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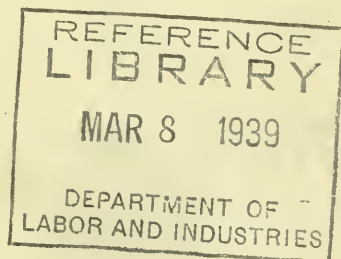
Massachusetts
Department of Labor and Industries
Division of Statistics

Annual Report on the Statistics of Labor
for the Year Ending November 30, 1937

Public Document No. 15.
Parts 1 and 2

Labor Bulletin No. 176
Part 1. Thirty Sixth Annual Directory
of Labor Organizations in Massachusetts,
(With Statistics of Membership 1926-1935)
1937

Labor Bulletin No. 177.
Part 2. Time Rates of Wages and Hours
of Labor in Massachusetts
1937



The Commonwealth of Massachusetts

Thirty-Sixth Annual Directory
of Labor Organizations in
Massachusetts, 1937

(With Statistics of Membership, 1932-1936)

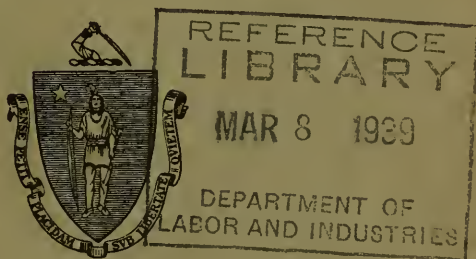
Labor Bulletin No. 176

PART I

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1937

DEPARTMENT OF LABOR AND INDUSTRIES



THIRTY-SIXTH ANNUAL Directory of Labor Organizations in Massachusetts, 1937

With Statistics of Membership, 1932-1936

INTRODUCTION

The material presented herewith constitutes the Thirty-sixth Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.¹ Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers, and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment. The number of local unions listed in this issue is 1,402,² a net increase of 40 over the number listed in the directory of 1936. This gain was largely due to the inclusion in this issue of certain post office clerks unions which previously had not been active as "labor organizations."

The present edition consists of five divisions, as follows:

I. "National and International Organizations" having one or more affiliated local unions in the United States (pages 3-7);

II. "State and District Councils" consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district comprising more than a single city or town (pages 8-12);

III. "Central Labor Unions and Local Councils" composed of delegates from local unions in the same locality, not necessarily in similar trades (pages 13-17);

IV. "Local Trade Unions" composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 18-72); and

V. "Statistics of Labor Organizations" showing number and membership of local unions at the close of each of the five years, 1932-1936, inclusive (pages 73-77).

At the close of December of each year a general canvass is made for the data which appear in this directory. Each National and International Labor Organization known to be in existence in the United States (see Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such local unions. From the State and District Councils (see Section II) and the Central Labor Unions and Local Councils (see Section III) in Massachusetts, somewhat similar data are secured. Each local organization known to be in existence, whether or not chartered by an International or a National organization, is canvassed, and detailed information is secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (see Section IV).

Officials of these organizations from whom no report was received in response to the original request were visited by the statistical investigators of the Division, and the necessary data were secured. There were also ascertained, from various sources, facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue such changes in officials, in the time and place of meeting, etc., as had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they

¹ An edition of this directory has been published each year since 1902, except in 1903, in which year the directory for 1902 was reprinted.

² Total number of organizations listed in this issue is 1,707, of which number 143 are national and international organizations, 72 state and district councils, 90 central labor unions and councils, and 1,402 local trade unions.

occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary, Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T., Secretary-Treasurer; V. P., Vice-President.

Abbreviations for names of certain national labor organizations follow: A. F. of L., American Federation of Labor; C. I. O., Committee for Industrial Organization; Ind., Independent; S. C. T. E., State, City, and Town Employees; T. W. O. C., Textile Workers Organization Committee (of the C. I. O.); U. M. W., United Mine Workers; U. N. A., United National Association (of Post Office Clerks). In all but these instances the names of the national organizations are given in full.

Abbreviations for names of railroad companies follow: B. & A. R.R., Boston and Albany Railroad; B. & M. R.R., Boston and Maine Railroad; B., R. B. & L. R.R., Boston, Revere Beach, and Lynn Railroad; and N. H. R.R., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions in that city, are shown at the beginning of the listing for that city.

1. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the *United States*. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (*).

Organizations which have no affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

American Federation of Labor. William Green, Pres.; Frank Morrison, S. T., A. F. of L. Bldg., Ninth St. and Massachusetts Ave., N. W., Washington, D. C.; Martin F. Ryan, Treas., 400 Carmen's Bldg., Kansas City, Mo.

Departments, American Federation of Labor.

**Building Trades Department.* William C. O'Neil, S. T., Rms. 208-209, Machinists Bldg., Washington, D. C.

**Metal Trades Department.* W. A. Calvin, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.

**Railway Employes' Department.* James M. Burns, S. T., Rm. 520, American Fore Bldg., 844 Rush St., Chicago, Ill.

**Union Label Trades Department.* I. M. Ornburn, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

†*Actors, American Federation of.* Ralph Whitehead, Exec. Sec., 1560 Broadway, New York, N. Y.

*†*Actors and Artistes of America, Associated.* Paul D. Dullzell, Int. Exec. Sec., 45 W. 47th St., New York, N. Y.

*†*Air Line Pilots Association.* David L. Behncke, Pres., 3145 W. Sixty-third St., Chicago, Ill.

Architects, Engineers, Chemists, and Technicians, Federation of. Jules E. Korchien, Nat. Sec., 26 East 17th St., New York, N. Y.

**Asbestos Workers, International Association of Heat and Frost Insulators and.* C. W. Sickles, S. T., Rm. 211, Machinists Bldg., Washington, D. C.

**Automobile Workers of America, International Union, United.* Edward Hall, Sec., 804 Hoffman Bldg., Detroit, Mich.

**Bakery and Confectionery Workers International Union of America.* Joseph Schmidt, Int. C. S., 2719 N. Wilton Ave., Chicago, Ill.

**Barbers International Union of America, Journeymen.* William C. Birthright, Gen. S. T., 1141 N. Delaware St., Indianapolis, Ind.

Bartenders International League of America. (See *Hotel and Restaurant Employees International Alliance*.)

**Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. 281, Longacre Bldg., 42nd St. and Broadway, New York, N. Y.

**Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

**Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* William E. Walter, Int. S. T., Brotherhood Blk., Kansas City, Kans.

**Bookbinders, International Brotherhood of.* J. B. Prewitt, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.

**Boot and Shoe Workers Union.* John J. Mara, Gen. Pres., 246 Summer St., Boston, Mass.

**Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of United.* Joseph Obergfell, Gen. Sec., Station E, Box 28, Cincinnati, Ohio.

**Brick and Clay Workers of America, The United.* William Tracy, S. T., Suite 6, Mary Bldg., 95th St. and Ashland Ave., Chicago, Ill.

**Bricklayers, Masons, and Plasterers International Union of America.* John J. Gleeson, Sec., 815 Fifteenth St., N. W., Washington, D. C.

Bridge and Structural Iron Workers. (See *Iron Workers*.)

*†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.

Building Laborers. (See *Hod Carriers*.)

**Building Service Employees International Union.* Paul B. David, S. T., Rm. 706, 130 N. Wells St., Chicago, Ill.

**Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 222 E. Michigan St., Indianapolis, Ind.

**Carrers Association of North America, International Wood.* Henry C. Bamberg, Gen. Sec., 17 Buttonwood St., Dorchester, Mass.

National and International Organizations.

- **Cigar Makers International Union of America.* R. E. Van Horn, Pres., Rm. 604, Carpenters Bldg., 10th and K Sts., N. W., Washington, D. C.
- **Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* Phil E. Zeigler, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.
- **Clerks, International Protective Association, Retail.* C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.
- **Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
Committee for Industrial Organization. John L. Lewis, Ch.; Charles P. Howard, Sec., 45 Rust Bldg., Washington, D. C.
- **Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 W. Linwood Blvd., Kansas City, Mo.
- **Coopers International Union of North America.* James J. Doyle, Pres. and S. T., 168 Dartmouth St., Boston, Mass.
- **Diamond Workers Protective Union of America.* Theodore Quets, Pres., 132 Joralemon St., Brooklyn, N. Y.
Draftsmen and Architects. (See *Technical Engineers.*)
- **Electrical Workers, International Brotherhood of.* G. M. Bugniazet, Int. Sec., 1200 Fifteenth St., N. W., Washington, D. C.
- **Elevator Constructors, Operators, and Starters, International Union of.* Frank Feeney, Jr., S. T., Rm. 1515, 12 S. Twelfth St., Philadelphia, Pa.
Engineers Beneficial Association of the United States of America, National Marine. Albert L. Jones, S. T., Rm. 315, Machinists Bldg., Washington, D. C.
Engineers, Brotherhood of Locomotive. W. J. Burke, Gen. S. T., Rm. 1120, B. of L. E. Bldg., Cleveland, Ohio.
- **Engineers, International Union of Operating.* F. A. Fitzgerald, Gen. S. T., 1003 K St., N. W., Washington, D. C.
- **Engravers International Union, Metal.* Conrad Woelfel, S. T., 5552 Cooper Ave., Detroit, Mich.
- †*Farmers Educational and Co-operative Union of America.* J. M. Graves, S. T., 18 N. Klein St., Oklahoma City, Okla.
Federal Employees, National Federation of. Gertrude M. McNally, S. T., Labor Bldg., 10 Independence Ave., S. W., Washington, D. C.
- **Fire Fighters, International Association of.* George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
Firemen and Enginemen, Brotherhood of Locomotive. Albert Phillips, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- **Firemen and Oilers, International Brotherhood of.* John Clinton, Int., S. T., Rm. 1304, 330 S. Wells St., Chicago, Ill.
- **Foundry Employees, International Brotherhood of.* Henry D. Dannenberg, Int. S. T., 2908 Chippewa St., St. Louis, Mo.
Freight Handlers, Express and Station Employees. (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Fur Workers Union of the United States and Canada, International.* Pietro Lucchi, Pres. and Sec., 9 Jackson Ave., Long Island City, N. Y.
Furniture Workers Industrial Union of the United States, National. Joe Kiss, Nat. S. T., Rm. 638, 799 Broadway, New York, N. Y.
- **Garment Workers of America, United.* T. A. Rickert, Gen. Pres., Rm. 621, Bible House, 45 Astor Pl., New York, N. Y.
- **Garment Workers Union, International Ladies'.* David Dubinsky, Sec., 3 W. 16th St., New York, N. Y.
- *†*Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Sec., Rm. 1010, Colonial Bldg., 1237 Market St., Philadelphia, Pa.
- *†*Glass Cutters League of America, Window.* Harry D. Nixon, S. T., 11 E. Gay St., Columbus, Ohio.
- †*Glass Workers of America, Federation of Flat.* Irwin L. DeShetler, Gen. S. T., Rm. 403, 85 E. Gay St., Columbus, Ohio.
- **Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rm. 204, Hardee Bldg., Huron and Jefferson Sts., Toledo, Ohio.
- *†*Glove Workers International Union of America.* James H. Kennedy, S. T., 316 Machinists Bldg., Washington, D. C.
- *†*Government Employees, American Federation of.* Mrs. Berniece B. Heffner, Sec., 900 F St., N. W., Washington, D. C.
- **Granite Cutters International Association of America.* Laurence Foley, Int. Pres., 25 School St., Quincy, Mass.

National and International Organizations.

- * *Hatters, Cap, and Millinery Workers International Union, United.* Marx Lewis, Exec. Sec., 245 Fifth Ave., New York, N. Y.
- Hod Carriers, Building and Common Laborers Union of America, International.* Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.
- *† *Horseshoers of the United States and Canada, International Union of Journeymen.* Dan J. Ahern, S. T., 4585 W. Polk St., Chicago, Ill.
- Hosiery Workers, American Federation of.* William Smith, Gen. S. T., 2319 N. Broad St., Philadelphia, Pa.
- * *Hotel and Restaurant Employees and Beverage Dispensers International Alliance.* Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.
- *† *Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* Louis Leonard, S. T., 500 S. Main St., W. E., Pittsburgh, Pa.
- * *Iron Workers, International Association of Bridge, Structural, and Ornamental.* W. J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- * *Jewelry Workers Union, International.* Samuel E. Beardsley, Gen. S. T., Rm. 402, Bible House, 45 Astor Pl., New York, N. Y.
- † *Lace Operatives of America, The Chartered Society of Amalgamated.* Everett Chambers, Nat. S. T., 545 W. Lehigh Ave., Philadelphia, Pa.
- * *Lathers International Union, Wood, Wire, and Metal.* Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- * *Laundry Workers International Union.* W. G. Thomas, Sec., Box 332, San Francisco, Calif.
- *† *Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., Rm. 600, Walsix Bldg., Kansas City, Mo.
- Leather Workers of America, International Union of United.* P. Henry Healey, Nat. S. T., 20 Hampstead St., Lowell, Mass.
- Leather Workers Association, National.* Daniel J. Boyle, Nat. S. T., Rms. 825-826, 6 Beacon St., Boston, Mass.
- * *Letter Carriers, National Association of.* M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- *† *Letter Carriers, National Federation of Rural.* Lester W. Royer, Nat. Sec., Clayton, Ohio.
- * *Lithographers of the United States and Canada, International Protective and Beneficial Association of.* Andrew J. Kennedy, Pres., 205 W. 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of.* (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.* (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- * *Longshoremen's Association, International.* John R. Owens, Sec., 265 W. 14th St., New York, N. Y.
- * *Machinists, International Association of.* E. C. Davison, Gen. S. T., Rm. 606 Machinists Bldg., Ninth St. and Mt. Vernon Pl., N. W., Washington, D. C.
- * *Maintenance of Way Employees, Brotherhood of.* E. E. Milliman, S. T., 61 Putnam Ave., Detroit, Mich.
- * *Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers; International Association of.* G. R. Barnard, Sec. to Gen. Pres., Rm. 306, Bowen Bldg., 815 15th St., N. W., Washington, D. C.
- Marine Engineers.* (See *Engineers Beneficial Association.*)
- * *Masters, Mates, and Pilots of America.* John J. Scully, Nat. Sec., Rm. 1103, 15 Moore St., New York, N. Y.
- * *Master Mechanics and Foremen of Navy Yards and Naval Stations, National Association of.* John F. Chisholm, Pres., 5336 Walnut St., Philadelphia, Pa.
- * *Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., Rm. 706, 160 N. LaSalle St., Chicago, Ill.
- * *Metal Polishers, Buffers, Platers, and Helpers International Union.* W. W. Britton, Pres. and S. T., 48 Blymyer Bldg., Cincinnati, Ohio.
- *† *Mine, Mill, and Smelter Workers, International Union of.* John M. Sherwood, S. T., Rm. 528, Denver National Bldg., Denver, Colo.
- * *Mine Workers of America, United.* Thomas Kennedy, S. T., Rm. 724, Tower Bldg., Washington, D. C.
- * *Molders Union of North America, International.* Nick D. Smith, Sec., Lock Box 699, Cincinnati, Ohio.
- Mule Spinners Union, International.* Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.
- * *Musicians, American Federation of.* Fred W. Birnback, Int. Sec., 39 Division St., Newark, N. J.

National and International Organizations.

- **Oil Field, Gas Well, and Refinery Workers of America, International Association of.* E. C. Conarty, S. T., 1200 Fifteenth St., N. W., Washington, D. C.
- **Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., 217 N. Sixth St., Lafayette, Ind.
- **Paper Makers, International Brotherhood of.* Arthur Huggins, Int. S. T., Standard Bldg., Albany, N. Y.
- **Pattern Makers League of North America.* George Q. Lynch, Gen. Pres., Rm. 311, Machinists Bldg., Washington, D. C.
- **Pavers, Rammermen, Flag Layers, Bridge and Stone Curb Setters and Sheet Asphalt Pavers, International Union of.* Edward I. Hannah, Sec., Rm. 1210, 265 W. 14th St., New York, N. Y.
- **Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Box 130, Rockport, Mass.
- **Photo Engravers Union of North America, International.* Henry F. Schmal, S. T., 3138 S. Grand Blvd., St. Louis, Mo.
- *†*Piano, Organ, and Musical Instrument Workers' Union of America, International.* Frank Helle, Int. Pres., 1112 Clarence Ave., Oak Park, Ill.
- **Plasterers and Cement Finishers International Association, Operative.* T. A. Scully, S. T., Rm. 418, Castell Bldg., Middletown, Ohio.
- **Plate Printers and Die Stampers Union of North America, International.* James E. Goodyear, S. T., 2965 East 196th St., New York, N. Y.
- **Plumbers and Steamfitters of the United States and Canada, United Association of Journeymen.* Thomas E. Burke, Gen. S. T., Machinists Bldg., Washington, D. C.
- **Post Office Clerks, National Federation of.* William Otte, S. T., Rm. 304, A. F. of L. Bldg., Washington, D. C.
- Post Office Clerks, United National Association of.* Patrick J. O'Neill, Gen. Sec., Colorado Bldg., Washington, D. C.
- Post Office Laborers, National Association of.* Alexander Hamill, Nat. Sec., P. O. Box 7373, Philadelphia, Pa.
- *†*Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- *†*Powder and High Explosive Workers of America, United.* Harry Goble, S. T., Coal-mont, Ind.
- **Printing Pressmen's and Assistants' Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.
- **Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- **Quarry Workers International Union of North America.* John C. Lawson, S. T., P. O. Box 394, Barre, Vt.
- Radio Telegraphists Association, American.* Mervyn Rathborne, Pres., 10 Bridge St., New York, N. Y.
- Railroad Signalmen of America, Brotherhood of.* T. A. Austin, Grand S. T., 3455 Lawrence Ave., Chicago, Ill.
- Railroad Station Employees, Brotherhood of.* M. E. Buckley, Grand S. T., 60 Scollay Sq., Boston, Mass.
- **Railroad Telegraphers, The Order of.* Leonard J. Ross, Grand S. T., 3673 W. Pine Blvd., St. Louis, Mo.
- Railroad Trainmen, Brotherhood of.* G. W. Anderson, Gen. S. T., 820 Superior Ave., N. W., Cleveland, Ohio.
- Railroad Workers, American Federation of.* Charles W. Koenig, Gen. S. T., 315 S. Ashland Blvd., Chicago, Ill.
- †*Railroad Yardmasters of America.* W. H. Hollen, S. T., Rm. 312, First National Bldg., 33 N. High St., Columbus, Ohio.
- Railway and Steamship Clerks.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Railway Carmen of America, Brotherhood of.* J. S. Wilds, Gen. S. T., Rms. 408-412, Carmen's Bldg., 107 W. Linwood Blvd., Kansas City, Mo.
- Railway Conductors of America, Order of.* J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.
- Railway Employees of America, Amalgamated Association of Street and Electric.* (See *Street and Electric Railway Employees.*)
- **Railway Mail Association.* R. E. Ross, S. T., P. O. Drawer 538, Portsmouth, N. H.
- **Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers' Association.* Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.

National and International Organizations.

- **Rubber Workers of America, United.* Frank Grillo, Gen. S. T., Rm. 407, Akron Savings and Loan Bldg., Akron, Ohio.
- **Seamen's Union of America, International.* Ivan Hunter, S. T., 666 Lake Shore Drive, Chicago, Ill.
- *†*Sheep Shearers' Union of North America.* A. A. Evans, Pres., Box 1422, Butte, Mont.
- **Sheet Metal Workers International Association.* William M. O'Brien, S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe and Allied Craftsmen, Brotherhood of.* Daniel K. Collins, Gen. S. T., 86 Main St., Brockton, Mass.
- Shoe and Leather Workers Union, United.* James J. Mitchell, Gen. S. T., 120 Tremont St., Boston, Mass.
- Shoe Workers Protective Union.* John D. Nolan, Gen. Pres., 683 Atlantic Ave., Boston, Mass.
- *†*Siderographers, International Association of.* Daniel W. McCallum, Sec., 513 Crittenden St., N. W., Washington, D. C.
- State, Tile, and Composition Roofers.* (See *Roofers.*)
- State, City, and Town Employees, Federation of.* William J. Byrnes, S. T., 152 Fellsway West, Medford, Mass.
- **Stereotypers and Electrotypers Union of North America, International.* Charles A. Sumner, S. T., 2645 E. 28th St., Kansas City, Mo.
- **Stone Cutters Association of North America, Journeymen.* Joseph Blasey, Gen. S. T., P. O. Box 767, Indianapolis, Ind.
- **Stove Mounters International Union.* Edward W. Kaiser, Gen. Pres. and S. T., 1513 Hogan St., St. Louis, Mo.
- **Street, Electric Railway, and Motor Coach Employees of America, Amalgamated Association of.* W. D. Mahon, Int. Pres., 260 E. Vernor Highway, Detroit, Mich.
- **Switchmen's Union of North America.* J. M. Perry, Int. S. T., 3 Linwood Ave., Buffalo, N. Y.
- **Tailors Union of America, Journeymen.* William Reznicek, Dept. Mgr., 15 Union Sq., New York, N. Y.
- **Teachers, American Federation of.* Irvin Kuenzli, S. T., 506 S. Wabash Ave., Chicago, Ill.
- **Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, Gen. S. T., 222 E. Michigan St., Indianapolis, Ind.
- **Technical Engineers, Architects, and Draftsmen's Union, International Federation of.* D. M. Hancock, Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- **Telegraphers Union of North America, The Commercial.* W. L. Allen, Int. S. T., 113 S. Ashland Blvd., Chicago, Ill.
- **Telephone Operators Department* (International Brotherhood of Electrical Workers). Mrs. Julia O'Connor Parker, Pres., 5 Boylston Pl., Boston, Mass.
- Telephone Workers, International Brotherhood of.* Timothy F. Murphy, S. T., Rm. 748, Kinball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.* William Harwood, S. T., P. O. Box 221, Fall River, Mass.
- **Textile Workers of America, United.* James Starr, Int. S. T., Rm. 605, Bible House, 45 Astor Pl., New York, N. Y.
- **Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Fred J. Dempsey, Gen. S. T., Suite 2008, 1450 Broadway, New York, N. Y.
- *†*Tobacco Workers International Union.* E. Lewis Evans, Pres., Realty Bldg., Louisville, Ky.
- †*Train Porters, Brakemen, and Switchmen, Association of* (Colored). Arthur B. Hill, Gen. Sec., 703 N. 28th St., Richmond, Va.
- **Typographical Union, International.* Woodruff Randolph, S. T., 2820 N. Meridian St., Indianapolis, Ind.
- **Upholsterers, Carpet and Linoleum Mechanics International Union of North America.* James H. Hatch, Pres., 230 E. 58th St., New York, N. Y.
- *†*Wall Paper Crafts of North America, United.* Alfred H. Billet, Gen. Sec., 645 W. Philadelphia St., York, Pa.
- **Wire Weavers Protective Association, American.* Charles C. Bradley, Nat. S. T., 9122 Eighty-ninth St., Woodhaven, N. Y.
- Women's Trade Union League of America, National.* Elizabeth Christman, S. T., Rm. 306, Machinists Bldg., Washington, D. C.

II. STATE AND DISTRICT COUNCILS.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the Directory.

The following facts are given for each organization: name; business office (if any) and telephone number; time and place of next convention, conference, or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

American Federation of Labor. (See *Federation of Labor, Massachusetts State.*)

Bakers Unions, New England Conference of. Business office, 18 Center St., Danvers, Tel. 818-R; meet 2d Sun. in Jan. and July at 11.00 A.M.; Wells Memorial Bldg., 987 Washington St., Boston; Henry A. Girard, Pres., Manchester, N. H.; Robert E. Hart, R. S. and B. A.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield, Tel. 79238; Frank Rogers, Pres., 50A Rockaway St., Lynn; H. C. Niebuhr, S. T., 280 Commonwealth Ave., Springfield.

Bartenders, State Council. (See *Hotel and Restaurant Employees.*)

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 113 Gainsboro St., Boston, Tel. Commonwealth 0684; meet 1st Sun. in Feb., May, Aug., and Nov.; place to be determined; Eugene Moriarty, Pres., 116 Hampshire St., Holyoke; Edmond Russell, Sec.

Building Trades Council, State. Business office, 84 Towerhill St., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; Alfred Ellis, Jr., Pres., 7 Appleton St., Boston; James P. Meehan, S. T.

Building Trades Council, North Shore. Meet 1st Wed. at business office, 145 Essex St., Salem; Edward Thompson, Pres., 53 Washington St., Salem; Ernest L. Forrest, Sec., P. O. Box 251, Salem.

CARPENTERS:

Massachusetts State Council of. Business office, 470 Stuart St., Boston, Tel. Kenmore 7290; meet annually on call; place to be determined; Horace Caron, Pres., 116 Glasgow St., Fall River; William Francis, Sec.

District Convention of Southeastern Massachusetts. Meet 2d Sun. at 11.00 A.M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston, Tel. Granite 2910; John J. Foley, Sec., 11 Battles St., Brockton.

District Councils:

Berkshire County (Adams, Great Barrington, Lee, Lenox, North Adams, Pittsfield, and Williamstown). Meet 4th Sun. at 150 North St., Pittsfield; Jules Rollett, Pres., Lenox; Howard H. Tinney, Sec., Box 297, Cheshire.

Boston and Vicinity. (See under BOSTON, Section III.)

Cape Cod (Barnstable, Falmouth, and Wareham). Meet 1st Tues. at home of Charles A. Hall, Pres., Parkers Rd., Osterville; C. P. Hall, R. S., Pond St., Osterville; Howard G. Lambert, B. A., Centerville.

Central Massachusetts (Framingham, Hudson, and Marlborough). Meet 3d Thurs. at office, Hunters Bldg., 128 Main St., Marlborough; Seth A. Winch, Pres., R. F. D. No. 1, Framingham; Edward L. Hand, R. S. and B. A., 131 Hastings St., Framingham, Tel. 4053.

Fall River and Vicinity. (See under FALL RIVER, Section III.)

Middlesex (Arlington, Burlington, Lexington, Melrose, North Reading, Reading, Stoneham, Wakefield, Wilmington, Winchester, and Woburn). Meet 2d and 4th Fri. at Dow's Block, Stoneham Sq., Stoneham; B. F. MacDonald, Pres., 17 Rosemond St., Malden; Bertine P. Winchester, R. S. and B. A., 155 Bedford Rd., Woburn.

Newton (Natick, Needham, Newton, Waltham, and Wellesley). Meet 2d and 4th Thurs. at office, 251 Washington St., Newton, Tel. Newton 4207; George Sobieski, Pres., 31 Everett St., Sherborn; Guy Hopwood, R. S., 86 Charlesbank Rd., Newton; Angus McLean, B. A., 34 Channing St., Newton.

Norfolk (Canton, Foxboro, Norfolk, Norwood, Sharon, Walpole, Westwood, and Wrentham). Meet 1st and 3d Fri. at Bradford Lewis Hall, Walpole, and 1st and 3d Mon. at Eagles Hall, Norwood; Eli B. Steaves, Pres., 75 South St., Foxboro; Byron Legge, Sec., P. O. Box 275, Islington; Henry Cronan, B. A., Cottage St., Norwood.

State and District Councils.

CARPENTERS.—Con.

District Councils.—Con.

Northern Massachusetts (Northern Worcester County). Meet 1st and 3d Mon. at St. George's Hall, 304 Main St., Fitchburg, Tel. 2196-W; William Steward, Pres., 50 Maple Ave., Leominster; William H. L. Fisher, C. S., 303 Milk St., Fitchburg; Albert Lafrennie, B. A., 720 Main St., Leominster.

North Shore (Beverly, Danvers, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Peabody, Salem, Topsfield, and Wenham). Meet 2d Wed. at office, 53 Washington St., Salem, Tel. 3395; R. D. Rand, Pres., Danvers; Rufus P. Harlow, R. S., 9 Elliott St., Swampscott; Edward Thompson, B. A.

South Shore (Braintree, Cohasset, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Plympton, Rockland, Scituate, and Weymouth). Business office, 661 Middle St., East Weymouth; meet 1st and 3d Thurs. at Carpenters Hall, Hingham; Stanley Whitman, Pres., 90 Hillside Rd., East Braintree; John W. Knox, R. S. and B. A.

(See Section III for other Carpenters District Councils.)

Clerks, Railway and Steamship, Freight Handlers, Express and Station Employees. (See *Railway Clerks Boards of Adjustment* in the special grouping of Railway Committees in this section.)

Committee for Industrial Organization, New England Council. Business office, 864 Washington St., Boston, Tel. Hubbard 6058; Thomas F. Burns, Ch.; Powers Hapgood, S. T.

Electrical Workers, Massachusetts State Association of. Business office, 52 Eckington St., Springfield; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres., P. O. Box 648, Lynn; Walter J. Kenefick, Sec. and Org.

Engineers, Massachusetts State Branch of Operating. Meet on call; place to be determined; business office, 321 Tremont St., Boston, Tel. Devonshire 9311; James R. J. MacDonald, Pres., 295 Huntington Ave., Boston; Harry A. Russell, Sec.

Federal Employees Union, Massachusetts State Federation of. Meet 3d Sat. in Oct. in Boston; Eric Rockstrom, Pres., 122 Tonawanda St., Dorchester; Teresa M. Gilligan, Sec., 2001 Custom House, Boston.

Federation of Labor, Massachusetts State. Business office, Rms. 1222-1223, Lawyers Bldg., 11 Beacon St., Boston, Tel. Capitol 8568; John F. Gatelee, Pres., 9 Pershing Ter., Springfield; Robert J. Watt, S. T.; Kenneth Taylor, Leg. Agt.

Firemen, Massachusetts State Branch of Stationary. Business office, 63 Elmwood Ave., Holyoke, Tel. 2-0744; meet annually, 3d Sun. and Mon. in Sept.; place to be determined; Garrett Connolly, Pres., Mattapan; Francis M. Curran, S. T. and B. A.

Hotel and Restaurant Employees, Massachusetts State Council of Bartenders and. Business office, 184 W. Canton St., Boston, Tel. Kenmore 2084; meet on call; place to be determined; John H. Clune, Pres., Hotel Charles, Springfield; John J. Kearney, S. T.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Meet on call, quarterly; Frank Burke, Pres., 388 River St., Waltham; John P. Cook, S. T. and B. A., 5 Bartlett Ave., Arlington.

Locomotive Engineers, Firemen, and Enginemen. (See special grouping of Railway Committees in this section.)

Machinists District Lodge No. 38. (See under BOSTON, Section III.)

Machinists District Lodge No. 64. Meet 1st Sun.; C. L. U. Hall, 382 Spring St., Fall River; Victor Rabatin, Pres., 35 Frederick St., Providence, R. I.; J. E. Sullivan, S. T., 28 Barnaby St., Fall River.

Maintenance of Way Employees. (See special grouping of Railway Committees in this section.)

Metal Trades Council of Boston and Vicinity. (See under BOSTON, Section III.)

Molders Conference Board of Boston and Eastern New England. Meet annually 2d Sun. in April at office, 321 Tremont St., Boston; John Walsh, Pres., 154 Derby St., West Newton; Thomas F. Spencer, S. T., 432 Lincoln St., Lowell; James B. Crowley, Dist. Rep.

Molders Conference Board of Connecticut Valley. Meet annually, 2d Sun. in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 314 Franklin St., Springfield, Tel. 2-9758.

Musicians, New England Conference of. Meet 4th Sun. in April and Oct.; place to be determined; Vincent Castronovo, Pres., 21 Sutton St., Providence, R. I.; William Smith, Sec., 84 Jerome St., West Medford.

State and District Councils.

PAINTERS, DECORATORS, AND PAPER HANGERS:

Massachusetts State Conference of. Meet last Sat. and Sun. in July; place to be determined; Thomas S. Burns, Pres., 95 Orange St., Roslindale; Marcus R. Dennison, S. T., 20 Mariposa St., Mattapan, Tel. Hyde Park 1187-M.

Connecticut Valley Conference of. Business office, 21 Sanford St., Springfield; meet monthly, 3d Sun.; no regular place; Thomas Riley, Pres., 42 Munroe Ave., Holyoke; R. J. Suprenant, S. T.

Merrimack Valley Conference of. Business office, 84 Towerhill St., Lawrence, Tel. 28967; meet on call; no regular place; Eugene Larivee, Pres.; James P. Meehan, S. T.

District Council No. 24, North Shore. Business office, 78 Essex St., Salem, Tel. 3229; meet 1st and 3d Fri.; Painters Hall, 50 Lafayette St., Salem; David McLelland, Pres., 5 Opal Ave., Beverly; D. R. Jones, S. T.

District Council No. 44, Natick and Vicinity. Meet 2d and 4th Tues.; 631 Massachusetts Ave., Cambridge; Frank Brown, Pres., Chelsea; Harry L. Strachan, R. S., 11 Walter St., Hyde Park; William Darmody, B. A., 7 Bennington St., Needham Heights.

Plumbers and Steamfitters, Massachusetts State Association of. Meet last Sat. and Sun. in Mar. and Sept.; place to be determined; T. G. Granger, Pres., Springfield; J. P. Curry, Sec., 22 Upham Rd., East Lynn.

Plumbers and Steamfitters District Council of Boston and Vicinity. (See under BOSTON, Section 111.)

Post Office Clerks, Massachusetts State Branch (United National Association), Meet 2d Sun. in June; Lynn; Patrick J. Long, Pres., Holyoke; George J. Hickey, S. T., Brockton.

Railroad and Railway Boards and Committees. (See special grouping in this section.)

Rubber Workers of America, United, District No. 2. Business office, Rm. 424, 73 Tremont St., Boston, Tel. Capitol 7567; S. H. Dalrymple, Pres.; Frank Grillo, S. T.

Sailors Association, Eastern and Gulf. Meet on call at business office, 330 Atlantic Ave., Boston; George Cummings, Pres.; Percy J. Pryor, Sec.; Miller Jensen, B. A.

Shoe Workers of America, United. Meet on call at business office, 683 Atlantic Ave., Boston; William B. Mahan, Gen. Org.

Street and Electric Railway Employees, State Legislative Board. Business office, 131 W. Alford St., Springfield; Edmond A. Raleigh, Ch.; W. T. Eagan, Leg. Agent, 2 Franklin St., Natick, Tel. 1076.

Street Railway Employees, Joint Conference of Bay State. Meet 4th Mon. in Jan., April, July, and Oct.; Hotel Manger, Boston; Martin Flaherty, Pres., 31 Albion St., Melrose; John F. O'Brien, S. T. and B. A., 8 Cornish St., Lawrence, Tel. 29067.

Teachers Unions, Massachusetts State Council of. On call; no regular place; Walter Sidley, Pres., 10 School St., Lawrence; James Sheldon, Leg. Sec., Boston University, Boston.

Telephone Workers, Joint Council of New England. Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Lafayette 6529; meet last Sun. in each month; Parker House, Boston; A. A. Laverty, Pres., 33 Ludlow St., Worcester; Timothy F. Murphy, R. S.

Textile Councils, Massachusetts (United Textile Workers). Business office, 9 Auburn St., Worcester; meet 3d Sat. at 2.00 P.M.; no regular place; George Taylor, Pres., 17 Alpine Pl., Worcester; Mrs. Gertrude L. Hoyer, Sec., 30 Adams St., Taunton; Joseph Mazarkia, Org., East Douglas.

Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of International Alliance of. Business office, 68 Jackson St., Providence, R. I.; meet semi-annually 1st Sun. in June and Dec.; place to be determined; Fred W. Newcomb, Sec., P. O. Box 509, Providence, R. I., or at office.

Typographical Unions, New England Conference of. Meet 4th Mon. and Tues. in June at Portland, Me.; Harold V. Feinmark, Pres., 98 Rosette St., New Haven, Conn.; Jesse W. Buss, S. T., 49 Concord St., Concord, N. H.

United Mine Workers, National District. Business office, Rm. 718, 73 Tremont St., Boston; James Nelson, Pres.

State and District Councils.

Railway State Legislative Boards and Adjustment, Protective, and Grievance Committees.

LOCOMOTIVE ENGINEERS:

General Committees of Adjustment:

Boston and Albany Railroad. Meet on call; no regular place; George M. Downie, Gen. Ch., 71 S. Boulevard St., West Springfield, Tel. 6-2957; F. Chester Meserve, S. T., 87 Longfellow Rd., Worcester, Tel. 5-0843.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call in Boston; H. A. Twichell, Gen. Ch.

New York, New Haven, and Hartford Railroad. Business office, 202 Poli Bldg., New Haven, Conn.; meet on call; no regular place; L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

LOCOMOTIVE FIREMEN AND ENGINEMEN:

Massachusetts State Legislative Board. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 8845; meet on call; no regular place; Frank A. Symonds, Ch., 16 Dodge Ave., Worcester; John J. Lang, Sec., 141 Somerset Ave., Taunton.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; Parker House, Boston; G. S. MacSwan, Gen. Ch., 39 Oakland St., Natick; J. G. Kellogg, S. T., 18 Northampton Ave., Springfield.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard, 8845; meet triennially at Hotel Manger, Boston; George A. Henderson, Gen. Ch. and B. A.; Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; Frank S. Mahler, Ch., 16 Lorraine St., Roslindale; John J. Lang, S. T., 141 Somerset Ave., Taunton.

MAINTENANCE OF WAY EMPLOYEES:

Joint Protective Boards of:

Boston and Albany Railroad. Meet in May and December; Railroad Y. M. C. A. Railroad Row, Springfield; Edward Hardy, Gen. Ch., 53 Bainbridge St., Roxbury; P. J. Mahoney, S. T., 5 Clark St., Westfield, Tel. 1683-J.

Boston and Maine Railroad. Meet on call; no regular place; Richard D. Welch, Pres. and B. A., 9 Dunlap St., Salem, Tel. 4529-W; J. N. Wentworth, S. T., 15 Poplar St., Danvers.

New York, New Haven, and Hartford Railroad. Meet 2d Wed.; Back Bay Railroad Station Boston; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury; Bert E. Lunny, S. T., 61 Willowood St., Dorchester.

RAILROAD STATION EMPLOYEES:

General Board of Adjustment:

Boston and Maine Railroad. Meet annually in Jan. at office, Rm. 24, Olympia Bldg., 60 Seollay Sq., Boston, Tel. Capitol 4218; J. M. Geiger, Gen. Ch.; M. E. Buckley, S. T.

RAILROAD TELEGRAPHERS:

General Committees of Adjustment:

Boston and Maine Railroad. Meet on call; Hotel Manger, Boston; Harold L. Jones, Gen. Ch., Fremont, N. H., Tel. Raymond 5-14.

New York, New Haven, and Hartford Railroad. Business office, Rm. 8, 1098 Chapel St., New Haven, Conn., Tel. 5-5015; meet on call; no regular place; M. W. Handy, Gen. Ch. and B. A., and J. F. Brady, Gen. S. T., P. O. Box 596, New Haven, Conn.

RAILROAD TRAINMEN:

State Legislative Board. Meet on call in Boston; Charles J. Mahoney, Gen. Ch. and Leg. Agent, 1152 Commonwealth Ave., Boston; John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

State and District Councils.

Railway State Legislative Boards and Adjustment, Protective, and Grievance Committees—*Con.*

RAILROAD TRAINMEN.—Con.

General Grievance Committees:

Boston and Albany Railroad. Meet 1st Mon. and 3d Fri.; 4 Boylston Pl., Boston; C. O. Lund, Gen. Ch., 48 Menotomy Rd., Arlington; J. H. Collins, Sec., 9 St. James St., Roxbury.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Hubbard 9055; next convention in Jan., 1940, at Parker House, Boston; B. F. Travers, Gen. Ch.

New York, New Haven and Hartford Railroad. Meet on call; at office, Rm. 210, 152 Temple St., New Haven, Conn., Tel. 70930; W. F. Donohue, Gen. Ch. and B. A.; H. E. Levitt, Sec., 50 Alger Pl., New London, Conn.

RAILWAY CLERKS, FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYEES:

Boards of Adjustment:

Boston and Albany Railroad. Meet 2d Sun. in Jan., April, July, and Oct.; Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch. and B. A., 16 Newton St., Brighton; Eugene A. Riordan, Gen. S. T., 42 Rosemont St., Dorchester.

Boston and Maine Railroad System. Business office, Rm. 204, 69 Canal St., Boston, Tel. Capitol 7559; meet annually, 4th Sun. in Jan. at Canadian Room, Hotel Manger, Boston; H. D. Ulrich, Gen. Ch.; J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence, Tel. 23230.

Boston Terminal System. On call; no regular place; M. J. O'Brien, Gen. Ch., 66 Hollis St., Brockton; John E. McDonald, S. T., 62 Taylor St., Wollaston, Tel. Granite 3809-R.

New England District (Express Division). Business office, Rm. 715, 150 Causeway St. Boston, Tel. Capitol 9439; meet annually last Mon. in April at Hotel Manger, Boston; A. Bollinger, Gen. Ch.; George W. Masterson, Gen. S. T.

New York, New Haven and Hartford Railroad. Meet on call at office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; Eugene J. Grimes, Gen. Ch.; John J. O'Connell, Gen. Sec., P. O. Box 1213, New Haven, Conn.

RAILWAY CONDUCTORS:

State Legislative Board. Meet every 2 years; Boston; business office, 26 Burnap St., Fitchburg; M. J. Walsh, Ch., 165 Prospect St., Springfield; William Blanchette, Leg. Agent, 40 E. Walnut St., Taunton; A. E. Blanchard, S. T.

Adjustment Committees:

Boston and Albany Railroad. Meet 3d Mon.; K. of C. Home, West Springfield; I. Paro, Pres., North Agawam; M. F. Walsh, Gen. Ch. and B. A., 165 Prospect St., Springfield, Tel. 33026.

Boston and Maine Railroad. Meet on call; no regular place; J. A. Phillips, Pres., O. R. C. Bldg., Cedar Rapids, Iowa; G. C. Hammond, Gen. Ch., 51 Cleveland St., Melrose.

New York, New Haven and Hartford Railroad. Meet on call; New Haven, Conn.; J. A. Phillips, Pres., O. R. C. Bldg., Cedar Rapids, Iowa; C. W. Merrill, Gen. Ch. and B. A., 576 Centre St., Jamaica Plain, Tel. Jamaica 4682-M.

III. CENTRAL LABOR UNIONS AND LABOR COUNCILS.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational names.

The following facts are given for each organization: name; time and place of meeting; business office or headquarters (where different from place of meeting) and telephone number; name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

BOSTON.

Allied Printing Trades Council. 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; Daniel J. McDonald, Exec. Sec. and B. A.

Bookbinders, Joint Conference Board. 4th Fri.; Rm. 406, Old South Bldg.; John A. McDonald, Pres.; Mary E. Otis, S. T., 69 Harvard Ave., West Medford.

Brewery Workers, Joint Executive Board of Boston. 3d Wed.; at business office, 1117 Columbus Ave., Roxbury, Tel. Highlands 0449; Francis Mills, Pres., 2 Weld Ave., Jamaica Plain; Michael J. Hines, S. T. and B. A., 24 Bainbridge St., Roxbury.

Bricklayers, Masons, and Plasterers (Metropolitan District Committee). 3d Fri.; 386 Harrison Ave., Tel. Hancock 3655; Louis Dumez, Pres., Beverly; Neil MacKenzie, Sec., 2160 Centre St., West Roxbury, Tel. Parkway 1243.

Building Laborers District Council of Boston and Vicinity. 1st and 3d Tues.; 321 Tremont St.; business office, 298 Hanover St., Boston, Tel. Lafayette 0314; John T. Coakley, Pres.; Amerino DeMaria, S. T.

Building Trades Council of Boston and Vicinity. 2d Fri.; at business office, 528 Commonwealth Ave., Tel. Kenmore 2722-2723; John P. Cook, Pres., 5 Bartlett Ave., Arlington; E. A. Johnson, S. T.; Edwin E. Graves, B. A.

Carpenters District Council of Boston and Vicinity. 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 8789; Angus MacDonald, Pres.; William Francis, Sec.; William J. Barry, B. A., 62 Tremont St., Brighton.

Central Council of City and County Employees. 1st Mon.; Rm. 401, City Hall Annex; John P. Ego, Pres., Auditor's Office, City Hall; Miss Mary R. O'Shea, Sec., Health Unit, 79 Paris St., East Boston.

Central Labor Union of Boston and Vicinity. 1st and 3d Fri.; at headquarters, Catholic Union Bldg., 1682 Washington St., Tel. Kenmore 0075; Charles B. Campfield, Pres.; Harry P. Grages, Sec. and Bus. Rep.

Cloak and Skirt Makers, Joint Board of. (See *Garment Workers, Ladies' Joint Board of.*)

Clothing Workers, Amalgamated, Joint Executive Board. Thurs. at 5.30 P.M.; at headquarters, 864 Washington St., Tel. Hancock 8123; Louis LaRocca, S. T.; Jacob Blume, Bus. Mgr.; Adolph Martine, Fred Celeta, Jacob Kashtan, Frank Lerman, and Joseph F. Barry, Bus. Agts.

Garment Workers, Ladies' Joint Board of (Cloak, Skirt, and Dress Makers). Thurs. at 5.00 P.M.; at headquarters, 25 LaGrange St., Tel. Hancock 2906; Joseph Garber, Pres.; Hyman Weisberg, R. S.; Philip Kramer, Bus. Mgr.; William Magolier, Antonio DiGirolamo, and Abraham Holenport, Bus. Agts.

Garment Workers, United, District Council No. 9. On call; at business office, Rm. 201, 57 Canal St., Tel. Capitol 6772; Nathan Sidd, Sec.

Hotel and Restaurant Employees, Joint Executive Board. 4th Fri.; at headquarters, 184 W. Canton St., Tel. Kenmore 2084; John C. Hurley, Pres.; Evelyn A. Cyr, S. T.

Longshoremen's District Council. 2d and 4th Sun.; at headquarters, 119 Hanover St.; Martin Flaherty, Pres., 59 Telegraph St., South Boston; Joseph J. Leonard, Sec., 90 W. Third St., South Boston.

Machinists District Lodge No. 38. 4th Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; P. J. King, S. T.; Charles B. Campfield, B. A.

Metal Trades Section; Charlestown Council (Navy Yard). 2d Thurs.; Y. M. C. A., City Sq., Charlestown; Jerome F. Kennelly, Pres., 74 Henry Ave., Lynn; Patrick Byrnes, Sec., Bldg. 164, Navy Yard.

Painters District Council No. 41 of Boston. Thurs.; at headquarters, 11 Appleton St., Tel. Hancock 1917; Charles J. Webber, Pres.; Edward A. Fitzgerald, S. T.; Thomas S. Burns, B. A.

Plumbers and Steamfitters, District Council of Boston and Vicinity. On call; no regular place; J. P. Curry, S. T., 22 Upham Rd., East Lynn.

Central Labor Unions and Local Councils.**BOSTON—Con.**

- Shoe and Leather Workers, United, Joint Council.* Fri. at 6.00 P.M.; at headquarters, 127 Dover St., Tel. Liberty 3028; Paul Salvaggio, Pres.; John Cashlin, Sec.
- Teamsters, Joint Council of.* 2d and 4th Wed.; 995 Washington St.; John M. Sullivan, Pres.; Nathaniel J. Lannon, S. T.
- Union Label Section, Central Labor Union.* 2d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles E. O'Donnell, Pres., 113 Dudley St., Roxbury; James A. Dowd, R. S.
- Upholsterers District Council.* 1st Wed.; 3 Boylston Pl.; George Shine, Pres.; Emma Drummond, Sec., 90 Galen St., Watertown.
- Women's Trade Union League of Boston.* 1st Wed.; at business office, 6 Boylston Pl., Tel. Devonshire 8237; Mrs. Mary G. Thompson, Pres.; Mrs. Rose Norwood, Sec.

BROCKTON.

- Allied Printing Trades Council of Brockton and Vicinity.* 4th Wed.; 71 Center St., Tel. 6440; William Norris, Pres., West Bridgewater; Everett C. Willis, Sec., 80 Wilson St.
- Building Trades Council of Brockton and Vicinity.* Fri.; at business office, Rm. 1, 63 Main St., Tel. 4266; Joseph Johnson, Pres.; Frederick Krause, Sec., 10 Brook St.
- Central Labor Union.* 2d and 4th Wed.; Whipple Freeman Bldg., 6 Main St.; Lawrence Pratt, Pres.; Frank W. Gifford, Sec., 198 Forest Ave.

CAMBRIDGE.

- Central Labor Union.* 2d and 4th Mon.; 40 Prospeet St.; Herman Koster, Pres., 185 Hancock St.; W. T. Parry, Acting Sec., 96 Prescott St.
- Union Label Section, Central Labor Union.* On call; Chase Hall, 40 Prospect St.; Herman Koster, Pres.; John N. Kelly, R. S., 33 Porter Rd.

FALL RIVER.

- Central Labor Union.* 1st and 3d Thurs.; 384 Spring St.; George H. Cottell, Pres., 26 School St.; John H. Reagan, Sec., 53 Stetson St.
- Textile Council of the American Federation of Textile Operatives.* 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 534; James Tansey, Pres.; William Harwood, Sec., P. O. Box 221.
- Textile Council of the United Textile Workers.* 2d Mon.; at business office, Rm. 9, C. L. U. Hall, 384 Spring St., Tel. 6800; Mariano Bishop, Pres.; Edward F. Doolan, S. T.

FITCHBURG.

- Building Trades Alliance.* 2d and 4th Tues.; St. George's Hall, 304 Main St.; business office, 43 Summer St.; Francis T. Marcotte, Pres., Redman St.; John J. Williams, F. S., 181 Marshall St.
- Building Trades Council.* 2d Fri.; St. George's Hall, 304 Main St., Tel. 4250; J. Mark LeBlanc, Pres., 70 Edward St.
- Central Labor Union.* 3d Wed.; St. George's Hall, 304 Main St.; L. J. Demers, Pres., Day St.; Clarence Durkin, F. S., 530 Milk St.

FRAMINGHAM.

- Building Trades Council.* Tues.; 254 Waverly St.; Philip Ottaviani, Pres.; Arthur H. Green, S. T. and B. A., 77 Arlington St., Tel. 8017.

GLOUCESTER.

- Central Labor Union.* 2d and 4th Mon.; 100 Main St.; William McGillivray, Pres.; John E. Carrigan, Sec., 17 Pearl St.

HAVERHILL.

- Building Trades Council.* 1st and 3d Thurs.; at headquarters, Bldg. Trades Hall, 82 Merrimack St., Tel. 3822; Horace E. Kenerson, Pres.; William F. Langton, S. T.
- Central Labor Union.* 2d and 4th Mon.; at headquarters, C. L. U. Hall, 43 Merrimack St., Tel. 4553; John H. Gillis, Pres.; Fred Penwell, R. S., 66 Stetson St., Bradford.

Central Labor Unions and Local Councils.**HOLYOKE.**

- Allied Printing Trades Council.* 4th Mon.; V. F. W. Hall, 205 High St.; Timothy Geran, Pres., 20 Ridgewood Ave.; Samuel Rubin, Sec., 21 Coit St.
- Building Trades Council.* Fri.; at headquarters, Rm. 30, 189 High St., Tel. 2-7675; George H. Lane, Pres., 20 Gilman St.; Frank R. Elting, Sec. and B. A., 2 River Ter.
- Carpenters District Council.* 2d and 4th Tues.; Caledonian Hall, 189 High St.; business office, Rm. 30, 189 High St., Tel. 2-7675; George Lane, Pres., 20 Gilman St.; Ernest Bessette, R. S., 109 Sargeant St.; Frank R. Elting, B. A., 2 River Ter.
- Central Labor Union.* 2d and 4th Sun.; at business office, C. L. U. Hall, 189 High St.; Urban Fleming, Pres., 53 Howard St.; Francis M. Curran, R. S., 63 Elmwood Ave.

LAWRENCE.

- Allied Printing Trades Council.* On call; B. T. Headquarters, 96 Concord St.; Percy Stott, Pres., 1 Walnut St., Methuen; Joseph H. Kelly, S. T., 327 Prospect St.
- Building Trades Council.* Wed.; B. T. headquarters, 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 54 Olive Ave.; Eugene R. Larive, R. S.
- Carpenters District Council of Lawrence and Vicinity.* 2d and 4th Thurs.; B. T. headquarters, 96 Concord St.; business office, 98 Concord St., Tel. 7200; Frank Monroe, Pres., Marston St.; C. Leon Shaw, R. S., 3 Pinehurst Ave., Methuen; Mervin J. Boomhower, B. A., 13 Providence St.
- Central Labor Union.* 1st and 3d Thurs.; at headquarters, B. T. headquarters, 96 Concord St., Tel. 7200; Leo F. McCarthy, Pres., 18 Hotson St.; John Wade, R. S., 207 Saratoga St.
- Shoe Workers Union, Inc., Executive Board of American.* 1st and 3d Fri.; at headquarters, 316 Essex St.; Forrest C. Chapman, Pres.; Burleigh L. Swan, S. T.; Fred Burnham, B. A.

LOWELL.

- Allied Printing Trades Council.* On call; no regular place; William E. Fitzgerald, Pres., 82 Fairlawn St.; John F. Burke, S. T. and B. A., 148 Carlisle St.
- Carpenters District Council.* 2d and 4th Thurs.; at business office, Howe Bldg., Kearney Sq.; Philip Chaput, Pres., 174 Ennell St.; George Camp, Sec., 246 Aiken Ave.
- Central Labor Union.* 1st and 3d Thurs.; at business office, Labor Headquarters, 18 Prescott St., Tel. 1715; Edward C. Eno, Pres., 23 Fort Hill Ave.; Sidney E. LeBow, R. S., 15 Newell St.

LYNN.

- Building Trades Council.* Wed.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Jackson 534; William Dunne, Pres.; A. A. Gardner, S. T.
- Central Labor Union.* 2d and 4th Sun. at 10.30 A.M.; 4 Andrew St.; business office, 56 Central Ave., Tel. Breakers 4898; Leo Barber, Pres.; William A. Nealey, S. T.
- United Shoe and Leather Workers Union, Joint Council.* Fri. at 7.00 P. M.; 70 Munroe St., Tel. Breakers 1491; William J. Barry, S. T.; William E. Thornton, Ch.

MARLBOROUGH.

- Building Trades Council.* 2d Fri.; Hunter Bldg., 128 Main St.; John T. Tucker, Pres., 71 Berkeley St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.
- Central Labor Union.* On call; Hunter Bldg., 128 Main St.; John T. Tucker, Pres., 71 Berkeley St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

MILFORD.

- Central Labor Union.* 2d Tues.; A. O. H. Hall, 224 Main St.; John O'Connell, Pres., 20 Green St.; Patrick J. Dacey, R. S., 34 Franklin St.

NEW BEDFORD.

- Allied Printing Trades Council.* 1st Mon. at 5.15 P.M.; Cornell Hall, 736 Pleasant St.; John A. Gage, Pres., 79 Pilgrim Ave., Fairhaven; Ernest H. Eastwood, S. T., 58 Shawmut Ave., Tel. 8353.
- Building Trades Council.* 1st and 3d Fri.; at business office, B. T. headquarters, Rm. 3, Cornell Bldg., 736 Pleasant St.; A. Lavelle, Pres.; George Sanderson, Sec. and B. A.
- Central Labor Union.* 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; George Sanderson, Pres., Rm. 3, 736 Pleasant St.; John Connord, Sec.

Central Labor Unions and Local Councils.

NEW BEDFORD—Con.

- Textile Council of the United Textile Workers of America.* 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St.; William Baron, Pres.; William E. G. Batty, Sec. and B. A., Rm. 312, 222 Union St., or P. O. Box 57.
- Women's Trade Union League.* 4th Mon.; Labor Temple, 746 Pleasant St.; Miss Sarah Burgess, Pres., 70 Sutton St., Tel. Clifford 8591; Sarah Winstanley, F. S., 272 Shaw St.

NEWTON.

- Building Trades Council.* 2d and 4th Fri.; 251 Washington St.; business office, 31 Everett St., Sherborn; Guy Hopwood, Pres., 86 Charlesbank Rd.; George Sobieski, S. T., 31 Everett St., Sherborn.

NORTH ADAMS.

- Central Labor Union.* 3d Tues.; Rm. 209, 103 Main St.; Neal Harrington, Pres., 29 High St.; Raymond T. Stevenson, S. T., 354 W. Main St.

NORTHAMPTON.

- Building Trades Alliance.* 1st and 3d Wed.; C. L. U. Hall, 279 Main St., Tel. 994; Richard Malo, Pres.; Hector Bouthilette, R. S., 292 South St.
- Central Labor Union.* 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994; Francis B. Ertel, Pres., 19 Wilder Pl., Florence; Joseph H. McDonald, S. T., 67 High St., Florence, Tel. 1753-W.
- Union Label Section, Central Labor Union.* 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994; John J. Nolan, Chairman, 71 Market St., Tel. 1686-W.

NORWOOD.

- Building Trades Council.* 2d and 4th Wed.; at business office, B. T. Hall, 503 Washington St., Tel. 0655-M; John Daunt, Pres., 23 Railroad Ave.; Ralph A. Smith, R. S., 418 Nahatan St.; Henry J. Cronan, B. A., 141 Cottage St.
- Central Labor Union.* 1st and 3d Thurs.; Gaelic Hall, Washington St.; Theodore McAuliffe, Pres.; Daniel Duane, Sec. and B. A., Florence Ave.

PITTSFIELD.

- Allied Printing Trades Council.* On call; 200 Lenox Ave., Tel. 8065; Walter S. Wilson, Pres., 40 N. Pearl St.; James E. Reagan, S. T. and B. A.
- Building Trades Council.* 2d and 4th Wed.; Carpenters Hall, 150 North St.; Remi Chagnon, S. T., 18 Silver St.
- Central Labor Union.* 1st and 3d Thurs.; Carpenters Hall, 150 North St.; James A. Murphy, Pres., 92 Third St.; John E. Coughlin, R. S., 104 Circular Ave., Tel. 8948.

QUINCY.

- Central Labor Union of Quincy and Vicinity.* 1st Thurs.; Rm. 7, Bradford Bldg., 11 Maple St.; George Oster, Pres., 15 Bailey St.; William Jensen, Sec., 27 Lawn Ave., Quincy Point.

SALEM.

- Central Labor Union.* 1st and 3d Sun. at 10.00 A.M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 13 Collins St.; John C. Whiting, Sec., 30 Japonica St.

SOMERVILLE.

- Central Labor Union.* 3d Thurs.; Gerrior Hall, Gerrior Sq.; R. F. Maguire, Pres., 34 Prescott St.; Joseph Jacobs, S. T., 25 Stone Ave.

SPRINGFIELD.

- Allied Building Trades Council.* 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 7-9238; David A. Goggin, Pres.; M. J. Scanlan, S. T., 21 Sanford St.
- Allied Printing Trades Council.* On call; C. L. U. Hall, 19 Sanford St.; business office, Exeter Bldg., Chestnut and Worthington Sts.; Moses V. Harris, Pres., P. O. Box 901.
- Carpenters District Council.* Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; D. D. Peck, Pres., 93 Allen St.; Leon H. Manser, R. S., 59 Bloomfield St.; Harry P. Hogan, B. A., 45 Rush St.

Central Labor Unions and Local Councils.**SPRINGFIELD—Con.**

Central Labor Union. 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Charles W. Short, R. S., 23 Tulsa St.

Federal Labor Union Council, Connecticut Valley. On call; C. L. U. Hall, 19 Sanford St.; John Brown, Pres.; David H. Taylor, S. T., 31 Irving St., West Springfield.

Union Label Section, Central Labor Union. On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; Frederick Pezzini, Pres.; Charles W. Short, Sec., 23 Tulsa St.

TAUNTON.

Building Trades Council. 1st Thurs.; at headquarters, Jones Blk., 19 Broadway, Tel. 746; Frank Casella, Pres., Maxwell St.; George D. Lahar, F. S. and B. A., 305 W. Britannia St.

Central Labor Union. 1st Wed.; at headquarters, I. M. U. Hall, Main and Weir Sts.; Lourie Estabrook, Pres.; Harold E. Field, C. S., P. O. Box 704.

WESTFIELD.

Building Trades Council. 1st Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Walter R. Moon, Pres., 26 Hampden St.; Charles W. Van Heynigen, S. T., 32 Cleveland St.

Central Labor Union. 4th Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Benjamin G. Hull, Pres., 14 High St.; Dennis Courtney, R. S., 58 Mechanic St.

WORCESTER.

Allied Printing Trades Council. 2d Wed.; K. of C. Hall, 10 Elm St., Tel. 2-3034; Robert K. Crabbe, Pres., 554 Pleasant St.; William H. Sullivan, S. T. and B. A., 208 Park Ave.

Building Trades Council. 1st and 3d Thurs.; at headquarters, Labor Temple, 62 Madison St., Tel. 3-3072; Samuel J. Donnelly, Pres.

Carpenters District Council of Worcester and Vicinity. 2d and 4th Mon.; at business office, Labor Temple, 62 Madison St., Tel. 3-3072; Daniel S. Curtis, Pres., Central St., West Boylston; Harry E. Hanson, R. S.; Bennett F. Gordon, B. A.

Central Labor Union. 1st and 3d Wed.; at headquarters, Labor Temple, 62 Madison St., Tel. 3-3072; Alexander McQuoid, Pres., 28 Clement St.; Leonard A. Ryan, R. S., 50 Trumbull St.

Union Label Section, Central Labor Union. 1st and 3d Wed.; Labor Temple, 62 Madison St., Tel. 3-3072; Philip F. Coyle, Pres., 4 Forestdale Rd.; William Steur, C. S., 15 Pemberton St.

Women's Trade Union League. 4th Wed.; Aguetian Club Rooms, 393 Main St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. 2-5420; Elizabeth A. Flanagan, S. T. and B. A., 361 Shrewsbury St., Tel. 3-3248.

IV. LOCAL TRADE UNIONS.

The names of the local trade unions appear in the following presentation, grouped for ready reference by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: name; time and place of meeting (when hour of meeting is not given, union meets at about 8.00 P.M. on week days and 2.00 P.M. on Sundays); name and address of secretary, business agent, or other authorized correspondent. When name of any official is given without address, he may be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organizations.

ABINGTON.

Boot and Shoe Workers No. 371 (Mixed). On call; no regular place; William P. Mackey, S. T. and B. A., 300 Spruce St.

Letter Carriers No. 1161. On call; Post Office; Charles L. Burnham, R. S., 28 Clark St., North Abington.

Post Office Clerks No. 3041 (U. N. A.). On call; no regular place; Leo F. Tobin, Sec., Post Office.

ADAMS.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

Carpenters No. 395. 1st Thurs.; Owls Hall, Center St.; William A. Baker, R. S., P. O. Box 11, Cheshire.

Letter Carriers No. 615. On call; Post Office, 21 Park St.; George F. Duggan, Sec. and B. A., 12 Melrose St.

Paper Makers No. 308. 1st and 3d Sun. at 11.00 A.M.; Foresters Hall, 28 Center St.; Romeo Laliberte, R. S., 47 Valley St.

TEXTILE INDUSTRY:

Textile Workers (Ind.) (Mixed). Last Sat.; Polish Hall, E. Hoosac St.; Charles S. Krol, R. S., 15 Hilbert St.

Textile Workers, United:

No. 43 (Loomfixers). 1st and 3d Sat.; Foresters Hall, 28 Center St.; William Woods, R. S., 12 First St.

No. 1711. (Carders and Spinners) (Cotton). Sat. at 2.30 P.M.; Foresters Hall, 28 Center St.; Catherine Dow, R. S., 4 Grove St.

No. 1717. 2d Mon.; St. Jean Hall, Park St.; Edward Varno, R. S., 189 Columbia St.; Fred Major, B. A., Maple St.

AMESBURY.

Letter Carriers No. 77. On call; Post Office; Joseph D. O'Neil, Sec., 30 Sparhawk St.

Motor Coach Operators No. 785. 1st Thurs. at 9.30 A.M. and 7.30 P.M.; Legion Hall, Main St., Merrimac; Harrie R. Cushing, R. S., 23 School St., Merrimac.

Post Office Clerks No. 1134. (Nat. Fed.). On call; Post Office; Miss Kathryn D. O'Neil, Sec., 11 Bartlett Pl.

AMHERST.

Carpenters No. 1503. 2d Tues.; no regular place; Owen Graves, R. S., R. F. D.; Arthur Crutch, B. A., 109 Main St.

Letter Carriers No. 592. On call; Swing Room, Post Office; Maurice J. Kavanaugh, S. T., 27 High St.

Painters No. 389. 3d Wed.; Legion Rooms, Amity St.; James M. Millar, F. S. and B. A., North East St.

ANDOVER.

Letter Carriers No. 2986. 1st Wed.; Post Office, Main St.; J. Harold Eastwood, Sec., 1 Fletcher St., Shawsheen Village.

ARLINGTON.

Carpenters No. 831. 2d Thurs.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S., 205 Forest St.; B. P. Nemeched, B. A., 55 Bedford St., Woburn.

Town Employees No. 45 (S. C. T. E.). Last Sun.; V. F. W. Hall, 348 Massachusetts Ave.; John M. Hurley, R. S., 10 Park Ter.; Henry Fenochette, B. A., 57 Warren St.

Local Trade Unions.**ATHOL.**

- Barbers No. 623.* Last Tues.; 59 Exchange St.; John L. Moushoure, Sec. and B. A., 221 Main St.
- Carpenters No. 1059.* 2d Wed.; Eagles Hall, 44 Exchange St.; Edward R. Herbeck, R. S., 1181 Chestnut St.; Frank J. Jirkovsky, B. A., 663 S. Main St.
- Letter Carriers No. 600.* 2d Mon.; Post Office, Main St.; J. E. Twombly, Sec. and B. A., 268 School St.
- Musicians No. 287.* 1st Mon.; Memorial Bldg., Main St.; Leon E. Whitney, S. T. and B. A., 404 Unity Ave.
- Post Office Clerks No. 868 (U. N. A.).* On call; no regular place; C. E. Wright, Sec., Post Office.
- Shoe Workers Protective Union No. 80.* Tues.; S. W. P. U. Hall, 53 Exchange St.; Charles E. McAdams, S. T., 132 Central St.

ATTLEBORO.

- Bricklayers, Masons, and Plasterers No. 26.* 1st Fri.; 28 Carpenter St.; W. J. Goyea, F. S., West Mansfield; L. Troesch, B. A., West Mansfield.
- Carpenters No. 327.* 2d and 4th Fri.; G. A. R. Hall, County St.; J. Gilbert Thompson, R. S., 5 Benefit St.; R. D. Baker, B. A., 393 N. Main St.
- Letter Carriers No. 441.* 2d Tues. at 4.30 P.M.; Swing Room, Post Office; Frank B. Eldredge, S. T. and B. A., 17 Jefferson St.
- Motor Coach Operators No. 1066.* 1st and 3d Fri. at 1.00 A.M.; Social Justice Hall, 5 Emory St.; Henry H. Martin, F. S., 9 Emory St.; Truman Horton, B. A., 54 Grant St., North Attleboro.
- Musicians No. 457.* 1st Thurs. in Jan., April, July, and Oct.; G. A. R. Bldg., 15 County St.; John L. Conniff, S. T., 252 S. Main St.; James W. Matteson, B. A., 41 John St.
- Post Office Clerks No. 1420 (U. N. A.).* On call; no regular place; William J. Keane, Sec., Post Office.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 454.* 2d Tues.; Rm. 27, Bates Blk., 4 Park St.; Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 16 Roberts St.

AUBURN.

- Letter Carriers No. 2848.* On call; Post Office; Joseph St. Martin, Sec.

AVON.

- Letter Carriers No. 3424.* On call; Post Office; R. L. Townsend, Sec.

AYER.

- Federal Employees No. 373 (Fort Devens).* 2d and last Thurs. at 4.30 P.M.; Bldg. 4162C, Fort Devens; John S. Sheedy, S. T. and B. A., Quartermaster's Office, Fort Devens.

BARNSTABLE.

- Carpenters No. 2188.* 1st Tues.; Charles A. Hall's Shop, Osterville; Charles P. Hall, R. S., P. O. Box 134, Osterville; Howard G. Lumbert, B. A., Centerville.
- Letter Carriers No. 2785.* On call; Swing Room, Hyannis Post Office; Waldo R. Bacon, Sec., Hyannis.
- Musicians No. 155 (Cape Cod).* On call; local office at Centerville; Benjamin F. Teel, Pres., Centerville.

BELLINGHAM.

- Textile Workers, United, No. 2114 (Woolen) (North Bellingham).* On call; no regular place; Charles S. Foley, S. T., Hartford Ave., North Bellingham.
- Textile Workers, United, No. 2383 (Woolen) (Caryville).* On call; no regular place; William J. Walsh, S. T., P. O. Box 3, Caryville.

BEVERLY.

- Bricklayers, Masons, and Plasterers No. 40.* 1st and 3d Tues.; 4 Essex St.; George W. Hanson, C. S., 17 Hayes Ave.; William T. Cullen, B. A.
- Carpenters No. 878.* 1st and 3d Fri.; Manchester Unity Hall, 129 Cabot St.; Guy J. Berry, R. S., 10 Goldsmith Ave.; Edward Thompson, B. A., Rm. 4, 53 Washington St., Salem.
- Letter Carriers No. 585.* On call; V. F. W. Hall, 275 Cabot St.; Frederick E. Woods, Sec., 67 Livingstone Ave.

Local Trade Unions.**BEVERLY—Con.**

Painters No. 833. Thurs.; Painters Hall, 197 Cabot St.; David McLelland, R. S., 5 Opal Ave.
Post Office Clerks No. 498 (Nat. Fed.). On call; V. F. W. Hall, 279 Cabot St.; Edward H. Fisher, Sec., 10 Pearl St.

BILLERICA.

Textile Workers, United (Woolen and Worsted) (T. W. O. C.). 2d and 4th Tues.; North Billerica Fire Station; Ralph Knight, Sec., R. F. D. No. 1, Chelmsford; Alphonse S. Preve, B. A., Boston Rd., North Billerica.

BOSTON.

Abbreviations for sections of Boston follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

NOTE.—In general, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Principal Meeting Places.

Ancient Landmark Bldg., 3 Boylston Pl.
 Association Bldg., 995 Washington St.
 Hibernian Bldg., 184 Dudley St., Rox.
 Hotel Manger, North Station
 Tremont Temple, 88 Tremont St.
 Wells Memorial Bldg., 987 Washington St.
 Y. M. C. A., City Sq., Chsn.

Actors, American Federation of (Branch of New York). On call; no regular place; Thomas D. Senna, Jr., Local Rep., 230 Tremont St.

Apartment House Employees. (See *Janitors and Choremen No. 5.*)

Architects, Engineers, Chemists, and Technicians, Federation of. 1st and 3d Wed.; 6 Boylston Pl.; Edwin S. Parker, Pres., 55 Oakland Rd., Brookline.

Asbestos Workers No. 6. 1st Wed.; Rm. 203, 40 Causeway St.; John W. Hoff, C. S. and B. A.

Bakers No. 7. 2d and 4th Sat. at 7.00 P.M.; Wells Memorial Bldg., 987 Washington St.; Theodore H. Fobbe, S. T. and B. A., 3 Buckley Ave., J. P.

Bakers No. 45 (Hebrew). Last Fri. at 2.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; E. Segelman, B. A., 39 Wilder St.

Barbers No. 182. 1st and 3d Tues.; Barbers Headquarters, 113 Dudley St.; Charles E. O'Donnell, S. T. and B. A.

Bartenders. (See *Hotel and Restaurant Employees.*)

Bill Posters No. 17. 3d Wed.; 231 Tremont St.; Charles H. Fager, C. S. and B. A.

BLACKSMITHS:

No. 29 (Readville). Last Fri.; Eagles Hall, River St., H. P.; Alfred J. Benoit, Jr., R. S., 245 Park St., Stoughton.

No. 105 (Commercial). 1st and 3d Thurs.; Association Bldg., 995 Washington St.; William Wallace, R. S., 69 Winchester St., Medford; John Doherty, B. A., 34 Robinson St., J. P.

No. 125 (Navy Yard). (See *Government Employees.*)

No. 441 (Railroad). On call; no regular place; John J. Wall, R. S., 18 Converse St., Bri.

BOILERMAKERS:

No. 29. Every 2d Sat. at 10.00 A.M.; 995 Washington St.; John D. Scott, Sec., 62 West St., H. P.; Frank W. Lynch, B. A.

No. 115. Last Thurs.; Wells Memorial Bldg., 987 Washington St.; Lionel S. Mission, F. S. and B. A., 15 Juliette St., Dor.

No. 281 (Readville). 1st Fri.; Ancient Landmark Hall, 3 Boylston Pl.; F. L. Quinlan, Sec., 185 St. Botolph St.

No. 515. 3d Wed.; Rm. 1518, Hotel Manger; James King, F. S., 133A Williams Ave., Lynn.

No. 550 (Railroad). 3d Tues.; Deacon Hall, 1651 Washington St., Rox.; John H. Murphy, F. S., 89 Pembroke St.

(See also *Government Employees.*)

Local Trade Unions.

BOSTON—Con.

Bookbinders. (See *Printing Trades*.)

Boot and Shoe Workers. (See *Shoe Industry*.)

Boston Elevated Railway Employees. (See *Electrical Workers* No. 717; *Painters* No. 1138; *Railroad Telegraphers* No. 89; and *Street, Electric Railway, and Motor Coach Employees* No. 589.)

Brass Molders and Coremakers. (See *Molders* No. 106.)

BREWERY WORKMEN:

No. 14. 1st Sun. at 9.30 A.M.; Arbeiter Hall, 24 Amory Ave., Rox.; Arthur R. Weeber, S. T. and B. A., 1117 Columbus Ave., Rox. Crossing.

No. 29. 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 22 Francis St., Rox.

No. 122 (Bottlers and Drivers). 2d Sun.; K. of C. Hall, 1435 Tremont St., Rox.; Michael J. Hines, Sec. and B. A., 1117 Columbus Ave., Rox. Crossing.

Bricklayers No. 3. Thurs.; Union Hall, 375 Harrison Ave.; John T. Eldracher, F. S., 73 Walden St., J. P.; John F. Tracy, B. A.

Bridge and Structural Iron Workers. (See *Iron Workers*.)

BUILDING LABORERS:

No. 22. 1st Fri.; Union Bldg., 298 Hanover St.; Vincent DiNunno, S. T., 1046 Bennington St., E. B.; Amorino DeMaria, B. A., 14 DeMaria St., Malden.

No. 88 (Foundation Workers). 1st and 3d Sun.; 1029 Tremont St., Rox.; George W. Morgan, R. S.; Raymond Bush, B. A., 23 Oakburn Ave., Rox.

No. 151 (Plasterers' Tenders). 1st and 3d Fri.; 40 Prospect St., Cambridge; G. Russo, Sec., 368 Commercial St.; Joseph M. Bonfiglio, B. A., 45 Walnut St., Belmont.

No. 154 (Plasterers' Tenders). 1st Sun. at 3.00 P.M.; Jackson Hall, 184 Dudley St., Rox.; John Shea, F. S., 64 Blue Hill Ave., Rox.; Andrew Donovan, B. A., 69 Hancock St., Dor.

No. 223 (Hod Carriers). 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Albert J. Gallagher, S. T., and John T. Coakley, B. A., 321 Tremont St.

Building Service Employees No. 30. On call; 44 W. Newton St.; Joseph J. Shannon, S. T.

Building Trades Employees in Railroad Service. (See *Railroad Service*.)

Cable Splicers. (See *Electrical Workers* No. 396.)

Cap Makers. (See *Hat Industry*.)

Carmen. (See *Street and Electric Railway Employees*.)

CARPENTERS:

No. 33. Wed.; Robert Scott Hall, 13 Appleton St.; W. A. Wilson, F. S., 1 Park Pl., J. P.; Peter Lomax, B. A.

No. 40. Tues.; Carpenters Hall, 470 Stuart St.; John N. Hodge, F. S.; Ira Martin, B. A.

No. 51. 1st and 3d Fri.; Carpenters Hall, 470 Stuart St.; Frank Thorne, Sec. and B. A.

No. 56. Mon.; Testa Bldg., 317 Hanover St.; R. J. McDonald, F. S. and B. A.

No. 67. Fri.; Dudley Hall, 2389 Washington St., Rox.; John H. Nayler, R. S., 20 Leyland St., Dor.; Ralph B. Steeves, B. A., 84 Moreland St., Rox.

No. 102 (Bridge and Building) (N. H. R.R.). 2d Sun.; 3 Whitney Pk., Mat.; William J. McDonough, R. S.

No. 157 (Hebrew). Sat.; American House, 119 Hanover St.; Philip Gross, R. S., 9 Astoria St., Dor.; H. Glazer, B. A., 63 Lawrence Ave., Rox.

No. 218. 2d and 4th Wed.; Testa Bldg., 317 Hanover St.; William LeGrow, F. S. and B. A.

No. 1407 (Weather Strippers). 2d and 4th Fri.; Carpenters Hall, 470 Stuart St.; Carl O. Norton, R. S., 10A Upland Rd., Everett.

No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Percy H. Booth, R. S., 54 Lynn St., Everett.

Carpet Mechanics. (See *Upholsterers* No. 109.)

Cement and Asphalt Finishers No. 534. 2d and 4th Tues.; Rm. 210, 470 Stuart St.; Carl W. Nelson, S. T., 77 Hillside Rd., Dedham; John Carroll, B. A., 17 Elmira St., Bri.

Chauffeurs. (See *Teamsters*.)

Cigar Box Finishers No. 1533 (A. F. of L.). On call; no regular place; Mrs. Della G. Baird, Sec., 23 Winslow St., Rox.

Local Trade Unions.

BOSTON—Con.

- Cigar Clerks No. 874, Retail.* 2d Tues.; 3 Boylston Pl.; John J. Donohue, Sec. and B. A.
Cigar Makers No. 97. On call; 995 Washington St.; Jerome J. Dutra, S. T. and B. A.,
 69 Canal St.
Cigar Makers No. 101 (Machine Operators). Last Thurs.; Catholic Union Hall, 1682
 Washington St.; Louise Thompson, Pres., 9 Leon St., Rox.

CITY EMPLOYEES:

- Bridge Tenders No. 12333 (A. F. of L.).* 4th Thurs.; St. Andrews Hall, 987 Wash-
 ington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.
Clerks (Ind.). 1st Tues. at 5.30 P.M.; 401 City Hall Annex; Edward F. Groden,
 Sec., 15 Brent St., Dor.
Park Employees No. 16138 (A. F. of L.). 4th Sun. at 8.00 P.M.; Auxiliary Hall,
 184 Dudley St., Rox.; John T. Donahue, Pres., 81 Homes Ave., Dor.
Teamsters and Chauffeurs No. 149 (Public Works Department). 1st Sun.; Wash-
 ington Hall, 995 Washington St.; Daniel F. O'Neil, R. S., 4 Dunmore St.,
 Rox.
Clerks No. 796 (Retail Department Stores). Mon.; 6 Boylston Pl.; Charlotte Sugar,
 Sec., 129 Humbolt Ave., Rox.
Clerks No. 1501 (Hardware and Plumbing Supply). Tues.; 1682 Washington St.;
 David S. Portnoy, R. S., 30 Ferndale St., Dor.

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

- NOTE.—All unions meet at 864 Washington St.; Jacob Blume, Bus. Mgr.;
 Fred Celesta, Jacob Kasktan, and Louis Martini, Bus. Agts. of all unions
 except No. 181.
No. 1 (Coat Makers). Mon. at 5.00 P.M.; Philip Kaminsky, Sec.
No. 102 (Coat Makers) (Italian). Fri. at 4.30 P.M.; Patsy Giordano, Sec.
No. 149 (Coat Makers) (Lithuanian). 2d and 4th Fri. at 4.30 P.M.; John
 Usevick, Sec.
No. 171 (Pressers). Mon. at 5.30 P.M.; Amando Rizzo, Sec.
No. 172 (Vest Makers). 2d and 4th Wed. at 5.30 P.M.; Barnett Cohen, Sec.
No. 173 (Pants Makers). Wed. at 5.30 P.M.; Salvatore Indorato, Sec.
No. 181 (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P.M.; Thomas
 Havery, R. S.; Joseph Barry, B. A.
No. 183 (Cleansers and Dyers). 1st and 3d Mon. at 6.00 P.M.; William Z.
 Caspar, Org.
No. 251 (Neckwear Workers). On call; Betty Weiner, Sec.
No. 267 (Sheepskin Coat Makers). 2d and 4th Mon. at 5.00 P.M.; Edward
 Brown, Sec., 16 Westland Ave.
Fur Workers No. 30. 2d and 4th Mon. at 5.30 P.M.; 864 Washington St.; Samuel
 Butkovitz, B. A.

Garment Workers, Ladies:

- NOTE.—All unions except Nos. 24 and 229 meet at 25 LaGrange St.; Philip
 Kramer, Bus. Mgr.; William Margolin, Antonio DiGirolamo, and Abraham
 Holenport, Bus. Agts. of all unions except No. 229.
No. 12 (Skirt, Dress, and Cloak Pressers). Tues. at 5.00 P.M.; Samuel
 Kramer, Sec.
No. 24 (Waterproof Garment Workers). 2d and 4th Thurs. at 6.00 P.M.;
 18 Stuart St.; Nathan H. Barker, Mgr.; James M. Barker, Sec.
No. 33 (Skirt Makers). Mon. at 5.00 P.M.; Albert Rice, Sec.
No. 39 (Finishers). 2d Tues. at 4.30 P.M.; Bernard Goldberg, Sec.
No. 46 (Waist and Dress Makers). Mon. at 5.00 P.M.; Rose Simkin, Sec.
No. 56 (Cloak Makers). Mon. at 5.30 P.M.; Morris Greenberg, Sec.
No. 73 (Cutters). Tues. at 5.00 P.M.; Louis J. Sarkovitz, Sec.
No. 80 (Italian). Fri. at 5.00 P.M.; Antonio DiMaggio, Sec.
No. 229 (Cotton Dress and Underwear Workers). Last Thurs. at 5.30 P.M.;
 18 Stuart St.; Ruth Winer, Sec.; Mary Levin, B. A.

Garment Workers, United:

- No. 1 (Men's Clothing).* 2d Mon. at 5.00 P.M.; 298 Hanover St.; Umberto
 Alosa, Sec. and Bus. Mgr., Rm. 201, 57 Canal St.; Anthony Pelosi, B. A.
No. 98 (Cutters and Trimmers). 2d Thurs. at 5.30 P.M.; 119 Hanover St.;
 Peter A. O'Mara, R. S., 31 Highland St., Dor.
No. 163 (Overall Workers). 1st and 3d Wed. at 6.00 P.M.; Ancient Land-
 mark Bldg., 3 Boylston Pl.; Annie E. Barry, S. T., 537 E. Sixth St., S. B.

Local Trade Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS—Con.

- Tailors No. 12, Journeymen.* 2d and 4th Wed. at 5.30 P.M.; 864 Washington St.; Charles Heldenmuth, Sec.
- Coal Hoisting Engineers.* (See *Engineers No. 74.*)
- Coal Teamsters.* (See *Teamsters No. 68.*)
- Coat Makers.* (See *Clothing and Garment Workers.*)
- Conductors No. 22, Sleeping Car.* 15th of month; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.
- Cooks and Waiters.* (See *Hotel and Restaurant Employees.*)
- Cooks, Stewards, and Waiters of the Atlantic and Gulf.* On call; 1 Rowe's Wharf; John A. Martin, B. A.
- Coopers No. 58 (Tight Barrel).* 2d Wed.; 3 Poplar St.; James F. Morrissey, S. T., 131 Burget Ave., Medford; Frank Cantwell, B. A., 62 Ibbetson St., Somerville.
- Coopers No. 89 (Brewery).* Last Thurs.; Arbeiter Hall, 24 Amory Ave., J. P.; Joseph L. Smith, Sec., P. O. Box 2, Rox. Crossing Sta.
- Creamery Workers.* (See *Teamsters and Chauffeurs No. 380.*)
- Custom Tailors.* (See *Clothing and Garment Workers.*)
- Dock Freight Handlers.* (See *Longshoremen, and Railway Clerks.*)
- Egg Inspectors No. 16167 (A. F. of L.).* First Mon.; no regular place; Herman Johnson, F. S., 624 Dudley St., Dor.

ELECTRICAL WORKERS:

- No. 103 (Wiremen).* 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; William J. Doyle, Bus. Mgr., 665 Atlantic Ave.
- No. 104 (Linemen).* 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Frank J. Smith, Bus. Mgr., 78 Ten Hills Rd., Somerville.
- No. 396 (Cable Splicers).* 2d Wed.; Tremont Temple, 88 Tremont St.; Maurice J. Power, R. S., 28 St. Martin St., Chsn.; Harry E. Rosebach, Bus. Mgr., R. F. D., Rockland.
- No. 674 (B. & M. R.R.).* Last Fri.; Hotel Manger, Causeway St.; William H. Lamb, R. S., 33 Temple St.; William B. Merry, B. A., 10 Laurel St., Wakefield.
- No. 717 (Boston Elevated Ry.).* 2d Wed. at 5.00 P.M.; St. Rose Hall, 17 Worcester St.; Leo E. Mellyn, Bus. Mgr., 4012 Washington St., Ros.
- No. 791 (N. H. R.R.).* 2d Thurs.; Tremont Temple, Tremont St.; E. H. Thompson, F. S., 159 South St., J. P.
- (See also *Telephone Employees.*)
- Electrotypers.* (See *Printing Trades.*)

- Elevator Constructors No. 4.* 2d Thurs.; Catholic Union, 1682 Washington St.; Edward Lamphier, F. S., 51 Emerson St., Mat.; John C. McDonald, B. A., Rm. 10, 321 Tremont St.

ENGINEERS:

- Coal Hoisting, No. 74.* 2d Tues.; Association Bldg., 995 Washington St.; Thomas Noyes, S. T., 42 Carney St., Chsn.
- Hoisting and Portable, No. 4.* 1st and 3d Tues.; 295 Huntington Ave.; Joseph B. Coakley, R. S.; John A. McWade and James R. J. MacDonald, Bus. Agts.
- Locomotive, No. 61 (B. & M. R.R.).* (See *SOMERVILLE.*)
- Locomotive, No. 312 (N. H. R.R.).* 2d Sun. at 10.00 A.M.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert L. Acker, S. T., 18 Warwick St., Wollaston; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.
- Locomotive, No. 439 (B. & A. R.R.).* 2d and 4th Sun. at 10.00 A.M.; V. F. W. Hall, Cambridge St., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 17 Farrington Ave., Alls.
- Marine, No. 59.* 1st and 3d Mon. at 6.00 P.M.; 344 Atlantic Ave.; Edward L. Rogers, Sec. and Bus. Mgr.
- Stationary, No. 849.* 2d Fri.; Bradford Hotel, Tremont St.; Charles Szymkiewicz, R. S., and Harry A. Russell, B. A., 321 Tremont St.
- Stationary, No. 849B.* (Meet with parent local. See above entry.)

FIREMEN:

- Firemen and Oilers No. 3.* 2d and 4th Wed.; 184 Dudley St., Rox.; Edward J. Donahue, R. S.; Herman Koster, B. A., 185 Hancock St., Cambridge.
- Locomotive, No. 57 (N. H. R.R.).* 1st and 3d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Jerome J. McIsaac, Local Ch., 86 Tyndale St., Ros.

Local Trade Unions.

BOSTON—Con.

FIREMEN—Con.

Locomotive, No. 719 (B. & A. R.R.). 1st Wed. at 7.30 P.M. and 3d Sun. at 10.30 A.M.; V. F. W. Hall, 410 Cambridge St., Alls.; Harry E. Grant, R. S., 7 Chauncy St., Cambridge.

Marine (Atlantic and Gulf). 1st and 3d Mon. at 7.00 P.M.; 330 Atlantic Ave., John S. Mogan, B. A.

Freight Handlers. (See *Longshoremen and Railway Clerks.*)

Fur Workers. (See *Clothing and Garment Workers.*)

Garment Workers. (See *Clothing and Garment Workers.*)

Gas and By-product Coke Workers No. 12003 (U. M. W.). 2d Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, R. S., 134 Milton St., Dor.

Gas and Fixture Fitters No. 175. 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; Luke J. Healey, R. S., 9 Upham Ave., Dor.; Benjamin F. Andrew, B. A., 37½ Hanson St.

Glass Workers, Art. (See *Painters No. 1181.*)

Glaziers. (See *Painters No. 1044.*)

GOVERNMENT EMPLOYEES:

Blacksmiths No. 125 (Navy Yard). 2d Fri. at 5.00 P.M.; Bldg. 105, Navy Yard, Chsn.; George H. Kelley, Sec., 32 Putnam Rd., Somerville.

Boilermakers:

No. 304 (Navy Yard). 1st Mon.; Y. M. C. A., City Sq., Chsn.; Anthony D. Tieso, C. S. and B. A., 198 Manchester St., Mat.

No. 651 (Welders) (Navy Yard). 2d Mon.; Y. M. C. A., City Sq., Chsn.; Frank Carroll, S. T., Navy Yard.

No. 685 (Ship Fitters). 3d Mon.; Y. M. C. A., City Sq., Chsn.; Edward J. Walsh, C. S., 252 Bellingham Ave., Beachmont; William L. Kelley, B. A., 240 Bradstreet Ave., Beachmont.

Engineers, Technical, No. 15 (Navy Yard). 2d Thurs.; no regular place; Michael J. Linehan, R. S., 62A Almont St., Medford.

Federal Employees, National Federation of:

No. 25. 2d Thurs.; Bradford Hotel, 275 Tremont St.; Maxwell Cohen, R. S., Veterans Admn., Post Office Bldg.

No. 130. On call; Bldg. No. 39, Navy Yard, Chsn.; James A. Cunniff, F. S., Supply Dept., Navy Yard, Chsn.

No. 348. (Army Base). On call; no regular place; Miss Julia Freedman, R. S., 1810 Commonwealth Ave., Bri.

No. 495 (Bureau of Animal Industry). On call; no regular place; Elizabeth C. Wells, S. T., Rm. 2001, Custom House.

No. 524 (Mechanics) (Navy Yard). 2d Tues.; Caledonian Hall, Berkeley St.; Joseph A. Bailey, Jr., R. S., 518 Pleasant St., Malden.

No. 555 (Internal Revenue Office). On call; Rm. 707, Post Office Bldg.; Anna M. Claffy, R. S.

Government Employees No. 82, American Federation of. 1st Thurs.; Y. M. C. A., Chsn.; Mary A. Carroll, Sec., Accounting Office, Navy Yard, Chsn.

Iron Workers, No. 243 (Riggers) (Navy Yard). On call; no regular place; Joseph F. McDonald, R. S., 169 Beech St., Dedham.

Letter Carriers No. 34. 2d Tues.; Elks Hall, 619 Washington St.; James R. Boyden, R. S., 5 N. Mead St., Chsn.

Machinists No. 634 (Navy Yard). 1st and 3d Fri. at 5.30 P.M.; Hibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.

Master Mechanics and Foremen (Navy Yard). On call; Bldg. 103, Navy Yard, C. J. Donahoe, Sec., 27 Hilldale Rd., South Weymouth.

Painters No. 331 (Navy Yard). 1st and 3d Tues.; Y. M. C. A., City Sq., Chsn.; Joseph M. Mullen, R. S., 50 Bradford St., Everett; Thomas S. Burns, B. A., 11 Appleton St.

Post Office Clerks No. 5 (U. N. A.). 3d Tues.; Parker House; Leo F. Martin, R. S., Back Bay Postal Annex.

Post Office Clerks No. 100 (Nat. Fed.). 2d Sun. (except June, July, and August) at 3.00 P.M.; Hawthorne Room, Parker House; William A. Collins, R. S., 68 Sanborn Ave., W. Rox.

Post Office Laborers No. 9. 4th Sun. at 3.00 P.M.; Hotel Manger, North Station; Oswald S. Lyles, R. S., 363 Massachusetts Ave.

Quartermen and Leading Men. 1st Mon.; Bldg. 42, Navy Yard; Lew White, Sec. Bldg. 40, Navy Yard, Chsn.

Local Trade Unions.

BOSTON—Con.

GOVERNMENT EMPLOYEES—Con.

- Railway Mail Association.* 1st Tues.; Railway Mail Club, 24 Bulfinch St.; W. E. Bradley, S. T., 26 Judson St., Braintree; Arthur E. A. King, B. A.
- Sheet Metal Workers No. 395* (Navy Yard). 2d Fri.; Y. M. C. A., City Sq., Chsn.; Joseph M. Reilly, C. S., 1800 Commonwealth Ave., Bri.
- Granite Cutters Association.* 3d Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; Constanzo Pagnano, B. A., 102 Quincy St., Quincy.
- Hardwood Finishers.* (See *Painters No. 1074*.)
- Hatters, Cap, and Millinery Workers No. 4* (Cloth). 1st and 3d Thurs. at 5.30 P.M.; 1 Stuart St.; Lillian K. Sternburg, F. S., 71 Clark Ave., Chelsea; Myer Paul, B. A.
- Hatters, Cap, and Millinery Workers No. 57* (Hatters). On call; 1 Stuart St.; Charles Morris, Sec. and B. A., Box 3, Essex Sta.
- Hod Carriers.* (See *Building Laborers*.)
- Hoisting and Portable Engineers.* (See *Engineers*.)

HOTEL AND RESTAURANT EMPLOYEES:

- No. 34.* 2d and 4th Fri. at 3.30 P.M.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.
- No. 34* (Bartenders Branch). Last Sun.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.
- No. 34* (Jewish Branch). 2d and 4th Thurs. at 9.30 P.M.; 184 W. Canton St.; S. Swartzman, B. A.
- No. 112* (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.
- No. 186* (Cooks and Pastry Cooks). On call; Wells Memorial Bldg., 987 Washington St.; Joseph Stefani, S. T., 35 N. Monroe Ter., Dor.
- No. 447* (Service Employees). 1st, 2d, and 3d Wed. at 1682 Washington St., and last Wed. at Deacon Hall, 1651 Washington St.; John J. Cleary, S. T., 49 W. Dedham St.
- Iron Workers No. 7, Bridge and Structural.* 2d and last Sat. at 10.00 A.M.; Paine Memorial Hall, 9 Appleton St.; Frank Moriarty, F. S.; William J. Reynolds, B. A.
- Iron Workers No. 243.* (See *Government Employees*.)
- Janitors and Choremens No. 5* (Apartment House). On call; no regular place; Robert H. Isaacs, R. S., 133 Chiswick Rd., Bri.
- Lathers No. 72.* 2d and 4th Wed.; Wells Memorial Bldg., 985 Washington St.; Joseph Conollahan, S. T., 15 Leyland St., J. P.; Hubert Connor, B. A., 10 Kempton St., Rox.
- Letter Carriers.* (See *Government Employees*.)
- Lithographers.* (See *Printing Trades*.)
- Locomotive Engineers.* (See *Engineers*.)
- Locomotive Firemen.* (See *Firemen*.)

LONGSHOREMEN:

- No. 799* (Charlestown). 4th Sun. at 3.00 P.M.; Hibernian Hall, 28 Union St., Chsn.; Joseph M. Carney, R. S., 19 Parkdale St., Somerville; Fred Fitzgerald, B. A., 11 Elwood St., Chsn.
- No. 800.* 2d and 4th Sun. at 3.00 P.M.; 119 Hanover St.; Thomas F. Holland, R. S., 132 Poplar St., Chelsea; Martin P. Flaherty, B. A., 56 Telegraph St. S. B.
- No. 805.* (East Boston). 4th Sun. at 3.00 P.M.; Meridian Hall, 163 Meridian St., E. B.; Walter J. Dalton, R. S., 55 Havre St., E. B.; Harold McGinn, B. A., 89 Maverick St., E. B.
- No. 809* (Dock Freight Handlers). 1st and 3d Sun.; G. A. R. Hall, 14 Green St., Chsn.; Michael Sullivan, Pres., 139 Blue Hill Ave., Rox.
- No. 822* (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P.M.; Amory Hall, 12 Maverick Sq., E. B.; James Howland, Sec., 291 Webster St., E. B.
- No. 1066* (Steamship Clerks). 2d Fri.; 119 Hanover St.; Timothy J. McCarthy, R. S., 97 Dakota St., Dor.; James O'Malley, B. A., 34 Howe St., Dor.
- No. 1394* (Coastwise). 4th Sun. at 3.00 P.M.; Roughan Hall, City Sq., Chsn.; John R. Phillips, R. S., 17 Albion Pl., Chsn.; Daniel Donavan, B. A., Webster St., E. B.

Local Trade Unions.

BOSTON—Con.

LONGSHOREMEN—Con.

No. 1407 (Coastwise). 1st Mon., 34 India Wharf, John E. Carney, R. S., John J. Grandi, B. A., 37 N. Munroe Ter., Dor.
(See also *Railway Clerks.*)

MACHINISTS:

No. 264 (Commercial). Thurs.; Wells Memorial Bldg., 987 Washington St.; Patrick J. King, F. S., and Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.

No. 301 (Railroad). 1st and 3d Thurs.; Hotel Manger; Ernest T. Wright, F. S., 49 Dennis St., Rox.

No. 567 (Railroad). 3d Tues.; V. F. W. Hall, 410 Cambridge St., Alls., Alec Young, R. S., 13 Cottage Ave., Arlington.

No. 634. (See *Government Employees.*)

No. 662 (Railroad) (Readville). 2d Fri.; Ancient Landmark Hall, 3 Boylston Pl.; William T. Godfrey, R. S., 9 Chipman St., Dor.; Alfred P. Hayes, B. A., 127 Arlington St., H. P.

No. 1373 (Office Equipment Service). 2d and 4th Wed.; Catholic Union, 1682 Washington St.; J. W. Hennessey, R. S., 17 Winslow St., Rox.; Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.

Maintenance of Way Employees No. 86 (N. H. R.R.). 2d Wed.; Back Bay Railroad Station; Bert E. Lunny, S. T., 61 Willowood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., J. P.

Maintenance of Way Employees No. 578 (B. & A. R.R.). 4th Sat. in March, June, Sept., and Dec.; Paine Memorial Bldg., 9 Appleton St.; Richard Ferriter, S. T., 30 Mansfield St., Alls.

Marble Setters' and Tile Layers' Helpers No. 18. 2d and 4th Fri.; Bricklayers Hall, 375 Harrison Ave.; James M. Gaffney, R. S., 58 Savin St., Rox.; James F. Meagher, B. A., 270 Harvard St., Medford.

Marine Engineers. (See *Engineers.*)

Masters, Mates, and Pilots No. 11. 2d Mon.; Rm. 24, 156 State St.; Capt. Denis McCarthy, S. T.

Meat Cutters No. 592. Wed.; C. L. U. Hdqtrs., 1682 Washington St.; Philip Guest, F. S., 145 Grant Ave., Medford.

Meat Cutters No. 618. Mon.; Morton Hall, Morton St., Dor.; Max Hamlin, Sec. and B. A., 37 Capen St., Dor.

Metal Engravers No. 5. 3d Fri. at 6.30 P.M.; no regular place; Joseph B. Doyle, Sec., 9 Mills St., Rox.

Metal Polishers No. 95. 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Andrew E. Yorke, R. S., 7 Blue Hill Ave., Rox.

Meter Workers No. 14502 (A. F. of L.). 2d Fri.; Deacon Hall, 1651 Washington St.; Raymond F. O'Neil, Sec., 321 Bellevue St., W. Rox.

Metropolitan Park Employees No. 100 (S. C. T. E.). 2d Thurs.; Association Bldg., 995 Washington St.; John J. Brock, R. S., 6 Western Ave., Wakefield; Thomas H. McHale, B. A., 5A Pine St., Stoneham.

Millinery Workers. (See *Hatters, Cap, and Millinery Workers.*)

Molders No. 106 (Iron, Steel, and Brass). 1st and 3d Fri.; 995 Washington St.; John T. Ennis, C. R., 133 Appleton St., Cambridge.

Motor Coach Operators No. 1038 (B. & M. Trans. Co.). 2d Wed.; Hotel Manger, North Station; Anthony Battil, F. S., 21 LaRosa Pl., Bri.; W. B. Gillespie, B. A., 265 Waverly Oaks Rd., Waltham.

Moving Picture Machine Operators No. 182. 1st Tues. at 11.30 A.M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.

Municipal Employees. (See *City Employees.*)

Musicians No. 9. 1st Thurs. at 12.00 M. (except July and Aug.); Assembly Room, 56 St. Botolph St.; Morris Galben, S. T. and B. A.

Musicians No. 535 (Colored). 1st Sun. at 3.00 P.M.; 429 Columbus Ave.; Clemon E. Jackson, S. T. and B. A., 28 Yarmouth St.

Neckwear Workers (See *Clothing and Garment Workers.*)

Newspaper Carriers. (See *Printing Trades.*)

Newspaper Guild. (See *Printing Trades.*)

PAINTERS:

NOTE.—In all unions where no agent is named, the business agent of Painters District Council No. 41, Thomas S. Burns, 11 Appleton St., acts for the local organizations.

Local Trade Unions.

BOSTON—Con.

PAINTERS—Con.

- No. 11. Tues.; Dexter Hall, 987 Washington St.; M. B. Parrigo, R. S.
 No. 258 (Paperhangers). 2d and 4th Mon.; 995 Washington St.; Sidney Forman, R. S., 6 Intervale St., Rox.
 No. 331 (Navy Yard). (See *Government Employees*.)
 No. 391 (Sign Writers). 2d and 4th Tues.; Paine Memorial Bldg., 11 Appleton St., John MacG. Hogg, R. S., Kendrick Rd., Greenwood.
 No. 402 (House and Ship). 1st and 3d Mon., Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 30 Walnut Pk., Rox.
 No. 655 (Hyde Park). 3d Tues., K. of C. Hall, Hyde Park Ave., H. P.; C. J. Lucey, R. S., 83 Water St., H. P.; William Darmody, B. A., 7 Bennington St., Needham Heights.
 No. 939 (Dorchester). 1st and 3d Mon.; Connolly Hall, 1436 Dorchester Ave., Dor.; William M. Swanson, R. S., 16 Ripley Rd., Dor.
 No. 1044 (Glaziers). Mon.; Glaziers Hall, 38 Causeway St.; John J. O'Connell, S. T.; John J. Geary, B. A., 106 Chelsea St., Chsn.
 No. 1074 (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 366 Bunker Hill St., Chsn.
 No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 24 St. Rose St., J. P.
 No. 1181 (Art Glass Workers). 1st and 3d Fri.; 11 Appleton St.; P. J. Oberlander, R. S., 179 Belmont St., Everett.

Paperhangers. (See *Painters No. 258*.)

Pattern Makers Association of Boston and Vicinity. 2d and 4th Fri.; Parkman Hall, 3 Boylston Pl.; Myron R. Spinney, Bus. Mgr., 65 Stuart St.

Pavers and Rammermen No. 39. Last Sun. at 10.00 A.M.; Wells Memorial Bldg., 987 Washington St.; Anthony Cedroni, Sec., 58 Winship St., Bri.; Gerardo Rufo, B. A., 7 Mt. Vernon St., Bri.

Paving Cutters No. 169. 2d Wed.; Ruggles Hall, 5 Ruggles St., Rox.; Shirley B. Hodgkins, Sec. and B. A., 62 St. Germain St.

Photo-engravers. (See *Printing Trades*.)

Plasterers No. 10, Operative. 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas A. Quinn, R. S., 49 Hancock St., Dor.; Francis O'Toole, B. A., 165 Lassel St., W. Rox.

Plasterers' Tenders. (See *Building Laborers No. 154*.)

Plate Printers and Die Stampers. (See *Printing Trades*.)

Plumbers No. 12. Mon., Wells Memorial Bldg., 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

Plumbers and Pipefitters No. 829 (Marine). 1st Tues.; K. of C. Hall, 44 High St. Chsn.; George P. Chamberlain R. S., 32 Allen Circle, Milton.

Post Office Clerks. (See *Government Employees*.)

Post Office Laborers. (See *Government Employees*.)

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Wed. at 6.30 P.M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 229 Main St., Winthrop; John J. Connolly, B. A.

No. 16. 1st Fri. at 6.00 P.M.; Parkman Hall, 3 Boylston Pl.; Richard A. Maher, R. S., 12 Kahler Ave., Milton; Patrick Kelley, B. A., 795 Columbia Rd., Dor.

No. 56 (Bindery Women). 3d Thurs.; Rm. 406, Old South Bldg.; Minnie Carroll, R. S.; Mary G. Morley, B. A.

Electrotypers No. 11. 2d Wed.; Newspaper Post Hall, 619 Washington St.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 624, Province Bldg., 333 Washington St.

Lithographers No. 3. 2d and 4th Fri.; K. of C. Hall, Broadway, Chelsea; John Day, R. S., 400 Winthrop Ave., Revere; Martin Liberatore, B. A., 58 Prospect Ave., Revere.

Mailers No. 16. 2d Tues.; Ancient Landmark Hall, 3 Boylston Pl.; Stephen J. Howard, S. T., 138 First St., Medford.

Newspaper Carriers No. 17785 (A. F. of L.) (Hebrew Papers). 2d Wed.; 6 Beacon St.; David Cohan, Sec.

Local Trade Unions.

BOSTON—Con.

PRINTING TRADES—Con.

- Newspaper Guild of Boston.* 1st Fri. at 4.30 P.M.; 619 Washington St.; Edward Allen, Sec., 1529 Commercial St., East Weymouth; Barbara Linscott, Exec. Sec., 3 Joy St.
- Photo-engravers No. 3.* 3d Mon. at 6.30 P.M.; Newspaper Post Hall, 619 Washington St.; Charles W. Mann, Bus. Mgr., Rm. 93, 262 Washington St.
- Plate Printers and Die Stampers No. 3* (Photogravure Printing). 2d Mon.; Hibernian Bldg., 184 Dudley St., Rox.; John J. Goggin, R. S., 786 Saratoga St., E. B.
- Press Feeders and Helpers No. 18.* 3d Sat. at 1.30 P.M.; Myers Hall, Tremont Temple, Tremont St.; Joseph A. Dart, S. T. and B. A., 262 Washington St.
- Printing Pressmen No. 3* (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford; John N. Badaracco, B. A., 185 Devonshire St.
- Printing Pressmen No. 67* (Book and Job). 3d Thurs.; Myers Hall, Tremont Temple, Tremont St.; Joseph A. Dart, S. T. and B. A., 262 Washington St.
- Stereotypers No. 2.* 3d Wed. at 6.00 P.M.; Newspaper Post Hall, 619 Washington St.; Daniel J. Davis, R. S., 7 Broadway, Stoneham.
- Typographical No. 13.* 4th Sun.; Kingsley Hall, 4 Ashburton Pl.; J. Arthur Moriarty, S. T., and John C. Lang, B. A., 262 Washington St.
- Produce Handlers No. 20307* (A. F. of L.). 1st Tues.; Hibernian Hall, Union St., Chsn.; William J. Nice, R. S., 15 Bartlett St., Chsn.; William White, B. A.
- Radio Telegraphists No. 1.* Mon. at 2.00 P.M.; Rm. 451, 665 Atlantic Ave.; Richard J. Golden, Sec.
- Railroad Bridge and Building Mechanics and Helpers* (B. & M. R.R.). 1st Wed.; 61 Hanover St.; H. M. Wilson, S. T. and B. A., 10 Whitney St., Saugus.

RAILROAD SIGNALMEN:

- No. 5* (N. H. R.R.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; William R. Chambers, R. S., 120 Diamond St., Walpole.
- No. 90* (South Station). On call; no regular place; Thomas J. McCone, S. T., 4 Wyvern St., Ros.
- No. 120* (B. & M. R.R.). 1st Thurs.; Credit Union Hall, 62 Chambers St.; Henry Teele, F. S., West Acton.
- Railroad Station Employees No. 1* (B. & M. R.R.). 4th Thurs.; 60 Scollay Sq.; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; Miss M. E. Buckley, B. A.
- Railroad Switchmen.* (See *Switchmen*.)

RAILROAD TELEGRAPHERS:

- No. 29* (N. H. R.R.). On call; no regular place; J. F. Brady, S. T., and M. W. Handy, Gen. Ch. and B. A., P. O. Box 596, New Haven, Conn.
- No. 41* (B. & M. R.R.). On call; no regular place; J. A. Wilson, S. T., 44 Madison Ave., Greenwood; H. L. Jones, B. A., Fremont, N. H.
- No. 81* (B. & M. R.R.). On call; no regular place; Charles N. Emerson, S. T., 176 Leyden St., E. B.; H. J. Callahan, B. A., 65 King St., Swampscott.
- No. 89* (Towermen) (Boston Elevated Ry.). 3d Tues.; Hotel Manger; James C. Melville, S. T., 1197 Commonwealth Ave., Alls.; R. A. Ferris, B. A., 69 Hillside Rd., Medford Hillside.

RAILROAD TRAINMEN:

- No. 97* (N. H. R.R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; F. V. Fullington, Sec. and B. A., 27 Dale St., Rox.
- No. 486* (B. & A. R.R.). 1st Mon. and 3d Fri.; Gould Hall, 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 15 Newtonville Ave., Newton.
- No. 507* (N. H. R.R.). 2d and 4th Sun. at 10.00 A.M., Bethesda Hall, 409 Broadway, S. B.; P. E. Johnston, Sec., 17 Bradford St., Quincy.
- No. 621* (B. & M. R.R.). 2d and 4th Fri. at 9.30 A.M.; Hotel Manger, North Station; C. E. Kenerson, Sec., 62 Jersey St., Marblehead.
- No. 631* (N. H. R.R.). 1st and 3d Sun.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; Louis Goodman, Sec., 180 Beach St., Wollaston; W. F. Donoghue, B. A., 152 Temple St., New Haven, Conn.
- No. 901* (B. & A. R.R.). 2d Sun. at 2.00 P.M. and 4th Tues. at 10.00 A.M.; V. F. W. Hall, 410 Cambridge St., Alls.; Thomas A. Clark, Sec., 21 Warren Ave., Somerville; John R. McIsaac, B. A., 80 Riverview Rd., Bri.

Local Trade Unions.

BOSTON—Con.

RAILROAD TRAINMEN—Con.

No. 909 (B. & M. R.R. Freight). 1st Sun. at 10.00 A.M. and 3d Sun. at 7.00 P.M.; Hotel Manger, North Station; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

RAILWAY CARMEN:

No. 57 (New York Central Lines). 3d Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Norman DeGrasse, R. S., 10 Dumas St., Bri.; D. McLennan, B. A., 51 Easton St., Alls.

No. 102 (Readville). 1st Fri.; Eagles Hall, 1188 River St., H. P.; Melvin E. Demers, R. S. and B. A., 47 Water St., H. P.

No. 232. 4th Mon.; O'Reilly Hall, Hibernian Bldg., 184 Dudley St.; Edmund J. O'Neill, R. S., 95 Child St., J. P.

No. 351. 1st Wed.; Hotel Manger, North Station; Arthur W. Gould, R. S., 230 Tremont St., Melrose Highlands; Daniel Collins, B. A., 21 Summit Ave., Norwood.

RAILWAY CLERKS:

No. 71 (B. & M. R.R.). On call; Hotel Manger, North Station; John J. White, S. T., 161 E. Cottage St., Dor.; James D. Lee, B. A., 19 Newport Ave., Medford.

No. 74 (B. & M. R.R.). 4th Tues. at 5.00 P.M.; Hotel Manger, North Station; James A. Orchard, Sec., 50 Vernon St., Malden.

No. 117. (B. & A. R.R.). 2d Tues.; Hotel Essex, Atlantic Ave.; James F. Shi lds, R. S., 14 Elliott Ter., Newton Upper Falls; Thomas F. Lackey, Jr., B. A., Auburn St., Auburndale.

No. 119 (B. & M. R.R.) 1st Mon.; Hotel Manger, North Station; John G. Higgins, S. T., 3 Prairie St., West Concord; Joseph L. McCarthy, B. A., 42 Woods Ave., West Somerville.

No. 143 (N. H. R.R.). 1st Mon.; Hotel Essex, Atlantic Ave.; A. F. Calnan, R. S., 159 Manthorne Rd., W. Rox.; Robert MacGregor, B. A., 1288 Commonwealth Ave., Alls.

No. 230 (B. & A. R.R.) (South Station). 2d Mon.; Hotel Essex, Atlantic Ave.; F. G. Mealey, F. S. and B. A., 69 Homer St., E. B.; James D. Blue, B. A., 28 Oakland Rd., Brookline.

No. 349 (B. & M. R.R.). 2d Thurs. at 5.15 P.M.; Hotel Manger, North Station; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.

No. 358 (B. & A. Freight Clerks). 2d Sun. at 3.00 P.M.; Wells Memorial Bldg., 987 Washington St.; Joseph M. McGrath, R. S., 50 Weld Hill St., Forest Hills.

No. 416 (N. H. R.R.). 2d Wed. at 5.30 P.M.; Rm. 422, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 65 Centre St., East Weymouth.

No. 623 (Readville Shops). 2d Thurs.; 3 Boylston Pl.; Frederick J. Williams, R. S., 23 Greenwood Ave., H. P.; George E. Dowling, B. A., 160 Summit St., H. P.

No. 722 (Steamship). 1st Thurs.; no regular place; E. J. Brophy, F. S., 32 Bothwell Rd., Bri.

No. 790 (B. & M. R.R.). 2d Thurs. at 5.15 P.M.; Hotel Manger, North Station; Frederick L. Coes, R. S., 247 Appleton St., Arl.; Frank P. Doucette, B. A., 22 Warren Ave., Reading.

No. 975 (Terminal Freight Handlers). 1st Sun.; Hibernian Bldg., 184 Dudley St., Rox.; Frederic J. Tutecin, R. S., 46 Dix St., Dor.; Joseph S. King, B. A., 97 W. Broadway, S. B.

No. 992 (B. & M. R.R.). 1st Wed.; Hotel Manger, North Station; Joseph T. Rogers, R. S., 44 Cottage St., Belmont; Harold D. Oldrich, B. A., Rm. 204, 69 Canal St.

No. 1089 (South Terminal). 3d Tues.; Hotel Essex, Atlantic Ave.; L. Price, Sec.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.

No. 1099 (B. & M. R.R.). 2d Sun.; Hotel Manger, North Station; John P. Sullivan, Pres., 12 Shawmut St., Malden.

No. 1286 (B. & M. Freight Handlers). 4th Sun. at 3.00 P.M.; Hibernian Hall, 28 Union St., Chsn.; Maurice Geary, R. S., 36 Flint St., Somerville; Thomas J. Hart, B. A., 145 Clark St., Waltham.

Local Trade Unions.

BOSTON—Con.

RAILWAY CLERKS—Con.

- No. 1374 (B. & M. Freight Claim Dept.). Last Thurs. at 5.15 P.M.; Hotel Manger, North Station; Israel Newman, R. S., 106 Lyme St., Malden; Nathaniel F. Swett, B. A., 92 Gordon St., West Somerville.
- No. 1604 (B. & M. R.R.). 1st Tues.; Hotel Essex, Atlantic Ave.; John Shaughnessy, R. S., 10 Codman Pk., Rox.
- No. 1625 (Acme Fast Freight). On call; no regular place; Timothy Galvin, Sec., 24 Walnut Pl., Newton Highlands.
- No. 2028 (Express Division). 2d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; S. E. Sosna, R. S., 40 Jones Rd., Beachmont; George W. Hurley, B. A., 17 Surry Rd., Arlington.
- No. 2119. Last Sun.; Hotel Manger, North Station; G. C. Sullivan, R. S., 14 Early Ave., Medford; George Masterson, B. A.
- No. 2225 (Express Messengers). On call; no regular place; W. S. Campbell, S. T., 70 Bellevue St., Dor.

RAILWAY CONDUCTORS:

- No. 122 (B. & A., B. & M., and N. H. R.R.). 4th Sun.; Parkman Hall, 3 Boylston Pl.; James F. O'Donnell, S. T. and B. A., 5 Channing St., Wollaston.
- No. 157 (N. H. R.R.). 4th Sun. at 10.00 A.M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413 (B. & M. R.R.). 2d Sun. at 10.30 A.M.; Hotel Manger, North Station; Charles S. Messer, S. T. and B. A., 7 Flint St., Salem.

(See also *Conductors, Sleeping Car.*)

Railway Mail Association. (See *Government Employees.*)

Roofers No. 33. 2d and 4th Tues.; 2389 Washington St., Rox.; Charles F. Swan, Jr., F. S., 18 Rowell St., Dor.; Patrick G. Keefe, B. A., 99 Cushing Ave., Dor.

Roofers No. 61 (Slate and Tile). Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Benjamin Rowe, R. S., 21 Woodside Ave., J. P.; David W. Barry, B. A., 21 Minden St., Dor.

Sailors' Association (Eastern and Gulf). 1st and 3d Mon. at 7.00 P.M.; Union Hall, 330 Atlantic Ave., Miller Jensen, B. A.

SHEET METAL WORKERS:

- No. 17 (Eastern Massachusetts). Mon.; Paine Memorial Bldg., 9 Appleton St.; William H. Fenton, S. T., and Alfred Ellis, Jr., B. A., 7 Appleton St.
- No. 139 (B. & A. R.R.). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.
- No. 200 (Readville). 1st Fri. after 1st Mon.; Wells Memorial Bldg., 987 Washington St.; Andrew Todd, R. S., 30 Everett St., J. P.; William G. Paton, B. A., Box 12, Pratt St., East Foxboro.
- No. 337 (B. & M. R.R.). 2d Fri.; Y. M. C. A., City Sq., Chsn.; Paul Connors, F. S., 23 Mansfield St., Everett.
- No. 395 (Navy Yard). (See *Government Employees.*)

SHOE INDUSTRY:

Boot and Shoe Workers No. 138 (Mixed). 2d and 4th Mon.; 321 Tremont St.; William Hartin, F. S. and B. A., 115 Cedar St., Rox.

Boot and Shoe Workers No. 308 (Leather Handlers). 2d Fri. at 6.00 P.M.; Wells Memorial Bldg., 987 Washington St.; James J. Connors, F. S., 11 Berry St., Malden.

United Shoe and Leather Workers:

NOTE.—All unions meet at 127 Dover St.

No. 1 (Lasters). 1st and 3d Mon. at 6.00 P.M.; Ralph Riseman, R. S.; Albert Candido, B. A.

No. 3 (Stitchers). 1st and 3d Wed. at 6.00 P.M.; Nick I. Iodice, F. S.; Bernard McGovern, B. A., 329 Malden St., Medford.

No. 15 (Making Room). 1st and 3d Tues.; Antonio Contino, B. A.

No. 111 (Cutters). 2d Thurs. at 6.00 P. M. and 4th Thurs. at 8.00 P. M.; John Johnston, R. S.; Fred Dold, B. A.

Sign Writers. (See *Painters No. 391.*)

Sprinkler Fitters and Helpers No. 669. Last Fri.; Wells Memorial Bldg., 987 Washington St.; Earl H. Weitzel, S. T. and B. A., 62 Dale St., Ros.

Steamfitters No. 537. 2d and last Wed.; 62 Chambers St.; A. E. Chandler, S. T., 16 Russell St., Cambridge; John E. Goodwin, B. A.

Local Trade Unions.

BOSTON—Con.

Stenographers and Office Employees No. 14965 (A. F. of L.). 2d Tues. at 5.30 P.M.; Hotel Bradford; Ida Smith, Sec., Rm. 8, 321 Tremont St.

Stereotypers. (See *Printing Trades*.)

Stone Cutters, Journeymen (Natural and Pre-cast Stone). 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A., 382 Lovell St., E. B.

Stone Masons and Marble Setters No. 9. Wed.; 386 Harrison Ave.; William J. O'Brien, C. S., 7 Cherokee St., Rox.; Neil MacKenzie, B. A., 2160 Centre St., W. Rox.
Street, Electric Railway, and Motor Coach Employees No. 589 (Boston Elevated Ry.). 2d and 4th Thurs. (two meetings) at 10.00 A.M. and 8.00 P.M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 1115, 18 Tremont St.

(See also *Motor Coach Operators*.)

Switchmen No. 99. On call; no regular place; Alfred W. Van Wagner, Sec., 10 Morgan Rd., Wollaston.

Teachers No. 441, Federation of. 2d and 4th Mon.; Y. W. C. A., 140 Clarendon St.; Ruth O. Peters, S. T., 217 Newbury St.; Maurice Wheeler, B. A., 19 Peterboro St.

TEAMSTERS, CHAUFFEURS, AND HELPERS:

No. 25 (General). 2d Sun.; Washington Hall, 995 Washington St.; Arthur F. Doucette, S. T.; John M. Sullivan, Pres. and B. A., and John Buckley, Nicholas P. Morrissey, and William Hennessey, Bus. Agts., 81 Canal St.

No. 68 (Coal and Fuel). 2d Sun. at 3.00 P.M.; Wells Memorial Bldg., 987 Washington St.; John F. Donovan, S. T.; Henry E. Kelleher, B. A., 81 Canal St.

No. 82 (Piano and Furniture). 2d and 4th Sun. at 3.00 P.M.; Wells Memorial Bldg., 987 Washington St.; Boly Rice, S. T.; Charles Armstrong, B. A.

No. 168 (Laundry). 1st Thurs.; 987 Washington St.; Nathan Hurwitz, S. T. and B. A.

No. 259 (Newspaper). 3d Tues.; Ritz Plaza Hall, 218 Huntington Ave.; A. Pearlstein, S. T., 100 Maple St., Rox.; Louis Leventhal, B. A., 156 Ruthven St., Rox.

No. 379 (Building Material). 1st Thurs.; Wells Memorial Bldg., 987 Washington St.; Nathaniel J. Lannon, S. T.; Charles A. Burns, B. A., 13 Buttonwood St., Dor.

No. 380 (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., Feb., and Mar., 1st and 3d Thurs. at 8.00 P.M.—other months, 1st Thurs. at 2.30 P.M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, Sr., S. T. and B. A., and James L. Tierney, B. A., 1140 Columbus Ave., Rox. Crossing.

No. 494 (Bakery). 1st and 3d Mon.; 987 Washington St.; Chester Lord, R. S.; Augustine F. Walsh, S. T. and B. A.

No. 496 (Taxicab). Thurs.; Wells Memorial Bldg., 987 Washington St.; Joseph P. Blake, S. T. and B. A.

No. 612 (Transfer). On call; Wells Memorial Bldg., 987 Washington St.; James J. Ford, S. T., 92 Compton St.

(See also *City Employees*.)

Telegraphers No. 55, Commercial. 1st Thurs. and last Sun.; Pond Bldg., Merchants Row; Harry Winer, B. A., 45 Corona St., Dor.

TELEPHONE EMPLOYEES:

Telephone Operators No. 1A. 2d Tues.; Parker House, Tremont St.; Marion Blackdon, R. S., Rm. 433, 11 Beacon St.

Telephone Workers:

No. 1. 1st and 3d Fri.; Social Hall, Tremont Temple, Tremont St.; William F. Kelley, F. S. and B. A., 747 Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Fri.; Brunswick Hall, 214 Dudley St., Rox.; Francis P. Hughes, R. S., 659 Adams St., Dor.

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P.M.; Rm. 5B, Tremont Temple, 88 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; Thomas A. Stone, B. A., 47 Burton St., Bri.

No. 25 (Cable Splicers). 2d and 4th Fri.; Social Hall, Tremont Temple, 88 Tremont St.; Peter F. Ryan, R. S., 11 James St.

Terrazzo Workers No. 22. 1st Fri.; 375 Harrison Ave.; Emilio Sartor, R. S., 11 Batchelder St., Dor.; William Urbati, B. A., 4 Belmont Ter., Somerville.

Terrazzo Workers' Helpers No. 37. 1st Wed.; 375 Harrison Ave.; Michele Pennucci, R. S., 61 Robey St., Rox.; Peter Molina, B. A., 13 Gore St., Chelsea.

Local Trade Unions.

BOSTON—Con.

- Textile Workers, United, No. 1779* (Hyde Park). 2d Sun.; Pythian Hall, Harvard Ave., H. P.; Wilfred B. Uttley, S. T., 15 Greenwood Ave., H. P.
- Theatrical Stage Employees No. 11.* 3d Tues. at 11.30 P.M.; 231 Tremont St.; James J. O'Brien, Bus. Mgr.
- Theatrical Wardrobe Attendants No. 17329* (A. F. of L.). 1st Fri. at 2.30 P.M.; Wells Memorial Bldg., 987 Washington St.; Mrs. Mary E. Curtin, S. T., Island St., Brant Rock; Mrs. Clara Tenney, B. A., 465 High St., West Medford.
- Tile Layers No. 8.* 1st and 3d Tues.; 995 Washington St.; Ralph Goodwin, R. S., 66 Russell St., Chsn.
- Typographical.* (See *Printing Trades.*)

UPHOLSTERERS:

- No. 53* (Custom). 2d and 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Louis A. Rhody, R. S., 35 Belmont St., Somerville; John Houston, B. A.
- No. 109* (Carpet Mechanics). 1st Wed. at 6.00 P.M.; Ancient Landmark Bldg., 3 Boylston Pl.; Gotteried Emberg, R. S., 82 President St., Lynn; John Houston, B. A.
- No. 136* (Wholesale Upholsterers and Mattress Workers). 1st and 3d Thurs. at 6.00 P.M.; 84 Leverett St.; Herman Silver, F. S.; Albert Paul, Bus. Mgr. and Org.
- No. 136B* (Furniture Wood Workers Department). 1st Wed. and last Thurs.; 84 Leverett St.; Miss Elizabeth Lurden, Sec.; Albert Paul, Bus. Mgr. and Org.
- Welders.* (See *Boilermakers No. 651.*)
- Wood Carvers Association.* 2d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Christopher DiFranco, C. S., 423 Somerville Ave., Somerville.
- Wool Sorters No. 9.* 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Thomas H. Sherlock, R. S., 167 Walnut St., Neponset; George Brear, B. A., 176 Prospect St., Lawrence.
- Writers Union No. 3.* 2d and 4th Wed.; Women's Trade Union League, 6 Boylston Pl.; Mary Gion, Sec.; Frank Manning, B. A.

BOURNE (BUZZARDS BAY).

- Federal Employees No. 499.* 3d Tues.; Community Hall, Buzzards Bay; George Kinnan, Sec., U. S. Engineering Office, Buzzards Bay.

BRAINTREE.

- Carpenters No. 1550.* 2d and 4th Fri.; Weymouth Heights Club, North St., Weymouth Heights; James J. Loughan, R. S., 540 Columbian St., South Weymouth; John W. Knox, B. A., 661 Middle St., East Weymouth.

BRIDGEWATER.

- Letter Carriers No. 1519.* On call; Post Office, Broad St.; Harold J. Dee, Sec. and B. A., 86 Broad St.

BROCKTON.

Principal Meeting Places.

Brotherhood Hdqtrs., 86 Main St.
Building Trades Council (B. T. C.) Hall, 63 Main St.
Foresters and Owls Halls, 47 Center St.

- Bakers No. 180.* 4th Sat. at 7.00 P.M.; Rm. 312, Satucket Blk., 153 Main St.; Frank G. Grady, R. S., 70 Weston St.; Robert Watson, B. A., 32 Clifton Ave.
- Barbers No. 238.* 3d Tues.; Owls Hall, 47 Center St.; Eugene J. Cicone, S. T. and B. A., 47 W. Elm St.
- Bartenders and Restaurant Employees No. 161.* On call; Owls Hall, 47 Center St.; Hugh F. McGlone, Sec. and B. A., 7 L St.
- Boot and Shoe Wcrkers.* (See *Shoe Industry.*)
- Bricklayers, Masons, and Plasterers No. 5.* Every Thurs. except 1st Thurs.; B. T. C. Hall, 63 Main St.; F. J. Marden, F. S., 202 Dover St.; Thomas Brady, B. A., 81 Porter St.
- Building Laborers No. 721* (Hod Carriers). 1st Tues.; B. T. C. Hall, 63 Main St.; Victor Parziale, C. S., 34 Cherry St.; Aubra Flood, B. A., 5 Carl Pl.
- Carpenters No. 624.* Mon.; G. A. R. Hall, 33 E. Elm St.; Everett L. Pratt, Sec., 787 N. Cary St.; Laurence E. Pratt, B. A., 783 N. Cary St.
- Clerks and Employees (Ind.) (Retail).* 1st Wed.; Rm. 23, 63 Main St.; John E. Barclay, Pres., 24 Lexington St.; John Fielding, B. A., 35 N. Warren Ave.

Local Trade Unions.**BROCKTON—Con.**

- Electrical Workers No. 223.* 2d and 4th Wed.; B. T. C. Hall, 63 Main St.; Herbert S. Ferris, Bus. Mgr., 14 Walnut St.
- Fire Fighters No. 144.* On call; B. T. C. Hall, 63 Main St.; A. J. Dahl, S. T., 575 N. Montello St.
- Firemen No. 47, Stationary.* 1st and 3d Wed.; Rm. 13, City Theatre Bldg., 50 Main St.; Patrick J. Moynihan, S. T., 3 Huntington Pl.
- Gas and By-products Coke Workers No. 12002* (U. M. W.). 1st Wed.; Moose Hall, 49½ Main St.; Bernard J. Smith, R. S., 138 Grove St.
- Lathers No. 123.* On call; 63 Main St.; Henry L. Reagan, Sec., 157 Winthrop St.; Alfred H. Hunt, B. A., 508 Main St.
- Last Makers No. 18377* (A. F. of L.). 1st and 4th Tues.; Foresters Hall, 47 Center St.; Ora P. Fifield, R. S., 72 Joyce Ave., Whitman.
- Laundry Workers No. 64.* 3d Fri.; 40 Center St.; Mrs. Elizabeth G. Luti, F. S., 77 Harvard St.
- Letter Carriers No. 156.* 2d Mon.; Swing Room, Post Office; Harold H. Brown, Sec., 41 Palmer St.
- Machinists No. 176.* (Contract.) 3d Thurs.; 54 Clinton St.; William H. Curnyn, F. S.
- Motor Coach Operators.* (See *Street Railway Employees.*)
- Moving Picture Machine Operators No. 437.* 2d Sun. at 10.30 A.M.; B. T. C. Hall, 63 Main St.; John L. Creed, B. A., 71 Newbury St.
- Musicians No. 138.* 1st Mon. at 7.00 P.M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, S. T.; William J. Murphy, B. A.
- Painters No. 296.* Mon.; B. T. C. Hall, 63 Main St.; Charles H. Howard, R. S., 31 Clarence St.; J. A. Johnson, B. A., 154 Summer St.
- Plumbers and Steamfitters No. 276.* 2d and 4th Tues.; 63 Main St.; Martin B. Eklund, F. S., 480 Summer St.; Oliver P. Morgan, B. A., 16 Somerset St.
- Post Office Clerks No. 178* (U. N. A.). On call; no regular place; Frank L. Shimmick, Sec., Post Office.
- Printing Pressmen No. 102.* 2d Tues.; Enterprise Pressroom, 60 Main St.; Melvin L. Belcher, Pres., 554 Main St.; A. D. Chaisson, B. A., 18 Grove St.
- Railway Clerks No. 2260* (Expressmen). 2d Wed.; 642 Montello St.; Percy A. Packard, R. S., 78 Cary St.; John F. Meehan, B. A., 57 Kingman St.
- Roofers No. 39.* 1st Thurs.; B. T. C. Hall, 63 Main St.; Henry E. Borden, Sec., 301 Summer St., East Bridgewater.

SHOE INDUSTRY:

Boot and Shoe Workers No. 38 (Mixed). 1st and 3d Tues.; Foresters Hall, 47 Center St.; Bernard F. Smith, S. T. and B. A., Rm. 7, 23 Main St.

Shoe and Allied Craftsmen:

NOTE.—All unions meet at Brotherhood Hdqtrs., 86 Main St.

Cut Sole Workers. Fri.; Joseph Lombardi, Sec.

Cutters. Wed.; George A. Duhamel, Sec., 20 Olive St.; William Caffrey, B. A., 366 Spring St.

Dressers and Packers. 2d and 4th Thurs.; Hazel Conley, Sec.

Edge Trimmers. 2d and 4th Fri.; Allen French, Sec.

Edgesetters. 1st and 3d Wed.; Eugene Shaw, Sec.

Finishers. Fri.; George Harvey, Sec., 662 Main St.

Goodyear Operators. 2d and last Thurs.; James B. Curley, Sec. and B. A., 401 Howard St.

Heelers. Wed.; A. W. Samson, R. S. and B. A., 112 Florence St.

Lasters. Fri.; George Beauregard, Sec., 15 Breer St.

Mixed. Wed.; Alphonse McGrath, Sec., 127 N. Warren Ave.

Rubber Soles and Heels. 1st and 3d Fri.; George Condon, S. T.

Skivers. Tues.; Marion Coughlin, Sec.

Sole Leather Workers. Thurs.; Axel Johnson, Sec.

Stitchers. 1st and 3d Tues.; Mildred Hegarty, Sec.

Treers. Tues.; 25 Main St.; Carl Peterson, S. T., 102 Hill St.

Vampers. Tues.; Aron Wisotsky, Sec., 25 Erie Ave.; J. Cohen, B. A., 9 Erie Ave.

Street Railway Employees No. 235. 3d Mon.; Owls Hall, 47 Center St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

Tailors No. 105, Journeymen. 1st Tues.; Satucket Blk., 153 Main St.; Louis Raniello, F. S., 182 Green St.

Local Trade Unions.**BROCKTON—Con.**

- Teamsters and Chauffeurs No. 653* (General). 1st Sun. at 10.00 A.M.; Elm Hall, 42 City Hall Sq.; A. P. Nickerson, S. T. and B. A., Spring St.
- Telephone Workers No. 16*. 3d Thurs.; Owls Hall, 47 Center St.; Charles F. Noonan, R. S., 544 N. Elm St., West Bridgewater.
- Theatrical Stage Employees No. 149*. 3d Sun. at 10.30 A.M.; B. T. C. Hall, 63 Main St.; Bert Campion, S. T., P. O. Box 390; Israel Baker, B. A., 57 Summer St.
- Typographical No. 224*. 4th Mon. at 3.50 P.M.; Foresters Hall, 47 Center St.; John J. Reardon, S. T., 23 W. High St., Avon.

BROOKFIELD.

- Post Office Clerks No. 2546* (U. N. A.). On call; no regular place; William Benvente, Sec., Post Office.

BROOKLINE.

- Painters No. 709*. 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Thomas S. Burns, B. A., 9 Appleton St.
- Town Employees No. 44* (S. C. T. E.). 1st Sun. at 8.00 P.M.; B. P. O. E. Hall, 12 Kent St.; John E. Ford, R. S., 586 Washington St.; Stephen P. Campbell, B. A., 19 Prince St.

CAMBRIDGE.

- Bookbinders No. 204*. 2d Fri.; Association Hall, 55 Austin St.; Francis S. Curtin, R. S., 18 Williams St.; John Connolly, B. A., Rm. 406, Old South Bldg., Boston.
- City Employees No. 195* (S. C. T. E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.
- Fire Fighters No. 30*. On call; no regular place; John F. Kenney, S. T., 5 Vail Ct.
- Gas and By-product Coke Workers No. 12004* (U. M. W.). 3d Fri.; Cypress Hall, Central Sq.; William F. Cronin, Pres., 314 Walden St.
- Painters No. 577*. 2d and 4th Wed.; Chase Hall, 40 Prospect St.; Joseph A. Haslam, R. S., 430 Broadway; Michael J. Duggan, B. A., 7 Sawin St., Arlington.
- Rubbers Workers No. 25*, United. 2d and 4th Sat. at 3.00 P.M.; 40 Prospect St.; William P. Garrett, R. S., 109 Rogers Ave., Somerville.
- Teachers No. 431* (University). On call; Phillips Brooks House; Lewis S. Feuer, S. T., 26 Divinity Hall.

CANTON.

- Letters Carriers No. 1520*. On call; Post Office, Washington St.; Michael J. Thompson, Sec., 345 Sherman St.

CHARLTON.

- Textile Workers, United, No. 2401* (Woolen Workers). 2d Sun.; Union Hall, River St.; Carl E. Carlson, R. S., Charlton City.
- Textile Workers, United, No. 2457* (Woolen and Worsteds). 2d Fri.; Union Hall, River St.; Effie M. Gale, Sec., Stafford St.

CHELMSFORD.

- Granite Cutters*. On call; Town Hall, West Chelmsford; Frank E. Ingalls, S. T., R. F. D., Tyngsboro.
- Paving Cutters No. 20*. On call; Town Hall, Princeton Blvd., North Chelmsford; Adam Gordon, S. T. and B. A., West Chelmsford.

CHELSEA.

- Barbers No. 894*. 2d Thurs.; Labor Lyceum Hall, 453 Broadway; Joseph Patti, S. T., 23 Vane St., Revere.
- Painters No. 623*. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere.
- Shoe and Leather Workers No. 18*, United (Mixed). Thurs.; Labor Lyceum Hall, 453 Broadway; Sophie Zelicovitz, R. S.; C. R. Mitchell, B. A.
- Street Railway Employees No. 240*. (See MALDEN.)

CHESTER.

- Granite Cutters*. On call; at home of Thomas Tracy, Sec., 24 William St.
- Quarry Workers No. 48*. On call; no regular place; Charles Vincent, Sec., Prospect Hill.

CHICOPEE.

- Barbers No. 199*. Last Tues.; Millette Shop, 26 Center St.; Joseph H. Audette, S. T., 16 Grape St.

Local Trade Unions.**CHICOPEE—Con.**

- Brewery Workers No. 141.* 2d Sun.; Sons of Herman Hall, Summer St., Holyoke;
Nikolaus Schilz, Sec., 24 Benham St., Springfield.
- Carpenters No. 685.* 1st Wed.; Canadienne Hall, 35½ Center St.; William H. Austin,
R. S., 110 Grape St.; Harry Hogan, B. A., 45 Rush St., Springfield.

FEDERAL LABOR UNION:

- No. 18518* (A. F. of L.) (Spaulding). 1st and 3d Fri.; Union Canadian Hall,
189 Center St.; Fred Sawyer, R. S., 213 School St.
- No. 19469* (A. F. of L.) (Stevens Arms). 2d Fri.; Polish National Home, Grove
St., Chicopee Falls; Albert E. Wild, R. S., 213 E. Main St., Chicopee Falls.
- No. 20332.* On call; no regular place; John Simonich, Sec., 457 Granby Rd.
- Hotel and Restaurant Employees No. 116.* 2d Sun.; Union Canadian Hall, 189 Center
St.; John F. Lynch, F. S., 240 Center St.; Francis W. Farrell, B. A., 592
Front St.
- Letter Carriers No. 641* (Chicopee Falls). Last Tues.; Post Office; Andrew A. Hopkins,
Sec., 30 Cochran St., Chicopee Falls.
- Letter Carriers No. 757.* 1st Mon. at 4.30 P.M.; Swing Room, Post Office; Albert I.
Harrison, S. T., 30 Grant St.
- Post Office Clerks No. 785* (Chicopee Falls) (Nat. Fed.). 1st Tues. in Mar., June,
Sept., and Dec.; 91 Church St.; Edward J. LaFreniere, S. T., 84 Monroe St.,
Chicopee Falls.
- Post Office Clerks No. 1906* (Nat. Fed.). On call; Swing Room, Post Office; Cornelius
T. O'Neil, S. T., 160 Rimmon Ave.
- Rubber Workers No. 11, United.* 2d and 4th Sun.; cor. Market and Grove Sts.; Harold
S. Riekey, R. S., 131 Church St.

CLINTON.

- Barbers No. 652.* 3d Fri.; Bank Bldg., 77 High St.; John Garofoli, S. T. and B. A.,
135 Grove St.
- Bricklayers, Masons, and Plasterers No. 23.* 1st Sun. at 10.30 A.M.; no regular place;
Edward Carr, S. T. and B. A., 68 Winter St.
- Carpenters No. 858.* Thurs.; Liberty Hall, Church St.; John M. Robinson, R. S.,
P. O. Box 32, South Lancaster; B. F. Gordon, B. A., 62 Madison St.,
Worcester.
- Federal Labor Union No. 20090* (A. F. of L.). 1st Wed.; Long Bldg., 48 High St.;
Harry Evans, S. T. and B. A., P. O. Box 172.
- Letter Carriers No. 199.* 1st Mon. at 2.00 P.M.; Post Office, 201 Church St.; John H.
O'Toole, S. T. and B. A., 229 Main St.
- Post Office Clerks No. 2984* (U. N. A.). On call; no regular place; Mary E. Casey, Sec.,
Post Office.

CONCORD.

- Carpenters No. 1593.* 1st Wed.; Warner Hall, West Concord; Merton Sanborn, R. S.,
rear 10 Walden St.; Angus McLean, B. A., 15 Channing St., Newton.
- Painters No. 239.* 1st Mon.; Carpenters Hall, Main St.; James J. Mara, S. T. and B. A.,
34 Bedford St.
- Post Office Clerks No. 1307* (North Concord) (U. N. A.). On call; no regular place;
Frank E. Waite, Sec., 71 Central St., West Concord.
- Post Office Clerks No. 3046* (U. N. A.). On call; no regular place; Henry Helsher, Sec.,
Post Office.

DALTON.

- Letter Carriers No. 2031.* On call; no regular place; Harold A. Herrick, Sec., 205 Pleasant
St.
- Painters No. 1025.* 3d Thurs.; K. of C. Hall, Main St.; George A. Kendall, S. T., 153
Housatonic St.
- Post Office Clerks No. 945* (Nat. Fed.). 1st Tues.; Swing Room, Post Office; Ada S.
Herrick, S. T.
- Post Office Clerks No. 3083* (U. N. A.). On call; no regular place; Dorothy H. Waite,
Sec., Post Office.

DANVERS.

- Carpenters No. 1144.* 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Cross-
man, R. S., 30 Clark St.; Edward Thompson, B. A., 53 Washington St., Salem.
- Leather Workers.* (See PEABODY.)
- Letter Carriers No. 773.* On call; no regular place; John W. Tinsley, R. S., 9 Franklin St.

Local Trade Unions.**DEDHAM.**

Bricklayers, Masons, and Plasterers No. 42. 3d Mon.; A. O. H. Hall, High St.; Edward F. Cleary, Jr., F. S., 47 Richard St.

Letter Carriers No. 764. On call; Post Office; Herbert J. LeGuern, Sec., 96 Haven St.

Motor Coach Operators No. 373. 2d Tues.; Bus House, Washington St., Westwood; George H. Kelter, S. T., 335 Walpole St., Norwood; William F. Hennessey, B. A., Orange St., Roslindale.

Post Office Clerks No. 1395 (U. N. A.). On call; no regular place; Margaret M. Matta, Sec., Post Office.

NOTE.—See NORWOOD and BOSTON for other unions whose jurisdiction includes Dedham.

DEERFIELD.

Letter Carriers No. 3430. On call; Post Office; Everett L. Fish, R. S. and B. A., 42 Graves St., South Deerfield.

DOUGLAS (EAST DOUGLAS)

Textile Workers, United, No. 2260 (Woolen Workers). 1st Sat. at 1.30 P.M.; Sokol Hall, Uxbridge Rd.; Harry F. Johnson, R. S., Main St., East Douglas.

DUDLEY.**TEXTILE WORKERS, UNITED:**

No. 2329. 4th Sat. at 10.00 A.M.; Eagles Hall, Main St., Webster; John Vengryn, R. S., 1 Third Ave.

No. 2384 (Linen Workers). 2d Wed.; Polish National Hall, Davis St.; Pauline S. Kallio, R. S., 42 Harris St.; Henry Kullas, B. A., 17 Cutler St.

No. 2421. Sat. at 11.00 A.M.; Falcons Bldg.; Mary A. Healey, S. T.; James Carlen, B. A., 105 Dorchester St., Worcester.

EASTHAMPTON.

Carpenters No. 1372. 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam J. Kurtz, B. A., 32 Cherry St.

Letter Carriers No. 969. On call; Swing Room, Post Office; Michael J. Keohane, S. T., 16 Dewey St.

Painters No. 672. 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.

Post Office Clerks No. 2667 (U. N. A.). On call; no regular place; Ed. H. Laprade, Sec., Post Office.

EVERETT.

Gas and By-product Coke Workers No. 12001 (U. M. W.). 1st and 3d Mon.; Arcanum Hall, Everett Sq.; Joseph H. Schuster, R. S., 36 Englewood Ave.; George Eaton, B. A., 69 Fremont Ave.

Steel and Metal Workers (Ind.). 3d Fri.; Labor Lyceum Hall, 453 Broadway, Chelsea; Jack Hurvich, Pres. and B. A., 51 Naples Rd., Brighton.

FAIRHAVEN.

Letter Carriers No. 1708. On call; Post Office; James E. Bradshaw, Sec.

Post Office Clerks No. 2102 (U. N. A.). On call; no regular place; George W. Gifford, Sec., Post Office.

FALL RIVER.*Principal Meeting Places.*

Central Labor Union (C. L. U.) Hall, 384 Spring St.
Weavers Bldg., 142 Second St.

Barbers No. 331. 3d Mon.; C. L. U. Hall, 384 Spring St.; William Walworth, Sec., 164 Baker St.

Brewery Workers No. 137. 2d and last Sat.; British Club, Fourth St.; Charles Lunios, Sec.

Bricklayers, Masons, and Plasterers No. 11. Mon.; 154 N. Main St.; John O'Neil, C. S., 390 Fifth St.

Carpenters No. 1305. Wed.; 210 S. Main St.; Albert C. Valcourt, R. S., 238 Bradford Ave.; Horace Caron, B. A., 106 Glasgow St.

Clothing Workers No. 177 (Amalgamated). 2d and 4th Mon.; Garment Workers Hdqtrs., 304 S. Main St.; Thomas Flavell, B. A.

Electrical Workers No. 437. 4th Fri.; C. L. U. Hall, 384 Spring St.; George H. Cottell, Bus. Mgr., 26 School St.

Local Trade Unions.

FALL RIVER—Con.

- Engineers, Hoisting and Portable, No. 4* (of Boston). 1st and 3d Fri.; League of Patriots Hall, Bedford St.; Joseph A. Picard, Dist. F. S., 30 Sanford Rd., North Westport; James R. J. McDonald and Ralph Malozi, Bus. Agts., 295 Huntington Ave., Boston.
- Garment Workers, Ladies, No. 178.* 3d Mon.; 304 S. Main St.; William Ross, Bus. Mgr.
- Hat Workers No. 29.* On call; C. L. U. Hall, 384 Spring St.; Raymond A. Dooley, Pres., 108 Warren St.
- Hotel and Restaurant Employees and Beverage Dispensers No. 99.* Sun. at 11.00 A.M.; 58 Pleasant St.; Michael Lyden, Sec., Dover St.
- Lathers No. 139.* 1st Mon.; 971 Slade St.; Albert D. Gagnon, Sec.
- Letter Carriers No. 51.* 2d Mon.; Boys' Club, 374 Anawan St.; William V. Harnett, R. S., 68 Grinnell St.
- Machinists No. 759.* On call; C. L. U. Hall, 384 Spring St.; John E. Sullivan, Sec., 28 Barnaby St.
- Molders No. 48* (Iron). 2d Wed.; Caledonian Hall, 160 Bank St.; John J. Lynch, C. R., 79 Hargraves Ave., Pottersville.
- Moving Picture Machine Operators No. 424.* On call; no regular place; Richard Ironfield, Sec., Somerset.
- Musicians No. 216.* 1st Sun. at 3.00 P.M.; Hudner Bldg., 130 S. Main St.; Frank Mellor, Sec. and B. A., 48 Thomas St.
- Painters No. 75.* 1st and 3d Tues.; 210 S. Main St.; John W. Whitworth, R. S., 109 Pleasant St.; Horace Caron, B. A., 116 Glasgow St.
- Plumbers No. 135.* 1st and 3d Mon.; 210 S. Main St.; Alex Lamond, F. S., 251 Warren St.; Horace Caron, B. A., 116 Glasgow St.
- Post Office Clerks No. 40* (U. N. A.). On call; no regular place; Samuel J. Gaskell, Sec., Post Office.
- Post Office Clerks No. 511* (Nat. Fed.). 1st Fri. at 9.30 P.M.; Civil Service Room, Post Office Bldg.; Azarius L. Paradis, Sec. and B. A., 52 Raymond St.
- Post Office Laborers.* On call; no regular place; Edward J. Blake, Sec., Post Office.
- Railway Clerks No. 2097* (Expressmen). On call; no regular place; T. L. Tieozin, S. T., 625 Durfee St.
- Steamfitters No. 646.* 2d and 4th Mon.; Carpenters Hall, 210 S. Main St.; Stevis Cardellio, R. S., 69 Weetamoe St.
- Stereotypers No. 52.* On call; no regular place; Alexander Newton, S. T., 96 Main St., Acushnet.
- Street Railway Employees No. 174.* 1st and 3d Wed. (two meetings) 9.30 A.M. and 7.30 P.M.; Robinson Bldg., cor. S. Main and Spring Sts.; Thomas J. Fletcher, C. S., 12 Wiley St.; Arthur T. Howard, B. A., 447 Warren St.
- Teamsters No. 526.* 4th Sun.; Rm. 8, 34 N. Main St., Tel. 3832; Oswald F. Crockford, Sec. and B. A., 47 Prospect St.
- Telephone Workers No. 22.* 2d Thurs.; Caledonian Bldg., 160 Bank St.; Lester S. Field, R. S., 385 President Ave.

TEXTILE INDUSTRY:

Textile Operatives, American Federation of:

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1 (Weavers). 2d Wed.; William B. Lerner, S. T. and B. A.

No. 6 (Loomfixers). 1st Sat. at 2.00 P.M.; Joseph Ainsworth, S. T.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

No. 16 (Slasher Tenders). 2d Sat. at 10.00 A.M.; William Harwood, Sec., P. O. Box 221.

No. 51 (Mill Firemen and Oilers). 1st and 3d Wed. at 9.30 A.M. and 7.30 P. M.; Guy T. Hutchins, Sec. and B. A., 1174 N. Main St.

No. 52 (Drawing-in Operators). 1st and 3d Sat. at 1.00 P.M.; William Harwood, B. A., P. O. Box 221.

Textile Workers, United:

NOTE.—All unions meet at C. L. U. Hall, 384 Spring St.

No. 24 (Weavers). 1st and 3d Sat. at 2.00 P.M.; Edward F. Doolan, Sec. and B. A.

No. 1044 (Bleachers, Dyers, and Finishers). 1st and 3d Fri.; Mariano S. Bishop, Bus. Mgr.

No. 1057 (Doffers and Spinners). 2d and 4th Sat. at 2.00 P.M.; Edward F. Doolan, Sec. and B. A.

No. 1231 (Thread Workers). On call; Mariano S. Bishop, Bus. Mgr.

No. 1803. 2d Sat. at 2.00 P.M.; John Ironfield, S. T. and B. A., 18 Beacon St.

Local Trade Unions.

FALL RIVER—Con.

- Theatrical Stage Employees No. 57.* 3d Sun.; C. L. U. Hall, 384 Spring St.; Philip J. Dillon, Sec. and B. A., 237 Third St.
Typographical No. 161. 1st Fri.; C. L. U. Hall, 384 Spring St.; Charles E. Clarke, S. T., P. O. Box 1422.
Web Pressmen No. 32. 1st Tues. in Jan., April, July, and Oct.; Hotel Mellon, N. Main St.; Arnold Warren, Sec., 64 Ling St.

FALMOUTH.

- Post Office Clerks No. 3053* (U. N. A.). On call; no regular place; Evangeline Lambert, Sec., Post Office.

FITCHBURG.

Principal Meeting Place.

St. George's Hall, 304 Main St.

- Barbers No. 284.* 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.
Bartenders No. 94. 2d Sun. at 10.30 A.M.; St. George's Hall, 304 Main St.; Benjamin Drolet, F. S. and B. A., 326 Water St.
Bricklayers, Masons, Plasterers, and Tile Setters No. 19. 2d and 4th Tues.; St. George's Hall, 304 Main St.; John J. Williams, F. S., 181 Marshall St.; Charles F. Sweeney, B. A., 47 Smith St.
Building Laborers No. 39 (Hod Carriers). 3d Tues.; St. George's Hall, 304 Main St.; Tauno Valimake, R. S., 88 Marshall St.; Joseph Carbone, B. A., 36 Railroad St.
Carpenters No. 778. 1st and 3d Thurs.; St. George's Hall, 304 Main St., John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 720 Main St., Leominster.
City Employees No. 810 (S. C. T. E.). 2d and 4th Fri.; St. George's Hall, 304 Main St., Frank P. Smith, R. S., 84 Lawrence St.
Electrical Workers No. 256. 2d Thurs.; St. George's Hall, 304 Main St.; Thomas M. Clarey, B. A., Box 10.
Engineers No. 191, Locomotive (B. & M. R.R.). 1st Sun. at 10.00 A.M.; Redmen's Hall, Union St.; James Henry, S. T., 97 Cedar St.; Bradford F. Upton, B. A., 100 Day St.
Firemen No. 410, Locomotive. 1st Sun. at 10.00 A.M. and 3d Mon. at 7.30 P.M.; St. George's Hall, 304 Main St.; Leon A. Packard, Sec., 62 Hancock St.; John W. Mackey, B. A., R. F. D. No. 1.
Granite Cutters. 1st Thurs. after the 15th; Finnish Hall, Leighton St.; Thomas Brack, S. T., 1 Brigham Pk.
Hotel and Restaurant Employees No. 784. 2d and 4th Sun.; St. George's Hall, 304 Main St.; Marjorie O'Neal, R. S. and B. A., 26 Burnap St.
Letter Carriers No. 16. 1st Thurs.; Eagles Hall, 560 Main St.; Loftus I. Miller, Sec., 20 Warren St.
Maintenance of Way Employees No. 160 (B. & M. R.R.). 1st Sun.; G. A. R. Annex Hall; Paul Walsh, Sec., 9 Albee St.
Molders No. 147. 2d and last Mon.; Saima Hall, Foster St.; Henry Jarvis, R. S., 157 Fairmont St.; James B. Crowley, B. A., 321 Tremont St., Boston.
Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)
Musicians No. 173. 1st Sun. at 4.00 P.M.; Freeman Bldg., 75 Main St.; Alexander Cook, Sec., 397 Elm St.; Frank Donahue, B. A., 91 Summer St.
Painters No. 175. 2d and 4th Mon.; St. George's Hall, 304 Main St.; Luke F. McInerney, R. S., 113 Snow St.; George O'Sullivan, B. A., Main St.
Paper Makers No. 12. 2d Sun.; British American Club, 1 Simonds Rd.; John H. Anthony, Sec. and B. A., 153 Sanborn St.
Plumbers and Steamfitters No. 92. 2d Wed.; Romano Hall, Fourth St.; Timothy B. Sheehan, S. T. and B. A., 237 South St.
Post Office Clerks No. 1005 (U. N. A.). On call, no regular place; Ralph W. Maggs, Sec., Post Office.
Printing Pressmen No. 292. 2d and 4th Thurs.; Labor Hall, Laurel St.; James A. Lambert, R. S. and B. A., 67 Central St.
Quarry Workers No. 220. 2d Wed.; Finnish Hall, 48 Wallace Ave.; Niilo Halthernen, Sec. and B. A., 296 Charles St.
Railroad Trainmen No. 93 (B. & M. R.R. and N. H. R.R.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 10 Waverly St.; Edward T. Bowes, B. A., 101 North St.

Local Trade Unions.**FITCHBURG—Con.**

- Railway Clerks No. 106* (B. & M. R.R.). 2d Tues.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Conductors No. 146*. 2d Sun. at 10.45 A.M.; Red Men's Hall, Union St.; A. E. Blanchard, S. T. and B. A., 26 Burnap St.
- Street Railway Employees No. 690*. 1st Thurs. (two meetings) at 9.45 A.M. and 7.45 P. M.; St. George's Hall, 304 Main St.; Myron E. Harvey, Pres. and B. A., 84 Princeton St., Leominster.
- Telephone Workers No. 6*. 1st Tues.; Shakespeare Lodge, 298 Main St.; Charles D. Gould, F. S., 105 Cedar St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86*. 3d Sun. at 10.00 A.M.; St. George's Hall, 304 Main St.; Ernest J. Roy, Sec., 39 Hartwell St.; Edmund Bissiallon, B. A., 122 Day St.
- Typographical No. 623*. 1st Mon. at 7.15 P.M.; St. George's Hall, 304 Main St.; Roswell T. Edwards, S. T. and B. A., 290 Milk St.

FOXBOROUGH.

- Letter Carriers No. 2496*. On call; no regular place; Russell E. Wheeler, Sec., 42 Baker St.

FRAMINGHAM.

- Barbers No. 389*. 3d Tues.; Fitts Bldg., 116 Concord St.; S. Martin Secord, S. T. and B. A.
- Bricklayers, Masons, and Plasterers No. 51*. 1st and 3d Wed.; A. O. H. Hall, Porter Bldg., 34 Irving Sq.; Mark J. Green, F. S. and B. A., 43 Gordon St.
- Building Laborers No. 609*. 1st Thurs.; 412 Waverly St.; Guy Mori, Sec., 628 Waverly St.; Philip Ottaviani, B. A., 12 Seminola Ave.
- Carpenters No. 860*. 1st and 3d Mon.; I. O. O. F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
- Firemen No. 301* (Stationary). 1st Mon.; no regular place; Timothy J. Ring, F. S., 29 Highland St.
- Letter Carriers No. 334*. On call; no regular place; C. F. Wright, Sec., Post Office.
- Motor Coach Operators No. 620*. 4th Wed. (two meetings) at 10.00 A.M. and 8.00 P.M.; K. of P. Hall, Howard and Concord Sts.; Alfred D. Neale, S. T., P. O. Box 163, Framingham Center; H. E. Goff, B. A., Fayville.
- Musicians No. 393*. On call; no regular place; Walter J. Bowen, F. S. and B. A., 260 Grant St.
- Painters No. 563*. 2d and 4th Mon.; Painters Hall, 254 Waverly St.; Arthur H. Green, R. S. and B. A., 77 Arlington St.
- Plumbers and Steamfitters No. 448*. 1st and 3d Thurs.; Rotary Hall, Walcott Bldg., Main St., Natick; Thomas F. O'Malley, F. S., 27 Gorman Rd.; Thomas F. Kyte, B. A., Old Conn. Path.
- Post Office Clerks No. 2601* (U. N. A.). 1st Wed.; Post Office; A. D. Quinzani, S. T., 41 Wood Ter.
- Printing Pressmen No. 223*. On call; no regular place; Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127* (B. & A. R.R.). 2d Wed.; Foresters Hall, Smiths Blk., Irving Sq.; William P. Tucker, R. S., Waushakum Ave.
- Railway Clerks No. 194*. On call; Foresters Hall, Smiths Blk., Irving Sq.; Clifton E. Gassett, S. T., 31 Beacon St., Natick; William J. Jordan, B. A., 34 Hayes St.
- Rubber Workers, United, No. 52*. 3d Sun. at 3.00 P.M.; K. of C. Hall, Concord St.; Anthony Pasquantonio, R. S., 3 Fountain St.
- Shoe Workers of America, United, No. 50*. Last Thurs. at 4.30 P.M.; Columbus Hall, Fountain St.; Leo Simard, R. S., 65 Washington St., Marlboro; Fred Tognacci, B. A., 46 Bethany Rd.
- Telephone Workers No. 19*. 1st Fri.; Nobscot Hall, Newbury Bldg., 40 Concord St.; James Henry Fahey, R. S., 125 Spruce St., Milford.
- Textile Workers, United, No. 1792* (Carpet Workers) (Saxonville). On call; no regular place; Donat J. Chasse, Ch., 32 Danforth St., Saxonville.
- Typographical No. 495*. On call; Kendall Hotel; Wilson H. Styles, Sec., 90 Bishop St.

FRANKLIN.

- Bricklayers, Masons, and Plasterers No. 7*. 1st and 3d Wed.; 31 Landry St.; Joseph E. Landry, C. S.
- Carpenters No. 1230*. 1st Fri.; K. of C. Hall, Main St.; Hugh Larmour, R. S., 62 Beaver St.

Local Trade Unions.**FRANKLIN—Con.**

- Letter Carriers No. 923.* On call; no regular place; Everett G. Ristarno, R. S. and B. A., 103 E. Central St.
- Post Office Clerks No. 2662* (U. N. A.). On call; Post Office; F. X. O'Sullivan, Sec., 65 Pleasant St.
- Textile Workers, United, No. 1917.* 1st and 3d Sat. at 10.00 A.M.; Odd Fellows Hall, Depot St.; Louis Bishop, R. S., 47 Worsted St.; George Taylor, Pres. and B. A., 17 Alpine Pl.

GARDNER.

- Barbers No. 994.* Last Tues. at 7.00 P.M.; Union Hall, Central St.; Fred H. Oakes, S. T., 5 Pleasant St.
- Bartenders No. 275.* 1st Sun.; Union Hall, Central St.; T. Henry McGrady, S. T. and B. A., 226 Cross St.
- Bricklayers, Masons, and Plasterers No. 44.* 1st Mon.; 14 Margaret St.; Chester P. Kelley, S. T.
- Carpenters No. 570.* 1st Thurs.; Union Hall, 316 Central St.; Stanislas Benoit, R. S., 27 Oak St.; Evan Wilson, B. A., East Templeton.
- Federal Labor Union No. 20061* (Carriage and Velocipede Workers). 1st Tues.; Stevens Blk., 316 Central St.; Toivo Hannula, Sec.; Axel Backman, B. A., Waterford St.
- Letter Carriers No. 747.* 3d Fri.; no regular place; Elmer L. Gorin, R. S. and B. A., 46 Lincoln St.
- Painters No. 771.* 2d Tues.; Stevens Blk., West Gardner Sq.; Wilbert A. Guthrie, R. S., 105 Baker St.

GLOUCESTER.

- Barbers No. 375.* 3d Thurs.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 172 Main St.
- Blacksmith No. 129* (Commercial). On call; no regular place; Gilbert Utterberg, R. S., 3 Harvard St.
- Bricklayers, Masons, and Plasterers No. 21.* 1st Wed.; Carpenters Hall, 98 Main St.; Seth E. Sleep, C. S., 464 Washington St.
- Carpenters No. 910.* 2d and 4th Tues.; Armstrong Blk., 100 Main St.; Fred A. Gosbee, R. S., 25 Bass Ave.; Edward Thompson, B. A., 63 Washington St., Salem.
- Cigar Makers No. 324.* On call; no regular place; Christian D. Saunders, S. T., 15 Duncan St.
- Fish Splitters and Handlers No. 14270* (A. F. of L.). On call; no regular place; William D. Howell, R. S., 7 Howe St.
- Granite Cutters.* 3d Tues. at 7.00 P.M.; Bay View Brotherhood Hall, Bay View; Dan E. Cleary, F. S., 45 High St., Lanesville.
- Letter Carriers No. 107.* 2d Tues.; Post Office Bldg.; Robert D. Knowles, R. S., 16 Proctor St.
- Musicians No. 324.* 2d Sun.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; William B. Colby, S. T., 15 Madison Ave.
- Painters No. 176.* 2d and 4th Wed.; Carpenters Hall, 100 Main St.; John E. Carrigan, Sec., 17 Pearl St.; D. R. Jones, B. A., 72 Essex St., Salem.
- Paving Cutters.* (See ROCKPORT.)
- Plumbers and Steamfitters No. 482.* 1st and 3d Tues.; Club Beau Monde, 12 Hancock St.; Robert H. Morgan, F. S., 31 Eastern Ave.; A. L. Jacobson, B. A., 3 Track St.
- Post Office Clerks No. 88* (U. N. A.). On call; Post Office; James E. Marchant, Sec., 115 Mt. Pleasant Ave., East Gloucester.
- Quarry Workers Nos. 81 and 86* (Cape Ann). 2d Wed. at 7.00 P.M.; alternately at Wainola Hall, 56 Langsford St., and Walon Leimu Hall, Forest St., Rockport; Fred E. Jacobson, Sec., 9 Emerald St., Lanesville.

GRAFTON (FISHERVILLE).*Textile Workers, United:*

- No. 2044* (Loom fixers). 1st Mon.; Polish National Home, Farnumsville; Henry J. Labrie, S. T., P. O. Box 77, Farnumsville.
- No. 2362* (Worsted). 1st Tues. at 7.00 P.M. and 3d Sat. at 10.00 A.M.; Allens Hall, Main St., Farnumsville; William Perras, R. S., Lock Box 260, Farnumsville.
- No. 2363* (Cotton). 2d Mon. at 7.00 P.M. and last Sun. at 2.00 P.M.; Fisher Hall, Ferry St., Fisherville; Charles Scoweroft, R. S., Fisherville.
- No. 2419.* 2d Sat. at 10.00 A.M.; Fisher Hall, Ferry St., Fisherville; Gaston A. Daoust, S. T., Main St., Northbridge.

Local Trade Unions.

GRANITEVILLE. (See WESTFORD.)

GREAT BARRINGTON.

- Bricklayers, Masons, and Plasterers No. 49.* 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield Plain; Angelo L. Zucco, B. A., 123 Van Duesinville Rd.
- Carpenters No. 1045.* 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.
- Letter Carriers No. 921.* On call; Swing Room, Post Office; Frank O. Bunce, Pres.
- Painters No. 627.* 1st Fri. at 7.00 P.M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 509, Stockbridge; Richard Coleman, B. A., Housatonic.

GREENFIELD.

Principal Meeting Place.

Eagles Hall, 273 Main St.

- Barbers No. 265.* Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.
- Bartenders No. 147.* 1st Sun. at 10.30 A.M.; D. P. H. Hall, Second St., Turners Falls; Raymond A. Fournier, S. T., 88 Lincoln St.
- Bricklayers, Masons, and Plasterers No. 36.* 3d Thurs.; Eagles Hall, Main St.; Peter F. Foley, S. T. and B. A., 3 S. High St., Montague City.
- Carpenters No. 549.* 2d and 4th Mon.; Eagles Hall, 273 Main St.; C. F. Bitters, R. S., 34 Pierce St.; Maurice Pitkin, B. A., 43 Cypress St.
- Electrical Workers No. 161.* 1st Thurs.; Eagles Hall, 273 Main St.; Thomas F. Kelly, R. S., Montague City; Charles E. Powers, B. A., 306 Deerfield St.
- Electrical Workers No. 761.* 4th Thurs.; V. F. W. Hall, Ames St.; Alfred Akey, F. S., 13 Pierce St.; Charles Akey, B. A., 10 Amory St.
- Electrotypers.* (See SPRINGFIELD.)
- Engineers No. 112, Locomotive (B. & M. R.R.).* 2d Sun. at 1.30 P.M. and 4th Sun. at 7.30 P.M.; K. of P. Hall, Ames St.; F. E. Whitcomb, Sec., 162 Conway St.; M. B. Dunn, Local Ch., 340 Federal St.
- Federal Employees No. 544.* 3d Fri.; Eagles Hall, 304 Main St.; D. W. Mitchell, R. S., 12 Cleveland St.; L. R. Stark, B. A., 10 Euclide Ave.
- Firemen and Enginemen No. 549, Locomotive (B. & M. R.R.).* 1st Wed. at 1.30 P.M. and 3d Thurs. at 7.30 P.M.; K. of P. Hall, Ames St.; Raymond Beebe, S. T., 39 Park Ave.; Harold B. Cummings, B. A., 24 Cambridge St., Ayer.
- Letter Carriers No. 261.* On call; no regular place; George L. Gregory, Sec.
- Machinists No. 481 (B. & M. R.R.).* 1st and 3d Tues.; Hotel Winslow Hall, 132 Main St.; Percy W. Moore, R. S., 3 Vernon St.; Arthur J. King, B. A., 43 Phillips St.
- Maintenance of Way Employees No. 347.* Last Sun.; Eagles Hall, 304 Main St.; Vito Cappelluzzo, S. T., 7 Hayes Ave.; Richard D. Welch, B. A., 9 Dunlap St., Salem.
- Musicians No. 621.* 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T. and B. A., 256 Federal St.
- Painters No. 844.* 2d and 4th Mon.; K. of P. Hall, Ames St.; Arthur Beaulac, F. S., 157 School St.
- Plumbers and Steamfitters No. 406.* 2d and 4th Tues.; no regular place; William A. Merz, R. S., 62 River St.; William Cramer, B. A., Park Ave.
- Post Office Clerks No. 2106 (U. N. A.).* On call; Post Office; Burt P. Clifford, R. S. and B. A., 376 Leyden Rd.
- Railroad Trainmen No. 426 (B. & M. R.R.).* 1st and 3d Tues.; G. A. R. Hall, 31 Ames St.; Harry C. Day, Sec., 145 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.
- Railway Carmen No. 687.* On call; Winslow Hall, Main St.; D. J. Miner, Sec., 33 Phillips St.; W. J. Woods, B. A., 8 Carney St., Charlestown.
- Railway Clerks No. 33 (B. & M. R.R.).* 3d Tues.; Eagles Hall, 304 Main St.; Hartley A. Butterfield, S. T., 165 School St.
- Telephone Workers No. 13.* 1st Mon.; Winslow Hall, 132 Main St.; Eugene S. Henderson, R. S. and B. A., 83 Riddell St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596.* Last Sun. at 10.30 A.M.; K. of C. Hall, 70 Federal St.; Willard F. Alden, S. T., 24 Cypress St.; W. Edward Brissette, B. A., 322 Federal St.
- Typographical No. 687.* 1st Fri.; Moose Hall, 236 Main St.; Fred B. Kallins, R. S. and B. A., Raingley Rd.

Local Trade Unions.

HAMILTON.

Carpenters No. 876. 1st and 3d Mon.; Knowles Blk., cor. Main St. and Railroad Ave.; Ernest C. Brown, R. S., 16 Enon St., Beverly; Edward Thompson, B. A., 53 Washington St., Salem.

Painters. (See BEVERLY.)

HAVERHILL.

Principal Meeting Places.

Building Trades Council (B. T. C.) Hall, 82 Merrimack St.
Central Labor Union (C. L. U.) Hall, 43 Merrimack St.

Bakers No. 41. On call; no regular place; Peter J. Fyfe, S. T., 115 Portland St.; Francis Harrington, B. A., 27 Water St.

Barbers No. 391. Thurs.; C. L. U. Hall, 43 Merrimack St.; Eugene A. Lucier, S. T., 7 Maple Ave.

Bill Posters and Billers No. 64. 1st Sun. at 11.00 A.M.; C. L. U. Hall, 43 Merrimack St.; Daniel J. Shea, S. T., and O. A. Tuttle, B. A., P. O. Box 204.

Brewery Workmen No. 3, Branch of No. 14 of Boston. 1st Sun. at 10.00 A.M.; no regular place; Erwin Werthammer, Sec., 67 Blossom St.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Roxbury.

Bricklayers, Masons, and Cement Finishers No. 17. 1st Mon.; B. T. C. Hall, 82 Merrimack St.; William S. Murphy, S. T. and B. A., 66 Franklin St.

Carpenters No. 82. Tues.; C. L. U. Hall, 43 Merrimack St.; Albert I. Wilson, R. S. and B. A., 9 Sixth Ave.

Cooks and Waiters No. 201. 2d and 4th Thurs. at 2.30 P.M.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.

Electrical Workers No. 470. 3d Mon.; B. T. C. Hall, 82 Merrimack St.; John F. Dillon, F. S., 233 Monument St.; William F. Langton, B. A.

Hat Finishers No. 2 (U. S. Wool). 1st Thurs.; B. and S. W. Hall, 87 Washington St.; Clarence G. Osgood, Sec., 258 Jackson St., Lawrence.

Laborers No. 373 (Construction and General). 1st and 3d Wed.; C. L. U. Hall, 43 Merrimack St.; William C. Connor, S. T. and B. A., 32 Fernald Ave.

Letter Carriers No. 26. On call; no regular place; Peter A. Trainor, Sec., 55 Jasper St.

Motor Coach Operators No. 503. Last Thurs.; C. L. U. Hall, 43 Merrimack St.; George Bones, F. S., 10 S. Green St., Bradford.

Moving Picture Machine Operators No. 397. 1st Tues. at 10.00 A.M.; C. L. U. Hall, 43 Merrimack St.; Edward M. Foley, S. T. and B. A., 6 Highland Ave.

Musicians No. 302. 1st Sun. at 10.30 A.M.; C. L. U. Hall, 43 Merrimack St.; C. Albert Canney, R. S., P. O. Box 647; Harry J. Banan, B. A., P. O. Box 643.

Painters No. 517. 2d and 4th Wed.; B. T. C. Hall, 82 Merrimack St.; Luke J. Ryan, R. S.; William F. Langton, B. A.

Paper Makers No. 204 (Box Board Workers). 2d and 4th Sun. at 7.00 P.M.; Cooks and Waiters Hall, 43 Merrimack St.; Paul Mikonis, F. S., Seven Star Rd., Georgetown; John H. Gillis, B. A.

Plasterers No. 118, Operative. 1st Fri.; B. T. C. Hall, 82 Merrimack St.; Charles A. Brannen, C. S., and B. A., 31 Willie St.

Plumbers and Steamfitters No. 486. 1st and 3d Wed.; B. T. C. Hall, 82 Merrimack St.; William F. Langton, S. T. and B. A.

Post Office Clerks No. 540. On call; Post Office Bldg.; Frank E. Fazzio, S. T.

SHOE INDUSTRY:

Boot and Shoe Workers No. 1^o (Mixed). Fri. at 7.00 P.M.; B. and S. W. Hall, 87 Washington St.; George Douglass, R. S. and B. A.

Boot and Shoe Workers No. 703 (Mixed). Thurs. at 7.00 P.M.; B. and S. W. Hall, 87 Washington St.; Armand Roache, R. S.; Michael Lynch, B. A.

Counter Workers Union, Independent. 2d and 4th Thurs. at 7.00 P.M.; 107 Washington St.; John P. Cash, S. T.; John R. Ring, B. A.

Shoe Workers Protective:

NOTE.—Leo Hamilton, 60 Franklin St., is B. A. of all unions.

No. 11 (Wood Heel Makers). Thurs.; Neptune Hall, Newburyport; Walter Seales, S. T.

No. 12 (Sole Leather Workers). Wed.; Bowen Hall, 81 Winter St.; John Mitchell, S. T.

No. 107 (Mixed). On call; Bowen Hall, 81 Winter St.; John Adams, S. T.

Teamsters, Chauffeurs, and Helpers No. 437 (General). 1st and 3d Fri.; C. L. U. Hall, 43 Merrimack St.; Clarence Gendron, R. S.

Local Trade Unions.**HAVERHILL—Con.**

- Telephone Workers No. 11.* 1st Thurs.; Kirscherms Hall, 8 Main St.; Charles F. Hamilton, R. S., 581 Groveland Rd.
- Theatrical Stage Employees No. 381.* 2d Sun. at 11.00 A.M.; C. L. U. Hall, 43 Merrimack St.; Fred S. Penwell, B. A., 63 Stetson St., Bradford.
- Typographic No. 38.* 1st Tues. at 12.15 P.M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; Sumner E. Towle, S. T., 23 Prospect St., Bradford.

HINGHAM.

- Carpenters No. 424.* 2d and last Tues.; Carpenters Hall, Dix Bldg.; Howard M. Inman, R. S., 12 Thaxter St.
- Letter Carriers No. 929.* On call; Post Office; Edward G. Gross, Jr., Sec., 7 Short St.
- Post Office Clerks No. 3084* (U. N. A.). On call; no regular place; James F. Higgins, Sec., Post Office.

HOLBROOK.

- Painters No. 149.* 1st and 3d Mon.; K. of P. Hall, N. Franklin St.; Arthur E. Knight, B. A., 8 Linfield St.

HOLDEN (JEFFERSON).

- Textile Workers, United, No. 2220* (Mixed). 1st Sat. at 9.45 A.M.; Town Hall, Main St.; Robert M. Flury, R. S., 1 Hermans Ct., Worcester.

HOLLISTON.

- Post Office Clerks No. 3085* (U. N. A.). On call; no regular place; Gaston Labontelly, Sec., Post Office.

HOLYOKE.*Principal Meeting Place.*

Caledonian Bldg., 189 High St.

- Bakers No. 96.* 2d Sat. at 7.00 P.M.; Caledonian Bldg., 189 High St.; John Irving, R. S., 106 St. Jerome Ave.; Louis P. Waegelien, B. A., 58 Lester St., Springfield.
- Barbers No. 545.* 4th Tues.; V. F. W. Hall, 205 High St.; Joseph S. Trudeau, S. T. and B. A., 413 Maple St.
- Bartenders No. 81.* 1st Sun. at 10.30 A.M.; Eagles Hall, 280 High St.; Thomas J. Durnin, S. T., 46 Clinton Ave.
- Bookbinders No. 48.* 4th Fri.; Caledonian Bldg., 189 High St.; William J. Sheehan, C. S., 5 Marion St. South Hadley Falls; John J. Connolly, B. A., Rm. 406, Old South Bldg., Boston.
- Bricklayers, Masons, and Plasterers No. 2.* Mon.; A. O. H. Hall, 230 High St.; Thomas F. Moriarty, R. S., 62 Franklin St.
- Building Laborers No. 432.* Tues.; Caledonian Bldg., 189 High St.; Patrick Mahon, R. S. and B. A., 24 W. Main St., South Hadley Falls.

CARPENTERS:

NOTE.—All unions meet at Caledonian Bldg., 189 High St.; Frank R. Elting, 2 River Ter., is B. A. of all unions.

No. 390 (French). 1st and 3d Thurs.; Philip D'Amour, R. S., 552 Summer St.

No. 656. Mon.; William E. O'Connor, R. S., 116 Pearl St.

No. 1881 (Shop Men). 2d and 4th Fri.; W. H. Cummings, F. S., 2809 Main St., Springfield.

Cigar Makers No. 51. 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.

City Employees No. 790 (S. C. T. E.). 1st and 3d Wed. at 7.00 P.M.; City Yards, Office Bldg.; Patrick J. O'Connor, R. S., 212 Lyman St.

Coal Teamsters No. 198. 1st Tues.; Marble Hall Bldg., 230 High St.; Herbert Saunders, S. T. and B. A., 781 Hampden St.

Electrical Workers No. 707. 1st Mon.; B. T. C. Hall, 189 High St.; Arthur N. Coderre, F. S., P. O. Box 1; Frank R. Elting, B. A., 2 River Ter.

Engineers No. 466, Operating. 1st and 3d Sun. at 7.00 P.M.; Foresters Hall, 464 High St.; Joseph L. Marion, F. S. and B. A., 78 Mosher St.

Fire Fighters No. 40. 1st Tues.; Central Fire Station, 206 Maple St.; Thomas B. Wood, R. S., 3 Russell Ter.

Firemen No. 4, Stationary. Fri. at 7.00 P.M.; Foresters Hall, 464 High St.; John J. Ryan, R. S., 17 Munroe St.

Local Trade Unions.

HOLYOKE—Con.

- Granite Cutters* (including Springfield). Last Mon.; Union Club, 37 Commercial St.; Alexander Macdonald, S. T., 18 Portland St.
- Hosiery Workers No. 21.* 4th Thurs.; Caledonian Bldg., 189 High St.; C. H. Bush, Sec., 19 Edwards Sq., Northampton.
- Hotel and Restaurant Employees No. 169.* On call; Eagle Hall, 280 High St.; Harold Sullivan, F. S., Beech St.
- Lathers No. 31.* 1st Thurs.; Caledonian Bldg., 189 High St.; Alfred Paille, Sec., 728 Chicopee St., Willimansett; Frank R. Elting, B. A., 2 River Ter.
- Letter Carriers No. 379.* 2d Wed. at 1.15 P.M.; Post Office, Dwight St.; Walter R. Loudon, Sec., 4 Ferguson Pl.
- Machinists No. 410.* 1st and 3d Fri.; Spinners Hall, 189 High St.; J. P. Bleasius, Sec., 34 Hitchcock St.
- Molders No. 115.* Last Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Richard J. Skehan, B. A., 312 Franklin St., Springfield.
- Moving Picture Machine Operators No. 382.* 1st Mon. at 11.00 P.M.; Hotel Nonotuck, Suffolk St.; William H. Hancock, S. T., 53 Nonotuck St.; Philip Desnoyers, B. A., 287 Maple St.
- Musicians No. 144.* 1st Mon. at 7.00 P.M.; Bank Bldg., 344 Dwight St.; Raymond A. Schirch, R. S., 86 Congress Ave.; Teleshpore Bourassa, B. A., 301 Sargeant St.
- Painters No. 255.* Wed.; Caledonian Bldg., 189 High St.; William C. Begert, F. S., 47 Glen St.; Frank R. Elting, B. A., 2 River Ter.
- Paper Makers No. 1* (Eagle Lodge). 1st and 3d Sun. at 7.00 P.M.; Caledonian Bldg., 189 High St.; Edwin Moore, Sec., 6 Walcott St.
- Plumbers No. 233.* 2d and 4th Mon.; Rm. 30, 189 High St.; Frank R. Elting, S. T. and B. A., 2 River Ter.
- Post Office Clerks No. 90* (U. N. A.). On call; no regular place; F. M. Sullivan, Sec., Post Office.
- Post Office Clerks No. 755* (Nat. Fed.). 1st Mon.; Post Office; Louis A. Hall, Sec., 29 Queen St.
- Printing Pressmen No. 45.* 3d Fri.; Caledonian Bldg., 189 High St.; Wilfred G. Roy, S. T. and B. A., 276 Main St.; Antonia De Andrade, B. A., 43 Journal Bldg., Boston.
- Pulp, Sulphite, and Paper Mill Workers No. 203.* 1st Tues.; Hamilton Hotel, cor. Dwight and Main Sts.; R. W. Jubinville, Pres., 137 Center St.
- Railway Clerks No. 128.* 1st Mon.; G. A. R. Hall, 280 High St.; Charles H. E. Moran, S. T., 42 View St.; John J. Sheehan, B. A., Miller Ave.
- Railway Clerks* (Expressmen). (See *Railway Clerks No. 2167*, Springfield.)
- Roofers No. 48.* 1st Wed.; Caledonian Bldg., 189 High St.; Robert J. Ingram, R. S., 2 Ferguson Pl.; Frank R. Elting, B. A., 2 River Ter.
- Steamfitters No. 622.* 2d and 4th Tues.; C. L. U. Hall, 189 High St.; Neil Bresnahan, F. S., 70 Hampshire St.; Frank R. Elting, B. A., 2 River Ter.
- Street Railway Employees No. 537.* 1st Wed. (two meetings) at 10.00 A.M. and 7.30 P.M.; Spanish American Hall, 189 High St.; William F. Gould, S. T., 24 Allyn St.
- Tailors No. 245.* 3d Mon.; Rm. 28, 189 High St.; Joseph Milos, S. T. and B. A., 130 Pine St.
- Teamsters and Chauffeurs No. 213.* 1st and 3d Sun. at 10.00 A.M.; Caledonian Bldg., 189 High St.; Michael J. McLain, Org., 51 Bridge St., South Hadley Falls.

TEXTILE INDUSTRY:

Textile Workers, United:

- No. 907 (Loomfixers). 2d and 4th Sat. at 3.00 P.M.; Union Club Hall, 37 Commercial St.; Douglas Walker, R. S., 184 South St.
- No. 1929 (Silk and Rayon Workers). Sat. at 2.00 P.M.; 322 High St.; Edward A. Vanasse, B. A., 164 Sargeant St.
- No. 2228 (Thread Workers). 2d and 4th Sun.; Eagles Hall, 280 High St.; Archie Turconi, B. A., 37 Commercial St.
- Theatrical Stage Employees No. 89.* 1st Sun. at 10.00 A.M.; Appleton St.; Michael J. Crane, R. S., 498 High St.; William Chalout, B. A., 289 Walnut St.
- Typographical No. 253.* 4th Mon. at 7.00 P.M.; V. F. W. Hall, 205 High St.; Thomas Halket, S. T., 14 Ridgewood Ave.
- Wire Weavers.* 2d Fri.; Canadienne Hall, 35½ Centre St., Chicopee; George H. Aiken, R. S., 42 Pheland Ave., Springfield.

Local Trade Unions.**HOPEDALE.**

Letter Carriers No. 2211. On call; Swing Room, Post Office; Donald W. Arey, Sec.

HOUSATONIC. (See GREAT BARRINGTON.)**HUDSON.**

Carpenters No. 400. 2d Mon.; Odd Fellows Bldg., 14 Main St.; George E. Bryant, F. S., 176 Washington St.

Letter Carriers No. 1038. On call; Post Office; Lewis E. Ordway, Sec., 40 Lincoln St.

IPSWICH.

Granite Cutters (Branch of Quincy). On call; no regular place; Robert M. Dunn, Int. Dist. Officer, P. O. Box 79, South Hamilton.

Letter Carriers No. 1279. On call; Post Office, 46 Central St.; William J. Barton, S. T., Argilla Rd.

Post Office Clerks No. 1727 (U. N. A.). On call; no regular place; Arthur K. Ross, Sec., Post Office.

LAWRENCE.

NOTE.—In general, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Places.

Building Trades Headquarters (B. T. Hdqtrs.), 96 Concord St.

Essex Savings Bank Bldg., 292 Essex St.

Barbers No. 235. 1st Mon.; 183 Lawrence St.; Michael J. Watson, S. T.

Bartenders No. 90. 1st and 3d Sun. at 10.00 A.M.; B. T. Hdqtrs., 96 Concord St.; Michael Donohue, S. T., 33 Avon St.; Frank-L. McDermott, B. A., 74 Irene St.

Bill Posters No. 58. 2d Sun.; Central Bldg., 316 Essex St.; Cornelius J. Roche, Sec. and B. A., 25 Falmouth St.

Bottlers and Chauffeurs No. 119. 3d Thurs.; German Central Hall, Monmouth St.; Aime Sicard, F. S., 58 E. Haverhill St.; Michael Hines, B. A., 1117 Columbus Ave., Roxbury.

Bricklayers and Masons No. 10. Fri.; B. T. Hdqtrs., 96 Concord St.; Albert Mills, C. S., 20 Daisy St., Apt. 19; John Griffin, B. A., 1008 Essex St.

Building Laborers No. 175. 2d Thurs.; B. T. Hdqtrs., 96 Concord St.; Martin M. Cardozo, C. S., 4 Concord St.; John J. Hill, B. A., 173 Parker St.

CARPENTERS:

NOTE.—All unions except No. 1566 meet at B. T. Hdqtrs., 96 Concord St.; Mervin Boomhower, 98 Concord St., is B. A. of all unions.

No. 111. 1st and 3d Tues.; Alfred Eaton, R. S., 133 N. Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st Tues.; Harry Tatone, R. S., 12A Falmouth St.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

Clothing Workers No. 187 (Amalgamated). 1st Wed. at 5.00 P.M.; Co-operative Hall, 112 Newbury St.; Angie Anaello, S. T., 105 Newbury St.; Joseph A. Salerno, B. A., 864 Washington St., Boston.

Electrical Workers No. 326 (Electric Light Employees). 1st Fri.; B. T. Hdqtrs., 96 Concord St.; Raymond G. Kinch, R. S., 1421 Gorham St., Lowell; John F. O'Neill, B. A., 110 Butler St.

Electrical Workers No. 522. 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Charles E. Driscoll, R. S. and B. A., 264 Prospect St.

Engineers, Hoisting and Portable No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 66 Everett St.; James R. J. MacDonald, B. A., 25 Huntington Ave., Boston.

Fire Fighters No. 146. 1st Tues.; Central Fire Station, 80 Lowell St.; John T. Dineen, Sec., Engine 9, Bailey St.

Gas and Office Workers No. B-1006 (I. B. E. W.). 1st Thurs.; B. T. Hdqtrs., 96 Concord St.; Marion Bosse, R. S., Boxford St.; John J. Havey, Bus. Mgr., Washington Pl.

Granite Cutters. On call; no regular place; Patrick J. Lucy, Dist. Officer, 24 Nesmith St.

Iron Workers No. 351. 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S., 36 Monmouth St.; John J. Hill, B. A., 173 Parker St.

Letter Carriers No. 212. 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Albert J. Retelle, Sec. and B. A., 44 Mt. Vernon St.

Local Trade Unions.

LAWRENCE—Con.

- Loomfixers No. 7.* Last Sat. in March, June, Sept. and Dec. at 2.30 P.M.; Loomfixers Hall, 53 Margin St.; Jules Stuer, S. T., 83 Ashland Ave., Methuen.
- Molders No. 83.* 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, C. R., 556 Howard St.
- Motor Coach Operators No. 261.* 1st Wed. at 10.00 A.M. and 3d Wed. at 8.00 P.M.; B. T. Hdqtrs., 96 Concord St.; Martin L. Earley, R. S., 26 Poplar St.; John F. O'Brien, B. A., 64 Belmont St.
- Moving Picture Machine Operators No. 256.* 1st Tues. at 9.30 A.M.; B. T. Hdqtrs., 96 Concord St.; Charles Annan, Sec., 120 Haverhill St.; Joseph Bell, Pres. and B. A., 16 Hall St.
- Musicians No. 372.* 1st Sun. at 10.00 A.M.; Schaake Bldg., 234 Essex St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.
- Painters No. 44.* 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, Sec., 84 Towerhill St.; Herbert Lally, B. A.
- Plasterers No. 102, Operative.* 4th Mon.; B. T. Hdqtrs., 96 Concord St.; William A. Walsh, S. T., 409 Andover St.; John J. Hill, B. A., 173 Parker St.
- Plumbers and Steamfitters No. 283.* 2d and 4th Fri.; B. T. Hdqtrs., 96 Concord St.; Daniel F. Glynn, F. S. and B. A., 207 Bailey St.
- Post Office Clerks No. 366 (Nat. Fed.).* On call; Swing Room, Post Office; William J. Carey, Sec., 20 Swan St.
- Printing Pressmen No. 89.* 1st Wed. after 1st Mon.; B. T. Hdqtrs., 96 Concord St.; Thomas Hay, S. T., 18 Wellington St.
- Railroad Trainmen No. 688.* 2d and 4th Sun. at 7.00 P.M.; Social Organization Club, 232 Lowell St.; Charles W. Morgan, Sec., 73 Dorchester St.
- Railway Clerks No. 85 (B. & M. R.R.).* 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.

SHOE WORKERS UNION, INC., AMERICAN:

NOTE.—All unions meet at Essex Bank Bldg., 292 Essex St.; Frederick Burnham is B. A. of all unions except No. 4.

No. 1. 1st Mon.; Gladys McGibbon, R. S., 13 Carleton Ave.

No. 2. 1st Thurs.; Octavia Gilbert, R. S.

No. 3. 1st Tues.; Margaret Perry, R. S.

No. 4. 1st and 3d Mon.; Amos L. Piper, S. T., 143 Oakland Ave., Methuen; Frederick Provost, B. A.

Stereotypers No. 144. 1st Tues. at 5.30 P.M.; Lincoln Hall, 292 Essex St.; Leo J. Hamel, S. T., 407 Prospect St.

Street Railway Employees. (See *Motor Coach Operators.*)

Teachers No. 244, Federation of. 3d Tues. at 7.00 P.M.; A. O. H. Bldg., 21 White St.; Walter A. Sidley, Pres. and B. A., 10 School St.

Teamsters No. 477. 1st and 3d Sun. at 10.30 A.M.; B. T. Hdqtrs., 96 Concord St.; Aubrey W. Ruffen, S. T., 66 Water St.; Timothy O'Neil, B. A., 513 S. Broadway.

Telephone Workers No. 12. 2d Thurs.; 2 Franklin St.; Clare W. Norton, Sec., 117 Elm St., Andover.

Textile Workers, United (Ind. Local) (T. W. O. C.). 1st and 3d Sat. at 1.00 P.M.; 588 Essex St.; John Craven, R. S.

Textile Workers, United, No. 1715. 1st and 3d Sat.; 588 Essex St.; Jack Craven, R. S.

Theatrical Stage Employees No. 111. 2d Sun. at 10.00 A.M.; B. T. Hdqtrs., 96 Concord St.; C. A. Sweeney, S. T., 1 Tremont St.; David Levine, B. A., 21 Saunders St.

Typographical No. 51. 1st Tues. at 4.45 P.M.; B. T. Hdqtrs., 96 Concord St.; Joseph H. Kelley, S. T., 327 Prospect St.

LEE.

Post Office Clerks No. 2594 (U. N. A.). On call; no regular place; Joseph N. Talbot, Sec., Post Office.

LEICESTER.

Letter Carriers No. 3428. On call; Post Office; William J. Powers, Sec., 1124 Main St.

LENOX.

Bricklayers, Masons, and Plasterers No. 16. 2d Sat. at 3.00 P.M.; Town Hall, Walker St.; William H. Prowse, Sec., R. F. D.

Carpenters No. 370. 1st Tues.; Town Hall, Walker St.; Jules Rollet, R. S., Lenoxdale.

Painters No. 378 (Lenoxdale). 2d Thurs.; Legion Hall, Main St., Lenoxdale; A. Harry Joyner, R. S., P. O. Box 154, Lenoxdale.

Plumbers No. 306. 2d Thurs.; Grange Room, Town Hall, Walker St.; James B. Murtha, R. S. and B. A., Hubbard St.

Local Trade Unions.

LEOMINSTER.

- Barbers No. 518.* 2d Mon.; 12 Water St.; Domenick Sambito, S. T. and B. A.
Carpenters No. 794. 1st and 3d Tues.; Eagles Hall, 52 Mechanic St.; Henry L. Thibaudau, R. S., 47 Benjamin St.; Albert Lafrennie, B. A., 720 Main St.
Engineers No. 468. 1st and 3d Wed.; 4 Main St.; Carlton Mager, R. S., 84 Pleasant St.; Joseph Barker, B. A., 35 Howard St.
Letter Carriers No. 431. On call; no regular place; Arthur R. Putnam, Sec., 27 Exchange St.
Paper Makers No. 325. 1st and 3d Sun.; Kendall Hall, Main St.; S. A. Furbush, R. S., 19 Railroad Sq.
Post Office Clerks No. 496 (Nat. Fed.). On call; Post Office; Edward F. Kane, S. T., 70 Priest St.

LOWELL.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 18 Prescott St.

Odd Fellows Bldg., 84 Middlesex St.

United Shoe Workers (U. S. W.) Hall, 7 Merrimack St.

- Barbers No. 323.* 3d Tues.; C. L. U. Hall, 18 Prescott St.; Martin J. Hoar, S. T., 58 Autumn St.
Bartenders No. 85. 1st and 3d Sun. at 10.00 A.M.; C. L. U. Hall, 18 Prescott St.; Hugh Maguire, F. S. and B. A., 459 Beacon St.
Board of Health Employees Association (Sanitary Division). 1st and 3d Fri. at 12.00 M.; Board of Health Stables, Broadway; John J. Garvey, R. S., 127 Ford St.; A. Brassard, B. A.
Boilermakers No. 371. 4th Fri.; C. L. U. Hall, 18 Prescott St.; John L. Breen, S. T., 190 Wilder St.
Brewery Workmen No. 1, Branch of No. 14 of Boston. 2d Sun.; 52 Central St.; Frank J. Lutz, Sec., 7 Houghton St.; Arthur B. Weeber, B. A., 1117 Columbus Ave., Roxbury.
Bricklayers and Masons No. 31. Mon.; Howe Bldg., 13 Kearney Sq.; George A. Sweeney, Sec., 86 W. Sixth St.
Building Laborers No. 429. 3d Fri.; C. L. U. Hall, 18 Prescott St.; John DeBerts, R. S., Pollard St., North Billerica.
Cap Makers No. 25. On call; no regular place; Rose L. Gregerman, S. T., 89 Temple St.

CARPENTERS:

NOTE.—Vincent McCann, Carleton Ave., North Chelmsford, is B. A. of all unions.

No. 49. 1st and 3d Tues.; Carpenters Hall, Howe Bldg., 13 Kearney Sq.; William H. Lane, R. S., 22 Crowley St.

No. 1468 (Mill Men). 2d and 4th Fri.; C. L. U. Hall, 18 Prescott St.; Wallace M. Langell, R. S., 23 Farmland Rd.

No. 1610 (French). 1st and 2d Wed.; 13 E. Merrimack St.; Victor Breton, R. S., 35 Bachman St.

Cigar Makers No. 255. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas F. Garvey, F. S., 18 W. Forest St.

City Employees No. 427 (S. C. T. E.). 1st Sun.; V. F. W. Hall, Market St.; Patrick H. Finn, R. S., 261 Mammoth Rd.; Cornelius Desmond, B. A., 195 Stackpole St.

City Employees. (See also *Board of Health Employees.*)

Electrical Workers No. 588. 1st Mon.; C. L. U. Hall, 18 Prescott St.; Philip F. Dolan, R. S.; F. H. McGurn, B. A., 47 Warnock St.

Electrical Workers No. B-1015 (Office Employees). 1st Thurs.; C. L. U. Hall, 18 Prescott St.; Robert Shaw, S. T.; Charles Erwin, B. A., 69 Royal St.

Engineers No. 352, Operating. 1st Wed.; C. L. U. Hall, 18 Prescott St.; Albra W. Hersome, F. S., 882 Rogers St.

Firemen No. 14, Stationary. 2d Wed.; C. L. U. Hall, 18 Prescott St.; Arthur Smith, F. S., 24 Third St.

Garment Workers, Ladies', No. 281. On call; no regular place; Betty Herman and James Gallagher, Organizers, 308 Fairburn Bldg., 10 Kearney Sq.

Gas and By-product Coke Workers No. 12008 (U. M. W.). 2d and 4th Thurs.; V. F. W. Hall, Market St.; James Drum, Sec., 52 Sixth Ave.

Lathers No. 246. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Charles L. Chase, S. T. and B. A., 14 Robeson St.

Leather Workers No. 2, United. 2d and 4th Tues.; Merrimack Hall, 212 Merrimack St.; Walter Flynn, R. S., 23 Otis St.; George Phelps, B. A., 23 Duren Ave.

Letter Carriers No. 25. On call; Merrimack Hall, 212 Merrimack St.; Francis J. Cassidy, R. S., 184 Wentworth Ave.

Local Trade Unions.

LOWELL—Con.

- Machinists No. 138.* 1st and 3d Sat.; C. L. U. Hall, 18 Prescott St.; Ralph Frost, R. S., 182 Ennell St.
- Machinists No. 319* (B. & M. R.R.) (Billerica Car Shops). 1st and 3d Fri.; C. L. U. Hall, 18 Prescott St.; George H. Parsons, R. S., P. O. Box 28, Pinehurst.
- Maintenance of Way Employees No. 1240* (B. & M. R.R.). 4th Fri.; Odd Fellows Hall, 84 Middlesex St.; Joseph D. Collins, F. S. and B. A., 7 N. Warren St., Woburn.
- Metal Polishers No. 104.* On call; C. L. U. Hall, 18 Prescott St.; Thomas A. Crowe, Pres., 56 Fulton St.
- Molders No. 85* (Iron and Brass). 4th Mon.; C. L. U. Hall, 18 Prescott St.; Thomas F. Spencer, F. S. and C. R., 432 Lincoln St.
- Motor Coach Operators No. 280.* 2d and 4th Tues. (two meetings) at 10.00 A.M. and 7.00 P.M.; A. O. H. Hall, Central St.; Joseph F. Kearns, R. S., 99 Beech St.; Joseph M. Shea, Pres. and B. A., 28 Butler Ave.
- Moving Picture Machine Operators No. 546.* Last Wed. at 9.00 A.M.; C. L. U. Hall, 18 Prescott St.; Sidney C. Barton, Sec., 124 D St. or P. O. Box 854; Sidney E. Lebow, B. A., 15 Newell St.
- Municipal Employees.* (See *City Employees*.)
- Musicians No. 83.* 2d Sun.; Fisk Bldg., 219 Central St.; Frank B. McCashin, S. T., 194 Ludlam St.; Henry Lavigneur, B. A., 428 High St.
- Painters No. 39.* 1st and 3d Tues.; Painters Hall, 16 Prescott St.; Eugene Robitaille, R. S., 198 Grand St.; Roy Hutchinson, S. T. and B. A., 175 School St., Draeut.
- Pavers and Rammermen No. 87.* On call; Odd Fellows Bldg., 84 Middlesex St.; Thomas H. Fleming, R. S., 78 Newhall St.
- Plasterers No. 45, Operative.* 1st Fri.; C. L. U. Hall, 18 Prescott St.; John Callahan, Jr., F. S., R. F. D. No. 2; James Buckley, B. A., Gorham St., East Chelmsford.
- Plumbers No. 400.* 2d and last Fri.; no regular place; Dennis J. Pendergast, F. S., 33 Phillips St.
- Post Office Clerks No. 31* (Nat. Fed.). On call; Post Office; Matthew C. Ward, Sec.
- Printing Pressmen No. 109.* Last Sat.; C. L. U. Hall, 18 Prescott St.; Joseph A. Moore, S. T. and B. A., 201 Appleton St.
- Railroad Trainmen No. 233* (B. & M. R.R.). 2d Sun. at 2.00 P.M. and last Fri. at 8.00 P.M.; Veritas Hall, 139 Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

RAILWAY CLERKS:

- No. 108* (B. & M. R.R.). On call; no regular place; George W. Harrington, Sec., 27 Ralph St.; William F. Sheehan, B. A., 198 Mammoth Rd.
- No. 462* (B. & M. Stores Dept.). 2d Tues.; Merrimaek Hotel, 445 Middlesex St.; William J. McClure, R. S., 55 Willow St.
- No. 2242* (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; James A. Clancy, S. T., Dalton Rd., Chelmsford.

SHOE WORKERS OF AMERICA, UNITED:

- NOTE.—All unions meet at U. S. W. A. Hall, Grosvenor Bldg., 7 Merrimaek St.; Leo T. Cassidy, 157 Howard St., is B. A. of all unions.
- No. 37* (Lasters and Stockfitters). Every other Tues.; Edward H. Taff, S. T., Arlington St.
- No. 33* (Heelers and Packers). 1st and 3d Mon.; Louis Pilato, R. S., 188 Howard St.
- No. 46* (Cutters). Every other Mon.; Albert Craib, R. S., 58 W. Fifth Ave.
- No. 76* (Stitchers). 1st and 3d Mon.; Regina Lord, S. T., 131 Paige St.
- Steamfitters No. 499.* 1st and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; John F. McLaughlin, R. S., 56 Fourth St.; James Gookin, B. A., 104 Meadowcroft St.
- Stereotypers No. 75.* 2d Sun. in March, June, Sept., and Dec.; no regular place; George F. Tighe, S. T. and B. A., 124 Beacon St.
- Teamsters No. 49.* 2d and 4th Sun.; C. L. U. Hall, 18 Prescott St.; William F. Brooks, S. T. and B. A., 238 Appleton St.
- Telephone Workers No. 9.* 2d and 4th Thurs.; Trades and Labor Hall, 18 Prescott St.; James J. Callery, R. S., 55 Eustis Ave.

TEXTILE INDUSTRY:

- Hosiery Workers No. 105.* 2d and 4th Sat. at 2.30 P.M.; C. L. U. Hall, 18 Prescott St.; Anita Gagnon, R. S., 15 Austin St.; Ralph Motard, B. A., 53 Leeds St.

Local Trade Unions.

LOWELL—Con.

TEXTILE INDUSTRY—Con.

Textile Workers Organization Committee:

Bobbin and Shuttle Workers. On call; no regular place; Frank Galvin, Org., Rm. 318, 10 Kearney Sq.

Dyeing and Finishing Workers. On call; no regular place; James Carlen, B. A., Rm. 318, 10 Kearney Sq.

Spinning Workers, Worsted. On call; no regular place; Arthur LaMay, B. A., Rm. 318, 10 Kearney Sq.

Textile Workers, United:

NOTE.—John J. Molloy, 9 Whitney Ave., is B. A. of all unions except Nos. 959, 1986, 2022, and 2358.

No. 26 (Cotton Weavers). On call; no regular place; Mrs. Anne Reagan, Sec., Bellevue St.

No. 959 (Woolen Spinners). 1st and 3d Sat. at 2.30 P.M.; C. L. U. Hall, 18 Prescott St.; John J. Flannery, Sec., 55 Fourth St.

No. 1986 (Woolen and Worsted). 4th Sat. at 10.00 A.M.; C. L. U. Hall, 18 Prescott St.; Charles O'Neil, F. S. and B. A., Stearn St., Chelmsford.

No. 2022 (Knitters). 2d and 4th Sat. at 2.30 P.M.; C. L. U. Hall, 18 Prescott St.; Frank Thomas, R. S., 95 Billings St.

No. 2058 (Woolen and Worsted). 2d and 4th Sat. at 2.30 P.M.; U. S. W. Hall, 7 Merrimack St., John S. Kane, S. T., 16 Albion St.

No. 2339 (Cotton Workers). 2d Sat. at 2.00 P.M.; U. S. W. Hall, 7 Merrimack St.; Ernest Marcouillier, R. S., 179 Perkins St.

No. 2341 (Plush Workers). On call; no regular place; Miss Beatrice F. Brodeur, R. S., 69 Queen St.

No. 2342 (Silk Workers). Last Sat. at 2.30 P.M.; U. S. W. Hall, 7 Merrimack St.

No. 2358 (Woolen and Worsted Workers). 2d and 4th Sat. at 2.30 P.M.; U. S. W. Hall, 7 Merrimack St.; Hilda Sirois, R. S., 391 Chelmsford St.

No. 2430 (Worsted Workers). 1st Sat. at 2.00 P.M.; U. S. W. Hall, 7 Merrimack St.; Denise LeBeau, R. S., 9 North St.

No. 2438 (Elastic Workers). Last Sat. at 2.00 P.M.; U. S. W. Hall, 7 Merrimack St.; Raymond Ennis, R. S., 44 Inland St.

Theatrical Stage Employees No. 36. 2d Fri. at 11.00 A.M.; C. L. U. Hall, 18 Prescott St.; George T. Callahan, S. T., 116 Third St.; John C. Burns, B. A., 118 Appleton St.

Typographical No. 310. 3d Sun. at 10.30 A.M.; C. L. U. Hall, 18 Prescott St.; John H. Griffith, R. S., 39 Nineteenth St.; J. F. Burke, Pres. and B. A., 248 Carlisle St.

Upholsters No. 60. 2d Thurs.; C. L. U. Hall, 18 Prescott St.; Thomas Hoar, F. S., 49 Plymouth St., Methuen.

LYNN.

Principal Meeting Places.

Building Trades Temple, 520 Washington St.

Sherry Bldg., 70 Munroe St.

Bakers No. 182. 2d Sat.; Harmony Hall, 290 Union St.; William V. Irvine, Sec. and B. A., 9 Eade St.

Bakers No. 183 (Hebrew). 1st and 3d Fri. at 3.00 P.M.; Co-operative Bakery, 235 Summer St.; Jacob Strome, F. S., 234 Summer St.

Barbers No. 347. 2d Wed.; Moose Hall, 54 Central Sq.; Frank Rogers, S. T., and B. A., 50A Rockaway St.

Bartenders, Cooks, and Waiters No. 56. 1st and 3d Sun. at 10.00 A.M.; 70 Munroe St.; Roy Sutterly, R. S.; Charles Craven, B. A.

Bricklayers, Masons, and Plasterers No. 12. 1st and 3d Tues.; Lasters Hall, 34 Andrew St.; A. Walter Hoff, F. S., 113 Henry Ave.; Edward P. Dale, B. A., 26 Chase St.

Building Laborers No. 290. 1st and 3d Wed.; Bldg. Trades Temple, 520 Washington St.; Jerry Calnan, F. S., 138 Liberty St.; Harry Ellis, B. A.

Carpenters No. 595. Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 24 Jackson St.; Harry M. Ellis, B. A., 283 Eastern Ave.

City Employees No. 127 (S. C. T. E.). Thurs.; Hurley Bldg., 93 Munroe St.; Matthew Hennessey, Pres., 21 Johnson St.

City Employees No. 600 (S. C. T. E.). 1st and 3d Mon.; Keith's Bldg., 54 Central Ave.; James G. Pyne, Pres., 6 Lynn St.

Local Trade Unions.

LYNN—Con.

Clothing Workers No. 154 (Amalgamated). On call; Lasters Bldg., 34 Andrew St.; Anthony Schiazza, Sec., 107 Jefferson St.; N. Gordon, B. A., Light St., West Lynn.

ELECTRICAL AND RADIO WORKERS, UNITED:

No. 201. 2d Tues.; Odd Fellows Hall, N. Common St.; Alfred Coulthard, B. A., 819 Western Ave., West Lynn.

No. 215. Tues.; Lasters Hall, Andrew St.; Ivan Nichols, R. S., 819 Western Ave., West Lynn.

No. 216. Thurs.; 819 Western Ave., West Lynn; Arthur Jackson, Sec.; Alfred Coulthard, B. A.

Electrical Workers No. 377 (Contract). 2d Tues.; Bldg. Trades Temple, 520 Washington St.; Edward A. McNerny, R. S., 631 Western Ave.

Electrical Workers No. 622 (Shopmen). 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Charles D. Keaveney, F. S. and B. A., Box 648.

Granite Cutters. 3d Thurs.; Lee Hall, City Hall Sq.; George Besanko, Sec., 7 St. Clair St.

Lathers No. 99. 1st and 3d Thurs.; Bldg. Trades Temple, 520 Washington St.; Fred W. Richardson, R. S., 8 School St.; Earl Conrad, B. A.

Leather Workers, National, No. 20. Thurs.; St. Mary's Hall, 767A Western Ave.; Frances M. Gill, S. T.; Nicholas Rassias, B. A.

Letter Carriers No. 7. 1st Mon.; Joyce Hall, 36 Market St.; Charles E. Russell, Sec., 43 Claremont St.

Machinists No. 471 (Contract). Thurs.; Bartenders Hall, 70 Munroe St.; Noel F. Emond, R. S., 230 Essex St., East Lynn.

Moving Picture Machine Operators No. 245. 1st Sun.; 4 Andrew St.; William H. Goodrich, F. S., Leggs Hill Rd., Marblehead; Leo F. Barber, B. A., 9 Shirley Rd., East Lynn.

Musicians No. 126. On call; Rm. 9, 341 Union St.; Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; Chester E. Wheeler, B. A., 13 Braman St., Danvers.

Painters No. 111. 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; William M. Dunne, F. S. and B. A., 193 Essex St.

Pattern Makers (Branch of Boston). 1st and 3d Thurs.; West Lynn Odd Fellows Hall; Robert Kerr, F. S., 11 Reed St., West Lynn.

Photo-engravers No. 55. On call; Central National Bank Bldg., 7 Willow St.; Arthur D. MacLean, S. T. and B. A., 276 Lincoln Ave., Saugus.

Plumbers No. 77. 1st and 3d Fri.; Moose Hall, 54 Central Sq.; J. P. Curry, R. S., 22 Upham Rd., East Lynn.

Post Office Clerks No. 51 (U. N. A.). 1st Sun.; Post Office; George E. Conlon, Sec., 5 Morrill Pl., East Lynn.

Roofers No. 41. 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Austin A. Mackin, R. S., 169 Blossom St.; James E. Campbell, B. A., 186 Garfield St., Revere.

SHOE INDUSTRY:

Shoe Workers of America, United:

No. 4 (Cutters). Thurs.; 34 Andrew St.; John J. Reardon, S. T.; John R. Perkins, B. A.

No. 5 (Finishers and Packers). Tues.; Sherry Bldg., 70 Munroe St.; Katy Bellemar, Sec.; Arthur Walsh and Grace Duggan, Bus. Agts.

No. 6 (Edgemakers). Tues.; Sherry Bldg., 70 Munroe St.; William J. Barry, Sec., 26 Ballard St., East Saugus; Richard Tobin, B. A., Whittier St.

No. 12 (Stitchers). Tues.; 91 Oxford St.; Albert Bisson, S. T.; Alice Ryan, B. A.

No. 16 (Lasters). Wed.; 93 Munroe St.; James J. Cordova, S. T.; Ernest S. Henry, B. A., Lynnwood Pl.

No. 19 (Heelworkers). Wed.; 70 Munroe St.; Frank J. Spirito, Sec., 59 Collins St.; James DeFelice, B. A., 17 Beyer Pl.

No. 28 (Last Makers). 1st and 3d Tues.; 119 Broad St.; Leo Premier, R. S.; Fed Dufour, B. A., 78 Timson St.

Sole Leather Workers No. 1. 2d and 4th Tues.; 35 Munroe St.; Maurice J. O'Connell, R. S. and B. A., 472 Essex St.

Steamfitters No. 277. 1st and 3d Mon.; Carpenters Hall, 520 Washington St.; D. J. Manning, Sec., 41 Osborne St., Peabody.

Street Railway Employees No. 238. 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 7 Trinity Ter.; Benjamin F. Simpson, B. A., 48 Cowdrey Ave.

Local Trade Unions.

LYNN—Con.

Street Railway Employees No. 991 (B., R. B. & L. R.R.). 4th Wed.; Carpenters Hall, 520 Washington St.; Lester W. Tarr, S. T., 311 Broadway; Eugene W. Mitchell, B. A., 176 Hamilton Ave.

Teachers No. 439. 1st and 3d Tues.; 44 Central Sq.; Vincent Ferrini, Sec., 297 Summer St.

Teamsters, Chauffeurs, and Helpers No. 42. 1st Mon. at 4 Andrew St., and 3d Mon. at 64 Lafayette St., Salem; William A. Nealey, S. T. and B. A., 56 Central Ave.

Telephone Operators No. 2A. 2d and 4th Tues.; Lasters Hall, 34 Andrew St.; Hazel McDonald, R. S., 34 Johnson St.

Theatrical Stage Employees No. 73. Last Mon. at 10.30 P.M.; 4 Andrew St.; William C. Scanlon, Sec. and B. A., 574 Eastern Ave.

Typographical No. 120. 1st Fri.; Haines Bldg., 31 Central St.; Joseph Newton, S. T., 23 Huron St., East Lynn.

NOTE.—See SALEM for other unions whose jurisdiction includes Lynn.

MALDEN.

Barbers. (See CHELSEA.)

Electrical Workers No. B-1026. 2d Mon.; Moose Hall, 17 Pleasant St.; George F. Dawson, S. T., 32A Watts St.; Joseph A. Milano, Jr., B. A., 20 Hillside Ter.

Gas and By-product Coke Workers No. 12007 (U. M. W.). 3d Wed.; A. O. H. Hall, 259 Charles St.; Patrick Downey, R. S., 11 Meridian Pkwy.

Meter Workers No. B-1025 (I. B. E. W.). 2d Wed.; Elks Hall, Pleasant St.; Joseph Melano, R. S. and B. A.

Painters No. 346. 2d and 4th Fri.; 212 Pleasant St.; P. A. Masterson, R. S., 20A James St.

Street Railway Employees No. 240. 2d Tues.; Morgan Hall, 181 Pleasant St.; Harold A. Brackett, R. S., 549 Salem St.; Martin J. Flaherty, B. A., 31 Albion St., Melrose.

MANCHESTER.

Carpenters No. 924. 2d Mon.; Odd Fellows Hall, Central Sq.; W. Arnold Ryan, R. S., Jeffrey Ct.; Edward Thompson, B. A., 53 Washington St., Salem.

Letter Carriers No. 1362. 3d Fri.; 24 Lincoln St.; Allen P. Dennis, Sec., 24 Lincoln St.

MANSFIELD.

Letter Carriers No. 1352. On call; Post Office; Ralph J. Morono, Sec., 12 Central St.

Post Office Clerks No. 929 (Nat. Fed.). On call; no regular place; Ralph A. Buck, S. T., 99 Dean St.

MARBLEHEAD.

Carpenters No. 962. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest F. Nichols, R. S., 3 Evans Rd.; Edward Thompson, B. A., 53 Washington St., Salem.

Letter Carriers No. 559. On call; Swing Room, Post Office; Frank L. Wheeler, Sec., 28 Commercial St.

Painters No. 799. Last Tues.; Painters Hall, Roosevelt Ave.; Louis A. Ohm, Sec., 26 Abbot St.; D. R. Jones, B. A., 78 Essex St., Salem.

Post Office Clerks No. 442 (Nat. Fed.). On call; no regular place; Edward A. Gleason, S. T., 14 Mt. Vernon St.

MARLBOROUGH.

Bartenders No. 92. 2d Sun. at 11.00 A.M.; Elks Home, 2 Maple St.; Martin E. Grogan, S. T., 152 Edinboro St.

Carpenters No. 958. 2d and 4th Tues.; Foresters Hall, Hunter Bldg., 128 Main St.; Charles E. McGee, R. S. and B. A., 62 Milk St., Westboro.

Letter Carriers No. 6. On call; Swing Room, Post Office; Fred J. Tighe, Sr., S. T., 195 Mechanic St.

Musicians No. 246. 2d Sun. at 3.00 P.M.; Preston Block, 69A Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Coting Ave.

Painters No. 561. 1st Mon.; V. F. W. Hall, 62 Mechanic St.; Edward McDonough, R. S., 55 Winthrop St.

Plumbers and Steamfitters No. 131. 4th Tues.; Hunter Blk., 128 Main St.; Alphege Simard, R. S. and B. A., 10 Washington Ct.

Post Office Clerks No. 862 (U. N. A.). On call; no regular place; L. W. Getchell, Sec., Post Office.

Local Trade Unions.**MARLBOROUGH—Con.**

Shoe Workers of America, United, No. 36. Wed.; Hunter Bldg., 128 Main St.; William Lepore, F. S., 69 Essex St.; Thomas Brigham, 91 Florence St., and Thomas Nolan, 55 Norwood St., Bus. Agts.

Shoe Workers Protective No. 75. Mon.; Lawson Bldg., 116 Main St.; Oscar A. Lavalee, F. S. and B. A., 462 Lincoln St.

Typographical No. 281. 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T., P. O. Box 216.

MAYNARD.

Letter Carriers No. 1926. On call; Post Office; James H. Eaton, Sec., 5 King St.

Post Office Clerks No. 3036 (U. N. A.). On call; Post Office, 76 Main St.; Francis P. Finocchi, S. T., 96 Acton St.

Textile Workers, United, No. 771 (Mixed). 2d and 4th Sat.; United Co-operative Bldg., Main St.; John O'Leary, R. S., 7 Front St.

MEDFORD.

City Employees No. 941 (S. C. T. E.). 1st Thurs.; Colonial Hall, 36 Salem St.; John Flynn, R. S., 9 Newport Ave.; William J. Byrnes, B. A., 152 Fellsway West.

Plasterers No. 275 (Operative). 2d and 4th Fri.; Colonial Hall, 34 Salem St.; Gus M. Anderson, F. S., 18 Carson St., Dorchester; M. A. McKinnon, B. A., 259 Billings Rd., Quincy.

MEDWAY.

Textile Workers, United, No. 2359 (Woolen Workers). Last Sat. at 10.00 A.M.; V. F. W. Hall, Johnson Sq.; Adam Ostroski, Sec., Holliston St.; Joseph Matinsky, B. A.

MELROSE.

Carpenters No. 760. 2d Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.

Painters No. 784. 4th Fri.; 8 Whittier St.; H. J. Hatch, R. S., 124 W. Emerson St.; William Darmody, B. A., 7 Bennington St., Needham Heights.

METHUEN.

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.; Mervin J. Boomhower, B. A., 13 Providence St., Lawrence.

MIDDLEBOROUGH.

Letter Carriers No. 594. On call; Post Office; Francis J. Maddigan, Sec., 119 Pierce St.

Post Office Clerks No. 2661 (U. N. A.). On call; no regular place; Arthur S. Hall, Sec., Post Office.

MILFORD.*Principal Meeting Place.*

A. O. H. Hall, 224 Main St.

Barbers No. 144. Last Tues.; Milford Hotel, 129 Main St.; Henry J. Pillarello, S. T. and B. A., 244 Main St.

Boot and Shoe Workers No. 40 (Mixed). 4th Mon.; 118 Main St.; John F. Reardon, F. S.

Carpenters No. 867. 1st Mon.; A. O. H. Hall, 224 Main St.; Harold Seaman, R. S., 25 Pine St.

Cigar Makers No. 160. On call; 38 Spring St.; Leroy B. Brown, Sec. and B. A.

Electrical Workers No. 270. 1st Wed.; K. of C. Hall, 204 Main St.; Fred J. Luby, F. S. and B. A., 92 West St.

Engineers No. 73 (Quarry). 2d Fri.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 335 Main St.; John T. O'Connell, B. A., 20 Green St.

Granite Cutters. 1st Fri. after the 15th; Eagles Hall, 103 Main St.; Charles J. Sangster, C. S., 1 Pine St.

Hotel and Restaurant Employees No. 96. 1st Sun. at 10.30 A.M.; Milford Hotel, 96 Main St.; Aldo J. Milani, F. S., 8 Fayette St.; Frank Desmond, B. A., 37 School St.

Letter Carriers No. 308. On call; Swing Room, Post Office; James R. San Clemente, S. T., 14 Cedar St.

Musicians No. 319. 2d Sun.; Rm. 10, 203 Main St.; Nicholas A. Narducci, S. T. and B. A., 26 Northrop St., Hopedale.

Plumbers and Steamfitters No. 546. 4th Tues.; A. O. H. Hall, 224 Main St.; William J. Williams, S. T., 18A Prospect St.

Post Office Clerks No. 1060 (U. N. A.). On call; no regular place; H. F. Finnegan, Sec., Post Office.

Local Trade Unions.**MILFORD—Con.**

Quarry Workers No. 17. 3d Fri. at 7.00 P.M.; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.
Shoe Workers of America, United, No. 43. 1st and 3d Wed.; A. O. H. Hall, 224 Main St.; Frank Rogers, F. S., 20 Cherry St.; James DeRuvo, B. A., East St.

MILLBURY.

Letter Carriers No. 2315. 1st Sat. at home of Joseph F. Jacques, Pres., Martin St.; Fred A. Cressey, Sec., Post Office.

TEXTILE WORKERS, UNITED:

NOTE.—All unions meet at St. Jean Hall, Elm St.

No. 2178 (Woolen Workers). 1st and 3d Sun. at 10.00 A. M.; Francis Bertrand, R. S., Millbury Ave.; Joseph A. Cyr, B. A., N. Main St.

No. 2446. Sat. at 2.00 P.M.; Mildred S. Ballard, Sec., 13 Burbank St.

No. 2464. 3d Sun. at 10.30 A.M.; Gerald Croteau, S. T., 10 Summer St.

MILLERS FALLS. (See MONTAGUE.)**MILTON.**

Painters No. 362. 2d and 4th Wed.; rear 20 Adams St.; Edwin N. Moore, R. S., 37 Chestnut St., Randolph; William Darmody, B. A., 7 Bennington St., Needham Heights.

Town Employees No. 184 (S. C. T. E.). Last Fri.; Library Bldg., Blue Hills Pkwy.; James J. O'Neill, R. S., 23 Lincoln St.

MONSON.

Letter Carriers No. 2100. On call; no regular place; Edward A. Hanley, S. T., 200 Main St.

Post Office Clerks No. 2765 (U. N. A.). On call; no regular place; Thomas J. Hilliard, Sec., Post Office.

MONTAGUE.

Letter Carriers No. 1614 (Turners Falls). On call; Swing Room, Post Office; Fred C. Engerman, Sec., 39 Park St., Turners Falls.

Post Office Clerks (U. N. A.) (Turners Falls). On call; no regular place; H. F. Egger, Sec., Post Office.

Stone Cutters (Millers Falls). On call; 10 Crocker Ave., Turners Falls; Noe Regali, Pres.

NANTUCKET.

Letter Carriers No. 1661. On call; Swing Room, Post Office; Robert Mack, Jr., Sec., 49 Fair St.

NATICK.

Carpenters No. 847. 2d and 4th Tues.; Tontian Hall, 16 N. Main St.; George Sobieski, R. S., 31 Everett St., Sherborn; Angus McLean, B. A.

Letter Carriers No. 362. On call; Swing Room, Post Office; William H. Derrick, S. T., 11 Concord St.

Painters No. 916. 1st and 3d Fri.; Tontian Hall, 16 N. Main St.; Edward J. McGrath, R. S. and B. A., 19 Sherman St.

Plumbers and Steamfitters No. 448. 1st and 3d Thurs.; Rotary Hall, Wolcott Bldg., Main St.; Thomas F. O'Malley, F. S., 27 Gorman Rd., Framingham; Thomas F. Kyte, B. A., Old Connecticut Path, Framingham.

Post Office Clerks No. 1175 (U. N. A.). On call; no regular place; H. W. Langley, Sec., Post Office.

NEEDHAM.

Carpenters No. 693. 2d and 4th Tues.; Chronicle Hall, Chapel St.; C. Leslie Robbins, R. S., 32 Crescent Rd., Needham Heights; Angus MacLean, B. A., 251 Washington St., Newton.

NEW BEDFORD.*Principal Meeting Places.*

Cornell Building, 736 Pleasant St.

Labor Temple, 746 Pleasant.

Barbers No. 447. 3d Mon.; Weavers Hall, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

Bartenders No. 100. Sun. at 10.30 A.M.; Bartenders Hall, 131 Union St.; James McConnell, R. S., 77 Swift St.; John W. Devlin, B. A.

Local Trade Unions.

NEW BEDFORD—Con.

- Brewery Workers No. 2* (Branch of No. 14 of Boston). 3d Mon.; German Hall; Arthur R. Weeber, Sec. and B. A., 1117 Columbus Ave., Roxbury.
- Bricklayers, Masons, and Plasterers No. 39.* Tues.; Cornell Bldg., 736 Pleasant St.; John J. Chadwick, R. S., 41 Butler St.; George Sanderson, B. A.
- Carpenters No. 1416.* 1st and 3d Mon.; Cornell Bldg., 736 Pleasant St.; Thomas Roy, F. S., 279 Hersom St.; George Sanderson, B. A., 16 Calumet St.
- City Employees No. 185* (S. C. T. E.). 1st Fri.; 7 Willis St.; Thomas A. Sylvia, Pres.
- Electrical Workers No. 224.* 2d and 4th Mon.; B. T. Hdqtrs., Cornell Bldg., 736 Pleasant St.; George Sanderson, Sec. and B. A., 16 Calumet St.
- Engineers, Hoisting and Portable.* (See Boston.)
- Engineers No. 471* (Stationary). 1st and 3d Fri.; Labor Temple, 746 Pleasant St.; Owen H. Murphy, Sec., 182 County St.; Michael Gomes, B. A., 289 Phillips Ave.
- Firemen and Oilers No. 294* (Stationary). 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; Martin McCoy, S. T. and B. A., 195 Worcester St.
- Flint Glass Workers No. 17* (Blowers). 1st Mon. at 11.00 A.M.; no regular place; Frank Enos, C. S., 247 Field St.
- Flint Glass Workers No. 113* (Cutters). 2d Wed.; Monte Pio Hall, 160½ Acushnet Ave.; Alex Price, R. S., 80 Center St., Fairhaven.
- Granite Cutters.* 3d Thurs., Labor Temple, 746 Pleasant St.; S. J. Eyre, S. T., 30 Stone St.
- Lathers No. 254.* On call; no regular place; James Lord, Sec., 328 Ashley Blvd.; Joseph Laplante, B. A., 72 Mt. Pleasant St.
- Letter Carriers No. 18.* 1st Sat. at 7.00 P.M.; Post Office, Pleasant St.; Raymond J. Langdon, R. S., 581 Kempton St.
- Longshoremens No. 1336.* On call; no regular place; Charles Jones, Sec., 1327 Purchase St.
- Longshoremens No. 1413.* 3d Mon.; 80 School St.; Napoleon Lomba, Sec., 91 Griffin St.
- Moving Picture Machine Operators No. 334.* 1st Tues.; at 10.00 A.M.; Cornell Bldg., 736 Pleasant St.; Charles E. Coving, F. S. and B. A., 173 Brook St.
- Musicians No. 214.* 1st Sun. at 10.30 A.M.; Cornell Bldg., 736 Pleasant St.; Walter M. Wayland, S. T., 188 Washington St.; Acolph Coimbra, B. A., 20 Kane St.
- Painters No. 691.* 1st and 3d Wed.; Cornell Bldg., 736 Pleasant St.; Manuel Pacheco, S. T., 90 Sidney St.; George Sanderson, B. A.
- Plumbers No. 53.* 2d and 4th Wed.; Cornell Bldg., 736 Pleasant St.; George Sanderson, B. A.
- Post Office Clerks No. 575* (Nat. Fed.). 2d Mon. at 4.00 P.M.; Swing Room, Post Office; James S. Ronan, S. T., 367 North St.
- Printing Pressmen No. 96.* 3d Fri. in Mar., June, Sept., and Dec.; Cornell Bldg., 736 Pleasant St.; Arthur Robinson, S. T., 641 President Ave., Fall River.

PULP, SULPHITE, AND PAPER MILL WORKERS:

NOTE.—All unions meet at Monte Pio Hall, 160½ Acushnet Ave.

No. 177. On call; Lucv Roderick, Sec., 63 Forest St.

No. 241. 1st Wed.; William O'Mara, Sec., 837 S. First St.

No. 244. 1st Thurs.; Arthur Costa, Sec., 49 Fair St.

Railway Clerks No. 68. 1st Thurs.; Labor Temple, 746 Pleasant St.; Neville S. Robins, S. T., 2 Hedge St., Fairhaven.

Railway Clerks No. 2011 (Express). On call; no regular place; Herbert Yates, S. T., 122 N. William St., Fairhaven; Leo H. Bachand, B. A., 27 Nye St.

Silver Workers No. 57. 1st Fri.; Monte Pio Hall, Acushnet Ave.; James H. McNulty, R. S., 689 Summer St.

Steamfitters No. 644. 2d and 4th Thurs.; B. T. Hdqtrs., Cornell Bldg., 736 Pleasant St.; John Queripel, R. S.; George Sanderson, B. A., 16 Calumet St.

Street Railway Employees No. 1037. 1st and 3d Thurs.; Labor Temple, 746 Pleasant St.; William Beauregard, Pres. and B. A., 193 Ashley Blvd.

Teachers No. 263. 1st Mon.; Labor Temple, 746 Pleasant St.; John Sharp, Sec., 843 Shawmut Ave.; John D. Connors, Pres. and B. A., 51 S. Sixth St.

Teamsters and Chauffeurs No. 59. 2d and last Sun.; Portuguese Colonial Club, 44 Rivet St.; Octavio Viveiros, R. S., 515 Rivet St.; Manuel Souza, B. A., 518 Rivet St.

Telephone Workers No. 17. 1st Wed.; Cornell Bldg., 736 Pleasant St.; John J. Murphy, R. S., Box 360.

Local Trade Unions.

NEW BEDFORD—Con.

TEXTILE INDUSTRY:

Textile Workers, United:

NOTE.—All unions except Nos. 36, 1651, and 2496 meet at Labor Temple, 746 Pleasant St.

No. 1 (Weavers). 3d Sat. at 2.00 P.M.; Abraham Binns, Sec. and B. A., P. O. Box 543.

No. 2 (Loomfixers). 3d Wed.; William E. G. Batty, S. T. and B. A., 234 Wood St.

No. 36 (Card Pickers and Ring Spinners). 2d Tues.; 736 Pleasant St.; Herbert Severs, S. T. and B. A., 193 Query St

No. 345 (Slasher Tenders). 2d Sat. at 10.00 A.M.; Edmond H. Yell, Sec. and B. A., 519 N. Front St.

No. 874 (Warp Twisters). 1st Tues.; Peter Edge, S. T. and B. A., 73 Bates St.

No. 1644 (Ring Twisters and Finishers). 3d Tues.; Joseph Gida, R. S., 24 Morton Ct.; Manual F. Silva, B. A., 222 Union St.

No. 1649 (Warp Knotting Machine Operators and Helpers). Last Sat. at 1.30 P.M.; Leonard Rogers, S. T. and B. A., 39 Winsor St.

No. 1651 (Mule Spinners). 3d Tues. at 7.00 P.M.; Alpha Hall, 62½ N. Sixth St.; Samuel Ross, Sec., 68 Willis St.

No. 1681 (Maintenance men). 3d Fri.; Fred Heptonstall, S. T., 18 Myrtle St.

No. 2496 (Rayon). 1st Fri.; Driving Club, Acushnet Ave.; Antonio England, S. T. and B. A., 191 Dawson St.

Theatrical Stage Employees No. 131. 2d Fri. at 10.30 A.M.; Labor Temple, 746 Pleasant St.; Fred C. Burns, Sec. and B. A., 98 Rounds St.

Typographical No. 276. Last Mon. at 4.15 P.M.; Cornell Bldg., 736 Pleasant St.; William V. Lamothe, S. T., 16 Edna St.

NEWBURYPORT.

Barbers No. 773. 2d Thurs.; no regular place; Wallace Adams, S. T. and B. A., 48 State St.

Bricklayers, Masons, and Plasterers No. 41. Mon. nearest the 15th; no regular place; Frank W. Marshall, C. S., 13 Eagle St.; T. H. McCarthy, B. A., Warren St.

Carpenters No. 989. 2d Wed.; K. of P. Hall, 1 State St.; Norman H. Knapp, R. S., 46 E. High St., Newbury.

Letter Carriers No. 108. Quarterly; no regular place; Daniel C. Brennan, R. S., 22 Beck St.

Musicians No. 378. 2d Sun.; Sirois Music Studio, 51 Pleasant St.; Everett D. Sirois, S. T.; Moses E. Wright, Jr., B. A., 11 Fruit St.

Painters No. 710. On call; no regular place; William Harker, R. S. and B. A., 51 Ashland St.

Plumbers No. 461. On call; no regular place; Frank Houle, S. T. and B. A., 55 E. High St., Newbury.

Post Office Clerks No. 459 (U. N. A.). On call; no regular place; Rowland Currier, Sec., Post Office.

Post Office Clerks No. 1936 (Nat. Fed.). On call; no regular place; John P. Colby, Jr., Sec. and B. A., 36 Franklin St. or P. O. Box 48.

Shoe Workers of America, United, No. 39 (Mixed). 2d and 4th Thurs.; 4 Hale's Ct.; Ernest Carroll, S. T., Prospect St.; Frank Noel, 1 Center St., and Josie Randall, Seabrook, N. H., Bus. Agts.

Typographical No. 686. 2d Sat. at 2.00 P.M.; no regular place; Mary A. Donahue, S. T. and B. A., 8 Buck St.

NEWTON.

Bricklayers, Masons, and Plasterers No. 32. Mon.; Carpenters Hall, 251 Washington St.; James Shea, Jr., F. S., 23 Elmwood St.; Martin L. Dorsey, B. A., 225 Jackson Rd.

CARPENTERS:

NOTE.—Angus MacLean, 251 Washington St., is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicolson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 103 Floral St., Newton Highlands.

No. 708 (West Newton). 2d and 4th Fri.; V. F. W. Hall, 1244 Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

Local Trade Unions.

NEWTON—Con.

- City Employees No. 175* (S. C. T. E.). 1st Fri.; V. F. W. Hall, 251 Washington St.; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.
- Machinists No. 788* (Contract) (Newton Upper Falls). 3d Wed. at 7.00 P.M.; Hill-side Ave., Needham Heights; William Martin, F. S., 674 Webster St., Needham; Charles B. Campfield, B. A., 5 Park Sq., Boston.
- Painters No. 545*. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Marcus G. Haley, Jr., R. S., 69 Parker St., Watertown; William Darmody, B. A., 7 Bennington St., Needham Heights.
- Plumbers and Steamfitters No. 201*. 1st and 3d Fri.; Nonantum Hall, 251 Washington St.; Dana Foley, S. T., 151 Charlesbank Rd.

NORTH ADAMS.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 103 Main St.

- Barbers No. 126*. Last Tues.; C. L. U. Hall, 103 Main St.; James E. Durocher, S. T., 25 Eagle St.
- Bartenders*. (See *Hotel and Restaurant Employees*.)
- Boot and Shoe Workers No. 163* (Mixed). 3d Tues.; St. Jean Hall, 14 Bank St.; James F. MacNeill, R. S. and B. A., 163 Pleasant St.
- Carpenters No. 193*. 1st and 3d Wed.; St. Jean Hall, 14 Bank St.; Leon E. Alderman, R. S., 118 Liberty St.
- Cigar Makers No. 206*. 2d Tues. at 5.15 P.M.; Rm. 209, 103 Main St.; Cornelius F. Harrington, F. S. and B. A., 29 High St.
- Electrical Workers No. 820*. On call; no regular place; Charles W. Isherwood, B. A., 135 Glen Ave.
- Hotel and Restaurant Employees No. 125*. 2d Sun. at 10.30 A.M.; C. L. U. Hall, 103 Main St.; Arlington W. Moran, R. S., 46 North St.; Joseph Roscoe, B. A., 27 W. Main St.
- Letter Carriers No. 103*. 2d Wed. at 4.30 P.M.; no regular place; Owen F. Callahan, R. S., 71 Hall St.
- Molders No. 300*. 4th Thurs.; C. L. U. Hall, 103 Main St.; Ernest M. Russell, C. R., 41 Central Ave.
- Musicians No. 96*. 1st Sun. at 7.30 P.M.; C. L. U. Hall, 103 Main St.; Byron G. Briggs, Sec., 140 Main St.
- Painters No. 2*. 1st and 3d Mon.; C. L. U. Hall, 103 Main St.; Valmore T. Richards, R. S., 11 Elm St.; Charles Randall, B. A., Main St.
- Plumbers and Steamfitters No. 578*. 3d Thurs.; C. L. U. Hall, 103 Main St.; J. Frank Dailey, R. S., 52 E. Quincy St.
- Post Office Clerks No. 638* (Nat. Fed.). On call; Post Office; W. P. Gilman, S. T. and B. A., 18 Goodrich St.
- Railway Clerks No. 324*. 1st Fri.; no regular place; Harley E. Andrew, S. T., 516 Union St.
- Telephone Workers No. 15*. 1st Fri.; 15 Bank St.; R. H. Harvie, Sec., 17 Goodrich St.
- Textile Operatives, American Federation of, No. 39* (Loomfixers). Last Sat.; St. Jean Hall, 14 Bank St.; Wilfred Tondreau, R. S. and B. A., 211 Eagle St.
- Textile Workers, United, No. 1255* (Greylock) (Mixed) (Cotton). 2d Sun.; Union Hall, State Rd.; Arthur Reynolds, R. S., 46 Taft St.; Joseph White, B. A., 214 Vliet St., Cohoes, N. Y.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 83*. 1st Sun. at 10.00 A.M.; C. L. U. Hall, 103 Main St.; George L. Casey, S. T., 6 Summer St.; Roy Belanger, B. A.
- Typographical No. 316*. 1st Tues. at 4.00 P.M.; C. L. U. Hall, 103 Main St.; Lawrence W. Girard, S. T., 82 E. Quincy St.

NORTHAMPTON

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 279 Main St.

- Barbers No. 34*. 4th Fri.; Rochambeau Hall, 15 Strong Ave.; Robert H. Charnock, S. T. and B. A., 157 Main St.
- Bricklayers, Masons, and Plasterers No. 4*. 2d and 4th Mon.; People's Institute, Gothic St.; John J. Claire, C. S., 55 State St.; Warren Sullivan, Pres. and B. A., 348 Prospect Heights.
- Building Laborers No. 436*. 2d Mon.; C. L. U. Hall, 279 Main St.; Mikel Kipinos, R. S., 6 Baker St., Amherst; Clarence Parent, B. A., 180 King St.

Local Trade Unions.

NORTHAMPTON—Con.

- Carpenters No. 351.* 1st and 3d Thurs.; C. L. U. Hall, 279 Main St.; C. T. Bradley, R. S., 19 Northern Ave.
- Cigar Makers No. 396.* On call; C. L. U. Hall, 279 Main St.; Philip Benjamin, Sec., 134 King St.
- Electrical Workers No. 710.* 1st Wed.; C. L. U. Hall, 279 Main St.; Richard Malo, F. S. and B. A., 28 Woodbine Ave.
- Federal Employees No. 377.* On call; no regular place; A. Buchus, Sec., U. S. Veterans Hospital.
- Fire Fighters No. 108.* 2d Tues. at Hdqtrs., 60 Masonic St.; Edward J. Wright, R. S.
- Firemen No. 143, Stationary.* 1st Thurs.; A. O. H. Hall, 79 Main St., Florence; Victor Frenier, R. S., 107 Vernon St.; Thomas McGrath, B. A., 139 Hinckley St.
- Hosiery Workers No. 12.* 1st and 3d Sat.; Carnegie Hall, Gothic St.; George Carignan, Sec., 15 Forbes Ave.
- Hotel and Restaurant Employees No. 113.* 1st Sun. at 10.30 A.M.; C. L. U. Hall, 279 Main St.; John Shepard, R. S., 336 Bridge St.; Byron O. Tilton, B. A., 14 Smith St.
- Letter Carriers No. 64.* 2d Tues. in Mar., June, Sept., and Dec.; C. L. U. Hall, 279 Main St.; Arthur B. Smith, S. T. and B. A., 36 Day Ave.
- Metal Polishers No. 139.* 4th Thurs.; German Hall, 63 Riverside Drive; K. N. Haefeli, F. S., 106 Hinckley St., Bay State.
- Musicians No. 220.* 1st Sun. at 10.30 A.M.; Rochambeau Hall, Strong Ave.; Edward J. Tewhill, R. S., 278 Main St., Easthampton; Arthur S. Fretz, B. A., 84 Ridgewood Ter.
- Painters No. 646.* 1st and 3d Fri.; C. L. U. Hall, 279 Main St.; Austin Fenton, R. S., 2 Linden St.; Harry M. Hersh, B. A., 26 Summer St.
- Plumbers and Steamfitters No. 64.* 1st and 3d Mon.; C. L. U. Hall, 279 Main St.; Raymond L. Brigham, S. T., 15 Park St.; Charles T. Bradley, B. A., 19 Northern Ave.
- Post Office Clerks No. 470 (Nat. Fed.).* On call; no regular place; Robert M. Clark, S. T., 153 Pine St., Florence.
- Railway Clerks No. 66.* On call; no regular place; Francis W. Keller, S. T., 135 State St.
- Street Railway Employees No. 549.* 2d and 4th Fri.; C. L. U. Hall, 279 Main St.; John F. Britt, F. S., 57 Emerald Pl., Easthampton.
- Teachers Federation No. 230 (Western Massachusetts).* On call; no regular place; Mrs. Hulda Rees McGarvey, F. S., 21 Belmont Ave.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 232.* 1st Mon. at 10.30 P.M.; C. L. U. Hall, 279 Main St.; U. Stephen Johnson, Sec., 250 South St.; John J. Tichy, B. A., 143 Park St., Easthampton.

NORTH ATTLEBOROUGH.

- Carpenters No. 1679.* 1st and 3d Tues.; A. O. H. Hall, 41 Elm St.; Peter Dean, F. S., 126 East St.
- Jewelry Workers No. 19.* 2d and 4th Wed.; K. of C. Hall, East St.; Patrick M. LaFratta, S. T., 325 Chestnut St.
- Letter Carriers No. 539.* On call; Post Office; Fred H. Connelly, Sec., 81 North Ave., Attleborough Falls.
- Post Office Clerks No. 219 (Nat. Fed.).* On call; no regular place; Alice Mullaney, S. T., 25 Bank St.
- Post Office Clerks No. 600 (U. N. A.).* On call; no regular place; Alice Mullaney, S. T., 25 Bank St.

NORTHBRIDGE (WHITINSVILLE).

- Carpenters No. 1117.* 1st Fri.; Rice Hall, Bean's Lane; Emery Douville, R. S.; Bennett F. Gordon, B. A., 100 Portland St., Worcester.
- Letter Carriers No. 1474.* On call; Post Office; William L. St. Andre, Sec., 25 East St., Whitinsville.
- Pulp, Sulphite, and Paper Mill Workers No. 190.* 1st and 3d Fri. at 7.00 P.M.; Rice Hall, Bean's Lane; Leo Lafrancois, C. S., 11 Railroad St.; Albert Longton, B. A., P. O. Box 408.
- Textile Workers, United, No. 2332 (Cotton and Rayon).* 1st and 3d Sat. at 10.00 A.M.; Walkers Hall, Rockdale; Bridget Wawrzkievicz, C. S., 47 Main St.; Melvin Duso, B. A., Main St.

Local Trade Unions.**NORTH BROOKFIELD.**

Garment Workers, United, No. 124 (Overall Workers). 1st Mon.; K. of P. Hall, Main St.; Charlotte K. Barr, Sec., 12 Adams St.
Letter Carriers No. 3052. On call; Swing Room, Post Office; Ralph A. Hill, Sec., 27 Spring St.

NORTH EASTON. (See EASTON.)**NORTON.**

Textile Workers, United, No. 651 (Folders). On call; no regular place; John Sears, S. T., P. O. Box 37, Barrowsville.

NORWOOD.

Bookbinders No. 176. 2d Mon.; Fraternity Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.
Bricklayers. (See DEDHAM.)
Building Laborers No. 138. 2d and 4th Tues.; Bldg. Trades Hall, 503 Washington St.; Ralph A. Smith, R. S., 4 Nahatan Ct.; Henry J. Cronan, B. A., 141 Cottage St.
Carpenters No. 866. 1st and 3d Mon.; Eagles Hall, Day St.; Charles D. Sansom, R. S., 100 Cottage St.; Henry J. Cronan, B. A., 141 Cottage St.
Leather Workers No. 26 (Nat. Association). Mon.; Lithuanian Hall, St. George Ave.; Anthony B. Coyne, S. T., 65 Highview St.; Charles Vitartis, B. A., St. John Ave.
Letter Carriers No. 742. On call; Federal Bldg., Washington St., Roy F. Fairbanks, Sec. and B. A., 62 Prospect Ave.
Musicians No. 343. Sun. at 3.00 P.M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 36 Everett Ave.
Painters No. 747. 2d Thurs.; Grants Hall, 503 Washington St.; Lewis F. Downey, R. S., 284 Lenox St.; Henry J. Cronan, B. A., 141 Cottage St.
Plumbers and Steamfitters No. 81. 3d Wed.; Eagles Hall, 54 Day St.; Joseph W. Baker, R. S., 49 Dartmouth Ave., East Dedham; Henry J. Cronan, B. A., 141 Cottage St.
Post Office Clerks No. 1452 (U. N. A.). On call; no regular place; L. E. Beek, Sec., Post Office.
Printing Pressmen No. 35. 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; Thomas E. Connolly, S. T., 44 Elliot St.; Joseph A. Dart, B. A., 262 Washington St., Boston.

ORANGE.

Letter Carriers No. 734. On call; Post Office; Carl R. Stevenson, Sec., 26 Hayden St.
Post Office Clerks No. 462. On call; Post Office; Albert H. Kelton, Sec., 19 School St.

OXFORD.

Textile Workers, United, No. 2325 (Woolen Workers). 1st Wed.; Hugonot Hall, North Oxford; Joseph Beauceage, F. S., Rochdale.

PALMER.

Carpenters. (See SPRINGFIELD.)
Letter Carriers No. 1717. On call; no regular place; John T. Kolano, Sec., Post Office.
Post Office Clerks No. 930 (Nat. Fed.). Mon.; 69 Pine St.; Daniel R. Healey, S. T. and B. A.
Railway Clerks No. 1393. 1st Mon.; Walker's Frame Shop, Main St.; James H. Mulvey, Jr., S. T., 218 S. Main St.

PEABODY.

Leather Workers No. 1, United. Thurs.; Karelitz Bldg., 7 Central St.; John J. Griffin, S. T. and B. A.
Leather Workers No. 21 (National). Thurs.; National Leather Workers Hall, 7 Central St.; Francis W. Moore, S. T., 90 Endicott St.; Charles W. Chamouris, B. A., 159 Lawton Ave., Lynn.
Letter Carriers No. 236. On call; Post Office, 11 Foster St.; Edward J. Carbrey, S. T., 6 Hood Rd., Danvers.
Post Office Clerks No. 485 (Nat. Fed.). On call; Post Office, 11 Foster St.; Edward J. Beirne, Sec., 7 Warren St.
Textile Workers, United, No. 2476. 2d and 4th Sun.; A. O. H. Hall, Lowell St.; William Rennie, F. S., 119½ Foster St.; Albert Tanguay, B. A., 65 Palmer Ave. Salem.

Local Trade Unions.

PITTSFIELD.

Principal Meeting Place.

Carpenters Hall, 150 North St.

- Barbers No. 127.* Last Wed.; Carpenters Hall, 150 North St.; Charles J. Crockford, S. T. and B. A., 31 Rhode Island Ave.
- Bartenders.* (See *Hotel and Restaurant Employees No. 114.*)
- Bricklayers, Masons, and Plasterers No. 20.* On call; no regular place; John B. Reddy, C. S., 256 Onota St.
- Building Laborers No. 473.* 2d Fri.; 39 North St.; Damiano Scelsi, F. S., 23 Daniels Ave.; Joseph Scialabba, B. A., 1027 North St.
- Carpenters No. 444.* Mon.; Carpenters Hall, 150 North St.; Frank M. Chappell, Sec., 19 Livingstone Ave.; John R. Hardick, B. A.
- Electrical Workers No. 284.* 4th Thurs.; no regular place; Clement H. Menard, F. S., 34 N. Pearl St.; Ezra J. Cushing, B. A., Merriam St.
- Electrical Workers No. 909.* 1st Fri.; Carpenters Hall, 150 North St.; D. E. Doray, Pres. and Bus. Mgr., 20 First St.
- Federal Employees No. 546.* Quarterly, last Fri.; no regular place; Helen L. Thurston, S. T., 79 Carson Ave., Dalton.
- Hotel and Restaurant Employees No. 114.* 1st Sun. at 10.00 A.M.; Moose Hall, 36 Linden St.; William H. O'Brien, S. T., 29 Richmond Ave.; Frank J. Mara, B. A., 83 Robbins Ave.
- Letter Carriers No. 286.* 1st Mon.; Post Office; William J. Meehan, Sec., 10 Hillside St.
- Maintenance of Way Employees No. 1303* (B. & A. R.R.). 4th Sun. at 12.30 P.M.; Foresters Hall, 311 North St.; A. Ross, F. S., 409 Fenn St.
- Moving Picture Machine Operators No. 452.* 2d Wed. at 11.00 P.M.; Carpenters Hall, 150 North St.; Arthur A. Elliott, F. S., 88 Bay State Rd.; George H. Bissell, B. A., 7 Burbank St.
- Musicians No. 109.* On call; Carpenters Hall, 150 North St.; John V. Vaccaro, S. T., 19 Park St.; Samuel Amriso, B. A., 604 East St.
- Painters No. 94.* 2d and 4th Fri.; LaSalle Club, Depot St.; George H. Hooper, R. S., 295 New West St.; Oliver Auger, B. A., 21 Linden St.
- Plumbers and Steamfitters No. 297.* 2d and 4th Tues.; 311 North St.; John D. Donovan, S. T., 42 Lakeway Drive; Antonio Cancellio, B. A., 229 Robbins St.
- Post Office Clerks No. 1040* (U. N. A.). On call; no regular place; Henry M. Kennedy, Sec., Post Office.
- Printing Pressmen No. 228.* On call; no regular place; Walter S. Wilson, S. T. and B. A., 40 N. Pearl St.
- Railroad Signalmen No. 106.* 1st Thurs.; Women's Club Hall, 8 Bank Row; John H. Tremper, R. S., 265 East St.
- Railroad Trainmen No. 336* (B. & A. R.R. and N. H. R.R.). 1st Wed. and 3d Sun. at 7.30 P.M.; I. O. O. F. Hall, 107 South St.; Dennis F. Cronin, Sec. and B. A., 56½ Brown St.

RAILWAY CLERKS:

- No. 25* (B. & A. Baggage Room). On call; Union Station; Arthur P. Warner, R. S., 129 Francis Ave.
- No. 273* (B. & A. R.R.). On call; Osceola Hall, South St.; Walter R. Callahan, S. T., 33 Wellington Ave.
- No. 2253* (Expressmen). Sun. at 8.00 P.M.; I. O. O. F. Hall, 107 South St.; John L. Russell, Sec., 21 Atwood Ave.; H. E. Albert, B. A., Lanesboro.
- Street Railway Employees No. 496.* 2d Tues. (two meetings) at 9.30 A.M. and 7.30 P.M.; Carpenters Hall, 150 North St.; Philip J. Downes, S. T., 781 Dalton Ave.; Fred Yon, B. A., 20 Courtland Pl.
- Tailors No. 295.* 1st Tues. at 5.00 P.M.; Carpenters Hall, 150 North St.; Taivo Saunio, C. S., 396 Fenn St.
- Telephone Workers No. 14.* 2d and 4th Tues.; A. O. H. Hall, 30 Eagle St.; W. Clair Walden, Jr., 18 Church St.
- Theatrical Stage Employees No. 275.* 1st Sun. at 11.00 A.M.; Palace Theatre, North St.; Lloyd J. Wertman, Sec., and Clifford E. Williams, B. A., P. O. Box 432.
- Typographical No. 109.* 1st Mon.; D. A. V. Hall, 272 North St.; James E. Reagan, S. T. and B. A., 200 Lenox Ave.

PLYMOUTH.

- Carpenters No. 1591.* 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Daniel F. Mulcahy, F. S., 14 Samoset St.; Charles H. Smith, B. A., 120B Summer St.

Local Trade Unions.**PLYMOUTH—Con.**

Letter Carriers No. 136. On call; Post Office; Smith Roane, Sec. and B. A., 41 Oak St.
Musicians No. 281. On call; no regular place; Albert A. Saunders, B. A., 21 Chilton St.
Plumbers No. 704. 1st Tues.; Unity Club, Main St.; Edward J. Green, S. T., 60 Summer St.; Max Siever, B. A., 31 Pleasant St.
Post Office Clerks No. 645 (U. N. A.). On call; no regular place; James L. Dunlap, Sec.

PROVINCETOWN.

Letter Carriers No. 1285. On call; Swing Room, Post Office; Everett J. Browne, Sec.
Post Office Clerks No. 2352 (Nat. Fed.). On call; Swing Room, Post Office; Fred W. Rogers, S. T.

QUINCY.

Barbers No. 390. 2d Thurs.; 10 Maple St.; Henry T. Brewer, S. T., 315 Newport Ave., Wollaston.
Bricklayers, Masons, Plasterers, and Cement Finishers No. 52. Mon.; 2 Canal St.; Fred Leach, F. S., 10 Abbey Rd.
Building Laborers No. 133. 1st and 3d Fri.; Union Hall, 3 Canal St.; Oscar Swanson, R. S., 14 Gilson Rd.; P. Rosatone, B. A., 33 Baxter St.
Carpenters No. 762. 2d and 4th Mon.; Maple Hall, 11 Maple St.; Edwin W. Carlson, R. S., 9 S. Walnut St.; Charles S. Jones, B. A., 293 Washington St.
City Employees No. 181 (S. C. T. E.). 1st Tues.; Maple Hall, 15 Maple St.; William P. Hughes, Sec., 38 Furnace Ave.

GRANITE WORKERS:

NOTE.—Constanzo Pagnano, 102 Quincy St., is B. A. of all unions.

Cutters. 3d Wed. at 7.00 P.M.; 143 Water St.; James Carrera, F. S., 73 Columbia St.
Polishers. 3d Thurs.; G. C. I. A. Rooms, 214 Water St.; Alexander Ross, C. S., 149 Independence Ave.
Tool Sharpeners. 3d Fri. at 7.00 P.M.; 145 Water St.; J. B. Hutchison, S. T., 115 Intervale St.
Marine and Shipbuilding Workers No. 5 (Industrial). 4th Wed.; Industrial Union Hall, 1511 Hancock St.; Andrew Banks, S. T. and B. A., 68 Lawn Ave.
Oil Field, Gas Well, and Refinery Workers No. 366. 1st and 3d Fri.; Johnston Hall, Quincy Sq.; A. H. Henshaw, F. S., 113 Trefton Drive, East Braintree.
Painters No. 773. 3d Wed.; Bradford Hall, Chestnut St.; J. M. Southwick, R. S. and B. A., 65 Wilkins Rd., Braintree.
Plumbers and Steamfitters No. 238 (Marine). On call; no regular place; Frank B. Joy, S. T., 23 Beachwood Rd., East Braintree.
Plumbers and Steamfitters No. 275. 3d Tues.; Bradford Hall, 11 Maple St.; Leo Mulaney, F. S., 51 Wayland St., Wollaston; Albert Burns, B. A., 98 South St.
Quarry Workers No. 47. 4th Mon.; T. Y. Veli Hall, 74 Arthur St., West Quincy; Arvid Jameson, S. T., 86 Town Hill St., West Quincy.
Street Railway Employees No. 253. 3d Mon.; Bradford Bldg., 10 Chestnut St.; Edward T. Dillon, F. S., 26 Victoria Rd.
Technical Engineers No. 7. On call; no regular place; Bertram G. Barnes, Sec., 202 Kendrick Ave.

RANDOLPH.

Letter Carriers No. 2512. On call; no regular place; George H. Corcoran, Sec., 261 Liberty St.

READING.

Carpenters No. 1391. 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
Foundry Employees No. 80. Last Fri.; A. O. H. Hall, Wakefield; Ernest McLucas, C. S., 868 Main St.
Letter Carriers No. 767. 3d Tues.; Post Office; Harry E. Eames, Sec., 103 Green St.
Metal Polishers No. 96. 1st Fri. at 5.00 P.M.; Lyceum Hall, 83 Haven St.; Frank Cutter, Sec., 51 Concord Ave., Somerville.
Molders No. 129 (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Charles Cuthbertson, C. R., 14 Field Rd., Arlington; Thomas F. Spencer, B. A., 432 Lincoln St., Lowell.

ROCKLAND.

Barbers No. 408. 3d Wed.; 369 Union St.; Francis J. Brassill, S. T. and B. A., 99 North Ave.

Local Trade Unions.**ROCKLAND—Con.**

- Boot and Shoe Workers No. 48.* 2d and 4th Thurs.; 191 Liberty St.; Thomas Morrissey, S. T. and B. A.
Carpenters No. 1531. 1st Wed.; Hatherly Hall, Liberty St.; Bliss B. Bowser, R. S., 115 Temple St., North Abington.
Letter Carriers No. 1082. On call; no regular place; A. L. Fish, Sec., Post Office.
Post Office Clerks No. 1553 (U. N. A.). On call; no regular place; Alfred Grant, Sec., Post Office.

ROCKPORT.

- Letter Carriers No. 1415.* 1st Mon.; Post Office, School St.; Arthur V. Wilson, Sec., 40 School St.
Paving Cutters No. 53. 2d Mon.; Pythian Hall, Granite St., Pigeon Cove; Hjalmar Larson, S. T., 3 Granite St.
Post Office Clerks No. 2643 (U. N. A.). On call; Post Office; James A. Smith, Sec., 78 High St., Rockland.
Quarry Workers No. 86. (See GLOUCESTER.)

RUSSELL (Woronoco).

- Paper Workers No. 197.* 2d Sun. at 7.00 P.M.; Sons of Veterans Hall, 16 School St., Westfield; Ethan E. Clark, R. S., 18 Paper St., Westfield.

RUTLAND.

- Federal Employees No. 350.* 2d Mon.; Recreation Hall on Reservation; James H. Ward, Pres. and B. A., U. S. Government Admin.

SALEM.

Principal Meeting Place.
 Lynde Bldg., 145 Essex St.

- Bakers No. 277.* 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec., 18 Center St., Danvers.
Barbers No. 385. 1st Wed.; Electrical Workers Hall, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 27 Turner St.
Bartenders No. 290. 2d Sun. at 11.00 A. M.; Loomfixers Hall, 64 Lafayette St.; William P. McKeever, F. S. and B. A., 14½ Church St.
Bricklayers, Masons, and Plasterers No. 25. 2d and 4th Tues.; Electrical Workers Hall, 145 Essex St.; John D. Chadder, F. S., 24 King St., Peabody; Lewis A. Dumez, B. A., 44 Bartlett St., Beverly.
Building Laborers No. 14. 2d and 4th Fri.; Electrical Workers Hall, 145 Essex St.; James E. Lessor, F. S., 2½ Warner St.; A. Biondi, B. A., 20 Brown St.

CARPENTERS:

NOTE.—Edward Thompson, 53 Washington St., is B. A. of all locals.

- No. 888.* 2d and 4th Thurs.; 53 Washington St.; Judson R. Berry, R. S., 1 Hayward St.
No. 1210 (French). 2d and 4th Tues.; Loomfixers Hall, 64 Lafayette St.; Amable St. Pierre, R. S., 116 Leach St.
No. 1516 (Mill). 1st Thurs.; Odd Fellows Hall, 53 Washington St., Charles H. Haight, S. T., 10 Andrew St.
City Employees No. 986 (S. C. T. E.). 1st Wed., Odell Bldg., 60 Washington St., John E. O'Leary, R. S., 7 Warner St.; Daniel J. McCartney, B. A., 7 Harrison Ave.
Electrical Workers No. 259. 1st Mon.; 145 Essex St.; P. J. Dean, R. S., and T. McCarthy, B. A., P. O. Box 251.
Engineers No. 93, Stationary. 1st and 3d Sat.; Loomfixers Hall, 64 Lafayette St.; Thomas Connolly, Sec., 55 Franklin St., Peabody; John J. McGuinness, B. A., Pierpont St., Peabody.
Gas and By-product Workers No. 12017 (U. M. W.). 1st and 3d Wed.; A. O. H. Hall, 6 Brown St. Ct.; Ernest Richardson, R. S., 173 Lafayette St.
Leather Workers. (See PEABODY.)
Letter Carriers No. 152. 2d Thurs. at 5.00 P.M.; Post Office, Norman and Margin Sts.; Edward J. Cummings, Sec., 81 Loring Ave.
Machinists No. 20 (Auto Mechanics). Tues.; 64 Lafayette St.; Henry P. Griffin, F. S., 102 Columbus Ave., Salem Willows.

Local Trade Unions.

SALEM—Con.

- Maintenance of Way Employees No. 987* (B. & M. R.R.). 2d Sun. at 3.30 P.M.; Father Matthews Hall, 129 Essex St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; R. D. Welsh, B. A., 9 Dunlap St.
- Molders No. 103.* 1st Thurs.; 53 Washington St.; David C. Wiggin, C. R., 1 Berry Pl., Peabody.
- Painters No. 247.* 2d and 4th Thurs.; 50 Lafayette St.; Victor E. Bernson, R. S., 7 Maple Ave.
- Plumbers and Steamfitters No. 138.* 2d and 4th Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; Nicholas Smith, B. A., 1 Hawthorne Blvd.
- Post Office Clerks No. 476* (Nat. Fed.). On call; Post Office; Howard N. Briggs, Sec., 12 Goodell St.
- Railroad Station Employees No. 8* (B. & M. R.R.). On call; no regular place; Thomas McDonald, Sec., 24 Railroad Ave., Gloucester; David Hart, B. A., 52 Forrester St.
- Railroad Trainmen No. 749* (B. & M. R.R.). 1st and 3d Sun.; Father Matthews Hall, 129 Essex St.; E. W. Clark, Sec., 22 Judson St., Beverly.
- Railroad Clerks No. 78.* On call; no regular place; Mrs. Emilie L. Tate, S. T., and Granville E. Tate, B. A., 7 Pierce Ave., Beverly.
- Sheeting Workers* (Ind.). 2d and 4th Wed.; Odell Bldg., 60 Washington St.; Arthur L. Berube, Gen. Sec.; Wilfred T. Levesque, B. A., P. O. Box 582.
- Shoe Workers of America, United, No. 25.* Tues.; A. O. H. Hall, 6 Brown St. Ct.; Russell R. Swasey, R. S., 19 Charnock St., Beverly; Patrick J. Buckley, B. A., 5 Winthrop St.
- Street Railway Employees No. 246.* 2d Thurs.; Odell Hall, 60 Washington St.; Osborne D. Carter, F. S., 16½ Fairmount St.; Martin Coady, B. A., 27 Oakland St., Salem.
- Telephone Workers No. 10.* 1st Fri.; Odd Fellows Hall, 53 Washington St.; Joseph F. Quinn, R. S., 20A Wisteria St.
- Theatrical Stage Employees No. 196.* 3d Fri. at 10.45 P.M.; Paramount Theatre Bldg., 180 Essex St.; John H. Kingsley, C. S., Box 302; Benjamin H. Chatel, B. A., 23 St. Peter St.

NOTE.—See LYNN for other unions whose jurisdiction includes Salem.

SHELBURNE (SHELBURNE FALLS).

- Letter Carriers No. 1798.* On call; no regular place; Charles R. Walden, Sec., 35 Mechanic St.
- Post Office Clerks No. 2842* (U. N. A.). On call; no regular place; Lucius J. Lee, Sec.

SOMERVILLE.

- City Employees No. 720* (S. C. T. E.). 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; John E. Enos, R. S., 11 Fennell St.
- Engineers, Locomotive, No. 61* (B. & M. R.R.). 2d Sun.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave.; H. A. Twichell, B. A., Rm. 506, 7 Water St., Boston.
- Firemen and Enginemen No. 485, Locomotive* (B. & M. R.R.). 1st Sun. and 3d Mon. at 10.30 A.M.; Newcomb Hall, 84A Broadway; Lawrence C. Hayes, R. S., 12 Wheeler St.; G. A. Henderson, B. A., 7 Water St., Boston.
- Painters No. 937.* 2d Mon.; Gerrior Hall, Bow St.; George L. Robinson, S. T., 371 Medford St.; L. G. Cote, B. A., 360 Beacon St.
- Railroad Trainmen No. 404* (B. & M. R.R.). 1st Sun. at 7.30 P.M. and 3d Sun. at 1.30 P. M.; Holt Circle Hall, 18 New Cross St.; Frederick C. Kenty, Sec. and B. A., 16 Pinkham Rd., Medford.

SOUTHBRIDGE.

- Carpenters No. 861.* 2d and 4th Wed.; Eagles Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St. or P. O. Box 207; Benjamin F. Gordon, B. A., 62 Madison St., Worcester.
- Letter Carriers No. 796.* 1st Fri. at 4.00 P.M.; Post Office; John L. Splaine, B. A., 25 Worcester St.
- Post Office Clerks No. 1704* (U. N. A.). On call; no regular place; Richard A. Ancoyne, Sec., Post Office.
- Textile Workers, United, No. 2324* (Woolen Workers). 2d and 4th Sat. at 2.00 P.M.; Pilsudski Hall, Main St.; Miss Jean Gauthier, Pres., 658 Main St.; James Carlen, B. A., 13 Marland Rd., Worcester.

Local Trade Unions.**SOUTH HADLEY.**

Letter Carriers No. 2445. On call; Swing Room, Post Office; Oral O. Bernier, Sec., 75 Center St., Holyoke.

SPENCER.

Boot and Shoe Workers No. 161 (Mixed). Last Wed.; Victory Hall, Chestnut St.; A. L. Gouin, F. S., 17 Pearl St.

Letter Carriers No. 1297. On call; Swing Room, Post Office; Albert L. Blanchard, Sec.

SPRINGFIELD.*Principal Meeting Places.*

Central Labor Union (C. L. U.) Hall, 19 Sanford St.
Memorial Bldg., 44 State St.

Asbestos Workers No. 43. 3d Fri.; C. L. U. Hall, 19 Sanford St.; W. T. Drislane, S. T. and B. A., 55 Leitch St.

Bakers No. 32. Last Sat. at 7.00 P.M.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, C. S. and B. A., 42 Freeman Ter.

Barbers No. 30. 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.

Bartenders No. 67. 1st Sun. at 11.00 A.M.; C. L. U. Hall, 19 Sanford St.; John H. Chune, S. T. and B. A., 458 Dickenson St.

Bill Posters No. 15. 2d Sun. at 10.30 A.M.; C. L. U. Hall, 19 Sanford St.; Robert H. Clark, S. T., 40 Tacoma St.; David Roberts, B. A., 21 Sanford St.

Brewery Workmen No. 143. 2d Sun. at 10.00 A.M.; C. L. U. Hall, 19 Sanford St.; George Kalista, Sec., 52 Edgemont St.

Bricklayers, Masons, and Plasterers No. 1. Tues.; C. L. U. Hall, 19 Sanford St.; James M. Leonard, C. S., and John R. Britton, B. A., 21 Sanford St.

Building Laborers No. 69. 3d Wed.; C. L. U. Hall, 19 Sanford St.; Carmelo Laiacona, F. S., 23 James St.; David Consolati, B. A., 21 Sanford St.

Carpenters No. 96 (French). Thurs.; C. L. U. Hall, 19 Sanford St.; Berte P. Thibodeau, R. S., 93 Clantoy St.; Harry Hogan, B. A., 45 Rush St.

Carpenters No. 177. Fri.; C. L. U. Hall, 19 Sanford St.; P. T. Garvey, R. S., 38 Greenacre Sq.; Harry Hogan, B. A., 45 Rush St.

Chauffeurs, Teamsters, and Helpers No. 404. 2d Sun. at 10.00 A.M.; C. L. U. Hall, 19 Sanford St.; Benjamin E. Naylor, S. T. and B. A., Rm. 205, 317 Dwight St.

Cigar Makers No. 49. 2d Mon.; C. L. U. Hall, 19 Sanford St.; Alfred Robitaille, S. T., 58 White St.

Cigar Makers No. 519 (Strippers). 3d Mon. at 5.00 P.M.; C. L. U. Hall, 19 Sanford St.; Catherine Wieckowski, Sec., 46 Linden St.

City Employees No. 152 (S. C. T. E.). 1st and 3d Fri.. G. A. R. Hall, 44 State St.; Mrs. Harriett L. Moore, R. S., 1324 State St.; John Sears, B. A., 1400 State St.

Coal Teamsters No. 154. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; A. H. Sullivan, R. S. and B. A., 13 Holland Rd.

Electrical and Radio Workers No. 202 (Westinghouse). 1st Sun. at 10.00 A.M.; Union Hall, 32 Stevens St.; Julius C. Almeida, B. A.

Electrical and Radio Workers No. 206 (American Bosch). 3d Fri.; 3254 Main St.; Viola Theriaque, R. S.

Electrical Workers No. 7. 1st Mon.; C. L. U. Hall, 19 Sanford St.; Charles E. Caffrey, Bus. Mgr., 21 Sanford St.

Electrical Workers No. 335 (B. & A. R.R.). 1st and 3d Mon. at noon; Electrical Shop, Exeter St. Yards; James J. Sullivan, R. S., 149 Dudley St., Cambridge; Dennis J. Sullivan, B. A., 158 Nonantum St., Brighton.

Electrotypers. (See *Printing Trades*.)

Elevator Constructors No. 41. 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; Harold F. Gregory, R. S., 34 Clarendon St.

ENGINEERS:

Hoisting and Portable. (See BOSTON.)

Locomotive, No. 571 (N. H. R.R.). 4th Mon.; Railroad Y. M. C. A., Railroad Row; Robert Green, S. T., 4 Kings Highway, West Springfield.

Locomotive, No. 880 (B. & M. R.R.). 1st Sun. at 11.00 A.M.; Railroad Y. M. C. A., Railroad Row; John R. Hogan, S. T., 572 Springfield St., Chicopee; C. A. Gallagher, B. A., 64 Prospect St.

Operating, No. 602. 1st and 3d Sat.; C. L. U. Hall, 19 Sanford St.; John J. Bannon, Pres., 124 Northampton Ave.; G. E. Hobbs, B. A.

Local Trade Unions.

SPRINGFIELD—Con.

- Federal Employees No. 101.* On call; G. A. R. Hall, 44 State St.; John P. Garvey, S. T., 40 Summit St.
- Federal Employees No. 470.* 1st and 3d Mon.; Odd Fellows Temple, State St.; Mark E. Reynolds, Pres., 61 Methuen St.
- Firemen and Enginemen No. 307* (Locomotive) (B. & M. R.R.). 1st and 3d Sun. at 10.00 A.M.; Memorial Bldg., 44 State St.; Herman M. Childs, R. S., 68 Johnson St.; Edward H. Hart, B. A., 54 Carlisle St.
- Firemen and Enginemen No. 793, Locomotive.* 2d and 4th Thurs.; G. A. R. Hall, 44 State St.; Fred E. Klieka, F. S., 102 New Bridge St., West Springfield.
- Garment Workers, Ladies', No. 226.* On call; no regular place; Rose A. Lannon, Sec., 120 Greene St.; Joseph T. Masucci, B. A., 69 Palmer Ave.
- Hosiery Workers, No. 42.* 1st Fri. at 10.00 P.M.; Westinghouse Union Hall, 32 Stevens St.; Paul Houck, Sec., Y. M. C. A., Chestnut St.
- Hosiery Workers No. 1636.* (See *Textile Workers, United.*)
- Hotel and Restaurant Employees No. 273.* 1st and 3d Mon. at 3.00 P.M.; Rm. 303, 1653 Main St.; Otto Damb, S. T. and B. A., 360 Worthington St.
- Iron Workers No. 357.* 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Joseph W. McGuire, S. T. and B. A., 73 Governor St.
- Lathers No. 25.* 1st and 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Albert F. Dubue, Sec., 782 Belmont Ave.; Louis A. Moquin, B. A., 91 Orchard St.
- Letter Carriers No. 46.* 2d Tues.; Civil Service Rooms, Federal Bldg.; Donald G. Trench, Sec., 368 Dickinson St.
- Letter Carriers No. 2101* (Indian Orchard). On call; Post Office; John Crean, S. T., 165 Essex St., Indian Orchard.
- Lithographers.* (See *Printing Trades.*)
- Machinists No. 487* (B. & A. R.R.). 1st Fri.; 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.
- Maintenance of Way Employees No. 612* (B. & A. R.R.). 3d Sun. in Mar., June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, R. S., 55 Underwood St.; John L. Sullivan, B. A., 2147 Main St.
- Maintenance of Way Employees No. 912* (B. & A. R.R.) (Bridge and Building). 4th Sat. in March, June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; F. J. Stanley, S. T., 35 Grosvenor St.
- Match Workers No. 18734* (A. F. of L.). 4th Sat.; C. L. U. Hall, 19 Sanford St.; Fred Mascaro, R. S. and B. A., 191 High St.
- Metal Polishers No. 30.* 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.
- Molders No. 167* (Iron). Meet alternately, monthly, 1st Fri. in Jan. at C. L. U. Hall, 19 Sanford St., and 1st Fri. in Feb. at Kosciusko Hall, Kosciusko St., Indian Orchard; Richard J. Skehan, C. S., 314 Franklin St.
- Molders No. 381* (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 3052 Main St.; Richard J. Skehan, B. A., 314 Franklin St.
- Moving Picture Machine Operators No. 186.* 1st and 3d Mon. at 11.00 P.M.; C. L. U. Hall, 19 Sanford St.; Arthur J. Payette, S. T., P. O. Box 835; John F. Gatelee, B. A., 9 Pershing Ter.
- Musicians No. 171.* 2d Sun.; Massoit Bldg., 1694 Main St.; Edwin H. Lyman, Sec. and B. A.
- Painters No. 257.* Wed.; C. L. U. Hall, 19 Sanford St.; James F. Kladigan, R. S., and Roy Suprenant, B. A., 21 Sanford St.
- Pattern Makers Association.* Thurs.; Rm. 316, 145 State St.; Richard Beddow, R. S., 125 Marsden St.; F. J. Kelly, B. A., 284 Main St., Indian Orchard.
- Photo-engravers.* (See *Printing Trades.*)
- Plumbers No. 89.* 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; David A. Goggin, F. S. and B. A., 21 Sanford St.
- Post Office Clerks No. 497* (Nat. Fed.). 3d Sun.; Hotel Clinton; James E. Walsh, R. S., 114 Beverly Hills (Upper), West Springfield.

PRINTING TRADES:

- Electrotypers No. 44.* 1st Thurs.; Kimball Hotel, Chestnut St.; Francis J. Fenn, S. T., 999 Main St., Agawam; Frederiek McCombe, B. A., P. O. Box 1084.
- Lithographers No. 21.* 4th Wed.; Highland Hotel, Hillman St.; Walter L. Meacham, R. S., 179 Westford Ave.; John Arant, Pres. and B. A., 203 Oakland St.
- Photo-engravers No. 57.* 2d Tues. at 4.30 P.M.; Melha Temple, 347 Worthington St.; William H. Duncan, Jr., S. T. and B. A., 50 Bancroft St.
- Printing Pressmen No. 85.* 2d Mon.; Hotel Worthy, Worthington St.; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.

Local Trade Unions.

SPRINGFIELD—Con.

PRINTING TRADES—Con.

Stereotypers No. 121. 2d Mon.; Melha Temple, 347 Worthington St.; Bart J. Dowd, S. T. and B. A., 111 Manchester Ter.

Typographical No. 216. 3d Sun.; C. L. U. Hall, 19 Sanford St.; Moses V. Harris, S. T., 50 Jefferson Ave.

Railroad Telegraphers No. 38. 3d Sat.; Melha Temple, 347 Worthington St.; Bernard B. Fleming, S. T. and B. A., Bancroft.

Railroad Trainmen No. 587 (N. H. R.R.). 1st Tues. and 3d Thurs.; Hotel Charles, Main St.; W. H. Speece, S. T., 44 Revere St.

Railroad Trainmen No. 622 (B. & M. R.R.). 1st Sun. at 1.30 P.M. and 3d Sun. at 7.00 P.M.; Hotel Charles, 1517 Main St.; A. M. Robinson, Sec. and B. A., 76 Miller St.

Railway Carmen No. 534 (B. & A. R.R.) (Builders, Repairmen, and Inspectors). 1st Fri.; Karl Havileck Hall, 185 Old Bridge St., West Springfield; J. T. Sullivan, F. S., 29 Lathrop St., West Springfield; Frank I. Bates, B. A., 1806 Westfield St., West Springfield.

RAILWAY CLERKS:

No. 130 (N. H. R.R.). 2d Tues.; Hotel Clinton; Raymond Mansfield, R. S., 204 Commonwealth Ave.; William F. Walsh, B. A., Chestnut St., East Longmeadow.

No. 336 (B. & A. R.R.) (Ticket Office). 2d Tues.; Charles Hotel, Main and Liberty Sts.; Edward W. Branford, S. T. and B. A., 564 N. Main St., Palmer.

No. 44 (Railroad Station Employees). 1st Tues.; Hotel Springfield, 1827 Main St.; Fred E. Spencer, R. S., 30 Wareham St.

No. 460 (B. & A. R.R.) (Freight Office). 1st Tues.; Hotel Clinton, 1976 Main St.; James F. Keefe, R. S., 21 Maple St., North Wilbraham.

No. 1235 (B. & A. R.R.) (Stores Department). 2d Wed.; Hotel Springfield, 1827 Main St.; Tony Valentino, S. T., Bridge St., West Springfield; David Daley, B. A., 23 Spring St.

No. 1517 (B. & A. R.R.) (Car Service Department). On call; Railroad Y. M. C. A., Railroad Row; Anna F. Shea, Sec., 73 Knox St.

No. 2167 (Expressmen). 3d Sun. at 10.30 A.M.; C. L. U. Hall, 19 Sanford St.; Henry A. Adams, S. T., 212 Allen St.; John F. Hurley, B. A., 50 Mooreland St.

Railway Conductors No. 198 (B. & M., and N. H. R.R.). 4th Sun. at 11.00 A.M.; Hotel Charles, 1757 Main St.; A. E. McGirr, S. T., 128 Union St.; Bus. Agents: B. & M. R.R., George C. Hammond, Box 5, Melrose; N. H. R.R., C. W. Merrill, 576 Centre St., Jamaica Plain.

Railway Mail Association. 1st Mon.; Clinton Hotel, Main St.; Frank E. Tourtellot, S. T., 59 Houghton Ave.; Joseph F. Horacek, B. A., 1268 Summer Ave.

School House Custodians No. 35. 1st Sat.; Strickland School, 495 Union St.; George Edwin Childs, R. S., 63 Oak St.

Sheet Metal Workers No. 63 (Western Massachusetts). 2d and 4th Tues.; Polish National Hall, Chicopee; Samuel Fletcher, R. S., 141 Sylvan St.; Richard Leary, B. A., 21 Sanford St.

Steamfitters No. 603. 1st and 3d Mon.; C. L. U. Hall, 21 Sanford St.; John W. Motherway, R. S., 19 Washington St.; David A. Goggin, B. A.

Stereotypers. (See *Printing Trades*.)

Stone Cutters. On call; Quoit Club, Dale St., Aldenville; Omaire J. Breault, S. T., 91 Marcell St., Aldenville.

Street and Electric Railway Employees No. 448. 3d Tues. (two meetings) at 11.00 A.M. and 8.00 P.M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, B. A., 1694 Main St.

Switchmen No. 73. 1st Wed.; 2234 Main St.; E. T. Clark, Sec.

Tailors No. 26. 1st Thurs. at 6.00 P.M.; C. L. U. Hall, 19 Sanford St.; James Gunn, Sec., 41 Ardmore St.

Telephone Workers No. 4. 2d and 4th Thurs.; G. A. R. Hall, 44 State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

Textile Workers, United, No. 1636 (Hosiery). 1st Fri. at 10.30 P.M.; Westinghouse Union Hall, Stevens St.; Paul Houck, Sec., 122 Chestnut St.

Theatrical Stage Employees No. 53. 3d Sun. at 10.30 A.M.; C. L. U. Hall, 21 Sanford St.; W. W. Barker, S. T., and D. A. Haggerty, B. A., P. O. Box 234.

Tile, Marble, and Terrazzo Helpers No. 97. 2d and 4th Tues.; C. L. U. Hall, 19 Sanford St.; Timothy J. O'Connor, S. T., 50 Brickett St.; Edward Harrington, B. A., 35 Ledyard St.

Local Trade Unions.**SPRINGFIELD—Con.**

Typographical. (See *Printing Trades*.)

Upholsterers No. 52 (Carpet). 3d Wed.; C. L. U. Hall, 19 Sanford St.; Alfred Mason, S. T., 14 Bither St.; J. J. Lucey, R. S., 116 Revere St.

STOCKBRIDGE.

Post Office Clerks No. 2096 (U. N. A.). On call; no regular place; Mary K. Maguire, Sec., Post Office.

STONEHAM.

Carpenters No. 1463. 1st and 3d Fri.; Dow's Blk., Central Sq.; George C. Campbell, R. S., Coolidge Pk., Wakefield; B. P. Winchester, B. A., 155 Bedford Rd., Woburn.

Shoe Workers of America, United, No. 24 (Mixed). 2d and 4th Tues.; Dow's Block, Central Sq.; Ernest F. O'Brien, F. S., 9 Cedarway St.; Joseph A. Keenan, B. A., 3 Warren St.

STOUGHTON.

Letter Carriers No. 1400. On call; no regular place; Richard T. O'Neill, Sec., Post Office.

Post Office Clerks No. 2627 (U. N. A.). On call; no regular place; George A. Ring, Sec., Post Office.

TAUNTON.

Principal Meeting Place.

Jones Blk., 19 Broadway.

Bakers No. 54. 2d and 4th Sat. at 7.00 P.M.; Jones Blk., 19 Broadway; Leo P. Brady, C. S., 153 Broadway; Morris H. Bernstein, B. A., 28 White St.

Barbers No. 345. Tues.; 29 Main St.; Augustus J. Fournier, S. T.

Bricklayers, Masons, and Plasterers No. 13. 1st and 3d Fri.; Carpenters Hall, 19 Broadway; Henry J. Marshman, Sec., 14 Pine St.; George D. Lahar, B. A., 305 W. Britannia St.

Building Laborers No. 872. 1st and 3d Wed.; Carpenters Hall, 19 Broadway; John Cambra, Sec., William St., Dighton; George D. Lahar, B. A., 305 W. Britannia St.

Carpenters No. 1035. Mon.; 19 Broadway; George D. Lahar, B. A., 305 W. Britannia St.

Cigar Makers No. 326. Last Thurs.; C. L. U. Hall, 19 Broadway; Daniel J. Lawlor, S. T., 53 Park St.

Electrical Workers No. 235. 2d and 4th Fri.; 19 Broadway; Fred Campbell, R. S., 241 Cohannet St.; George D. Lahar, B. A., 305 W. Britannia St.

Engineers No. 810, Locomotive. 3d Sun. at 10.00 A.M.; Winthrop Club, cor. Main and Union Sts.; Ernest B. Mitchell, S. T., 114 Winthrop St.

Firemen and Enginemen No. 474, Locomotive (N. H. R.R.). 1st and 3d Mon.; Odd Fellows Hall, 20 Court St.; John J. Lang, Local Ch., 141 Somerset Ave.

Foundry Employees No. 73. 1st Fri.; Jones Blk., 19 Broadway; Oscar M. Silvia, F. S., 258 Lincoln Ave., North Dighton.

Letter Carriers No. 71. 1st Mon. after the 16th; A. O. H. Hall, 19 Weir St.; John H. O'Keefe, Sec., 2 Keefe St.

Metal Polishers No. 154. On call; Red Men's Hall, Main St.; John E. Coughlin, Sec., 14 Grant St.

Molders No. 39 (Stove). 1st and 3d Fri.; J. M. U. Hall, Main and Weir Sts.; George L. Paling, C. S., 85 Winthrop St.

Musicians No. 231. 2d Sun. at 6.00 P.M.; Quigley Studio, 19 Weir St.; Louis H. Pero, Sec., 50 Tremont St.; William F. Lott, B. A., 10 Friend St.

Painters No. 574. 4th Fri.; Carpenters Hall, 19 Broadway; Charles T. Macdonald, R. S., 7 Broadway; George D. Lahar, B. A., 305 W. Britannia St.

Plumbers and Steamfitters No. 626. 4th Thurs.; Carpenters Hall, 19 Broadway; George D. Lahar, Sec. and B. A., 305 W. Britannia St.

Post Office Clerks No. 114 (U. N. A.). On call; no regular place; M. J. O'Neill, Sec., Post Office.

Railroad Trainmen No. 70. 1st and 3d Sun. at 10.00 A.M.; Foresters Hall, 50 Broadway; Harry F. Lyons, Sec., 11 Monica St.

Railway Clerks No. 1311. On call; no regular place; Miss Helen M. Brennan, S. T., 9 Morton St.

Railway Conductors No. 683 (N. H. R.R.). 3d Sun. at 10.00 A.M.; 40 E. Walnut St.; William Blanchette, S. T. and B. A.

Local Trade Unions.**TAUNTON—Con.**

- Silver Workers No. 11.* 1st and 3d Fri.; Foresters Hall, 410 Bay St.; John F. Masterson, Sec., 18 Cottage St.
- Stove Mounters No. 40.* 2d and 4th Tues.; Moulders Hall, cor. Weir and Main Sts.; John R. Fostin, Jr., R. S., 30 Pratt St.
- Street Railway Employees No. 243.* 3d Tues.; 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paull St.
- Telephone Workers No. 21.* 3d Fri.; Odd Fellows Hall, Church Green; Neil J. Eaton, R. S., 11 Dale St.
- Textile Workers, United, No. 2192.* 1st Sat. at 11.00 A.M.; St. Jean's Hall, Whittenton St.; Rosario E. Cote, S. T., 81 Broadway, Raynham.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 549.* 3d Thurs.; Odd Fellows Hall, Church Green; George Bignell, Sec., 4 Kelly St.; Russell Wood, B. A., South Dighton.
- Typographical No. 319.* 1st Tues. at 7.00 P.M.; Carpenters Hall, 19 Broadway; Charles R. Peel, S. T., P. O. Box 643.

TOWNSEND.

- Quarry Workers No. 184* (West Townsend). On call; no regular place; Warren E. Elliott, S. T.

TURNERS FALLS. (See MONTAGUE.)**UXBRIDGE.**

- Letter Carriers No. 2586.* 15th of the month; 9 Main St.; Earle H. Kearns, Sec., 16 Griswold St.
- Post Office Clerks No. 2126* (U. N. A.). On call; no regular place; M. E. Tracy, Sec., Post Office.

WAKEFIELD.

- Carpenters No. 862.* 1st and 3d Fri.; G. A. R. Hall, Foster St.; Ira B. Winters, R. S., 32 Lafayette St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
- Letter Carriers No. 341.* On call; Swing Room, Post Office; Frank W. Harnden, Sec., Oak St., Greenwood.
- Plumbers and Steamfitters No. 550.* 1st and 3d Mon.; A. O. H. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.
- Post Office Clerks No. 1003* (U. N. A.). On call; no regular place; Henry A. Foster, Sec., Post Office.

WALPOLE.

- Carpenters No. 1479.* 1st and 3d Fri.; Bradford Lewis Hall, Main St.; Byron Legge, R. S., P. O. Box 275, Islington; Henry J. Cronan, B. A., Cottage St., Norwood.

WALTHAM.*Principal Meeting Place.*

A. O. H. Hall, 710 Main St.

- Barbers No. 711.* 1st Thurs.; A. O. H. Hall, 710 Main St.; Thomas Venuti, S. T., 680 Main St.
- Bricklayers, Masons, and Plasterers No. 15.* Wed.; A. O. H. Hall, 710 Main St.; Francis J. McCarthy, C. S., 68 Lexington St., Watertown; Michael P. Devlin, B. A., 54 Bolton St.
- Building Laborers No. 560.* 1st Wed.; A. O. H. Hall, 710 Main St.; Robert Angus, Sec., 94 Cushing St.; Salvatore Pavone, B. A., 168 School St.
- Carpenters No. 540.* 2d and 4th Wed.; McClinchy's Hall, 645 Main St.; Henry Belliveau, R. S., 14 Hammer St.; Angus MacLean, B. A., 34 Channing St., Newton.
- City Employees No. 955* (S. C. T. E.). 2d Thurs.; A. O. H. Hall, 710 Main St.; William J. Thompson, Jr., R. S., 63 Francis St.
- Lathers No. 142.* 1st and 3d Wed.; 645 Main St.; Michael Mooney, S. T., 27 Liberty St.; Frank Burke, B. A., 388 River St.
- Metal Polishers No. 50.* On call; 62 Emerson Rd., Watertown; John A. Loynd, S. T.
- Molders No. 102.* 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, F. S., 154 Derby St., West Newton.
- Painters No. 136.* 1st and 3d Mon.; Burke Hall, 645 Main St.; Leo E. Howe, S. T., 185 Adams St.; Everett Wright, B. A., 149 Robbins St.
- Plumbers and Steamfitters No. 289.* 2d and last Thurs.; 645 Main St.; William A. Hayes, R. S., 16 Grant Pl.; Frank Burke, B. A., 388 River St.

Local Trade Unions.**WALTHAM—Con.**

Street Railway Employees No. 600. 1st Fri. (two meetings) at 8.15 P.M. and 1.30 A.M. the following morning; A. O. H. Hall, 710 Main St.; Frank Lord, S. T., 377 Lowell Ave., Newtonville; William T. Egan, B. A., 2 Franklin St., Natick.

Theatrical Stage Employees and Moving Picture Machine Operators No. 505. 3d Tues. at 9.30 A.M.; Rm. 38, 680 Main St.; C. H. Gleason, S. T., 14 N. Hancock St., Lexington; Patrick J. Doheny, B. A., 14 Lowell St.

Typographical No. 259. 1st Mon.; 621 Main St.; A. L. Moody, Sec., 27 School St.

WARE.

Carpenters No. 1630. 1st Thurs.; Union Hall, 68 Main St.; A. M. Ramsdell, R. S., 30 Prospect St.

Letter Carriers No. 1067. On call; Post Office; Stephen J. Milos, S. T. and B. A., 121 North St.

WATERTOWN.

Machinists No. 150 (Arsenal). 2d Tues.; Essex Hall, 40 Prospect St., Cambridge; Arthur J. Boyd, R. S., 37 Carleton St., Newton.

Molders No. 179 (Stove). 3d Fri.; 78 Main St.; Hardy D. Wilson, C. R., 32 Lloyd Rd.

Town Employees No. 807 (S. C. T. E.). 2d and 4th Thurs.; V. F. W. Hall, 91 Main St.; Frank H. Quinlan, R. S., 68 Green St.

WEBSTER.

Bricklayers No. 24. On call; no regular place; Wilfred N. Rouleau, F. S., 16 Emerald Ave.

Letter Carriers No. 831. 1st Tues.; Swing Room, Post Office; Chandler C. Brooks, Sec., 11 Oxford Ave.

Post Office Clerks No. 2217 (U. N. A.). On call; no regular place; William H. Evans, Sec., Post Office.

Shoe Workers Union (Ind.). 1st and 3d Thurs.; Racicot Hall, 293 Main St.; Eugene P. Martel, B. A., 291 Main St.

Textile Workers, United, No. 2270 (Woolen Workers). 4th Sat. at 2.00 P.M.; Polish National Hall, Davis St.; Eugene Marrier, F. S., 12 West St., Dudley.

Textile Workers, United, No. 2329 (Woolen and Worsted). 4th Sat. at 10.00 A.M.; Brandon Hall, Brandon Rd.; John Vengryn, R. S. and B. A., 1 Third Ave., Dudley.

WESTBOROUGH.

Carpenters No. 1459. 2d Fri.; I. O. O. F. Hall, Main St.; Charles A. Mitton, R. S., 22 South St.

Letter Carriers No. 603. On call; Swing Room, Post Office; Gilbert L. Temple, S. T., 114 E. Main St.

Painters No. 614. 2d Mon.; 3 Elm St.; Edward H. Braley, S. T.

WESTFIELD.

Principal Meeting Place.

Professional Building, 80 Elm St.

Barbers No. 33. 4th Tues.; Professional Bldg., 80 Elm St.; Edward S. Holcomb, S. T. and B. A., 884 Worthington St., Springfield.

Bicycle Workers No. 20291 (A. F. of L.). On call; A. F. of L. Hall, 80 Elm St.; Albert Martin, Sec., 75 White St.

Carpenters No. 222. 1st Tues.; C. L. U. Hall, 80 Elm St.; Walter R. Moon, R. S., 26 Hampden St.; Harry P. Hogan, B. A., 45 Rush St., Springfield.

Cigar Makers No. 28. 2d Mon.; Diehl's Cigar Shop, 22 Jefferson St.; Frederick N. Ellis, S. T., 40 Arnold St.

Hotel and Restaurant Employees No. 82. 2d Sun.; C. L. U. Hall, 80 Elm St.; Thomas Fitzgerald, R. S., 59 Orange St.

Letter Carriers No. 128. On call; Professional Bldg., 80 Elm St.; Stephen A. Palmer, S. T. and B. A., 52 Brookline Ave.

Metal Polishers No. 80. On call; A. F. of L. Hall, 80 Elm St.; George Barden, Sec., 363 Springfield St.

Molders and Coremakers No. 95. 3d Wed.; C. L. U. Hall, 80 Elm St.; William C. Sullivan, F. S., 44 Meadow St.; R. J. Skehan, B. A., 314 Franklin St., Springfield.

Musicians No. 91. 1st Sun. at 11.30 A.M.; Sons of Veterans Hall, 19 School St., Charles D. Hagan, S. T. and B. A., 44 Montgomery St.

Plumbers and Steamfitters No. 607. 2d Fri., C. L. U. Hall, 80 Elm St., Frank Mashin, Sec. and B. A., 52 Jefferson St.

Local Trade Unions.**WESTFIELD—Con.**

- Railroad Trainmen No. 335* (N. H. R.R.). 2d and 4th Sun. at 3.00 P.M., A. O. H. Hall, 10 Bartlett St., D. J. Mahoney, S. T., 10 Columbia Pl.
Railway Clerks No. 1194 (B. & A. R.R.). On call; no regular place; John T. Ryan, B. A., B. & A. Freight Office.

WESTFORD (GRANITEVILLE).

- Paving Cutters No. 88.* On call; no regular place; Fred Angesen, S. T., P. O. Box 216, North Chelmsford.
Textile Workers, United (Worsted Workers) (T. W. O. C.). 1st and 3d Sat. at 3.00 P. M.; U. S. W. Hall, 7 Merrimack St., Lowell; Denise Lebeau, R. S., 9 North St., John J. Molloy, Org., 9 Whitney Ave., Lowell.

WEST SPRINGFIELD.

- Engineers No. 63, Locomotive* (B. & A. R.R.). 3d Sun.; Odd Fellows Hall, Park Ave.; Nicholas Ahrens, S. T., 117 Hampden St.; J. H. Preble, B. A., 63 Walcott Ave.
Federal Labor Union No. 18385 (Perkins Machine). 2d and 4th Sat. at 6.00 P.M.; C. L. U. Hall, 21 Sanford St.; David M. Taylor, F. S., 31 Irving St.
Firemen and Enginemen No. 563, Locomotive (B. & A. R.R.). 1st Thurs.; Odd Fellows Hall, Park Ave. and Main St.; Daniel J. Setchell, R. S., 283 Elm St.; James G. Kellogg, B. A., 18 Northampton Ave., Springfield.
Letter Carriers No. 1978. 1st Mon. at 3.30 P.M.; Post Office, 80 Front St.; John J. Sullivan, Sec.
Post Office Clerks No. 1761 (Nat. Fed.). On call; Post Office Bldg.; Albert Desaulniers, Sec.
Railroad Trainmen No. 238. 2d and 4th Wed.; Bohemian Hall, Old Bridge St.; Francis W. Scully, Sec., 3 State St.; Russ A. Bullock, B. A., 35 Church St.
Railway Conductors No. 642. 3d Mon.; K. of C. Hall, Park Ave.; Thomas Fagan, S. T., 74 Hill St.; M. F. Walsh, B. A., 165 Prospect St., Springfield.

WEYMOUTH.

- Boot and Shoe Workers No. 53* (Mixed) (East Weymouth). On call; no regular place; John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.
Carpenters. (See BRAINTREE.)
Motor Coach Employees No. 1077. 1st Thurs.; 540 Broad St., East Weymouth; George L. O'Brien, F. S., 58 Bigelow Ave., Rockland.

WHITINSVILLE. (See NORTHBRIDGE.)**WHITMAN.**

- Boot and Shoe Workers No. 69* (Lasters). 1st and 3d Thurs.; 549 Washington St.; Cornelius F. Sweeney, S. T., 31 Lakeview St.
Boot and Shoe Workers No. 425 (Edgemakers). 2d and 4th Fri.; at home of L. J. Callahan, S. T. and B. A., 18 Linden St.
Letter Carriers No. 1600. On call; Swing Room, Post Office; Alfred H. Zeller, R. S., 41 Dyer Ave.
Post Office Clerks No. 1858 (U. N. A.). On call; no regular place; Charles J. Hayes, Sec., Post Office.

WILLIAMSTOWN.

- Carpenters No. 979.* 1st Mon.; Board of Trade Rooms, Spring St.; W. Clair Walden, R. S., 90 Meacham St.
Letter Carriers No. 1438. On call; Post Office; W. E. Gillooly, Sec., 66 Meacham St.
Pointers No. 1121. 1st and 3d Tues.; Odd Fellows Hall, Cole Ave.; Chester A. Card, R. S., 13 John St.; H. Nichols, B. A.
Post Office Clerks No. 1366 (U. N. A.). On call; no regular place; James L. O'Brien, Sec., Post Office.

WINCHENDON.

- Letter Carriers No. 1155.* On call; Post Office; Frank R. Bosworth, S. T., 121 Main St.
Post Office Clerks No. 21 (U. N. A.). On call; Post Office; Harold E. Daniels, Sec., 505 Central St.

WINCHESTER.

- Carpenters No. 991.* 1st and 3d Wed.; Association Bldg., Vine St.; A. L. Whynot, R. S., 17 Cedar St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
Letter Carriers No. 243. On call; Swing Room, Post Office; J. E. O'Connor, Sec., 961 Main St.

Local Trade Unions.**WINCHESTER—Con.**

Post Office Clerks No. 2602 (U. N. A.). On call; no regular place; Dennis J. Collins, Sec., Post Office.

WINTHROP.

Painters No. 690. 1st Fri. after 2d Tues.; Johnson and MacDonald's Shop, Revere St.; Harry Bergson, S. T., 11 Belle Isle Ave., Beachmont.

WOBURN.

Carpenters No. 885. 1st and 3d Thurs.; Moose Hall, Campbell St.; Harold R. Cullivan, R. S., 16 Newbridge Ave., North Woburn; B. P. Winchester, B. A., 155 Bedford Rd.

Leather Workers, National, No. 22 (Tanners). 2d and 4th Tues.; A. O. H. Hall, Campbell St.; Angelo Tomilio, R. S., 452 Main St.; Harold V. Hayden, B. A., 86 South St., Medford.

Leather Workers, National No. 23 (Patent Leather). 1st and 3d Tues.; Moose Hall, Campbell St.; George H. Porter, S. T., 15 Central St.

Letter Carriers No. 75. On call; Swing Room, Post Office; James S. McKee, Sec., 10 Lowell St.

Plumbers and Steamfitters No. 450. On call; no regular place; Winfred Hopkinson, F. S., 11 Chestnut St.

Post Office Clerks No. 1707 (Nat. Fed.). On call; Swing Room, Post Office; James H. Murphy, S. T., 12 Intervale St.; James F. Doherty, B. A., 64 Garfield Ave.

WORCESTER.*Principal Meeting Places.*

A. O. H. Hall, 26 Trumbull St.
Labor Temple, 62 Madison St.

Automobile Mechanics No. 1514. 1st and 3d Mon.; A. O. H. Hall, 26 Trumbull St.; Frank J. Daly, R. S. and B. A., 187 W. Boylston St.

Bakers No. 133 (Hebrew). 1st and 3d Fri. at 2.00 P.M.; Shapiro Bldg., 178 Harding St.; Harry Coblentz, Sec. and B. A., 34 Woodford St.

Barbers No. 186. 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; A. F. Muzzey, B. A., 11 Pleasant St.

Bill Posters No. 84. 1st Sun. at 11.00 A.M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.; Everett Hildreth, B. A., Hotel Lee, Trumbull St.

Brewery Workmen No. 136. Last Sun. at 10.30 A.M.; A. O. H. Hall, 26 Trumbull St.; John J. Halvey, Sec. and B. A., 46 Berlin St.

Bricklayers, Masons, and Plasterers No. 6. Tues.; Dexter Hall, 554 Main St.; Henry J. Brennan, S. T. and B. A., 147 Pilgrim Ave.

Building Laborers No. 243. 1st and 3d Fri.; Labor Temple, 62 Madison St.; Guerino A. Del Signore, R. S., 11 Shamrock St.; Daniel J. Murphy, B. A., 41 Burncoat Ter.

CARPENTERS:

NOTE.—All unions meet in Labor Temple, 62 Madison St.; Bennett F. Gordon is Business Agent of all locals.

No. 23. 1st and 3d Fri.; E. H. Landers, S. T., 588 Pleasant St.

No. 408 (French). 1st and 3d Tues.; Odias Emond, Sec., 72 Oread St.

No. 720 (Swedish). 1st Fri.; Eric Erickson R. S., 10 Caroline St., Auburn.

No. 877 (Shop). 1st and 3d Fri.; Ernest F. Tessier, R. S., 150 Lincoln St.

No. 1006. 2d Fri.; Ernest Laycock, F. S., 335 S. Quinsigamond Ave., Shrewsbury.

Chauffeurs and Helpers No. 170 (Truck Drivers). 1st Sun. at 3.00 P.M.; Labor Temple, 62 Madison St.; Leonard A. Ryan, S. T., 50 Trumbull St.; Chester G. Fitzpatrick, B. A., 1A Hitchcock Rd.

Cigar Makers No. 92. 1st Thurs.; Labor Temple, 62 Madison St.; William Steur, S. T. and B. A., 15 Pemberton St.

City Employees No. 200 (S. C. T. E.) (Street and Park Departments). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Timothy J. O'Connor, R. S., 119 Hope Ave.; George T. Sloan, B. A., 179 Hamilton St.

City Employees No. 816 (S. C. T. E.) (Water Department). 2d Thurs.; A. O. H. Hall, 26 Trumbull St.; Patrick Petrone, S. T., 187 Massasoit Rd.

Clerks, Retail, No. 269. 1st Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.

Clock, Suit, Skirt, and Dress Workers No. 75, Ladies'. 1st and 3d Mon.; A. O. H. Hall, 26 Trumbull St.; Abraham Franklin, F. S., 56 Trumbull St.

Local Trade Unions.

WORCESTER—Con.

- Electrical Workers No. 96.* 1st Mon.; Labor Temple, 62 Madison St.; Samuel J. Donnelly, Bus. Mgr.
- Elevator Constructors No. 47.* 2d Wed.; Labor Temple, 62 Madison St.; Henry F. McCullough, R. S., 91 Penn Ave.; James E. Flynn, B. A., 2 King Ter.
- Engineers No. 64, Locomotive (B. & M., N. H., and B. & A. R.R.).* 4th Sun.; Unity Hall, 69 Mechanic St.; M. D. Newton, S. T., 481 Oak St., Shrewsbury.
- Engineers No. 75 (Steam).* 2d Fri.; Jewell Bldg., 56 Trumbull St.; Robert A. Burns, R. S., 121 Hampton St., Auburn.
- Firemen and Enginemen No. 73, Locomotive.* 1st Thurs.; Royal Hall, 306 Main St.; J. N. Marchant, R. S., 20 Kingsbury St.; Bus. Agents: B. & A. R.R., R. T. Roberts, 31 Vinton St.; B. & M. R.R., Frank A. Symonds, 18 Dodge Ave.; N. H. R.R., R. T. Scott, 118 Cambridge St.
- Firemen and Oilers No. 88.* 1st Sun.; Labor Temple, 62 Madison St.; James Lee, C. S., 4 Brookfield St.
- Granite Cutters.* Last Fri.; Labor Temple, 62 Madison St.; James T. McAvey, C. S., Sunderland Rd., City Line.
- Hotel and Restaurant Employees and Beverage Dispensers No. 95.* 3d Sun. at 11.00 A.M.; Labor Temple, 62 Madison St.; James H. Loughlin, F. S. and B. A., 526 Park Ave.
- Iron Workers No. 57.* 2d Sat. at 10.00 A.M.; Labor Temple, 62 Madison St.; Henry J. Hedge, F. S., 7 Wall St.; William F. Riordan, B. A., 65 Eureka St.
- Lathers No. 79.* 1st Tues.; Labor Temple, 62 Madison St.; Harold G. Reed, Sec. and B. A., 44 Myrtle St.
- Letter Carriers No. 12.* 3d Sat.; Benedict Hall, K. of C. Bldg., 10 Elm St.; William T. Moynihan, R. S. and B. A., 64 Westminster St.
- Machinists No. 339.* 1st Thurs.; Labor Temple, 62 Madison St.; Thomas F. Conroy, R. S. and B. A., 38 Plantation St.

MAINTENANCE OF WAY EMPLOYEES:

NOTE.—All unions meet at A. O. H. Hall, 26 Trumbull St.

No. 80. 1st Tues.; John J. Boudreau, S. T., 11 Southbridge St. Pl., Auburn.

No. 620 (B. & A. R.R.). 2d Sat. at 6.30 P.M.; William L. Fox, S. T., 107 Fairmount Ave.

No. 958 (B. & A. R.R.) (Bridge and Building). 1st Sun. in Jan., April, July, Oct., and Dec.; R. H. Clark, S. T., 1 Kilby St.

Meat Cutters No. 221. 1st Tues.; Labor Temple, 62 Madison St.; Herman Schaefer, F. S., 24 Louise St.

Metal Polishers No. 33. 4th Fri.; no regular place; Francis X. Rainville, F. S. and B. A., 339 Grafton St.

Molders No. 5. 1st Mon.; Labor Temple, 62 Madison St.; Jeremiah W. Mara, C. R.; Richard J. Skehan, B. A., 314 Franklin St., Springfield.

Musicians No. 143. 2d Sun.; 418 Main St.; Leo X. Fontaine, Sec.; Walter Hazelhurst, B. A.

Painters No. 48. 1st and 3d Mon.: Labor Temple, 62 Madison St.; Patrick F. Moran, R. S.; Patrick J. Begney, B. A.

Pants Makers No. 174 (Amalgamated). 1st and 3d Tues.; 194 Harding St.; Rose Destefino, Sec., 7 Ellsmere St.; Harris Freedman, B. A., 48 Providence St.

Paperhangers No. 483. 2d and 4th Fri.; Franklin Hall, Dexter Bldg., 554 Main St.; Victor W. Mercier, R. S., 15 Ives St.; C. Jochenzen, B. A., 22 Boardman St.

Photo-engravers. (See *Printing Trades*.)

Plumbers No. 4. 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Howard E. Hammond, R. S., 97 Mayfield St.; John Garvey, B. A., 24 Washburn St.

Post Office Clerks No. 32 (U. N. A.). On call; no regular place; T. F. Finnigan, Sec., Post Office.

PRINTING TRADES:

NOTE.—All unions, except Photo-engravers and Stereotypers meet in Labor Temple, 62 Madison St.

Photo-engravers No. 47. On call; Hotel Warren, Homer B. Goodwin, Sec. and B. A., 738 Main St.

Printing Pressmen No. 72. 4th Mon.; Joseph B. Monahan, S. T., 92 Jaques Ave. *Stereotypers* (Branch of No. 2 of Boston). Worcester members meet on call; no regular place; John J. Harrahy, Local Rep., 12 Bluebell Rd.

Typeographical No. 165. 1st Sun.; William H. Sullivan, S. T., 208 Park Ave.

Web Pressmen No. 29. 2d Tues.; John Bergen, S. T., 41 Austin St.

Local Trade Unions.

WORCESTER—Con.

Railroad Trainmen No. 88. 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; Thomas H. Leonard, Sec., 11 Barnes Ave.

Railroad Trainmen No. 553. 1st Tues. at 8.00 P.M. and 3d Sun. at 10.00 A.M.; M. C. O. F. Hall, 107 Front St.; M. Malatesta, S. T. and B. A., 130 Plantation St.

Railway Carmen No. 403 (B. & A. R.R.). 2d Thurs.; Labor Temple, 62 Madison St.; Wilfred E. Mathieu, R. S., 10 March St.; Earl V. Tuttle, B. A., 1197 Grafton St.

Railway Carmen No. 22. 2d Tues.; Labor Temple, 62 Madison St.; William H. Murphy, Pres., 5 Stafford St.; Thomas F. Broderick, B. A., 21 Fisk St.

RAILWAY CLERKS:

No. 229 (B. & A. R.R.) (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; Robert P. Barrett, R. S., 5 Hale St.

No. 243 (N. Y., N. H. & H., and B. & M. R.R.) (Clerical and Baggage). 2d Mon.; Dexter Hall, 544 Main St.; James Nicholson, R. S., 28 Preston St.

No. 271 (B. & A. R.R.) (Clerical Employees). 2d Mon.; no regular place; Horace K. Leach, R. S., 976 Main St.

No. 1060 (B. & A. R.R.) (Freight Handlers). 1st Sun.; A. O. H. Hall, 26 Trumbull St.; Timothy V. O'Toole, R. S., 411 Chandler St.; James A. McGurn, B. A., S. Quinsigamond Ave., Shrewsbury.

No. 2108 (Expressmen). 3d Sun. at 3.00 P.M.; A. O. H. Hall, 26 Trumbull St.; Edwin W. Bodge, R. S., 8 Merrick St.

Railway Conductors No. 237. 4th Sun. at 11.15 A.M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

Steamfitters No. 408. 1st Tues.; Labor Temple, 62 Madison St.; Timothy J. Looney, S. T., 50 Pilgrim Ave.

Stereotypers. (See *Printing Trades*.)

Street Railway Employees No. 22. 2d Tues.; Svea Gille Hall, 271 Main St.; Thomas F. Broderick, B. A., 265 Main St.

Tailors No. 16, Journeymen. 2d and 4th Tues.; 26 Trumbull St.; Helen Silum, Sec., 104 Burbank St.; Vincent Pace, B. A., 864 Washington St., Boston.

Telephone Workers No. 3. 1st and 3d Fri.; K. of C. Bldg., 10 Elm St.; James M. McHugh, S. T., 17 Sylvan St.

TEXTILE WORKERS, UNITED:

No. 1841. 2d and 4th Sat. at 10.00 A.M.; A. O. H. Hall, 26 Trumbull St.; Albyn B. Latour, Pres. and B. A., 10 Perkins St.

No. 2194 (Woolen Workers). 2d Sat. at 10.30 A.M.; Labor Temple, 62 Madison St.; Edward Giroux, S. T., 741 Main St.

No. 2331 (Woolen Workers). 1st Sat. at 10.00 A.M.; A. O. H. Hall, 267 Trumbull St.; John F. Kent, F. S., 1506 Main St.

No. 2420 (Woolen Workers). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Mary E. Still, R. S., 2 Richards St.; James Carlen, B. A., 13 Marland Rd.

No. 2432 (Carpet Workers). 2d Tues.; Bourke Sq. A. C., 223 Canterbury St.; Walter K. Ellis, R. S., 17 Douglas St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 96. 4th Mon.; Labor Temple, 62 Madison St.; John E. Hauser, Pres. and B. A., and George T. Rock, B. A., Box 326.

Typographical. (See *Printing Trades*.)

Web Pressmen. (See *Printing Trades*.)

Wire Workers No. 19859 (A. F. of L.). 3d Fri.; Labor Temple, 62 Madison St.; W. D. Richards, R. S., 95 Downing St.

V. STATISTICS OF LABOR ORGANIZATIONS, 1932 TO 1936.

INTRODUCTORY.

The statistical data here presented have reference to the number and membership of labor organizations which were in existence in Massachusetts at the close of each of the years 1932 to 1936, inclusive. The questionnaire sent each January to officials of labor unions for the purpose of securing information for use in the directory, issued annually, includes an inquiry calling for the number of members of each local organization, by sex, as of December 31 of the previous year. For the most part, the information requested was secured by mail, but in those instances where the local officials failed to return the questionnaires, statistical investigators of the Department obtained the information from some official source.

Details with respect to individual unions are held strictly confidential, and are used only in the compilation of totals. Accordingly, in order not to disclose the membership of any organization reporting, the statistics presented in no case relate to less than five organizations in any group.

Statistics of labor organizations in Massachusetts were collected annually, beginning with the year 1908, by the former Bureau of Statistics, and since 1920, by the Division of Statistics of the Massachusetts Department of Labor and Industries. Summaries of the returns have been preserved in the files of the Department. The tabulations do not include unions of letter carriers, post office clerks, or railway mail clerks.

1. COMPARISON BY INDUSTRIES AND TRADES.

The number of local unions in Massachusetts at the close of 1936 was 1,230, which was ten more than the number existing at the close of 1935. Most of the new unions which were organized in 1936 replaced unions which had previously been in existence. The "Committee for Industrial Organization" had not reached the peak of its activities in 1936, and many unions were still in the process of organization at the close of that year. In the tabulation of membership, only those unions actually organized and chartered were considered.

The membership of local unions varied considerably during the five-year period under discussion. The minimum number during the period was 155,342 in 1932, there was a marked gain in 1933, a further gain to 246,411 in 1934, a large decrease in 1935, and a small gain in 1936, so that the 1936 membership (231,710) was almost the same as that for the year 1933 (231,591). The male membership was at its maximum in 1934 with 195,293, and female membership reached its peak the same year with 51,118.

An endeavor has been made to classify each local organization with that industry or group of trades with which the majority of its members are most closely identified. Based on the number of local unions, the leading organized industries at the close of 1936 were as follows: building trades, 305; transportation (steam and electric), 206; textile industry, 88; boot and shoe industry, 70; printing and allied trades, 60; and metal and machinery trades, 56.

Based on the membership of local unions, the boot and shoe industry ranked first in 1936 with 37,017 members, followed in order by the textile industry, 35,018; transportation (steam and electric), 26,868; building trades, 25,694; metal machinery trades, 16,880; and printing and allied trades, 7,439.

As a result of the establishment of industrial "codes" in 1933 the labor union officials were very active in organizing locals in many industries which previously had never been organized. Due to these activities the textile industry had by far its greatest membership in 1934, and a continuance of activity in the electrical machinery and radio industry resulted in the metal and machinery trades showing their maximum membership at the close of 1936. The organization of "vertical" unions in fields never heretofore organized resulted in a greatly increased membership in the "all other industries" group. The largest of these gains included gas and electric workers, rubber workers, and telegraphers.

Boot and Shoe Industry. The number of unions in existence at the close of the year 1936 was 70, one more than at the close of 1935; the membership at the close of 1936 was 37,017, of whom 22,825 were males and 14,192 were females. In each instance the figures were less than at the close of 1935.

Textile Industry. The number of unions in the textile industry was 88 at the close of 1936, a net decrease of eleven from the previous year; the total membership, however, showed a slight gain in 1936 (35,018 members as compared with 34,323 in 1935). The proportion of membership by sex was about as before (males, about 60 per cent; females, about 40 per cent).

Building Trades. There were 305 building trades unions in existence at the close of 1936, or a net loss of four during the year. The membership at the close of 1936 was 25,694, or slightly greater than at the close of 1935.

Transportation (Steam and Electric). The number of transportation unions increased from 193 at the close of 1935 to 206 at the close of 1936, and the membership (which is composed largely of males) increased slightly during that period to 26,868 at the close of 1936.

Metal and Machinery Trades. The number of metal and machinery trades unions in existence at the close of 1936 was 56, showing no change from the previous year. There were, however, marked gains in membership so that at the close of 1936 these unions had a total of 16,880 members as compared with 11,518 in 1935. Large gains occurred in both male and female membership as the membership of the newer type of unions includes all plant employees and not simply certain crafts.

Printing and Allied Trades. The number of printing and allied trades unions was 60 at the close of 1936, showing little change from previous years. The membership at the close of 1936 was 7,439, which was greater than in 1935 but not quite so great as in 1934.

All Other Industries. The number of unions in the miscellaneous industries and trades increased from 436 at the close of 1935 to 445 at the close of 1936. Total membership increased from 74,300 at the close of 1935 to 82,794 at the close of 1936. As already stated, there were a number of important unions in existence in 1935 in industries and trades which had not previously been organized, and these unions increased their membership still more in 1936.

Table 1—Number and Membership of Local Unions in Massachusetts at the Close of Each Year, 1932-1936, Inclusive, Classified by Principal Industries

Years (As of December 31 in each year)		All Industries	Boot and Shoe Industry	Building Trades	Metal and Machinery Trades	Printing and Allied Trades	Textile Industry	Transportation (Steam and Electric)	All Other Industries and Trades
Number of Local Unions									
1932		1,040	47	320	58	58	40	186	331
1933		1,228	79	324	76	58	73	190	427
1934		1,241	76	314	69	57	95	193	437
1935		1,220	69	309	56	58	99	193	436
1936		1,230	70	305	56	60	88	206	445
Membership of Local Unions									
1932:	Males	134,378	16,048	34,247	3,361	6,547	6,249	26,229	41,697
	Females	20,964	8,767	23	17	175	5,430	682	5,870
	Totals	155,342	24,815	34,270	3,378	6,722	11,679	26,911	47,567
1933:	Males	187,296	38,410	28,738	10,225	6,967	17,654	26,921	58,381
	Females	44,295	20,457	20	1,616	871	10,799	687	9,845
	Totals	231,591	58,867	28,758	11,841	7,838	28,453	27,608	68,226
1934:	Males	195,293	31,790	27,328	10,312	6,759	27,435	24,412	67,257
	Females	51,118	18,555	20	1,269	902	18,630	618	11,124
	Totals	246,411	50,345	27,348	11,581	7,661	46,065	25,030	78,381
1935:	Males	174,216	24,401	25,530	10,009	5,891	20,222	24,388	63,775
	Females	41,925	14,315	—	1,509	761	14,101	714	10,525
	Totals	216,141	38,716	25,530	11,518	6,652	34,323	25,102	74,300
1936:	Males	187,904	22,825	25,694	14,448	6,826	21,314	26,187	70,610
	Females	43,806	14,192	—	2,432	613	13,704	681	12,184
	Totals	231,710	37,017	25,694	16,880	7,439	35,018	26,868	82,794

2. DISTRIBUTION BY OCCUPATIONAL GROUPS.

It is the policy of the American Federation of Labor and affiliated organizations to organize members of a single craft or trade, or employees in closely related occupations. Where there is not a sufficiently large number of wage-earners in a single craft to form a distinct local for that craft, the Federation charters "federal labor unions" which include those not eligible for admission to any of the existing organizations. These are usually replaced later by, or members are transferred to, other craft organizations. As a result of the NRA "codes" a new policy came into being, by which all workers in a plant were organized in a single union designated as a "plant" union, without regard to the class of work performed by them. This policy of organization was followed by the "Committee on Industrial Organization" after the suspension of its members from the American Federation of Labor; this Committee acted in the capacity of a national labor organization under the original chairman.

In Table 2 data are presented for each of the five years, 1932-1936, inclusive, for each occupational group comprising at least 1,000 members during the greater part of the period. For the boot and shoe industry and the textile industry it was not possible to show memberships by occupations because of the prevalence of "mixed" unions comprising workers of all types. The occupational groups, each comprising at least 3,500 members at the close of 1936, were the following: garment workers, 13,786; teamsters, chauffeurs, and helpers, 9,962; street and electric railway employees, 8,613; carpenters, 8,478; leather tannery workers, 8,214; municipal and state employees, 5,943; musicians, 5,134; telephone operators and workers, 4,615; railway clerks, 4,047; hotel and restaurant employees, 3,909; government employees, 3,869; painters, decorators, and paperhangers, 3,785; and hod carriers and building laborers, 3,502. The outstanding increase in membership in any occupational group during the five-year period occurred in the garment workers group, which increased their membership from 5,305 at the close of 1932 to 13,786 at the close of 1936.

3. DISTRIBUTION OF LOCAL UNIONS BY MUNICIPALITIES.

The principal field of activity of that type of labor organization known as a "local union" is the city or town in which a large majority of the members are employed, and in which the headquarters are located. Frequently a local union in a city or town is granted jurisdiction over one or more cities or towns adjacent thereto. The jurisdiction of certain types of railroad unions oftentimes extends over an entire system, and their membership thus includes some employees from distant points on the system represented in a local union, classified under that city or town in which it has its headquarters. In the city of Boston the total membership of organizations classified under Boston usually is much greater than the number of organized wage-earners who reside there, but the majority of whom are employed in Boston. The work entailed in ascertaining the residence of each member of a union would hardly be justified by the results obtained.

Table 2—Membership of Unions in Massachusetts at the Close of Each of the Years 1932-1936, Inclusive, Classified by Occupational Groups

Trades and Occupations	1932	1933	1934	1935	1936
Boot and Shoe Industry ¹	24,815	58,867	50,345	38,716	37,017
Building Trades	34,270	28,758	27,348	25,530	25,694
Bricklayers, masons, and plasterers	4,620	2,960	4,092	3,740	2,368
Carpenters	13,431	9,959	9,206	8,984	8,478
Electrical workers	2,281	2,044	2,340	2,062	1,930
Hod carriers and building laborers	3,181	2,860	2,933	1,998	3,502
Painters, decorators, and paperhangers	4,224	4,252	3,956	3,640	3,785
Plumbers, gasfitters, and steamfitters	3,175	2,746	2,542	2,422	2,366
Other building trades	3,358	2,937	2,279	2,684	3,265
Metal and Machinery Trades:	3,378	11,841	11,581	11,518	16,880
Machinists	1,133	1,581	1,466	1,441	1,260
Molders and coremakers (iron and brass)	1,182	1,154	1,025	959	1,128
Other metal tradesmen	1,063	9,106	9,090	9,118	14,492
Printing and Allied Trades:	6,722	7,838	7,661	6,652	7,439
Bookbinders	704	1,567	1,297	1,033	895
Compositors	3,149	3,193	3,287	3,090	3,075
Printing pressmen	1,331	1,364	1,477	1,216	1,332
Other printing and allied tradesmen	1,538	1,714	1,600	1,313	2,137
Textile Industry ¹	11,679	28,453	46,065	34,323	35,018
Transportation (Steam and Electric)	26,911	27,608	25,030	25,102	26,868
Clerks, railway	3,374	3,731	3,662	3,799	4,047
Engineers, locomotive	1,267	1,217	1,340	1,372	1,342
Firemen and enginemen, locomotive	1,348	1,456	1,388	1,391	1,549
Freight handlers and clerks	1,964	2,113	1,803	2,105	2,343
Station agents and employees	1,155	859	1,118	1,125	1,118
Street and electric railway employees	8,923	8,582	8,596	8,952	8,613
Trainmen, railroad	3,252	2,867	2,833	2,762	2,900
All other employees	5,628	6,783	4,290	3,596	4,956
All Other Industries:	47,567	68,226	78,381	74,300	82,794
Barbers	1,808	2,154	1,728	1,571	1,507
Brewery and soft drink workers	518	999	1,044	1,006	1,082
Firemen, stationary	1,034	1,423	2,068	1,142	1,094
Garment workers	5,305	8,128	9,773	8,925	13,786
Government employees	2,388	3,080	3,368	3,891	3,869
Granite cutters and polishers	1,284	955	828	821	831
Hotel and restaurant employees	1,422	3,162	5,805	4,577	3,909
Leather workers, tannery	6,982	6,979	7,505	8,048	8,214
Municipal and state employees	4,855	5,142	5,835	6,127	5,943
Musicians	5,790	5,130	5,210	4,900	5,134
Teamsters, chauffeurs, etc.	3,709	6,449	8,148	8,216	9,962
Telephone operators and workers	3,736	4,445	4,465	4,183	4,615
Theatrical stage employees	1,233	1,476	1,212	1,607	1,708
All other occupations	7,503	18,704	21,392	19,286	21,140
Totals—All Trades and Occupations	155,342	231,591	246,411	216,141	231,710

¹ Because of the prevalence of "mixed" unions it is not possible to present data on an occupational basis for unions in the boot and shoe industry or the textile industry.

Data are presented in Table 3 showing the number and membership of local unions in Massachusetts at the close of each of the years 1932-1936, inclusive, classified by municipalities in which there were five or more unions and which had a membership of 500 or more in 1936.

Boston far outranked all other municipalities in the state with respect to the number of local unions and their membership. Of the 1,230 unions in Massachusetts, 285, or 23.2 per cent, had their headquarters in Boston in 1936. The aggregate membership was 76,562, or 33.0 per cent of the total membership (231,710) of all local unions in the State in that year.

In ten municipalities the number of organized wage-earners exceeded 7,500 in 1936. These ten, arranged in order of number of members, were: Boston (76,562), Brockton (14,257), Springfield (13,942), Lynn (13,170), Fall River (11,120), Haverhill (9,842), Lowell (9,268), Worcester (8,370), New Bedford (8,258), and Lawrence (8,108). The total membership of the unions in these ten municipalities was 172,897, or 74.6 per cent of the aggregate membership.

Table 3—Number and Membership of Local Unions in Massachusetts at the Close of Each Year, 1932-1936, Inclusive: by Principal Municipalities ¹

Municipalities	1932	1933	1934	1935	1936
Number of Local Unions					
Adams	5	7	8	7	7
Boston	240	273	269	279	285
Brockton	31	44	46	44	45
Cambridge	7	7	6	6	6
Chicopee	²	²	²	²	²
Fall River	28	37	37	37	36
Fitchburg	21	22	22	24	26
Framingham	15	18	15	14	17
Greenfield	17	18	17	20	20
Haverhill	32	32	35	27	27
Holyoke	37	48	46	43	41
Lawrence	33	39	34	39	39
Lowell	42	52	62	62	64
Lynn	28	42	41	41	42
Marlborough	9	8	9	8	7
New Bedford	33	44	45	42	43
Newton	8	9	8	8	8
North Adams	15	15	15	15	16
Northampton	16	19	20	19	18
Norwood	²	²	²	²	²
Pittsfield	23	26	26	23	24
Quincy	14	15	15	16	16
Salem	25	28	26	26	26
Somerville	6	6	6	5	5
Springfield	66	73	76	72	74
Taunton	22	30	29	27	27
Waltham	14	14	14	13	13
Webster	²	²	²	²	²
Westfield	²	²	²	²	²
Worcester	51	60	62	62	66
All others	202	242	252	241	201
Totals	1,040	1,228	1,241	1,220	1,230
Membership of Local Unions					
Adams	640	910	1,349	1,166	732
Boston	62,340	78,805	82,489	72,871	76,562
Brockton	8,995	13,868	15,121	14,196	14,257
Cambridge	695	1,574	1,245	1,076	1,333
Chicopee	²	²	²	²	²
Fall River	3,756	11,407	12,967	9,638	11,120
Fitchburg	1,109	1,748	1,259	1,406	1,427
Framingham	768	1,054	1,044	783	1,321
Greenfield	697	631	701	775	906
Haverhill	10,432	10,061	9,935	6,338	9,842
Holyoke	2,491	5,035	6,999	4,820	3,760
Lawrence	2,459	3,662	3,142	4,238	8,108
Lowell	3,484	7,778	11,508	7,264	9,268
Lynn	3,944	14,864	14,462	12,549	13,170
Marlborough	2,377	2,727	3,040	1,882	2,006
New Bedford	6,733	10,664	9,607	9,347	8,258
Newton	1,432	1,323	1,112	1,145	920
North Adams	450	403	380	522	545
Northampton	1,045	1,593	1,650	1,069	1,203
Norwood	²	²	²	²	²
Pittsfield	983	1,210	1,038	825	965
Quincy	1,801	1,531	1,282	1,537	2,824
Salem	3,560	6,407	6,608	5,106	5,849
Somerville	1,094	1,024	1,001	1,042	1,008
Springfield	6,663	11,274	11,786	10,702	13,942
Taunton	1,145	2,298	2,067	1,556	1,611
Waltham	1,015	2,177	2,244	827	967
Webster	²	²	²	²	²
Westfield	²	²	²	²	²
Worcester	4,689	5,906	7,801	7,921	8,370
All others	20,545	31,657	34,574	35,540	23,865
Totals	155,342	231,591	246,411	216,141	231,710

¹ The number and membership of the local unions are tabulated under the respective municipalities in which the headquarters of the unions are located. In only a few cases is the membership confined to the municipality in which the local union has its headquarters.

² Data cannot be shown without disclosing the membership of individual organizations. Number and membership of unions in these cities is therefore included in the "All others" group in the years 1932-1935.

The Commonwealth of Massachusetts

Time Rates of Wages and Hours
of Labor in Massachusetts
1937

(*Labor Bulletin No. 177*)

PART II

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1937

Department of Labor and Industries



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Time Rates of Wages and Hours of Labor in Massachusetts, 1937

CONTENTS

TEXT

	PAGE
INTRODUCTION	3
A. INDUSTRIES AND TRADES	4
B. MUNICIPAL SERVICE	55
C. PUBLIC UTILITIES:	
Introductory Note	78
I. Street and Electric Railway Service	78
II. Passenger Bus Service	82
III. Gas and Electric Service	86
IV. Telephone Service	89

TABLES

(With Index to Industries, Trades, and Occupations*)

A. INDUSTRIES AND TRADES:

Table 1. Building Trades:

Asbestos Workers and Insulators	4
Boilermakers	4
Bricklayers, Stone Masons, Plasterers and Cement Finishers	4
Building Laborers	5
Carpenters	5
Carpet Mechanics and Linoleum Layers	5
Electrical Workers (Inside Men):	
Wiremen and Fixture Hangers	5
Apprentices and Helpers	6
Elevator Constructors:	
Journeyman	6
Helpers	6
Engineers, Hoisting and Portable:	
Building Construction	6
Marine Construction	6
Iron Workers, Bridge and Structural	6
Lathers, Wood, Wire, and Metal	6
Painters, Decorators, and Paperhangers	7
Plumbers and Fitters:	
Journeyman	7
Steamfitters' Helpers	7
Roofers:	
Journeyman	7
Helpers	7
Sheet Metal Workers	8
Stone Cutters	8

Table 2. Clothing and Garment Trades:

Clothing Manufacturing	8
Dyers and Cleansers	8
Tailoring and Busheling	8

Table 3. Food and Beverages:

Bakery Employees	9
Brewery and Soft Drink Workers	10
Creamery Workers	10
Hotel and Restaurant Employees	10
Marine Cooks and Stewards	13

A. INDUSTRIES AND TRADES — CON.:

Table 4. Metal and Machinery Trades:

Metal and Machinery Tradesmen	14
---	----

Table 5. Paper and Pulp Manufacturing:

Paper Makers	16
Pulp and Sulphite Workers	18

Table 6. Printing and Allied Trades:

Bookbinders	19
Compositors and Composing-room Em- ployees:	
Book and Job	19
Newspaper	19
Die Stampers	20
Electrotypes	20
Lithographers and Planographers	20
Mailers	20
Photo-engravers	20
Pressmen and Press-room Employees:	
Book and Job	21
Newspaper	21
Stereotypers	22

Table 7. Rubber Products Manufacturing

Table 8. Shoe and Leather Industries:

Boot and Shoe Manufacturing	24
Leather Tanning	27

Table 9. Stone Working and Quarrying:

Granite Workers:	
Cutters, Polishers, and Tool Sharpeners	30
Surfacing Machine Cutters	30
Paving and Stone Cutters:	
Paving Cutters	30
Stone Cutters	30
Quarry Workers	30

Table 10. Teaming and Trucking

	31
--	----

*General Note. — Should the information desired for any given occupation not be found in the table first consulted, it is suggested that reference be made to other tables in which it might properly belong, as occupations are grouped under the industry or trade to which they directly relate. For example, "Carpenters" will be found under the Building Trades (Table 1), Municipal Service (Table 14), as well as in other tables.

A. INDUSTRIES AND TRADES — Con.

Table 11. Textile Manufacturing . . . 33**Table 12. Theatrical Employment:**

Moving Picture Machine Operators . . .	41
Musicians	42
Stage Employees	45

Table 13. Miscellaneous Trades:

Barbers	54
Bill Posters	50
Bobbin and Shuttle Workers	50
Clerks, Retail	50
Coopers	50
Electrical Workers (Outside Men):	
Cable Splicers	50
Linemen	50
Engineers, Coal Hoisting	50
Engineers, Operating	50
Engineers and Firemen, Marine	51
Firemen, Stationary	51
Fish Workers	51
Glass Workers	51
Laundry Workers	52
Longshoremen	52
Office Workers	52
Painters:	
Art Glass Workers	52
Sign Painters	52
Pavers and Rammermen	52
Produce Handlers	52
Radio Telegraphists	52

A. INDUSTRIES AND TRADES — Con.

Seamen	53
Tobacco Workers, Cigar Factory	53
Upholsterers and Carpet Mechanics	53
Woodworking	53

B. MUNICIPAL SERVICE:

Table 14. Municipal Service 56

C. PUBLIC UTILITIES:

Table 15. Street and Electric Railway Service:

Passenger Service:	
Rapid Transit Lines:	
Motormen and Guards	78
Surface Lines:	
Motormen and Conductors	78
Operators—One-Man Cars and Passenger Busses	79
Construction, Maintenance, and Repair Service (all branches)	79

Table 16. Passenger Bus Service:

Bus Operators and Mechanics	83
---------------------------------------	----

Table 17. Gas and Electric Service:

Gas and Coke Company Employees	86
Electric Company Employees	88

Table 18. Telephone Service:

Operators	89
---------------------	----

Time Rates of Wages and Hours of Labor in Massachusetts, 1937

INTRODUCTION

This report, showing rates effective July 1, 1937 (in all except theatrical employment, in which the beginning of the fall contract season has for many years been designated as the reporting date) constitutes the twenty-eighth in a series of Labor Bulletins of this nature.¹

In the major portion of the report (Section "A. Industries and Trades") appear those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department, on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning municipal employment (Section B), gas and electric service, street and electric railway service and passenger bus service, and telephone service (Section C). The rates herein recorded are comparable with those in prior reports of a similar nature, and, together with such rates, are indicative of the trend of wages.

The annual collection of these data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. Notations relative to any known changes which occur after the reporting date appear as footnotes, but such changes are not frequent, as it is the usual practice to renew or change agreements in the late winter or in the spring months.

In some industries, particularly the boot and shoe industry, the prevailing method of wage payments is on the basis of piece work prices. Hourly and weekly rates shown in this publication for the textile industry are those which apply when workers are engaged on a time basis at the operations named, many of which are ordinarily considered as being on a piece price basis.

The rates of wages as tabulated in this bulletin should not be confounded with actual earnings. The former are the rates agreed upon for a specified period of time, viz., an hour, day, or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings.

The hours of labor per day and per week have become fairly well standardized, with three schedules most prevalent, namely: a 5-day 40-hour week, a 5½-day 44-hour week, and a 5½-day 48-hour week. In the last instance the working schedules call for either 8½ or 8¾ hours per day during each of the first five days, the remaining hours being worked Saturday morning. Schedules calling for six straight 8-hour days now relate almost wholly to engineers and firemen, watchmen, etc. Because of the standardization of hourly and weekly schedules generally, the weekly hours of labor only are given in this report in all except a few tables. A 40-hour week was the one most generally in effect throughout the different industries.

The method of presentation adopted is fundamentally the same for all industries, but in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment for all occupations in a specified industry

¹ The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: 1911, No. 91; 1912, No. 96; 1913, No. 97; 1914, No. 107; 1915, Nos. 114 and 115; 1916, No. 120; 1917, No. 124; 1918, No. 128; 1919, No. 131; 1920, No. 134; 1921, No. 137; 1922, No. 138; 1923, No. 141; 1924, No. 144; 1925, No. 147; 1926, No. 150; 1927, No. 153; 1928, No. 155; 1929, No. 158; 1930, No. 161; 1931, No. 164; 1932, No. 166; 1933, No. 168; 1934, No. 170; 1935, No. 173; 1936, No. 175.

or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated, and are accordingly briefly summarized in explanatory footnotes accompanying each table.

When overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1T=straight time; $1\frac{1}{4}$ T=time and one-quarter; $1\frac{1}{2}$ T=time and one-half; and 2T=double time.

A. INDUSTRIES AND TRADES

TABLE 1. BUILDING TRADES.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Asbestos Workers and Insulators.				Newton:			
Boston:				Plasterers	\$1.62 $\frac{1}{2}$	2 T	40
Journeyman	\$1.50	2 T	40	All others	1.50	2 T	40
Apprentices and helpers . . . . .	.90	2 T	40	Northampton	1.37 $\frac{1}{2}$	2 T	40
Springfield	1.12 $\frac{1}{2}$	2 T	40	Pittsfield	1.37 $\frac{1}{2}$	2 T	40
				Quincy	1.50	2 T	40
				Salem	1.50	2 T	40
Boilermakers.				Springfield:			
Boston:				Cement finishers	1.62 $\frac{1}{2}$	1 $\frac{1}{2}$ T	40
Field work: ¹				All others	1.62 $\frac{1}{2}$	2 T	40
Foremen	1.62 $\frac{1}{2}$	2 T	40	Taunton	1.15	2 T	44
Assistant foremen	1.50	2 T	40	Waltham:			
Boilermakers	² 1.37 $\frac{1}{2}$	2 T	40	Bricklayers and masons	1.50	2 T	40
Boilermakers' helpers	1.25	2 T	40	Cement finishers	1.45	2 T	40
				Plasterers	1.62 $\frac{1}{2}$	2 T	40
Bricklayers, Stone Masons, Plasterers, and Cement Finishers.				Webster	1.25	2 T	40
Attleboro	1.37 $\frac{1}{2}$	2 T	40	Worcester	1.50	2 T	40
Beverly	1.50	2 T	40				
Boston:				Building Laborers.⁴			
Asphalt workers	1.45	2 T	40	Boston:			
Bricklayers	1.50	2 T	40	Plasterers' tenders	1.10	2 T	30
Cement finishers	1.45	2 T	40	Marble setters' and tile layers' helpers and polishers . . . . .	.95	1 $\frac{1}{2}$ T	40
Composition and mastic floor workers	1.45	2 T	40	Terrazzo workers' helpers . . . . .	.95	1 $\frac{1}{2}$ T	40
Marble masons	1.50	2 T	40	Laborers ⁵ . . . . .	.85	1 $\frac{1}{2}$ T	40
Modelers	³ 1.87 $\frac{1}{2}$	2 T	30	Brockton:			
Plasterers (operative)	³ 1.66 $\frac{2}{3}$	2 T	30	Skilled laborers . . . . .	.85	1 $\frac{1}{2}$ T	40
Stone masons	1.50	2 T	40	Common laborers . . . . .	.65	1 $\frac{1}{2}$ T	40
Terrazzo workers	1.50	1 $\frac{1}{2}$ T	40	Fall River:			
Tile layers	1.50	1 $\frac{1}{2}$ T	40	Building laborers . . . . .	.50	2 T	40
Brockton	1.37 $\frac{1}{2}$	2 T	40	Hod carriers . . . . .	.70	2 T	40
Clinton	1.25	2 T	40	Plasterers' tenders . . . . .	.70	2 T	40
Dedham	1.50	2 T	40	Fitchburg:			
Fall River:				Skilled laborers . . . . .	.80	1 $\frac{1}{2}$ T	40
Marble masons	1.37 $\frac{1}{2}$	2 T	40	Common laborers . . . . .	.50	1 $\frac{1}{2}$ T	40
All others	1.25	2 T	40	Framingham:			
Fitchburg	1.37 $\frac{1}{2}$	2 T	40	Scaffold builders	1.00	1 $\frac{1}{2}$ T	40
Framingham	1.75	2 T	35	Plasterers' tenders . . . . .	.95	1 $\frac{1}{2}$ T	40
Franklin	1.50	2 T	40	Wall washers	1.00	1 $\frac{1}{2}$ T	40
Gardner	1.25	1 $\frac{1}{2}$ T	40	Mortar mixers . . . . .	.95	1 $\frac{1}{2}$ T	40
Gloucester	1.25	1 $\frac{1}{2}$ T	40	Brick hod carriers . . . . .	.90	1 $\frac{1}{2}$ T	40
Great Barrington	1.00	2 T	40	Unskilled laborers . . . . .	.65	1 $\frac{1}{2}$ T	40
Greenfield	1.25	2 T	40	Haverhill:			
Haverhill:				Cobble gutter pavers . . . . .	.80	1 $\frac{1}{2}$ T	40
Plasterers (operative)	1.50	2 T	40	Edgestone setters . . . . .	.80	1 $\frac{1}{2}$ T	40
All others	1.25	2 T	40	Granite block pavers	1.00	1 $\frac{1}{2}$ T	40
Holyoke	1.50	2 T	40	Hot asphalt spreaders . . . . .	.75	1 $\frac{1}{2}$ T	40
Lawrence:				Jack hammer men . . . . .	.68 $\frac{3}{4}$	1 $\frac{1}{2}$ T	40
Cement finishers	1.37 $\frac{1}{2}$	2 T	40	Labor foreman . . . . .	.75	1 $\frac{1}{2}$ T	40
All others	1.50	2 T	40	Laborers, common . . . . .	.62 $\frac{1}{2}$	1 $\frac{1}{2}$ T	40
Lenox	1.25	2 T	40	Laborers, building . . . . .	.62 $\frac{1}{2}$	1 $\frac{1}{2}$ T	40
Lowell	1.50	2 T	40	Pipe calkers and layers . . . . .	.75	1 $\frac{1}{2}$ T	40
Lynn	1.50	2 T	40	Speak box man . . . . .	.75	1 $\frac{1}{2}$ T	40
New Bedford:				Stone spreaders . . . . .	.68 $\frac{3}{4}$	1 $\frac{1}{2}$ T	40
Journeyman	1.25	2 T	40	Tenders:			
Foremen	1.50	2 T	40	Plasterers	1.00	1 $\frac{1}{2}$ T	40
Newburyport	1.20	1 $\frac{1}{2}$ T	40	Other . . . . .	.85	1 $\frac{1}{2}$ T	40

¹ Erecting boilers in buildings, and similar work.

² All stack work, \$1.50 hour.

³ Rate effective August 1.

⁴ Same rate is paid for all classes of work unless specified.

⁵ Includes masons' tenders, bracers, scaffold builders, and men supplying materials to masons.

TABLE 1. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Building Laborers.—				Hamilton	\$1.10	2 T	40
Con.				Haverhill	1.00	2 T	40
Holyoke	\$0.90	2 T	40	Hingham . . . . .	.90	2 T	40
Lawrence:				Holyoke	³ {1.12½ } 1.25	2 T	40
Plasterers' tenders	1.00	1½ T	40	Hudson . . . . .	.85	1½ T	44
Masons' tenders	.85	1½ T	40	Lawrence	1.25	2 T	40
Concrete work . . .	.75	1½ T	40	Lenox	1.00	1½ T	40
Lowell:				Leominster	1.00	1½ T	40
Mortar mixers . . .	.90	2 T	40	Lowell	1.00	2 T	40
Plasterers' tenders	.93	2 T	40	Lynn	1.25	2 T	40
Scaffold builders	.90	2 T	40	Manchester	1.10	2 T	40
Masons' tenders	.90	2 T	40	Marblehead	1.10	2 T	40
Common laborers	.70	2 T	40	Marlborough . . . . .	.85	2 T	40
Lynn:				Melrose	1.10	2 T	40
Plasterers' tenders	1.00	2 T	40	Methuen	1.25	2 T	40
Hod carriers	1.00	2 T	40	Milford	1.00	1½ T	40
Scaffold builders	1.00	2 T	40	Natick	1.17½	2 T	40
Building laborers . .	.75	1½ T	40	Needham	1.17½	2 T	40
Northampton:				New Bedford:			
Masons' tenders	1.00	2 T	40	Journeyman	1.00	2 T	40
Norwood:				Foremen	1.25	2 T	40
Plasterers' tenders	.90	1½ T	40	Newburyport	1.00	1½ T	44
Masons' tenders	.80	1½ T	40	Newton	1.17½	2 T	40
Common laborers	.70	1½ T	40	North Adams	1.00	1½ T	40
Pittsfield:				Northampton	1.12½	2 T	40
Masons' tenders	1.00	2 T	40	North Attleborough . . . . .	.90	1½ T	44
Quincy:				Northbridge	1.00	2 T	40
Plasterers' tenders	1.05	1½ T	40	Norwood	1.10	2 T	40
All others . . . . .	.85	1½ T	40	Pittsfield	1.12½	1½ T	40
Salem:				Plymouth . . . . .	.90	1½ T	40
Masons' tenders	.95	2 T	40	Quincy	1.15	2 T	40
Springfield:				Reading	1.10	2 T	40
Masons' tenders and				Rockland	1.10	2 T	40
common laborers	1.00	2 T	40	Salem	1.10	2 T	40
Tile, marble, and ter-				Southbridge . . . . .	.90	2 T	40
razzo helpers . . . .	.90	2 T	40	Springfield	1.25	2 T	40
Taunton:				Stoneham	1.10	2 T	40
Hod carriers . . . .	.70	2 T	40	Taunton . . . . .	.85	2 T	40
Plasterers' tenders	.70	2 T	40	Wakefield	1.10	1½ T	40
Common laborers	.50	2 T	40	Walpole	1.10	2 T	40
Waltham:				Waltham	1.17½	2 T	40
Plasterers' tenders	1.10	2 T	40	Ware	1.00	1½ T	44
All others . . . . .	.85	1½ T	40	Westborough	1.00	2 T	40
Worcester:				Westfield	1.25	2 T	40
Scaffold builders	1.00	2 T	40	Williamstown . . . . .	.75	1½ T	40
Masons' and plasterers'				Winchester	1.10	2 T	40
tenders . . . . .	.90	2 T	40	Woburn	1.10	2 T	40
Common laborers	.65	2 T	40	Worcester	1.00	2 T	40
Carpenters.				Carpet Mechanics and			
Adams	1.00	1½ T	40	Linoleum Layers.			
Amherst	1.25	2 T	40	Boston:			
Arlington	1.10	2 T	40	Journeyman	1.37½	1½ T	40
Athol . . . . .	.90	1½ T	44	Apprentices (male):			
Barnstable . . . . .	.80	2 T	44	First year . . . . .	.62½	1½ T	40
Beverly	1.10	2 T	40	Second year . . . . .	.87½	1½ T	40
Boston:				Third year	1.06¼	1½ T	40
House carpenters . .	1.37½	2 T	40	Journeywomen (carpet			
Pile drivers	1.27½	2 T	40	sewers) . . . . .	.72	1½ T	40
Wharf and bridge car-				Apprentices (female)			
penters	1.27½	2 T	40	(one year) . . . . .	.54½	1½ T	40
Weatherstrip installers	1.25	2 T	40	Springfield	1.00	1½ T	40
Mill and shop carpenters	1.00	2 T	40	Electrical Workers			
Braintree	1.10	2 T	40	(Inside Men).			
Brockton	1.00	2 T	40	Boston:			
Chicopee	1.25	2 T	40	Journeyman	1.50	2 T	40
Clinton	1.00	2 T	40	Foremen	1.60	2 T	40
Concord	1.17½	2 T	40	Brockton	1.10	2 T	40
Danvers	1.10	2 T	40	Fall River	1.00	2 T	40
Easthampton	1.00	1½ T	40	Fitchburg	1.05	2 T	40
Fall River	1.00	2 T	40	Greenfield . . . . .	.95	1½ T	40
Fitchburg	1.00	² 1½ T	40	Haverhill	1.10	2 T	40
Framingham	1.10	2 T	40	Holyoke	1.25	2 T	40
Franklin . . . . .	.90	1½ T	40	Lawrence	1.25	2 T	40
Gardner . . . . .	.90	1½ T	40	Lowell	1.15	2 T	40
Gloucester	1.10	2 T	40	Lynn	1.25	2 T	40
Great Barrington . .	1.00	2 T	40				
Greenfield . . . . .	.90	¹ 1½ T	44				

¹ Saturday afternoon, 2 T.² Saturday, 2 T.³ Higher rate effective September 1.

TABLE 1. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Electrical Workers (Inside Men) — Con.				Engineers, Hoisting and Portable.² Building Construction.			
Milford:				Boston:			
Journeyman	\$1.10	2 T	40	Engineers:			
Foreman	1.25	2 T	40	Operating power shov-			
New Bedford	1.00	2 T	40	els, locomotive cranes,			
North Adams	1.00	2 T	40	three-drum, and drag			
Northampton	1.37½	2 T	40	line machines	³ \$65.00	2 T	40
Pittsfield	1.00	2 T	40	Operating other ma-	⁴ 55.00	2 T	40
Salem	1.25	2 T	40	chines			
Springfield	1.37½	2 T	40	Operating pumps (four			
Taunton . . . . .	.85	2 T	40	shifts per day, seven			
Worcester	1.12½	2 T	40	days per week)	³ 57.75	2 T	42
Apprentices and Helpers.				Assistant engineers on			
Boston:				power shovels, loco-			
Class A . . . . .	.38½	2 T	40	motive cranes, and			
Class B . . . . .	.49½	2 T	40	pile driving towers	³ 46.00	2 T	40
Class C . . . . .	.66	2 T	40	Springfield:			
Class D (helpers) . . . . .	.87½	2 T	40	Engineers:			
Brookton:				Operating power shov-			
First year . . . . .	.43	2 T	40	els, locomotive cranes,			
Second year . . . . .	.49	2 T	40	three-drum, and other			
Third year . . . . .	.55	2 T	40	digging machines	1.50	2 T	40
Fourth year . . . . .	.61	2 T	40	Operating other ma-			
Fifth year (helpers) . . . . .	.73	2 T	40	chines	1.25	2 T	40
Fall River . . . . .	.62½	2 T	40	Operating pumps (four			
Fitchburg . . . . .	.75	2 T	40	shifts per day, seven			
Greenfield . . . . .	.65	1½ T	40	days per week)	1.25	2 T	42
Haverhill:				Assistant engineers on			
First year . . . . .	.25	2 T	40	power shovels, loco-			
Second year . . . . .	.50	2 T	40	motive cranes, and			
Third year . . . . .	.60	2 T	40	pile driving towers . . . . .	.75	2 T	40
Fourth year (helpers) . . . . .	.80	2 T	40	Marine Construction.			
Holyoke . . . . .	.60	2 T	40	Boston:			
Lawrence:				Engineers:			
Third year . . . . .	.80	2 T	40	Operating power shov-			
Fourth year (helpers) . . . . .	.90	2 T	40	els, cranes, and three			
Lowell:				drum hoisting engines			
Second year . . . . .	.40	2 T	40		⁵ 65.00	1½ T	⁶ 40
Third year . . . . .	.60	2 T	40	Operating other ma-	³ 55.00	1½ T	⁸ 44
Thereafter (helpers) . . . . .	.72½	2 T	40	chines			⁴ 44
Lynn . . . . .	.82½	2 T	40	Assistant engineers	1.10	—	—
Milford . . . . .	.68¾	2 T	40	Iron Workers, Bridge and Structural.			
New Bedford . . . . .	.65	2 T	40	Boston:			
North Adams:				Mechanics	1.50	2 T	40
Second year . . . . .	.50	2 T	40	Foremen	1.70	2 T	40
Third and fourth years				Apprentices	1.00	2 T	40
(helpers) . . . . .	.65	2 T	40	Lawrence	1.20	2 T	40
Northampton . . . . .	.62½	2 T	40	Springfield:			
Pittsfield . . . . .	.70	2 T	40	Bridgemen and finishers	1.37½	2 T	40
Salem:				Apprentices . . . . .	.92½	2 T	40
First year . . . . .	.50	2 T	40	Worcester:			
Second year . . . . .	.60	2 T	40	Bridgemen and finishers	1.37½	2 T	40
Third year (helpers) . . . . .	.65	2 T	40	Apprentices . . . . .	.92½	2 T	40
Springfield:				Lathers, Wood, Wire, and Metal.⁷			
First year . . . . .	.40	2 T	40	Boston:			
Second year . . . . .	.50	2 T	40	Boston	1.66⅔	2 T	30
Third year . . . . .	.60	2 T	40	Brookton	1.25	2 T	40
Thereafter (helpers) . . . . .	.75	2 T	40	Fall River	1.20	2 T	40
Taunton . . . . .	.55	2 T	40	Holyoke	1.50	2 T	40
Worcester . . . . .	.68	2 T	40	Lowell	1.25	⁸ 1½ T	44
Elevator Constructors.				Lynn	1.25	2 T	40
<i>Journeyman.</i>				New Bedford	1.25	2 T	40
Boston	1.52½	2 T	140	Springfield	1.25	2 T	40
Springfield	1.47½	2 T	40	Waltham	1.50	2 T	40
Worcester	1.30	2 T	40	Worcester	1.50	2 T	40
<i>Helpers.</i>							
Boston	1.07	2 T	140				
Springfield	1.04	2 T	40				
Worcester . . . . .	.91	2 T	40				

¹ On repair and maintenance work, 44 hours per week.² Boston rates and conditions apply in eastern Massachusetts including Worcester County; Springfield rates and conditions apply in four counties in western Massachusetts.³ Rate per week.⁴ Broken time rate, \$1.57½ per hour.⁵ Broken time rate, \$1.57½ per hour, with a minimum of a day's pay.⁶ When not required to get up steam each morning they must, when necessary, work four hours on Saturday morning for same weekly wage.⁷ Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.⁸ Saturday afternoon, 2 T.

TABLE 1. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Painters, Decorators, and Paperhangers.¹				Sprinkler fitters . . .	\$1.25	2 T	40
Amherst	\$0.75	1½ T	40	Steamfitters	1.50	2 T	40
Beverly	1.00	2 T	40	Brockton	1.20	2 T	40
Boston:				Fall River:			
House and fresco paint- ers	1.25	2 T	40	Plumbers . . . . .	.85	2 T	40
House and ship paint- ers	1.25	2 T	40	Steamfitters	1.05	2 T	40
Decorators	1.30	2 T	40	Fitchburg	1.00	2 T	40
Glaziers	1.25 } 1.37½ }	2 T	40	Frammingham	1.20	2 T	40
Hardwood finishers:				Gloucester	1.25	2 T	40
Shop	1.12½	2 T	44	Greenfield	1.00	1½ T	40
Outside	1.25	2 T	44	Haverhill	1.01	2 T	40
Boston (Hyde Park)	1.00	2 T	40	Holyoke	1.32½	2 T	40
Brockton	1.00	2 T	40	Lawrence	1.20	1½ T	40
Brookline	1.25	2 T	40	Lenox	35.00	2 T	40
Cambridge	1.00	2 T	40	Lowell	1.20	2 T	40
Chelsea	1.12½	2 T	40	Lynn	1.37½	2 T	40
Concord . . . . .	.85	1½ T	40	Marlboro	1.00	2 T	40
Dalton . . . . .	.87½	1½ T	40	Milford	1.05	2 T	40
Easthampton . . . . .	.85	1½ T	40	Natick	1.37½	2 T	40
Fall River . . . . .	.80	2 T	40	New Bedford	1.00	2 T	40
Fitchburg . . . . .	.90	1½ T	40	Newton	1.20	2 T	40
Frammingham	1.25	2 T	40	North Adams	1.00	2 T	44
Gardner . . . . .	.80	1½ T	40	Northampton	1.12½	2 T	40
Gloucester	1.00	2 T	40	Norwood	1.20	2 T	40
Great Barrington . . . . .	.75	2 T	40	Pittsfield	1.12½	2 T	40
Greenfield . . . . .	.85	1½ T	40	Plymouth	1.00	2 T	44
Haverhill . . . . .	.85	1½ T	40	Quincy	1.25	2 T	40
Holbrook . . . . .	.90	1 T	40	Salem	1.37½	2 T	40
Holyoke	1.00	2 T	40	Springfield	1.30 } 1.37½ }	2 T	40
Lawrence	1.10	2 T	40	Taunton	1.00	2 T	40
Lenox	1.00	2 T	40	Wakefield	1.00	2 T	40
Lowell . . . . .	.88	2 T	40	Waltham	1.25	2 T	40
Lynn	1.00	2 T	40	Westfield	1.00	2 T	40
Malden	1.00	1½ T	40	Woburn	1.00	2 T	40
Marblehead	1.00	2 T	40	Worcester	1.20	2 T	40
Marlboro . . . . .	.77½	1½ T	40				
Milton	1.00	2 T	40	Steamfitters' Helpers.			
Natick	1.00	2 T	40	Boston:			
New Bedford . . . . .	.90	1½ T	40	Sprinkler fitters' help- ers . . . . .	.75	2 T	40
Newton	1.00	2 T	40	Fall River . . . . .	.75	2 T	40
North Adams . . . . .	.75	1½ T	40	Fitchburg . . . . .	.75	2 T	40
Northampton	1.00	2 T	40	Greenfield . . . . .	.75	1½ T	40
Norwood	1.00	2 T	40	Holyoke . . . . .	.72½	2 T	40
Pittsfield	1.00	2 T	40	New Bedford . . . . .	.65	2 T	40
Quincy	1.00	2 T	40	Newton . . . . .	.72½	2 T	40
Salem	1.00	2 T	40	Norwood . . . . .	.90	2 T	40
Somerville	1.00	2 T	40	Plymouth . . . . .	.50	2 T	44
Springfield:				Quincy . . . . .	.90	2 T	40
House painters	1.12½	2 T	40	Springfield . . . . .	.75 } .80 }	2 T	40
Fresco painters	1.37½	2 T	40	Taunton . . . . .	.60	2 T	40
Glaziers	1.12½	2 T	40	Wakefield . . . . .	.60	2 T	40
Taunton:				Waltham . . . . .	.90	2 T	40
House painters . . . . .	.82½	2 T	40	Worcester . . . . .	.80	2 T	40
Decorators . . . . .	.87½	2 T	40				
Paperhangers	1.00	2 T	40	Roofers.			
Waltham	1.00	2 T	40	Journeyman.			
Westborough:				Boston	1.37½	2 T	40
Painters . . . . .	.77½	1½ T	40	Brockton	1.10	1½ T	40
Decorators	1.00	2 T	40	Holyoke	1.25	2 T	40
Riggers . . . . .	.90	2 T	40	Lynn:			
Williamstown . . . . .	.75	1½ T	40	Slate and tile	1.12½	2 T	40
Winthrop	1.00	2 T	40	Tar and gravel	1.00	2 T	40
Worcester	1.00	1½ T	40				
Plumbers and Fitters.				Helpers.			
Journeyman.				Boston . . . . .	.90	2 T	40
Boston:				Brockton . . . . .	.70	1½ T	40
Gas and fixture fitters	1.50	2 T	40	Holyoke . . . . .	.70	2 T	40
Plumbers	1.50	2 T	40	Lynn . . . . .	.90	2 T	40

¹ Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, and similar work.

² Higher rate effective October 1.

³ Rates per week.

⁴ Higher rate effective September 1.

TABLE 1. BUILDING TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Sheet Metal Workers.				Stone Cutters.			
Boston	\$1.37½	2 T	40	Boston:			
Springfield:				Granite cutters . . .	\$1.17½	2 T	40
Journeymen . . .	1.37½	2 T	40	Stone carvers:			
Apprentices: ¹				Outside . . .	1.61	2 T	40
First 6 months . .	16.50	2 T	40	In shops . . .	1.44	2 T	40
Second 6 months .	19.25	2 T	40	Stone patchers:			
Third 6 months . .	22.50	2 T	40	Outside . . .	1.25	2 T	40
Fourth 6 months .	24.75	2 T	40	In shops . . .	.87	2 T	40
Fifth 6 months . .	27.50	2 T	40	Holyoke . . .	1.17½	2 T	40
Sixth 6 months . .	33.00	2 T	40	Springfield . . .	1.50	2 T	40
Seventh 6 months .	38.50	2 T	40				
Eighth 6 months .	44.00	2 T	40				

TABLE 2. CLOTHING AND GARMENT TRADES.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Clothing Manufacturing.				Lowell:			
Boston:				Cap makers, operators	\$20.00	-	40
Cloth hat workers:				Lynn:			
Males . . .	\$45.00	1½ T	35	Coat makers . . .	37.00	1 T	40
Females . . .	22.00	1½ T	35	Finishers, women . .	22.00	1 T	40
Fur-garments:				Helpers, men . . .	33.00	1 T	40
Cutters . . .	52.00	1½ T	35	Dyers and Cleansers.			
Finishers, all round .	40.00	1½ T	35	Boston:			
Finishers, second class:				Button sewers . . .	.35	1 T	44
Males . . .	35.00	1½ T	35	Checkers . . .	.35	1 T	44
Females . . .	28.00	1½ T	35	Drivers, retail . . .	23.10	1 T	44
Operators:				Drivers, wholesale .	27.50	1 T	44
Males . . .	42.00	1½ T	35	Dyers . . .	.80	1 T	44
Females . . .	36.00	1½ T	35	Engineers . . .	.85	1 T	44
Nailers and ironers .	41.00	1½ T	35	Firemen . . .	.60	1 T	44
Ladies' garments:				Layers . . .	.50	1 T	44
Basters and tailors .	36.00	-	35	Markers, male . . .	.55	1 T	44
Button sewers . . .	26.00	-	35	Markers, female . .	.40	1 T	44
Cloak cutters . . .	45.00	-	35	Naphtha men . . .	.78	1 T	44
Cloak operators . .	49.50	-	35	Pressers, male:			
Cloak pressers . . .	49.50	-	35	Machine . . .	{ .50 } { .80 }	1 T	44
Finishers . . .	41.00	-	35	Pressers, female:			
Under pressers . .	41.00	-	35	Machine . . .	.50	1 T	44
Ladies' waists, skirts, dresses: ²				Hand . . .	{ .40 } { .50 }	1 T	44
Drapers . . .	24.50	-	35	Rough spotters . . .	.70	1 T	44
Dress pressers . . .	1.45	-	35	Seamstresses . . .	.45	1 T	44
Dress cutters . . .	45.00	-	35	Shippers . . .	.75	1 T	44
Examiners . . .	17.00	-	35	Silk spotters . . .	.80	1 T	44
Machine operators .	{ 28.35 } { 3.80 }	-	35	Tailors . . .	.80	1 T	44
Pinkers . . .	15.00	-	35	Unskilled help . . .	.32½	1 T	44
Sample makers . . .	30.00	-	35	Washers . . .	.78	1 T	44
Skirt cutters . . .	45.00	-	35	Helpers:			
Skirt operators . .	47.40	-	35	Naphtha men . . .	.50	1 T	44
Skirt pressers . . .	41.00	-	35	Rough spotters . . .	.50	1 T	44
General workers . .	15.00	-	35	Silk spotters . . .	.60	1 T	44
Men's clothing:				Washers . . .	.50	1 T	44
Cutters . . .	50.00	1½ T	36	Tailoring and Busheling.			
Finish pressers . . .	46.50	-	36	Boston:			
Trimmers . . .	40.00	1½ T	36	Bushelmen . . .	33.00	1½ T	40
Lawrence:				Bushelwomen . . .	21.00	1½ T	40
Cutters . . .	42.56	-	36	Brockton:			
Finishers, women . .	19.04	-	36	Tailors . . .	32.00	1½ T	40
Operators:				Custom shops:			
Males . . .	39.20	-	36	Bushelmen . . .	32.00	1½ T	40
Females . . .	25.76	-	36	Helpers, first class .	17.00	1½ T	40
Pressers . . .	41.44	-	36				
Trimmers . . .	42.56	-	36				

¹ Rate per week.² Same rates apply in Worcester.³ Rate per hour.⁴ Rates on an hourly basis, except drivers, who are paid on a weekly basis.

TABLE 2. CLOTHING AND GARMENT TRADES — Concluded.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Clothing Manufacturing. — Con.				Pittsfield:			
Brockton—Con.				Tailors	¹ \$0.60	1½ T	40
Custom shops—Con.				Bushermen	1.60	1½ T	40
Helpers, second class .	\$14.00	1½ T	40	Springfield:			
Ready-made shops:				Custom shops:			
Bushermen	34.00	1½ T	44	Bushermen	35.00	1½ T	40
Helpers	21.00	1½ T	44	Ready-made shops:			
Holyoke:				Bushermen	36.00	1½ T	40
Tailors	32.40	\$0.70	48	Helpers, women	22.00	1½ T	40
Bushermen	32.40	.70	48	Worcester:			
Lynn:				Tailors, male	36.00	1 T	40
Bushermen	35.00	1 T	40	Tailors, female	22.00	1 T	40
				Pressers	36.00	1 T	40

TABLE 3. FOOD AND BEVERAGES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Over- time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Bakery Employees.²					Oven firemen	\$0.70½	Hour	1½ T	40
Boston:					Oven men	{ .70- .87½ }	"	1½ T	40
Hebrew bakeries:					Oven men's helpers	{ .65- .73½ }	"	1½ T	40
Foreman	\$61.00	Week	—	48	Storekeeper and flour dumpers	{ .50- .65 }	"	1½ T	40
Second hands	56.00	"	—	48	Wagon repairer and horseshoer . . . . .	.74	"	—	44
Third hands	51.00	"	—	48	Watchman . . . . .	.56¾	"	—	48
Jobbers:					Wrappers and checkers	{ .60½ .65 }	"	1½ T	40
Foremen	10.16	Day	—	—	Pie department:				
Second hands	9.32	"	—	—	Machine men	{ .63 .80 }	"	—	40
Third hands	8.50	"	—	—	Oven men	{ .70 .72½ }	"	—	40
American bakeries:					Shippers:				
Foremen	40.00	Week	1½ T	48	Male . . . . .	.63	"	—	40
Second hands	33.00	"	1½ T	48	Female	{ .36¼- .42½ }	"	—	40
Third hands	30.00	"	1½ T	48	Helpers	{ .50 .57¾ .60 }	"	—	40
Helpers	18.00	"	1½ T	48	Brockton:³				
Jobbers	6.00	Day	1½ T	—	Foremen in shops of four or more	39.53	Week	1½ T	48
Cleaners	18.00	Week	1½ T	48	Foremen in shops of less than four	37.64	"	1½ T	48
Frosters	18.00	"	1½ T	48	Second hands	35.76	"	1½ T	48
Receivers	20.00	"	1½ T	48	Oven men	35.76	"	1½ T	48
Shippers	25.00	"	1½ T	48	Doughmakers	35.76	"	1½ T	48
Machine bakeries:					Bench hands	33.88	"	1½ T	48
Bakery helpers	{ .55- .65 }	Hour	1½ T	40	Jobbers	7.12	Day	1½ T	—
Barn men	{ .47½- .58 }	"	—	44	Holyoke:				
Belt pullers, floor- men	{ .50- .62½ }	"	1½ T	40	Foremen	40.00	Week	1½ T	48
Bench men	{ .71½ .77½ }	"	1½ T	40	Second hands	35.00	"	1½ T	48
Cleaners and port- ers	{ .50- .65 }	"	1½ T	40	Third hands	31.00	"	1½ T	48
Dividers	{ .72½ .75 }	"	1½ T	40	Jobbers	4-	—	—	—
Garage:					Lynn:				
Second class me- chanics	{ .72¾ .79¾ }	"	—	44	Hebrew bakeries:				
Helpers . . . . .	.61¾	"	—	44	Foremen	65.00	"	1½ T	48
Ingredient scaler . . . . .	.62½	"	1½ T	40	Second hands	60.00	"	1½ T	48
Ingredient scaler's helpers . . . . .	.55	"	1½ T	40	Cake bakers	60.00	"	1½ T	48
Maintenance help	{ .58½ .78½ }	"	—	40					
Mixers . . . . .	.81¼	"	1½ T	40					
Mixers' helpers . . . . .	.85	"	1½ T	40					
Moulders . . . . .	.70	"	1½ T	40					
	{ .72½ .73½ }	"	1½ T	40					

¹ Rate per hour.² Agreements for bakers and for hotel and restaurant employees provided for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.³ On night shift regular rate plus ten per cent.⁴ Jobbers receive same pay as those whose place they fill.

TABLE 3. FOOD AND BEVERAGES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Bakery Employees — Con.					Lawrence:				
Lynn — Con.					Brewing department:				
Hebrew bakeries —					First men . . .	\$36.50	Week	1½ T	40
Con.					Other men . . .	34.50	"	1½ T	40
Foremen jobbers .	\$12.00	Day	—	—	Bottling department	34.00	"	1½ T	40
Jobbers . . .	11.00	"	—	—					
American bakeries:					Lowell:				
Foremen . . .	40.00	Week	\$1.00	48	Brewing department:				
Second hands . .	38.00	"	1.00	48	First men . . .	36.50	"	1½ T	40
Third hands . . .	36.00	"	1.00	48	Other men . . .	34.50	"	1½ T	40
Jobbers . . .	7.00	Day	—	—	Bottling department	34.00	"	1½ T	40
Salem:									
Foremen . . .	\$41.00	Week	1½ T	48	New Bedford:				
Second hands . .	37.50	"	1½ T	48	Brewing department:				
Third hands . . .	34.50	"	1½ T	48	First men . . .	36.50	"	1½ T	40
Helpers . . .	24.50	"	1½ T	48	Other men . . .	34.50	"	1½ T	40
Jobbers . . .	6.00	Day	—	—	Bottling department	34.00	"	1½ T	40
Springfield:					Watchmen-laborers.	34.50	"	1½ T	40
Hand shops:					Watchmen, night .	34.00	"	1½ T	48
Foremen . . .	44.00	Week	1½ T	48					
Second hands . .	35.00	"	1½ T	48	Springfield:				
Third hands . . .	32.00	"	1½ T	48	Brewing department:				
Apprentices:					First men . . .	34.00	"	1½ T	40
First year . . .	21.00	"	1½ T	48	Other men . . .	32.00	"	1½ T	40
Second year . .	24.00	"	1½ T	48	Temporary help .	25.00	"	1½ T	40
Machine shops:					Bottling department	32.00	"	1½ T	40
Foremen . . .	40.00	"	—	40					
Dough mixers . .	35.00	"	—	40	Worcester:				
Bench hands . . .	30.00	"	—	40	Brewing department:				
Taunton:					First men . . .	36.50	"	—	40
Foremen . . .	34.00	"	\$1.00	48	Other men . . .	34.50	"	—	40
Second hands . .	31.00	"	.90	48					
Bench hands . . .	29.00	"	.80	48	Creamery Workers.				
Jobbers . . .	5.50	Day	—	—					
Worcester:					Boston: ¹				
Hebrew bakeries:					Creamery workers				
Foremen . . .	55.00	Week	\$1.25	48	in charge . . .	36.00	"	1 T	48
Second hands . .	50.00	"	1.25	48	Milk tasters . .	35.00	"	1 T	48
Brewery and Soft					Pasteurizer and sepa-				
Drink Workers.					rator men . . .	35.00	"	1 T	48
Boston:					Checkers ² . . .	34.00	"	1 T	48
Brewing department:					Chest men . . .	33.00	"	1 T	48
First men . . .	36.50	"	1½ T	40	General help:				
Other men . . .	34.50	"	1½ T	40	First month . .	25.00	"	1 T	48
Bottling department	34.00	"	1½ T	40	Thereafter . . .	32.00	"	1 T	48
Coopers . . .	40.00	"	1½ T	40					
Watchmen-laborers.	34.50	"	1½ T	40	Hotel and Restau-				
Watchmen, night .	32.00	"	—	48	rant Employees.				
Chicopee:					Boston:				
Brewing department:					Bartenders:				
First men . . .	37.00	"	1½ T	40	Hotels . . .	\$27.00	"	—	54
Other men . . .	35.00	"	1½ T	40	Restaurants and				
Bottling department	34.00	"	1½ T	40	taverns . . .	\$30.00	"	—	54
Fall River:					Cooks:				
Brewing department:					First . . .	35.00	"	\$0.50	48
First men . . .	36.50	"	1½ T	40	All-round . . .	35.00	"	.50	48
Other men . . .	34.50	"	1½ T	40	Short order . .	25.00	"	.50	48
Bottling department	33.00	"	1½ T	40	Waiters:				
Haverhill:					Regular waiters				
Brewing department:					(hotels):				
First men . . .	34.50	Week	1½ T	40	Day work . . .	15.00	"	.75	54
Other men . . .	32.50	"	1½ T	40	Night work . .	12.00	"	.75	39
Bottling department	32.00	"	1½ T	40	Noon . . .	12.00	"	.75	18
					Extra waiters:				
					Regular employ-				
					ment:				
					Day . . .	4.00	Day	.75	54
					Night . . .	3.50	"	.75	39
					Serving three				
					meals . . .	\$4.50	"	.75	—
					Serving two meals	\$4.00	"	.75	—

¹ On Sundays and holidays, men may leave work as soon as their regular work is done.² Same rates apply to men in charge of milk and cream chests at night.³ Without meals.⁴ Ten hours or less per day.⁵ Per day of 6½ hours

TABLE 3. FOOD AND BEVERAGES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Hotel and Restaurant Employees — Con.					Scrub women . . .	\$16.00	Week	1 1/4 T	48
Boston: — Con.					Seamstresses . . .	16.00	"	1 1/4 T	48
Waiters: — Con.					Service elevator men . . .	16.00	"	1 1/4 T	48
Extra waiters: — Con.					Silver men . . .	16.00	"	1 1/4 T	48
Serving one meal . . .	\$2.50	Day	\$0.75	—	Soda clerks . . .	17.00	"	1 1/4 T	48
Luncheon . . .	3.50	—	.75	—	Space maids . . .	16.00	"	1 1/4 T	48
Tea dansant . . .	3.00	—	.75	—	Stewards, assistant	21.00	"	1 1/4 T	48
Party and banquet work . . .	1/4 4.00 } 3.50 }	—	.75	—	Storeroom clerks . . .	17.00	"	1 1/4 T	48
Hebrew branch:					Telephone opera- tors:				
Regular waiters . . .	24.00	Week	—	54	To start . . .	15.00	"	1 1/4 T	48
Extra waiters . . .	5.00	Day	—	—	After six months . . .	16.00	"	1 1/4 T	48
Waitresses:					Timekeepers . . .	20.00	"	1 1/4 T	48
Restaurants:					Upholsterers . . .	27.00	"	1 1/4 T	48
Full-time . . .	10.00	Week	.50	2 48	Upholsterers' help- ers . . .	19.00	"	1 1/4 T	48
Noon . . .	6.00	"	.50	24	Valets:				
Extra help:					Men who deliver clothes to rooms . . .	19.00	"	1 1/4 T	48
Sundays or holi- days . . .	.50	Hour	—	3 —	Pressers . . .	22.00	"	1 1/4 T	48
Week days . . .	{ .35 2.50 }	Day	—	—	Wall washers . . .	18.50	"	1 1/4 T	48
Banquets . . .	{ 2.50 5.00 }	—	—	—	Watchmen . . .	5 { 17.00 20.00 }	"	1 1/4 T	48
Other employees:					Window washers . . .	21.00	"	1 1/4 T	48
Baggage porters . . .	10.00	Week	1 1/4 T	48	Yard men . . .	17.50	"	1 1/4 T	48
Bar porters . . .	16.00	"	1 1/4 T	48	Brockton:				
Bath maids . . .	16.00	"	1 1/4 T	48	Bartenders . . .	23.00	"	1 1/2 T	54
Bellboys . . .	8.00	"	1 1/4 T	48	Cooks, male:				
Carpenters . . .	27.00	"	1 1/4 T	48	Fancy pastry . . .	27.50	"	1 1/2 T	54
Cashiers:					First . . .	27.00	"	1 1/2 T	54
Dining room . . .	18.00	"	1 1/4 T	48	Order . . .	18.00	"	1 1/2 T	54
Front office . . .	19.00	"	1 1/4 T	48	Cooks, female:				
Chamber maids . . .	16.00	"	1 1/4 T	48	First . . .	18.00	"	1 1/2 T	48
Checkers . . .	19.00	"	1 1/4 T	48	Pastry . . .	15.60	"	1 1/2 T	48
Coffee men . . .	17.00	"	1 1/4 T	48	Waiters . . .	18.00	"	1 1/2 T	54
Cooks, female . . .	17.00	"	1 1/4 T	48	Waitresses:				
Counter men . . .	20.00	"	1 1/4 T	48	Counter girls (luncheon) . . .	15.60	"	1 1/2 T	48
Dish men, head . . .	18.50	"	1 1/4 T	48	Restaurants . . .	12.00	"	1 1/2 T	48
Dish washers . . .	16.00	"	1 1/4 T	48	Miscellaneous and kitchen help (fe- male) . . .	12.50	"	1 1/2 T	48
Door men . . .	14.00	"	1 1/4 T	48	Chicopee:				
Floor clerks . . .	17.00	"	1 1/4 T	48	Bartenders . . .	25.00	"	—	50
Front elevator men . . .	16.00	"	1 1/4 T	48	Fitchburg:				
Furniture finishers . . .	18.50	"	1 1/4 T	48	Bartenders . . .	{ 25.00— 35.00 }	"	—	54
Glass washers . . .	15.00	"	1 1/4 T	48	Gardner:				
Handy men . . .	19.00	"	1 1/4 T	48	Bartenders . . .	6 { 25.00— 30.00 }	"	1 1/2 T	54
Hat check girls . . .	16.00	"	1 1/4 T	48	Haverhill:				
Helps, diningroom . . .	15.00	"	1 1/4 T	48	Cooks:				
Housekeepers, as- sistant . . .	21.00	"	1 1/4 T	48	Chefs . . .	33.00	"	1 1/2 T	54
Housemen . . .	18.50	"	1 1/4 T	48	Second or order cooks . . .	28.00	"	1 1/2 T	54
House porters . . .	18.50	"	1 1/4 T	48	Combination men (restaurants) . . .	25.00	"	1 1/2 T	54
Ice men . . .	18.00	"	1 1/4 T	48	Order or pastry cooks (women) . . .	21.00	"	1 1/2 T	48
Incinerator men . . .	18.00	"	1 1/4 T	48	Waiters:				
Laundry workers . . .	15.85	"	1 1/4 T	48	Barmen (lunch carts) . . .	25.00	"	1 1/2 T	54
Linen room women . . .	17.00	"	1 1/4 T	48	Spare time barmen . . .	.60	Hour	—	—
Lobby men . . .	18.50	"	1 1/4 T	48	Waiters and bar- men (restaurants) . . .	23.00	Week	1 1/2 T	54
Lock room men . . .	15.50	"	1 1/4 T	48	Waiters (hotels and cafes) . . .	16.50	"	1 1/2 T	54
Page boys . . .	8.00	"	1 1/4 T	48	Waiters (banquet work) . . .	{ 2.00 2.50 }	—	—	—
Painters . . .	27.00	"	1 1/4 T	48					
Painters' helpers . . .	19.00	"	1 1/4 T	48					
Pantry girls . . .	16.00	"	1 1/4 T	48					
Pantry men . . .	16.00	"	1 1/4 T	48					
Paper balers . . .	18.00	"	1 1/4 T	48					
Parlor maids . . .	16.00	"	1 1/4 T	48					
Pot washers . . .	18.50	"	1 1/4 T	48					
Printers, house . . .	22.00	"	1 1/4 T	48					
Room clerks:									
Front clerks . . .	20.00	"	1 1/4 T	48					
Room clerks . . .	22.00	"	1 1/4 T	48					
Runners . . .	16.00	"	1 1/4 T	48					

¹ Higher rate — dress suits; lower rate — tuxedos, jackets, or white coats.² Time for meals and dressing included.³ Work not less than 4 hours.⁴ Lower rate for short-end work, higher rate for long-end work.⁵ Higher rate for those performing actual police duty.⁶ Higher rate applies when meals are not provided.

TABLE 3. FOOD AND BEVERAGES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Over- time Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Hotel and Restaurant Employees— Con.						North Adams:				
Waitresses:						Bartenders . .	\$25.00	Week	—	54
Counter girls (dairy lunch) . .	\$18.00	Week	1½ T	48		Northampton:				
Waitresses . .	16.00	"	1½ T	48		Bartenders . .	21.00	"	\$0.50	54
Other employees (male):						Pittsfield:				
Bus-boys (resta- urant) . .	\$18.00	"	1½ T	54		Bartenders . .	25.00	"	—	50
Culinary workers' helpers . .	16.00	"	1½ T	54		Salem:				
Bus-boys (hotels and cafes) . .	15.00	"	1½ T	54		Bartenders . .	22.50	"	—	54
Set-up men (ban- quet) . .	1.50	Hour	—	—		Waitresses:				
Cleaning-up and packing (banquet)	1.50	"	—	—		Full-time . .	10.00	"	—	48
Culinary workers' helpers (female) .	16.00	Week	1½ T	48		Part-time . .	.50	Hour	—	—
Holyoke:						Springfield:				
Bartenders . .	30.00	"	\$0.75	50		Bartenders . .	25.00	Week	1½ T	48
Lawrence:						Cooks (hotels):				
Bartenders . .	30.00	"	1½ T	54		First cooks . .	28.00	"	—	54
Lowell:						Second cooks . .	18.00	"	—	54
Bartenders . .	{ 25.00— 35.00 }	"	\$0.50	54		Third or order cooks . .	12.00	"	—	54
Lynn:						Extra help . .	3.00	Day	—	—
Bartenders . .	27.50	"	—	54		Waiters:				
Marlboro:						Counter men:				
Bartenders . .	25.00	"	—	54		Hotels . .	12.00	Week	—	54
Milford:						Lunchrooms . .	15.00	"	—	54
Bartenders . .	{ 22.00— 25.00 }	"	—	48		Waiters (hotels) .	9.00	"	—	54
						Extra waiters (ho- tels) . .	3.00	Day	—	—
						Weddings and ban- quets . .	3.00	—	—	—
						Westfield:				
						Bartenders . .	25.00	Week	\$0.75	54
						Worcester:				
						Bartenders . .	25.00	"	—	54

¹ Higher rate applies when meals are not provided.

TABLE 3. FOOD AND BEVERAGES — Concluded.
Marine Cooks and Stewards

CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES PER MONTH	CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES PER MONTH
Class One Steamships, Port of Boston.		Class Two Steamships, Port of Boston.	
Chief steward	\$192.50	Cafe waiters	\$55.00
Assistant chief steward	132.50	Captain's waiter	55.00
Second steward	117.50	Waiters	55.00
Cashier	90.00		
First checker	85.00		
Second checker	80.00		
Coat room man	55.00		
Chef	167.50		
Second cook	120.00		
Night cook	75.00		
Vegetable cook	75.00		
Crew cook	102.50		
First fry cook	97.50		
Second fry cook	75.00		
Third fry cook	72.50		
Butcher	97.50		
Second butcher	67.50		
Broiler	87.50		
Second broiler	82.50		
Baker	137.50		
Kitchen men	60.00		
Messmen	60.00		
Head pantryman	102.50		
Assistant pantryman	60.00		
First salad man	85.00		
Second salad man	75.00		
Coffee man	60.00		
Head silver man	65.00		
Assistant silver men	60.00		
Glass man	60.00		
Head dish man	65.00		
Assistant dish man	60.00		
Head cafe men	82.50		
Assistant cafe men	70.00		
Service bar men	72.50		
Head saloonsman	85.00		
Hall man, head	85.00		
Office man	60.00		
Quarter deck men	55.00		
Toilet man	55.00		
Brass man	55.00		
Cabin man	55.00		
Stair man	55.00		
Center men	55.00		
Slop men	55.00		
Linen men	80.00		
Stewardesses	55.00		
Head waiter	112.50		
Dining room captain	85.00		
Dining room men	55.00		
Bus boys	55.00		
		Chief steward	\$182.50
		Assistant steward	132.50
		Deck steward	65.00
		Second steward	117.50
		Cashier	80.00
		First checker	80.00
		Coat room man	55.00
		Chef	157.50
		Second cook	110.00
		Night cook	67.50
		Vegetable cook	70.00
		Crew cook	100.00
		First fry cook	87.50
		Butcher	87.50
		Broiler	87.50
		Second broiler	72.50
		Baker	137.50
		Kitchen men	60.00
		Messmen	60.00
		Head pantrymen	90.00
		First salad man	82.50
		Head silver man	65.00
		Assistant silver men	60.00
		Head dish man	65.00
		Assistant dish men	60.00
		Head cafe man	82.50
		Head saloonsman	85.00
		Assistant pantrymen	60.00
		Assistant cafe men	70.00
		Office man	60.00
		Quarter deck man	55.00
		Toilet man	55.00
		Brass man	55.00
		Cabin man	55.00
		Center men	55.00
		Slop men	55.00
		Linen men	80.00
		Stewardesses	55.00
		Head waiter	112.50
		Dining room captain	82.50
		Dining room men	55.00
		Bus boys	55.00
		Cafe waiters	55.00
		Captain's waiter	55.00
		Night bellman	60.00
		Waiters	55.00

TABLE 4. METAL AND MACHINERY TRADES.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Metal and Machinery Tradesmen.				Lynn:			
Boston:				Electrical and radio workers:			
Machinists and tool makers:				Male:			
Job shops	\$1.10	2 T	44	Electricians	{ \$1.00-1.08 }	1½ T	40
Manufacturing shops	.96	2 T	40	Laborers	.60	1½ T	40
Metal engravers:				Machinists, all round	{ .90-1.10 }	1½ T	40
First class	.90	1½ T	44	Steamfitters	{ 1.00-1.08 }	1½ T	40
Second class	.72	1½ T	44	Tool and die makers	{ 1.00-1.15 }	1½ T	40
Metal polishers, buffers, and platers:				Other maintenance workers	{ .90-1.08 }	1½ T	40
Chandelier shops	1.00	1½ T	40	Female workers	.49	1½ T	40
Kitchen outfitters	1.00	1½ T	40	Machinists	.90	1½ T	40
Job shops	.85	1½ T	40	Pattern makers, manufacturing shops	{ .98-1.28 }	1½ T	40
Manufacturing shops	.85	1½ T	40	Tool and die makers	1.00	1½ T	40
Molders and coremakers:							
Brass	1.00	1½ T	44	New Bedford:			
Iron and steel	1.00	1½ T	48	Iron, steel, and tin workers:			
Pattern makers:				Laborers	.50	1½ T	40
Job shops	1.10	2 T	40	Machine operators	.61	1½ T	40
Manufacturing shops	{ .86-1.20 }	1½ T	40	Machine operators' helpers	.55	1½ T	40
Brockton:				Machine shop:			
Machinists:				Bench workers	.50	1½ T	40
First class	.80	-	40	Operators	.50	1½ T	40
Second class	.60	-	40	Machinists:			
Helpers	.45	-	40	First class	.70	1½ T	40
Molders	.80	1½ T	48	Second class	.55	1½ T	40
Repairmen, first class (shoe factories)	{ 32.50-40.00 }	-	40	Helpers	.50	1½ T	40
Specialists	.65	-	40	Tool makers:			
Tool makers	.72	-	40	General	.65	1½ T	40
Everett:				Specialized	.55	1½ T	40
Steel and metal workers:				Attendants	.50	1½ T	40
Blacksmiths	.84	1½ T	45	Watchmen	.48	1½ T	40
Chauffeurs	.84	1½ T	45	Weighers	.50	1½ T	40
Helpers, first class	.74	1½ T	45	Female workers:			
Helpers, second class	.68	1½ T	45	Inspectors	.42	1½ T	40
Inexperienced workers	.55	1½ T	45	Packers	.42	1½ T	40
Layout men	.98	1½ T	45	North Adams:			
Machine men	.74	1½ T	45	Molders and coremakers	.95	1½ T	40
Machinists	.84	1½ T	45				
Mechanics, first class	.98	1½ T	45	Reading:			
Pressmen	.64	1½ T	45	Cooking and heating appliance manufacturing:			
Pressmen, second grade	.60	1½ T	45	Foundry workers:			
Shippers	.84	1½ T	45	Blackens	.50	1½ T	48
Watchmen	.60	1½ T	45	Captain of inspectors	.50	1½ T	48
Welders	.74	1½ T	45	Cupola foreman	.73	1½ T	48
Fall River:				Cupola helpers	.60¾	1½ T	48
Molders and coremakers	.70	1½ T	40	General workers	.48	1½ T	48
Fitchburg:				Mill room workers	.60	1½ T	48
Molders and coremakers	1.00	1½ T	45	Shippers' helpers	.45	1½ T	48
Pattern makers	.90	1½ T	45	Stove packers	.54½	1½ T	48
Holyoke:				Stove molders and coremakers	7.20	1½ T	48
Machinists (textile machinery)	.72	1½ T	40	Metal polishers	{ .85-1.00 }	1 T	40
Wire weavers	.95	1½ T	40	Platers	{ .85-1.00 }	1 T	40
Lawrence:				Other workers:			
Molders and coremakers	.90	1½ T	48	Carpenters	5.90	-	48
Lowell:				General mechanic	5.90	-	48
Machinists:				Truck driver	127.00	-	48
Breweries	1.00	1 T	40				
Leather	.80	1½ T	40				
Molders and coremakers	.80	1½ T	48				
Pattern makers (job shops)	1.10	1½ T	40				

1 Rate per week.

2 Minimum rate for day work, exclusive of learning period of three months.

3 Rate per day of 8 hours.

TABLE 4. METAL AND MACHINERY TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Metal and Machinery Tradesmen—Con.				Enamel grinders . . .	\$0.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Salem:				Fillers out . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Molders and coremakers	\$1.00	1 $\frac{1}{2}$ T	40	Furnace mounting . . .	.72 $\frac{1}{6}$	1 $\frac{1}{2}$ T	48
Springfield:				Grate mounters . . .	.63 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Molders and coremakers	1.00	1 $\frac{1}{2}$ T	40	Inspectors . . .	.55	1 $\frac{1}{2}$ T	48
Laborers . . .	{ .50 .55 }	1 $\frac{1}{2}$ T	40	Insulators . . .	.67 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Pattern makers, wood and metal . . .	1.10	1 $\frac{1}{2}$ T	40	Japan sprayers, dip- pers, bakers . . .	.49 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Taunton:				Lining up testers . . .	.67 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Cooking and heating ap- pliance manufactur- ing:				Manifold fittings . . .	.67 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Foundry workers:				Mantel, base, top, and back mounters . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Blackens . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Pipers . . .	.67 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Booth cleaners . . .	.55 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	Polishers . . .	6.71	1 $\frac{1}{2}$ T	40
Brushers . . .	.50 $\frac{3}{8}$	1 $\frac{1}{2}$ T	48	Press hands and break- ers . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Burners . . .	{ .61 $\frac{1}{8}$.63 $\frac{1}{8}$ }	1 $\frac{1}{2}$ T	48	Punchers . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Chippers . . .	.55	1 $\frac{1}{2}$ T	48	Rack men . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Craters . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Range mounting and fitting . . .	.72 $\frac{1}{6}$	1 $\frac{1}{2}$ T	48
Cupola tenders . . .	.55	1 $\frac{1}{2}$ T	48	Shear men . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Dippers . . .	{ .50 $\frac{4}{8}$.61 $\frac{1}{8}$ }	1 $\frac{1}{2}$ T	48	Stove molders and coremakers . . .	8.00	1 $\frac{1}{2}$ T	48
Drillers . . .	.50	1 $\frac{1}{2}$ T	48	Testers . . .	.63 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Fitters . . .	.75	1 $\frac{1}{2}$ T	48	Truckers . . .	.49 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Flask makers . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Welders . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Gangway men . . .	.75	1 $\frac{1}{2}$ T	48	Waltham:			
Grainers . . .	.55 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	Electrical appliance man- ufacturing:			
Grinders . . .	.55	1 $\frac{1}{2}$ T	48	Platers . . .	.82 $\frac{1}{2}$	—	48
Head burner . . .	.69 $\frac{3}{10}$	1 $\frac{1}{2}$ T	48	Polishing supervisor . . .	.82 $\frac{1}{2}$	—	48
Inspector, sheet iron . . .	.61 $\frac{1}{8}$	1 $\frac{1}{2}$ T	48	Polisher and buffer . . .	.78 $\frac{1}{8}$	—	48
Melters . . .	.75	1 $\frac{1}{2}$ T	48	Molders and coremakers	{ 1.00 1.10 }	1 $\frac{1}{2}$ T	40
Mill men . . .	.55	1 $\frac{1}{2}$ T	48	Watertown:			
Mill room men . . .	.69 $\frac{3}{10}$	1 $\frac{1}{2}$ T	48	Stove molders . . .	1.00	1 $\frac{1}{2}$ T	48
Mill room helpers . . .	.61 $\frac{1}{8}$	1 $\frac{1}{2}$ T	48	Westfield:			
Oil burner men . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Molders and coremakers	.72	1 $\frac{1}{2}$ T	48
Patchers . . .	.55 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	Platers . . .	{ .75— .80 }	1 $\frac{1}{2}$ T	40
Pattern carriers . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Polishers and buffers . . .	.90	1 $\frac{1}{2}$ T	40
Pattern makers . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Platers helpers . . .	{ .65— .70 }	1 $\frac{1}{2}$ T	40
Picklers . . .	.61 $\frac{1}{8}$	1 $\frac{1}{2}$ T	48	Other helpers . . .	.48	1 $\frac{1}{2}$ T	40
Pickle room helpers . . .	.55 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	West Springfield:			
Repairmen . . .	.61 $\frac{1}{8}$	1 $\frac{1}{2}$ T	48	Machine and gage manu- facturing:			
Sand blast men . . .	.69 $\frac{3}{10}$	1 $\frac{1}{2}$ T	48	Grinders, cylinder . . .	.84	1 $\frac{1}{2}$ T	40
Sheet iron workers . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Grinders, thread . . .	.74	1 $\frac{1}{2}$ T	40
Sprayers:				Inspectors . . .	.65	1 $\frac{1}{2}$ T	40
Cast iron . . .	.50 $\frac{1}{6}$	1 $\frac{1}{2}$ T	48	Laborers, unskilled . . .	.50	1 $\frac{1}{2}$ T	40
Sheet iron . . .	.44 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Machine operators . . .	.73	1 $\frac{1}{2}$ T	40
Stencil men . . .	.55 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	Set-up men . . .	.83	1 $\frac{1}{2}$ T	40
Stove mounters . . .	.61	1 $\frac{1}{2}$ T	48	Sweepers . . .	.60	1 $\frac{1}{2}$ T	40
Supervision of brush- ing . . .	.61 $\frac{1}{8}$	1 $\frac{1}{2}$ T	48	Tool makers . . .	.88	1 $\frac{1}{2}$ T	40
Supervision of spray- ing . . .	.61 $\frac{1}{8}$	1 $\frac{1}{2}$ T	48	Worcester:			
Sweepers . . .	.50 $\frac{1}{6}$	1 $\frac{1}{2}$ T	48	Machinists . . .	.86	1 $\frac{1}{2}$ T	40
Truckers . . .	.50 $\frac{1}{6}$	1 $\frac{1}{2}$ T	48	Molders and coremakers	.80	1 $\frac{1}{2}$ T	48
Yard men . . .	.55	1 $\frac{1}{2}$ T	48	Auto mechanics:			
Stove mounting:				First class . . .	.75	1 $\frac{1}{2}$ T	44
Bench workers . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	Second class . . .	.65	1 $\frac{1}{2}$ T	44
Breakers . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48				
Buffers . . .	16.71	1 $\frac{1}{2}$ T	40				
Craters . . .	.51 $\frac{2}{3}$	1 $\frac{1}{2}$ T	48				
Door hangers . . .	.67 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48				
Drillers . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48				

¹ Rate per day of 8 hours.

TABLE 5. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
Paper Makers.			
Adams: ¹		Electricians:	
Back tenders	\$0.44	1st Grade A	\$0.85
Broke girls	² 14.00	1st Grade B . . . . .	.80
Calender men . . . . .	.42	2d Grade A . . . . .	.75
Cutter girls	² 14.00	2d Grade B . . . . .	.70
Helpers . . . . .	.40	Helpers . . . . .	.65
Knife men . . . . .	.44	Knife men:	
Machine tenders . . . . .	.78	1st Grade . . . . .	.80
Plater men . . . . .	.42	2d Grade . . . . .	.75
Rewinders . . . . .	.40	Helpers . . . . .	.70
Other employees:		Laborers A . . . . .	.60
Engineers	² 30.00	Laborers B . . . . .	.55
Firemen . . . . .	.45	Laborers C . . . . .	.50
Firemen's helpers . . . . .	.40	Machinists:	
General helpers	² 14.00	1st Grade A	1.05
Millwrights	² 14.00	1st Grade B . . . . .	.95
		2d Grade A . . . . .	.85
		2d Grade B . . . . .	.75
		Helpers . . . . .	.65
Fitchburg . . . . .	.53	Masons:	
		1st Grade A . . . . .	.85
Haverhill: ³		1st Grade B . . . . .	.80
Beater room:		2d Grade A . . . . .	.75
Boss beaterman . . . . .	.90	2d Grade B . . . . .	.70
Boss beaterman, assistant . . . . .	.78	Helpers . . . . .	.65
Breaker beater operators . . . . .	.60	Millwrights:	
Jordan men . . . . .	.60	1st Grade A . . . . .	.85
Stock furnishers . . . . .	.55	1st Grade B . . . . .	.80
Combining department:		2d Grade A . . . . .	.75
Crane men (Piermont only) . . . . .	.60	2d Grade B . . . . .	.70
Cutter men . . . . .	.55	Helpers . . . . .	.65
Operators . . . . .	.70	Painters:	
Operators, assistant . . . . .	.60	1st Grade A . . . . .	.75
Roll men . . . . .	.55	1st Grade B . . . . .	.70
Sheet catchers . . . . .	.55	2d Grade A . . . . .	.65
Utility men . . . . .	.55	2d Grade B . . . . .	.60
General:		Pipefitters:	
Beater cleaners . . . . .	.55	1st Grade A . . . . .	.85
Crane operators A . . . . .	.80	1st Grade B . . . . .	.80
Crane operators B . . . . .	.75	2d Grade A . . . . .	.75
Crane operators C . . . . .	.65	2d Grade B . . . . .	.70
	.70	Helpers . . . . .	.65
Dumpmen . . . . .	.55	Tinsmiths:	
Felt washers . . . . .	.55	1st Grade A . . . . .	.85
Filter plant men . . . . .	.57	1st Grade B . . . . .	.80
Locomotive engineers . . . . .	.85	2d Grade A . . . . .	.75
Machine room oilers . . . . .	.60	2d Grade B . . . . .	.70
Motor truck drivers . . . . .	.60	Helpers . . . . .	.65
Motor truck helpers . . . . .	.55	Mill finishing:	
Porters . . . . .	.55	Cutter operators . . . . .	.66
Screen repairmen . . . . .	.55	Cutter helpers . . . . .	.55
Size men . . . . .	.60	Grainer operators . . . . .	.60
Storekeepers A . . . . .	.65	Grainer helpers . . . . .	.55
Storekeepers B . . . . .	.60	Liner operators . . . . .	.60
Storekeepers C . . . . .	.55	Liner helpers . . . . .	.55
Trainmen . . . . .	.65	Rewinder operators . . . . .	.60
Watchman, head . . . . .	.55	Rewinder helpers . . . . .	.55
Watchmen . . . . .	.50	Mill receiving:	
Yard laborer . . . . .	.55	Checkers A . . . . .	.65
Machine room:		Checkers B . . . . .	.60
Back tenders . . . . .	.78	Truckers . . . . .	.55
Machine tenders	1.05	Mill shipping:	
Third hands . . . . .	.66	Checker, head . . . . .	.70
Fourth hands . . . . .	.60	Checkers A . . . . .	.65
Fifth hands . . . . .	.55	Checkers B . . . . .	.60
Maintenance:		Electric truck operators . . . . .	.60
Blacksmiths:		Loaders . . . . .	.55
1st Grade . . . . .	.80	Power department:	
2d Grade . . . . .	.70	Ashmen . . . . .	.60
Helpers . . . . .	.60	Boiler cleaners A . . . . .	.65
Carpenters:		Boiler cleaners B . . . . .	.60
1st Grade A . . . . .	.85	Boiler cleaners C . . . . .	.55
1st Grade B . . . . .	.80	Boiler repairmen A . . . . .	.85
2d Grade A . . . . .	.75	Boiler repairmen B . . . . .	.80
2d Grade B . . . . .	.70	Boiler repairmen C . . . . .	.75
Helpers . . . . .	.65		

¹ Forty-hour week.² Rate per week.³ Hours vary from 40 to 56 per week, depending on department in which employed.

TABLE 5. PAPER AND PULP MANUFACTURING—Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
Paper Makers — Con.		Rag and magazine department:	
Haverhill:—Con.		Rag and magazine sorters	\$0.44
Power department — Con.		Male labor . . . . .	.51
Boiler repairmen D	\$0.70	Maintenance and repairs:	
Coal handlers . . . . .	.60	Millwrights . . . . .	.85½
Coal hoisters . . . . .	.70	Helpers . . . . .	.59½
Engineers . . . . .	.88	Sawyers . . . . .	.67½
Firemen . . . . .	.70	Nailers . . . . .	.53½
Oilers . . . . .	.60	General:	
Water tenders . . . . .	.77	Platform helpers . . . . .	.51
		Yardmen . . . . .	.51
Holyoke: 1		Laborers . . . . .	.51
Machine tenders:		Minimum rate per hour, male . . . . .	.51
For machines carrying wires:		Minimum rate per hour, female . . . . .	.44
Up to and including 90" L. D. . . . .	.94½		
Up to and including 90" M. D. . . . .	.97½	Leominster: 3	
Above 90" up to and including 110" . . . . .	.97½	Beater department:	
Above 110" up to and including 130"	1.00½	Claymen . . . . .	.52½
Above 130" up to and including 160"	1.04½	Engineers . . . . .	.65
Back tenders:		Pulp diggers . . . . .	.52½
For machines carrying wires:		Size makers . . . . .	.58
Up to and including 90" L. D. . . . .	.67	Helpers . . . . .	.52½
Up to and including 90" M. D. . . . .	.70	Finishing department:	
Above 90" up to and including 110" . . . . .	.70	Cartons . . . . .	.52½
Above 110" up to and including 130" . . . . .	.73½	Finishers . . . . .	.54½
Above 130" up to and including 160" . . . . .	.78	Foreman's assistant . . . . .	.65½
Third hands:		Inspector, female . . . . .	.46½
For machines carrying wires:		Packers, chief . . . . .	.73½
Above 70" up to and including 90" . . . . .	.59	Packers, night . . . . .	.59½
Above 90" up to and including 160" . . . . .	.61½	Trimmers . . . . .	.60
Fourth hands . . . . .	.59	Old paper department:	
Air dryer (Barber):		Dusters . . . . .	.52½
Runners . . . . .	.92	Straw boss . . . . .	.60
Second hands . . . . .	.69½	Washermen . . . . .	.59
Third hands . . . . .	.60½	Paper machine department:	
Beater and washer rooms:		Cylinder and felts . . . . .	.58½
Beater engineers	2—	Inspectors . . . . .	.60
Washer engineers . . . . .	.68½	Store clerk . . . . .	.52½
Washer and beater helpers and stock-		Table men . . . . .	.53½
lifters . . . . .	.57	Tenders, back . . . . .	.58½
First helpers beaters . . . . .	.63½	Tenders, machine . . . . .	.83
Loft men—day work . . . . .	.57½	Wet end . . . . .	.58½
Loft men—tour work . . . . .	.62½	Power department:	
Cutter department:		Chief engineer's helpers . . . . .	.63
Cutter girls (experienced) . . . . .	.44	Engineers, steam . . . . .	.80½
Broke girls . . . . .	.44	Firemen . . . . .	.67
Cutter helpers (men) . . . . .	.53½	Helpers . . . . .	.56
Finishing department:		Repair department:	
Shippers . . . . .	.64½	Machinists . . . . .	.70
Knifemen . . . . .	.64½	Millwrights, 1st class . . . . .	.70
Counters and tiers . . . . .	.57½	Millwrights, 2d class . . . . .	.62½
Sealers . . . . .	.53½	Pipefitters . . . . .	.70
Shippers helpers . . . . .	.53½	Helpers . . . . .	.57
Sheet calender helpers . . . . .	.51	Water department:	
Calender girls . . . . .	.44	Water filters . . . . .	.58½
Sorters (girls) . . . . .	.44	Yard department:	
Web calender department:		Foreman's assistant . . . . .	.60
Calender men—tour work . . . . .	.63½	Handlers . . . . .	.52½
Calender men operating calenders 60"		Truck drivers . . . . .	.64½
or over—tour work . . . . .	.67		
Tour bosses . . . . .	.71	Northbridge: 4	
Calender helpers . . . . .	.53½	Calender department . . . . .	.60½
Rewinders . . . . .	.62½	Coating department:	
Helpers . . . . .	.53½	Machine tenders . . . . .	.64 ⁹ / ₁₀
Plater department:		Helpers . . . . .	.51 ⁷ / ₁₀
Plater girls . . . . .	.44	Color mixers . . . . .	.49½
Plater men . . . . .	.67½	Embossing department . . . . .	.68

¹ Tour work is on the three-shift 8-hour plan, 6 days per week or 48 hours. Day work is on the 44-hour week basis, 8 hours per day with 4 hours on Saturday. Overtime 1½ T.

² Beater engineers who beat stuff for more than two machines, or for two machines and also have charge of washers, will receive not less than the high scheduled rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines will receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers, will receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only shall receive a wage not more than 6 cents per hour less than the machine tenders for whom they beat stuff.

³ Overtime 1½ T.

⁴ All time in excess of 9 hours per day or 45 hours per week, 1½ T.

TABLE 5. PAPER AND PULP MANUFACTURING—Concluded.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
Paper Makers—Con.			
Northbridge—Con.			
Printing department:		Plater department:	
Machine tenders	\$0.60½	Plater girls	\$0.44
Helpers . . . . .	.48¾	Plater men . . . . .	.67½
Female workers . . . . .	.44½	Rag department:	
Rewinding:		Rag sorters . . . . .	.44
Male . . . . .	.61	Male labor . . . . .	.51
Female . . . . .	.44½	Maintenance and repair:	
Roll wrappers . . . . .	.65½	Millwrights	
Sheeting (female) . . . . .	.44½	Helpers . . . . .	.85½
		Sawyers . . . . .	.59½
		Nailers . . . . .	.67½
		General:	.53½
		Platform helpers	
Russell:¹		Yardmen . . . . .	.51
Machines carrying wires up to and in-		Laborers . . . . .	.51
cluding 109":		Minimum rate for all male labor . . . . .	.51
Machine tenders . . . . .	.97½	Minimum rate for all female labor . . . . .	.44
Back tenders . . . . .	.70		
Third hands . . . . .	.61½		
Air dryer:		Pulp and Sulphite Workers.²	
Runner . . . . .	.92	Holyoke:³	
Second hands . . . . .	.69½	Colordex machine:	
Third hands . . . . .	.60½	Operators	
Fourth hands . . . . .	.58	Helpers	22.00
Beater engineers . . . . .	.97½	Crepe paper machine operator	19.80
Washer engineers . . . . .	.68½	Mechanics	30.20
Washer and beater helpers . . . . .	.57	R & S printers:	31.90
First helpers and beaters . . . . .	.63½	Operators	33.00
Cutter department:		Helpers	22.00
Cutter girls (experienced) . . . . .	.44	Crepe paper finishing department:	
Broke girls . . . . .	.44	Balers	16.70
Cutter helpers (male) . . . . .	.53½	Mechanics	22.00
Loft men (day work) . . . . .	.57½	Operators, female	14.50
Loft men (tour work) . . . . .	.62½	Tenders	19.80
Finishing department:		Napkin department:	
Shippers . . . . .	.64½	Packers, female	14.50
Knifemen . . . . .	.64½	Scallopers	16.70
Counters and tiers . . . . .	.57½	Sealers	16.70
Sealers . . . . .	.53½	Square fold machine operators	19.80— 22.00
Shippers helpers . . . . .	.53½	Truckers	16.70
Sheet calender helpers . . . . .	.51	Shipping room:	
Calender girls . . . . .	.44	Packers	24.20
Sorters (girls) . . . . .	.44	Truckers	19.80
Web calender department:		Tablecloth department:	
Calender men (tour) . . . . .	.63½	Embossers operators	19.80
Calender helpers . . . . .	.53½		

¹ Tour workers 48 hours per week, day workers 44 hours per week; 1½ T for time in excess of scheduled hours.

² Rate per week.

³ Forty hours per week; overtime 1 1-3 T.

TABLE 6. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Bookbinders.									
Boston: ¹					Newburyport . . .	\$30.40	Week	1½ T	48
Bookbinders . . .	\$0.96	Hour	1½ T	40	North Adams . . .	32.50	"	1½ T	44
Paper rulers . . .	.96	"	1½ T	40	Pittsfield:				
Bindery women:					Journeymen:				
Gold leaf layers . . .	.58½	"	1½ T	40	Day work . . .	33.64	"	1½ T	40
Machine operators . . .	.58½	"	1½ T	40	Night work . . .	35.64	"	1½ T	40
Folding, and book . . .					Springfield . . .	40.00	"	1½ T	40
inspecting . . .	.54½	"	1½ T	40	Taunton . . .	35.20	"	1½ T	44
Hand folding, and . . .					Waltham . . .	35.00	"	2 T	40
general work . . .	.52½	"	1½ T	40	Worcester . . .	39.50	"	1½ T	44
Newspaper.									
Cambridge:					Boston:				
Machine operators:					Journeymen:				
Day . . .	.96	"	1½ T	40	Day work . . .	1.34¾	Hour	1½ T	37½
Night . . .	1.03½	"	1½ T	40	Night work . . .	1.38¾	"	1½ T	37½
Hand workers:					Brockton . . .	45.50	Week	-	40
Day . . .	.92½	"	1½ T	40	Fall River:				
Night . . .	1.00	"	1½ T	40	Journeymen:				
Compositors and									
Composing-room									
Employees.									
<i>Book and Job</i>									
Boston: ²					Day work . . .	48.00	"	1½ T	48
Compositors . . .	1.01	"	1½ T	40	Night work . . .	51.00	"	1½ T	42
Linotype operators . . .					Fitchburg:				
and machinists . . .	1.05	"	1½ T	40	Journeymen:				
Monotype operators . . .					English newspapers	39.00	"	1½ T	40
and machinists . . .	1.01	"	1½ T	40	Finnish newspapers	36.00	"	1½ T	40
Brockton . . .	35.00	Week	1½ T	40	Framingham . . .	30.00	"	1½ T	40
Fall River:					Haverhill . . .	41.00	"	1½ T	40
Foremen . . .	39.00	"	1½ T	44	Holyoke:				
Journeymen . . .	36.00	"	1½ T	44	Journeymen . . .	43.50	"	1½ T	40
Fitchburg:					Machinists . . .	48.40	"	1½ T	40
Compositors:					Lawrence:				
Day work . . .	34.00	"	1½ T	40	Journeymen:				
Night work . . .	38.00	"	1½ T	35	Day . . .	7 { 8.80 } (9.20)	Day	1½ T	40
Machine operators:					Night . . .	7 { 9.36 } (9.76)	"	1½ T	40
Day work . . .	34.00	"	1½ T	40	Lowell:				
Night work . . .	38.00	"	1½ T	35	Journeymen:				
Framingham . . .	30.00	"	1 T	40	Day work . . .	1.02½	Hour	1½ T	40
Greenfield . . .	30.00	"	1½ T	40	Night work . . .	1.09½	"	1½ T	40
Holyoke . . .	42.00	"	1½ T	44	Lynn: ⁸				
Lawrence:					Foremen . . .	75.00	Week	1½ T	38½
Journeymen:					Assistant foremen:				
Day work . . .	41.00	"	1½ T	40	Day work . . .	58.00	"	1½ T	38½
Night work . . .	44.00	"	1½ T	40	Night work . . .	63.00	"	1½ T	38½
Lowell:					Journeymen:				
Journeymen:					Day work . . .	10 50.00	"	1½ T	38½
Day work . . .	36.00	"	1½ T	40	Night work . . .	55.00	"	1½ T	38½
Night work . . .	38.00	"	1½ T	40	Marlborough . . .	.73	Hour	1½ T	40
Lynn:					New Bedford:				
Foremen:					Journeymen:				
Day work . . .	44.85	"	1½ T	40	Day work . . .	11 42.00	Week	1½ T	40
Night work . . .	50.60	"	1½ T	40	Night work . . .	45.00	"	1½ T	40
Assistant foremen:					North Adams . . .	32.50	"	1½ T	48
Day work . . .	42.85	"	1½ T	40	Pittsfield . . .	1.03	Hour	1½ T	40
Night work . . .	48.60	"	1½ T	40	Springfield:				
Machine operators: ⁵					Journeymen:				
Day work . . .	41.00	"	1½ T	40	Day work . . .	43.50	Week	1½ T	37½
Night work . . .	46.00	"	1½ T	40	Night work . . .	45.00	"	1½ T	37½
Compositors:					Taunton:				
Day work . . .	39.00	"	1½ T	40	Journeymen:				
Night work . . .	44.00	"	1½ T	40	Day work . . .	38.00	"	1½ T	40
Marlborough . . .	.73	Hour	1½ T	40	Night work . . .	40.50	"	1½ T	40
New Bedford . . .	35.60	Week	1½ T	40	Worcester:				
					Journeymen:				
					Day Work . . .	42.00	"	1½ T	40
					Night work . . .	44.50	"	1½ T	40

¹ Same rates apply in Norwood.² On night shift, \$1.14 per hour for all classes work.³ For overtime work, 1½ T for four hours, then 2 T.⁴ Machinist operators have same rate, plus \$1 additional per week for each machine under their charge.⁵ Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.⁶ Six and one-quarter consecutive hours constitute a full day on Sunday.⁷ Lower rate for first two years; higher rate thereafter.⁸ Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.⁹ On Saturday night, on papers publishing Sunday editions, overtime 2 T.¹⁰ Machinist operators have same rate, plus \$1.00 additional per week for each machine under their charge.¹¹ Employees scheduled for five days, including Saturday and Saturday night, receive \$1.00 extra per week.

TABLE 6. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Die Stampers.									
Boston:									
One small press	\$35.00	Week	1½ T	35	Four color:				
Two small presses	40.00	"	1½ T	35	First pressmen	\$2.25	Hour	1½ T	40
Three small presses	52.00	"	1½ T	35	Second pressmen	1.00	"	1½ T	40
One large press	40.00	"	1½ T	35	Rotary:				
One large and one					Paper	1.12½	"	1½ T	40
small press	46.00	"	1½ T	35	Tin, paper or				
One large and two					tin two-color, or				
small presses	52.00	"	1½ T	35	tandem	1.40	"	1½ T	40
Two large and one					Press operators:				
small press	52.00	"	1½ T	35	Single offset	.70	"	1½ T	40
					Two-color offset	.80	"	1½ T	40
					Four-color offset	.85	"	1½ T	40
Electrotypers.									
Boston: ¹									
Assistant foremen	2 1.13	Hour	1½ T	40	Projection machine	1.00	"	1½ T	40
Finishers and mold-	1.08	"	1½ T	40	operators	1.00	"	1½ T	40
ers					Proof plate makers	1.00	"	1½ T	40
Branchmen:					Provers	1.12	"	1½ T	40
Day work	.97	"	1½ T	40	Roller makers	.75	"	1½ T	40
Night work	1.10	"	1½ T	40	Spotters	.60	"	1½ T	40
Springfield: ²					Stone and plate pre-				
Finishers and mold-	1.15	"	1½ T	40	parers	.87	"	1½ T	40
ers					Strippers, color half-				
					tone and wet plate	1.00	"	1½ T	40
Lithographers and									
Planographers.									
Boston:									
Artists:					Transferers:				
Dot-etcher	1.50	"	1½ T	40	Original, commercial	1.12½	"	1½ T	40
Poster, black or	1.37½	"	1½ T	40	color	.90	"	1½ T	40
color					Music	1.00	"	1½ T	40
Process or re-	1.37½	"	1½ T	40	Tuschers	1.00	"	1½ T	40
toucher					Vacuum frame print-				
(Crayon, stipple or					ers	1.00	"	1½ T	40
Ben Day	1.25	"	1½ T	40	Springfield:				
Designers, Vignette	1.25	"	1½ T	40	Pressmen:				
Engravers, commer-					Offset	49.50	Week	1½ T	40
cial and music	1.00	"	1½ T	40	Rotary bed	46.80	"	1½ T	40
Letterers:					Flat-bed	45.00	"	1½ T	40
Commercial	1.00	"	1½ T	40	Provers	45.00	"	1½ T	40
Poster	1.10	"	1½ T	40	Transferers	45.00	"	1½ T	40
Machine lay-out	1.10	"	1½ T	40					
Machine operators	1.20	"	1½ T	40	Mailers.				
Negative assemblers	.80	"	1½ T	40	Boston:				
Opaquers, black and					Day work	1.02	Hour	1½ T	40
white	.80	"	1½ T	40	Night work	1.06	"	1½ T	40
Photo composing:					Photo-engravers.				
Machine operators	1.32	"	1½ T	40	Boston:				
Operators' assist-					Journeyman (com-				
ants	1.00	"	1½ T	40	mercial):				
Photographers:					Day work	55.00	Week	1½ T	40
Color separators	1.37½	"	1½ T	40	Night work	60.00	"	1½ T	40
Others	1.00	"	1½ T	40	Journeyman (news-				
Photo plate print-					paper):				
ers process plates	1.00	"	1½ T	40	Day work	55.00	"	1½ T	40
Poster press plate					Night work	60.00	"	1½ T	40
etchers	1.00	"	1½ T	40	Color film layers	63.00	"	1½ T	40
Press feeders:					Rotogravure pho-				
Rotary tin, single	.75	"	1½ T	40	tographers:				
Bronze	.75	"	1½ T	40	Day work	4 55.00	"	1½ T	40
Hand:					Night work	60.00	"	1½ T	40
Flatbed tin	.77½	"	1½ T	40	Cylinder grinders				
Offset paper	.77½	"	1½ T	40	and staggers:				
Rotary paper	.75	"	1½ T	40	Day work	55.00	"	1½ T	40
Pressmen:					Night work	60.00	"	1½ T	40
Bronze	1.40	"	1½ T	40	Lynn (book and job)	1.00	Hour	1½ T	40
Flatbed	1.00	"	1½ T	40	Springfield:				
22 x 28 or smaller	1.12½	"	1½ T	40	Journeyman (book				
22 x 34	1.25	"	1½ T	40	and job)	5 55.00	Week	1½ T	40
28 x 42 and larger	1.37½	"	1½ T	40	Journeyman (news-				
Two color	1.75	"	1½ T	40	paper):				
					Day work	5 55.00	"	1½ T	39
					Night work	60.00	"	1½ T	37½
					Worcester:				
					Journeyman:				
					Day work	45.00	"	1½ T	44
					Night work	50.00	"	1½ T	44

¹ Rates in effect August 6, 1937.² Foreman receives not less than \$1.00 per day over the scale paid to journeyman finisher or molder.³ Same rates apply in Greenfield and Holyoke.⁴ Same rate paid to retouchers, layout men, and etchers.⁵ Same rate paid in the following branches: half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.

TABLE 6. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Pressmen and Press- room Employees. — <i>Book and Job</i>					Norwood:				
Boston:					Cylinder pressmen:				
Pressmen: ¹					Perfecting or two-				
Two-color presses, rotary, or two-					color presses, or	\$1.11	Hour	1½ T	40
sheet feed rotary	\$1.11	Hour	1½ T	40	Single presses under				
Cylinder presses, 65 inches or over	1.06	"	1½ T	40	65 inches	1.01	"	1½ T	40
Presses under 65 inches with two					Vertical pressmen	1.01	"	1½ T	40
pile feeders	1.06	"	1½ T	40	Feeders or assistants:				
Cylinder presses, under 65 inches	1.01	"	1½ T	40	Perfecting or two-				
Kelly, horizontal or vertical					color presses, or	.90	"	1½ T	40
Miehle presses	1.01	"	1½ T	40	Single presses under	.84	"	1½ T	40
Automatic platen presses	.93	"	1½ T	40	65 inches	.84	"	1½ T	40
Platen presses	.89	"	1½ T	40	Pittsfield:				
Press assistants:					Cylinder pressmen	36.00	Week	1½ T	44
Two-pile feeding presses	.93	"	1½ T	40	Cylinder press feed-	25.00	"	1½ T	44
Two-sheet feeding presses	.93	"	1½ T	40	ers				
Rotary presses, or two-sheet feed ro-	.93	"	1½ T	40	Springfield: ²				
tary presses	.93	"	1½ T	40	Cylinder pressmen	40.00	"	1½ T	44
One two-color ma-	.93	"	1½ T	40	(one or two presses)				
chine	.93	"	1½ T	40	Platen pressmen	37.00	"	1½ T	44
Two job cylinder presses	.87	"	1½ T	40	(three or four presses)	37.00	"	1½ T	44
One cross feeding or one pile feed-	.87	"	1½ T	40	Platen pressmen (one or two presses)	35.00	"	1½ T	44
ing machine	.87	"	1½ T	40	Assistant pressmen on automatic-feed	30.00	"	1½ T	44
Press feeders, cyl-	.87	"	1½ T	40	presses	30.00	"	1½ T	44
inder presses	.87	"	1½ T	40	Cylinder press feed-	24.00	"	1½ T	44
Brockton:					ers (women)	23.00	"	1½ T	44
Cylinder pressmen	.82	"	1½ T	40	Platen press feeders	23.00	"	1½ T	44
Miller or automatic feed pressmen	.71	"	1½ T	40	Worcester:				
Platen pressmen	.66	"	1½ T	40	Cylinder pressmen:				
Fitchburg	32.00	Week	1½ T	48	Operating presses				
Framingham:					over 56 inches	1.00	Hour	1½ T	40
Cylinder pressmen	.80 ¾	Hour	1½ T	40	Operating one or				
Platen pressmen	.73 ½	"	1½ T	40	two presses — 56	.90	"	1½ T	40
Holyoke:					inches and under				
Cylinder pressmen	35.00	Week	1½ T	40	Pressmen operating				
Platen pressmen	35.00	"	1½ T	40	Kelly-horizontal or				
Cylinder press feed-					vertical Miehle	.90	"	1½ T	40
ers	25.00	"	1½ T	40	presses				
Platen press feeders	22.00	"	1½ T	40	Pressmen on auto-	.85	"	1½ T	40
Lawrence	35.00	"	1½ T	40	matic platen presses				
Lowell: ²					Pressmen operating	.77	"	1½ T	40
Rotary pressmen	.97	Hour	1½ T	40	platen presses				
Cylinder pressmen	.87	"	1½ T	40	Cylinder press feed-	.70	"	1½ T	40
Automatic-feed					ers				
pressmen	.87	"	1½ T	40	Job press feeders				
Miller pressmen	.87	"	1½ T	40	and assistants:				
Platen pressmen	.80	"	1½ T	40	Second year	.50	"	1½ T	40
Cylinder press feed-	.80	"	1½ T	40	Third year	.55	"	1½ T	40
ers	.80	"	1½ T	40	Fourth year	.65	"	1½ T	40
Platen press feeders	.77	"	1½ T	40	Cylinder press feed-				
Assistant automatic-	.77	"	1½ T	40	ers and assistant:				
feed pressmen					First year	.50	"	1½ T	40
New Bedford:					Second year	.55	"	1½ T	40
Cylinder pressmen	35.00	"	1½ T	40	Third year	.65	"	1½ T	40
Platen pressmen	35.00	"	1½ T	40	Fourth year	.70	"	1½ T	40
Cylinder press feed-					Newspaper.				
ers	28.00	"	1½ T	40	Boston:				
Platen press feeders	25.00	"	1½ T	40	Pressmen or offside				
					pressmen:				
					Day	9.05	Day	\$1.62	42
					Night	9.05	"	1.62	36
					Web pressmen:				
					Day	8.05	"	1.40	42
					Night	8.05	"	1.40	36

¹ In case a night force is employed, the 40 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be 7½ cents per hour in excess of the day scale. All work over eight hours on any one night to be paid for at overtime rate.

² Night shift, five cents an hour additional.

³ Night work, \$4 a week additional; work 8 hours on five consecutive nights — 40 hours a week.

TABLE 6. PRINTING AND ALLIED TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Pressmen and Press- room Employees — Con.					Stereotypers. Boston: ³				
Newspapers — Con.					Assistant foremen:				
Brockton:					Day	\$9.59	Day	\$1.60	40
Web pressmen . .	\$1.11	Hour	1½	T 40	Night	9.59	"	1.60	36
Fall River:					Journeyman:				
Web pressmen . .	45.00	Week	—	48	Day	8.59	"	1.60	40
Holyoke:					Night	8.59	"	1.60	36
Web pressmen in					Fall River	44.00	Week	1½	T 48
charge	57.50	"	1½	T 40	Lawrence:				
Web pressmen . .	43.20	"	1½	T 40	Foremen	46.00	"	1½	T 45
Lawrence:					Journeyman:				
Web pressmen . .	42.00	"	1½	T 40	Day	41.00	"	1½	T 45
Lowell:					Night	44.00	"	1½	T 45
Web pressmen . .	.97	Hour	1½	T 40	Lowell:				
New Bedford:					Journeyman:				
Web pressmen . .	11.00	"	1½	T {42 36}	Day	43.00	"	1½	T 42
Springfield:					Night	46.00	"	1½	T 42
Web pressmen in					New Bedford	1.00	Hour	1½	T 40
charge:					Springfield:				
Day	8.50	Day	1½	T 48	Journeyman:				
Night	8.50	"	1½	T 48	Day	45.00	Week	1½	T 48
Web pressmen:						41.25	"	—	40
Day	7.50	"	1½	T 48	Night	45.00	"	1½	T 43
Night	7.50	"	1½	T 48		41.25	"	—	37½
Taunton:					Taunton	40.00	"	1½	T 40
Web pressmen . .	37.67	Week	1½	T 48	Worcester:				
Worcester:					Assistant foremen:				
Web pressmen:					Day	55.00	"	1½	T 45
Day	40.00	"	1½	T 40	Night	60.00	"	1½	T 42
Night	41.00	"	1½	T 35	Journeyman:				
					Day	7.75	Day	1½	T 45
					Night	7.75	"	1½	T 42

¹ Rate per hour for day shift of seven hours or night shift of six hours.² Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.³ Same rates apply in Lynn.

TABLE 7. RUBBER PRODUCTS MANUFACTURING.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Boston (rubberized fab- rics):				Laborers, yard gang .	\$0.65	1 T	40
Calender:				Maintenance . . .	.65 .76 .89	1 T	40
Operators . . .	\$0.60	1½ T	40	Pipers . . .	.89	1 T	40
Feeders . . .	.50⅞	1½ T	40	Shipping . . .	.75	1 T	40
Helpers . . .	.45⅞	1½ T	40				
Cameron operators . .	.45⅞	1½ T	40	North Easton (rubber- ized fabrics):			
Churn room . . .	.48	1½ T	40	Acid room . . .	.40 .43 .50½	1½ T	40
Compound room . . .	.45⅞	1½ T	40	Churn room . . .	.40 .45 .51	1½ T	40
Heater . . .	.45⅞	1½ T	40	Compound room . . .	.40 .45 .40	1½ T	40
Measuring table . . .	.45⅞	1½ T	40	Dope room . . .	.43 .56 .40	1½ T	40
Mill men . . .	.50⅞	1½ T	40	Embossing . . .	.43 .40 .45⅞	1½ T	40
Mill men (tape) . . .	.56⅞	1½ T	40	Inspection . . .	.45⅞	1½ T	40
Spreaders . . .	.45⅞	1½ T	40	Leatherette . . .	.40 .45⅞	1½ T	40
Spreaders' helpers . .	.40	1½ T	40	Make-up . . .	.40 .45⅞	1½ T	40
Tape foilers (girls) . .	.38	1½ T	40	Mill room . . .	.40 .48⅞	1½ T	40
Tape packing . . .	.45⅞	1½ T	40	Saturators . . .	.56⅞	1½ T	40
Vulcanizers . . .	.45⅞	1½ T	40	Shipping . . .	.51 .40 .43	1½ T	40
Chicopee (tires and tubes):				Spreaders . . .	.45⅞	1½ T	40
Plant workers:				Spreaders' helpers . .	.40 .40 .43	1½ T	40
Bike tire building (fe- males) . . .	.50	1 T	36	Stafast . . .	.48⅞	1½ T	40
Calender operators . .	.83	1 T	36	Truck drivers . . .	.48⅞	1½ T	40
Curing . . .	.82	1 T	36				
Internal trucking . . .	.75	1 T	36				
Milling . . .	.76	1 T	36				
Pocket building . . .	.74	1 T	36				
Sanitary department employees . . .	.52	1 T	36				
Sundries (females) . .	.50	1 T	36				
Tire building . . .	.85	1 T	36				
Tire inspection . . .	.75	1 T	36				
Tube division employ- ees . . .	.70	1 T	36				
Other employees:							
Electricians . . .	.89	1 T	40				
Electricians' helpers . .	.76	1 T	40				
Engineers . . .	.89	1 T	40				
Firemen . . .	.79	1 T	40				

TABLE 8. SHOE AND LEATHER INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Boot and Shoe Manufacturing.¹			
Brockton:		Stitching:	
Cutting, men's shoes:		All around cripple or sample:	
Blackening edges	\$15.25	Stitcher	\$22.68
Blackening edges and sweep	17.01	Miscellaneous	21.78
Casing and folding tongue lining and		All eyelets, no hooks, 12" boots	22.68
Cyclostyle work	15.42	Around room, general work on	
Check out work	17.01	singles and samples	20.79
Cloth and leather toe linings	15.42	Attaching buttons, Elliot fastener	17.01
Crimping, outsides	21.78	Backstay:	
Cushion insoles	15.12	N. J. loop strap on lined Blucher	
Cutting trimmings, hand and clicker	22.68	D. N.	21.78
Cut web heel stay	12.60	Unlined Blucher D. N., W. W. or	
Dieing out on block, except leather		Singer	21.78
lining	18.61	Bellows and full bellows	21.78
Errand boys	12.71	Bind Blucher oxford tongues at	
Girls on cyclostyle	12.60-	throat	21.78
Leather lining cutters	23.63	Blackening welt after vamps are	
Lining cutting:		seamed, also trimming vamps	12.60
Cloth, by hand or machine	34.02	Burnishing leather edges, U. S. machine	18.82
Cut underlay	17.17	Button and button holes, mark for	
Mark linings:		button holes	13.43
1st 3 months	14.11	Case hook stays	15.88
2d 3 months	15.12	Cement on facings	15.12
Thereafter	18.90	Cement on hookstays	15.12
Marking vamps for tips	17.24	Cement tops to linings, Bal. turning	18.82
Matching up work or assembling:		Cord and stitch custom button holes	15.56
1st 3 months	15.88	Cording button holes	15.56
Thereafter	18.14	Doubling (day work)	15.88
Match marking and easing up:		Embossing machine	15.12-
Skilled workers	17.01	Eyelet row stitchers	15.88
Beginners:		Eyeletting and punch:	21.78
1st month	12.60	For hook holes, Dav. clutch, regu-	
2d month	14.11	lar shoes	22.68
3d month	15.12	12" boots, Dav. clutch	22.68
Thereafter	15.42	Folding, all around folder, hand or	
Outside cutting:		machine	18.82
Hand	36.29	Folding, hand or machine	18.83
Machine	36.29	Foxing stitchers	21.78
Special	30.71	Hooking-eyeletting operator	22.68
Special (cripples)	33.08	Hooking:	
Apprentices:	29.30	Auto or tubular	20.86
1st 6 months	29.30	Cuff hunting	20.86
2d 6 months	33.08	High cuts, tubular or rapid	20.86
Pattern men	17.17	High cuts, either machine, 8 holes	20.86
Pattern men, special employees	18.14	Lining makers	19.05
Pink and punch tips	18.14	Machinist	33.08
Putting up linings	17.42	Make covers for tops	17.29
Sorters, tops	36.29	Mark eyelet row	15.12
Sorters, vamps	36.29	Marking linings for facing and back-	
Sorting stays	12.60	stays	17.01
Sorting tongues	17.01	Marking for buttons—straight line	17.29
Stain edges	15.42	Match marking	15.42
Throating vamps	22.68	Match tips for tip stitchers	13.23
Tie up work for skivers	14.82	On Oxfords: Bar side of seamless	
Tops, hand	28.35	Blucher oxford after vamping	
Tops, machine	28.35	leather lining and canvas lining	17.29
Upper leather sorting	38.56	Perforating	20.86
Miscellaneous:		Pound tops on everything done by	
Around room	15.12	piece	18.82
Around room, special	17.01	Punching:	
Cutting off toes of vamp	15.25	High cuts	19.02
Errand boys	15.12	High cuts, 12" boots, foot power	19.02
Green girls	12.60	Regular Bal, Peerless gang	19.02
Sorters' helpers	22.68	Rub seams	15.88
Special employees	17.01	Rub seam on counter linings or	
Stock room—single pair man	38.56	pockets	15.88
Skiving:		Seamers	21.78
Foxings	24.57	Seamers, eyelet row stitches, also	
Inside trimmings	20.79	foxing	21.78
Leather linings	20.79	Sew on buttons, hand or machine	13.43
Outside backstays	24.57	Stamp sizes on linings	17.24
Outside trimmings	24.57	Stitch backstays	21.78
Tips	28.82	Stitch backstays on high cuts	21.78
Tongues	20.79	Stitch tips	21.78
Tops	28.82	Stitch wing tips	21.78
Vamps	28.82	Sweeper	17.01
		Table work	12.60

¹ Working schedule, 40 hours per week.

TABLE 8. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Boot and Shoe Manufacturing—			
Con.			
Brockton—Con.		Work on rubber soles and heels, single pairs	\$26.30
Stitching—Con.		Last department, No. 2:	
Table work, miscellaneous	\$17.01	Heels:	
Third row stitching	21.78	Pick heels:	
Tourist Blucher backstay makes loop for strap—D. N., W. W. or Singer	21.78	1st class, men	19.96— 25.40
Trim Blucher for vampers	13.86— 15.88	2d class, women	15.75— 19.96
Trim foxings	15.88— 17.01	Dump heels	19.96— 24.05
Trim Congress backs	15.88	Pick men's heels, special help . .	25.40
Trim Congress front stay	15.88	Miscellaneous:	
Trim Congress and button shoes . .	15.88	General man	25.40
Trim Congress lining	15.88	Pack heels and run errands . .	15.75
Trim Creole back and front	15.88	Pick lasts	19.96— 25.40
Trim welt counter piece, backstay and facings	15.88	Pick lasts, special help	28.58
Trim welt counter piece, backstay and facing, hand	15.57	Pulling lasts	19.85— 22.05
Trim on block with knife, and welt awl work	15.88 17.01 20.86	Pushing racks	19.96— 22.75
Trim on block with knife and welt awl work, Regal	15.12— 20.86	Repair lasts	19.85— 25.52
Trim with scissors, maximum	17.01	Repair racks	17.42
Trim Blucher mountain tongues at top	15.88	Return lasts	19.96— 25.40
Trim Bellows tongue at top	15.88	Stock man	19.05— 24.05
Trim storm boots with bellows tongue	15.88	Tie-up boxes	16.13
Trim and cement Blucher oxford patches	15.88	Heeling and edgemaking:	
Turn balls, on samples and singles .	18.90	Edgetrimming or edgessetting .	34.02
Undertrimming	21.78	Heel shaving, day work	33.08
Vamping	31.75	Heeling, day work	33.08
Miscellaneous:		Jointing, single pairs	23.63
Cementing, hand or machine (tops)	14.11	Placing only by hand, rubber .	24.05
Cement facings to linings	15.88	Rough trimming	34.02
Lasting:		Rubber heels:	
Bed machine operators	31.19	Nail and set nails by hand . .	21.78
C. H. M. machine	31.19	Place, nail and set by hand . .	24.05
Cobblers	28.59	Slugging, day work	33.08
Hand pullers	28.59	Finishing:	
Pulling machine operators	31.19	Brush stitches	18.60
All other day work including as- semblers	28.59	Change shoes and general work .	17.01
Sole fastening:		Checking	13.48
Goodyear stitching	38.56	Clean slugs, Class 3	15.42
Goodyear welting	38.56	Cut shanks, cut breasts of custom heels and cobble	28.35
Rough rounding	38.56	Cutting shanks, Class 2A	27.22
Mixed:		Expediting, Class 1	28.35
Break down shanks	17.01	Smoothing innersole foreparts . .	15.42
Burnish stitches	21.74	Sorter and scourers "Innersoles"	14.70
Clean russets	15.25	Wheeling, by Machine, Class 2 . .	19.85
Cobble heels	22.68	Men's finishing room:	
Cobblers, average skill and capacity	28.58	Class 1:	
Cork sole man	22.86	Bottom making	28.35
Cripple:		Bottom scouring	28.35
Chasers	19.85	Expediting	28.35
Special	26.46	Gumming, staining, polishing .	28.35
Wax on lasts	22.68	Heel scouring	28.35
Crown or inspector (not in lasting)	23.63	Top lift scouring	28.35
Elevator man	17.01	Class 2:	
Fastening covers	17.01	Black bottoms or shanks	19.85
Giving work to lasters	19.85	Bleaching	19.85
Iron shoes	22.86	Painting bottoms	19.85
Mate outsoles	22.68	Scour heel breasts	19.85
Mate shoes for trimmers	17.01	Striping	19.85
Nail heel lifts	22.68	Wheeling by machine	19.85
Nail on heel pieces and skive insoles	19.85	Class 2A:	
Odd shoes	17.01	Cutting shanks	27.22
Pound toes and miscellaneous . .	14.96	Wheeling bottoms or shanks, by hand	27.22
Stain and lay down shanks, and tack on lifts	19.85	Class 3:	
Stock room	26.46	Clean slugs	15.42
Trimming, general work	15.12	Stain breasts	15.42
Wet stock and give work to sole lay- ers	22.68	Wet and black beels	15.42
		Treeing, dressing and packing:	
		Brush edges and heels	18.60
		Brush stitches as done in finishing room	18.60

TABLE 8. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Boot and Shoe Manufacturing—			
Con.			
Brockton—Con.		Grading outsoles (Lacine machine), apprentices:	
Treeing, dressing and packing—Con.		1st 2 months	\$13.16
Shipping	\$22.86	2d 2 months	14.97
Special	33.08	Lumping (includes fitting)	20.86
Cartons:		Minor operations for beginners	14.18
Carry shoes from tables to labeler	16.20	Minor operations for beginners when proficient	15.75
Looking after cartons	22.68	Moulding:	
Marking labels (stamping carton labels)	18.60	Celastc counters	23.63
Put on labels and cover strips	18.60	Celastc counters, apprentices, 1st 3 months	17.01
Putting cartons in cases and nailing boxes, strapping and stenciling boxes	19.85	Leather counters	23.63
Putting cartons in cases (boxing):		Leather counters, apprentices, 1st 3 months	17.01
Embossing	18.60	Packing leather counters	12.60– 15.75
Special	22.86	Pasting box toes	15.59
If by day, heel pods	17.01	Pasting counters	15.59
Miscellaneous:		Putting on cloth	15.59
Around room	17.01	Rolling celastc box toes	15.75
Divide for treers	15.25	Rolling or clam-shelling:	
Feeling for tacks or cut tacks	17.01	Celastc counters	12.60– 15.75
Inspector or crowner	21.26	Leather counters	12.60– 15.75
Painting or flowing tips	22.68	Rounding innersoles and outsoles	23.63
Pushing racks	17.01	Rounding innersoles and outsoles, apprentices, 1st 3 months	21.26
Scour tips, cut cover and brush	19.05	Scouring box toes	15.59
Stamping	18.60	Shanking outsoles	20.32
Repairing:		Skiving:	
Charge of patent and russet leather repairing	28.35	Box toes	15.59
Patent leather repairing	22.68	Counters (tandem machine)	25.52
Plain leather repairing	22.68	Innersoles	17.01
Russet leather repairing	22.68	Leather and felt box toes:	
Table work:		Monarch skiver	20.96
Creasing vamps	18.60	Special employees	25.52
Dressing:		Sorting:	
Clean linings	17.01	Box toes	20.32
Dressing or doping	18.60	Counters (after moulding)	15.88
Lacing	17.01	Innersoles	29.30
Packing:		Leather counters after moulding	15.88
Packing shoes in cartons	18.60	Outsoles	30.71
Sample packing	19.85	Taps	22.21
Ragging and kit	19.05	Sorting, counting, and packing:	
Miscellaneous treeing (day treers on regular work)	28.82	Celastc box toes	15.12
Cutting out linings from cutouts	17.01	Celastc counters (after moulding)	17.01
Sole leather:		Stamping innersoles	15.59
Buffing outsoles	15.59	Stamping outsoles	15.59
Casing:		Stitching Gem innersoles	19.85
Box toes	15.59	Tacking rands	20.79
Counters	15.59	Trimming Johnson innersoles	19.85
Heels	16.33	Turning up channels	17.96
Innersoles	20.79	Tying up innersoles	16.33
Innersoles, apprentices:		Wetting leather counters	15.75
1st 3 months	16.07	Miscellaneous:	
2d 3 months	17.95	Doubling or pasting:	
3d 3 months	19.85	Leather counters	17.01
Outsoles	25.52	Leather counters, apprentices:	
Outsoles, apprentices:		1st 3 months	15.75
1st 3 months	19.85	2d 3 months	15.95
2d 3 months	21.26	Evening leather counters on Carver skiver	15.75
Taps	20.41	Sorting leather counters before moulding	22.21
Top pieces	16.33	Special employees	25.52
Channeling innersoles	30.71	Heel department:	
Cutting:		Bagging up heels	20.86
Box toes	22.21	Carry lifts to women heel builders	17.01
Cloth	15.59	Compressing heels	22.21
Counters (fibre)	20.79	Cut off ends of rands	15.75
Counters (leather)	25.52	Cutting leatherboard lifts, automatic machine	23.15
Counters (leather) apprentices, 1st 3 months	18.90	Cutting rand blocks	25.52
Innersoles	31.19	Fitting stock for lifting cutters	20.79
Outsoles	33.55	Flat press	20.86
End-clipping counters	19.05	Gouging lifts	15.59
Fitting stock	20.79	Heel building	20.86
Grading and checking tags and get- ting total shipments—box toes and counters	17.01	Heeling or lifting cutting	23.15
Grading outsoles (Lacine machine)	17.01		

TABLE 8. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Boot and Shoe Manufacturing—			
Con.		Operations in order performed, checking and shipping	(\$15.12— 17.01
Brockton—Con.		Putting innersoles in racks	15.75
Heel department—Con.		Tieing up innersoles	16.33
Heeling or lifting cutting, apprentices, 1st 3 months	\$21.26	Women's innersole department:	
Lumping	20.86	Channeling turns, special	42.53
Minor operations for beginners when proficient	15.75	General work on turns	(18.90— 20.79
Pick off from leatherboard lifts	15.75	Instructor and inspector	37.80
Pricking heels, women's machine	22.21	Laying cloth and rolling (gem duck) 4 iron—S process only	15.75
Rand department:		Notching out run shanks, shanking out turn shanks, marking and re- ducing turn shanks	(18.90— 22.68
Counter rands:		Opening bags, putting innersoles in trucks, picking up soles after buf- fing and putting stock away	15.75
Cementing	15.75	Reinforce heelseats with fibre board, S process	15.75
Doubling	15.75	Rounding and general work	23.63
Sorting	15.75	Rounding and general work, special	28.35
Moulding or turning rands	15.25	Scoring and slitting	14.70
Rolling rands	15.25	Sole moulding, shank moulding soles, blackening and staining on turns	(15.12— 19.90
Skiving rand blocks	17.01	Sorting and casing up turn soles	23.63
Sorting rands	15.25		
Splitting rand blocks into rands	22.68	Haverhill:	
Scouring lifts, Peerless machine	15.75	Cutters	39.00
Skiving and rolling whole stock	(17.16— 19.05	Dinkers	30.00
Skiving lifts	15.88	Eye graders	26.00
Skiving stitch and welt lifts and wedge lifts—Monarch	15.59	Floor men	22.50
Sorting heels	17.01	Machine graders	20.00
Sorting lifts	17.16	Packers	16.00
Outsole department, men's and women's:		Sorters	34.00
All scouring, including leather outer- soles or rubber soles and heelseats	15.59	Strippers	34.00
Bagging	20.96		
Buffing outsoles, women's (S) process	15.75	Lawrence:¹	
Cementing outsoles by machine, men's half-soles	15.59	Odd shoe girl	14.50
Checking in outsole department	(19.05— 20.96	Packers	(16.50 18.00
Crowning outsoles	19.05	Repairing	(18.00 20.00
Laying half or double soles	(12.60— 15.75		
Lumping	20.86	Leather Tanning.	
Moulding outsoles	(19.05— 20.96	Lowell:²	
Put outsoles in racks	15.75	Calfskin:	
Rolling outsoles	20.86	Beam house:	
Sharpening knives	17.01	Cheeking and fleshing	43.00
Skiving outsoles	20.32	Day workers	3.65
Tieing up outsoles	16.33	Fleshing, hair	32.85
Toppiece department:		Hauling	43.00
Cutting toppieces and taps	25.52	Whitney machine operator	34.20
Cutting toppieces and taps, appren- tices, 1st 3 months	23.15	Tan room:	
Freight handlers	(20.96— 22.68	Baker setting out operators	31.20
Handling incoming and outgoing leather	22.68	Boarding, hand	44.10
Skiving and rolling toppieces	15.59	Boarding, machine	48.50
Sorting toppieces	22.21	Buffing, wheel	36.50
Sorting toppieces, apprentices, 1st 3 months	17.01	Color wheels and other wet workers	3.61
Sorting toppieces, special	23.63	Day workers	3.64
Top lift compressing, condensing ma- chine	22.21	Dry day workers	3.58½
Wetting up stock	15.59	Glazing	36.60
Wood heel department:		Ironing	33.00
Buffing	15.59	Oiling	36.40
Checking	20.86	Pressing	33.00
Cleaning innersoles	15.59	Seasoning, hand	36.40
Crowning innersoles	16.33	Setting-out operators	27.50
General work	15.75	Setting-out helpers	25.90
Helper on picking, checking and around room	31.19	Shanking	31.00
Inspecting and fixing innersoles	15.59	Shaving	42.00
Lumping	20.86	Splitting	45.20
		Staking, Baker	38.60
		Staking, Slocum	38.60
		Tacking	36.40
		Trimming (hand) (men)	31.00
		Trimming (machine) (girls)	21.60

¹ Working schedule, 40 hours per week; no overtime allowed.² Working schedule, 40 hours per week; overtime 1½ T. Any shift working after 4.15 P.M. daily receives ten per cent extra.³ Rate per hour.

TABLE 8. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Leather Tanning—Con.			
Lowell—Con.		Machine operators	\$25.50
Calfskin—Con.		Neutralizing machine operator	25.50
Shipping room:		Steam men	30.00
Apprentices, first two weeks	\$18.00	Wool bakers	24.05
Markers, measuring machine	19.80	Wool bleachers	24.05
Other help	22.50	Wool dusters	24.05
		Wool feeders	24.05
Norwood:		Wool sample men	25.10
Sheepskin:		Wool sorters	33.97
Blocking	27.20	Wool storage and shipping	24.05
Buffing	26.15		
Cellar help	25.62½	Peabody:	
Finish buffing	29.50	Calfskin: ¹	
Fleshing	26.67½	Beam and hide house, lumper and trimmer	24.72½
General help:		Beaming machine operators	26.87½
Males	21.95	Beamsters over the beam	29.02½
Females	17.75	Boys, 16–18	19.35
Glazing:		Buffing, 24" and 50" automatic machine	31.50
Males	24.05	Buffing suede	32.25
Females	18.80	Buzzell buffing, small	29.56
Hanging up wet stock	23.00	Buzzell buffing, large	32.25
Lumpers (dry department)	21.95	Cheeking machine operators	26.87½
Lumpers, pickle skin	25.10	Embossing operator	25.26
Marking:		Embossing feeder	21.50
Males	21.75	Fleshing machine operator	26.87½
Females	17.75	Glazing bower	25.80
Boys	18.80	Glazing side, men	23.65
Measurers:		Glazing side, women	18.27½
Males	21.95	Hanging-up:	
Females	18.80	Men	21.50
Plating machine:		Women	16.12½
Operators	25.62½	Boys	17.20
Feeders	21.95	Hot room workers	21.50
Plushing:		Ironing, hand:	
Males	24.05	Men	22.57½
Boys	18.80	Women	17.20
Seasoning:		Lime pit haulers on day work still pits	26.87½
Males	23.00	Markers:	
Females	17.75	Men	20.42½
Shipping room help	23.00	Women	16.12½
Sorters, crust and finish	29.50	Boys	17.20
Sorters, pickle skin	27.20	Measurer (licensed)	24.72½
Spraying	23.00	Putting-out machines:	
Spraying, fancy	24.05	Rubber roll:	
Staking	27.20	Operators, first way	25.80
Tying up in shipping room	23.00	Operators, second way	24.78½
Sheep wool skins:		Serial table:	
Wool cellar:		Operators	24.72½
Burring machine operators	25.10	Helpers	21.50
Extracting skins	25.10	Rolling, polishing, and brushing:	
Fleshing machine operators	25.10	Men	21.50
Lumpers	23.00	Boys	18.27½
Millmen	28.25	Women	16.12½
Mixing paint (sulphide)	25.15	Sawdust men	21.50
Painting skins with sulphide	23.00	Sawdust boys	17.20
Shearlings	25.10	Screw press	24.72½
Skin spreader (pickle)	25.10	Seasoners:	
Soaking skins	26.10	Men	21.50
All new men	19.00	Women	16.12½
Wool pulling:		Boys	18.27½
Collecting skins and feeding drier	25.10	Shanking	24.72½
Drier operators	24.05	Shaving	32.25
Elevator operator	23.00	Shipping room:	
Machine baggers	25.10	Men	21.50
Picking up wool	24.05	Women	16.12½
Sweepers	23.00	Boys	17.20
Trucking wool skins	24.05	Snuffing overshot wheels	32.25
Wool overlookers	33.97	Splitting machine feeder, belt knife	23.65
Wool pullers	29.56	Spraying, fancy:	
Wool skin graders	33.97	Men	23.65
Wool scouring:		Women	18.27½
Bagging	25.10	Boys	20.42½
Scouring machine operators	31.72	Spraying, flat and topping:	
Soap mixers	24.05	Men	21.50
Specking	23.00	Women	16.12½
Wool bag and bale openers	24.05	Boys	18.27½
Wool feeders	24.05	Staker, Baker or clamp	24.72½
Wool carbonizing:		Stakers, Slocomb	27.95
Bag makers	21.95		
Boiling shearling pieces	24.05		

¹ The day work rates quoted apply in tanneries in Peabody, Lynn, and Woburn; working schedule, 40 hours per week; overtime 1 1-3 T.

TABLE 8. SHOE AND LEATHER INDUSTRIES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Leather Tanning—Con.			
Peabody—Con.		Measurers:	
Calfskin—Con.		Males	\$23.65
Tan wheels and color wheels	\$24.72½	Females	17.20
Trimmers:		Pickled skin workers:	
Men	24.72½	Experienced	26.87½
Women	16.12½	Not on wheels	24.19
Boys	17.20	Plating machine:	
Tying up exclusively	23.65	Operators	24.19
Unhairing machine operators	26.87½	Feeders	20.43
Kidskin:		Pushing:	
Blue sorters' helpers	23.65	Males	22.58
Buffer girls	16.12½	Females	17.20
Buffing, 24" and 50" automatic machine	31.50	Putting-out	24.73
Color wheel men	27.95	Seasoning:	
Dry room:		Males	21.50
Men	20.42½	Females	16.13
Boys	17.20	Shipping room help	21.50
Embossing and plating	21.50	Sorters, crust and finish	26.88
Fleshing	24.72½	Spraying	21.50
Hanging skins, oil room (women)	17.20	Spraying, fancy	22.58
Helpers, beam house	23.65	Staking	25.80
Helpers, hide house	24.72½	Tan wheels	24.73
Ironing (girls)	16.12½	Toggling	27.95
Lime haulers	25.80	Tying up in shipping room	21.50
Machine work, oil room (women)	17.20	Side leather:	
Marking (women)	16.12½	Beam and hide house, lumpers and trimmers	24.72½
Men in charge of lines	23.65	Beaming	26.87½
Men on pure tubs	25.80	Brushing machine operators:	
Men working on soaks	23.65	Male	20.42½
Oil room men	21.50	Female	16.12½
Sawdusting:		Boys	17.20
Men	20.42½	Buffing, 24" and 50" automatic machines	31.50
Boys	17.20	Cellar lumpers	24.72½
Seasoning room:		Cheeking	26.87½
Men	20.42½	Embossing feeders	22.57½
Women	16.12½	Embossing operators	25.80
Serial table:		Fleshing	26.87½
Men	21.50	Glazing	23.65
Boys	19.35	Hanging:	
Shaders and weighters	29.02½	Male	21.50
Single table putting-out machines:		Female	16.12½
After coloring	24.72½	Boys	17.20
Operators	23.65	Ironing, males	20.42½
Feeders	21.50	Ironing, boys	17.20
Sorting before seasoning (women)	16.12½	Licensed measurer	23.65
Spraying room:		Marking:	
Men	20.42½	Male	20.42½
Women	16.12½	Female	16.12½
Stampers and counters	23.65	Boys	17.20
Tan wheel men	24.72½	Putting-out machine operators	23.65
Trimmers	23.65	Rolling	21.50
Trimming room women	16.12½	Sawdusting	21.50
Unhairers	24.72½	Screw press operators	24.72½
Sheepskin:		Screw pressmen	22.57½
Blocking	25.80	Scudding	26.87½
Buffing	24.73	Seasoning or finishing:	
Buffing, 24" and 50" automatic machine	31.50	Male	21.50
Color wheels	24.73	Female	16.12½
Finish buffing	26.88	Boys	17.20
Fleshing	25.26	Shanking	24.72½
General help:		Shipping room help:	
Males	20.43	Male	21.50
Females	16.13	Female	16.12½
Glazing:		Boys	17.20
Males	22.58	Smooth plate feeders	20.42½
Females	17.20	Smooth plate operators	23.65
Hanging up wet stock	21.50	Splitting machine feeders	25.80
Lumpers (dry department)	20.43	Tan and color wheel operators	24.72½
Marking:		Trimming tack	21.50
Males	20.43	Turners, embossing machines	23.65
Females	16.13	Unhairing	26.87½
Boys	17.20	Wringer operators	24.72½
		Yard men	22.57½

TABLE 9. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Granite Workers. <i>Cutters, Polishers, and Tool Sharpeners.</i>				Blacksmiths' helpers .	\$0.53	1½ T	40
Boston	\$1.00	1½ T	140	Channel-bar runners .	.57½	1½ T	40
Chelmsford	1.00	-	44	Derrickmen, head .	.57½	1½ T	40
Chester:				Derrickmen, ¹⁰ .	.53	1½ T	40
Cutters	1.00	1½ T	244	Engineers: ¹⁰			
Polishers and sharp- eners . . . . .	.87½	1½ T	244	Operating boiler, boiler and compressor, boiler and hoist, two boilers or two compressors .	.58½	1½ T	40
Fitchburg	1.00	1½ T	40	Skeleton engine oper- ator . . . . .	.57½	1½ T	40
Gloucester	1.00	1½ T	40	Firemen . . . . .	.57½	1½ T	40
Holyoke	1.00	2 T	44	Helpers . . . . .	.43	1½ T	40
Ipswich	1.00	1½ T	340	Jack-hammer runners .	.53	1½ T	40
Lawrence:				Laborers . . . . .	.43	1½ T	40
Indoor work	1.12½	1½ T	444	Machinists . . . . .	.69	1½ T	40
Outdoor work	1.16	1½ T	444	Pneumatic drill runners .	.53	1½ T	40
Lynn	1.00	1½ T	40	Powdermen . . . . .	.57½	1½ T	40
Milford	1.00	1½ T	40	Quarrymen . . . . .	.53	1½ T	40
New Bedford:				Riggers . . . . .	.57	1½ T	40
Indoor work	1.00	2 T	544	Tripod drill runners .	.53	1½ T	40
Outdoor work	1.05	2 T	544	Fitchburg:			
Quincy	1.00	1½ T	640	Engineers, hoisting .	.70	1½ T	40
Springfield	1.00	2 T	40	Laborers, common .	.50	1½ T	40
Worcester:				Laborers, skilled .	.60	1½ T	40
Indoor work	1.12½	1½ T	44	Mechanics . . . . .	.90	1½ T	40
Outdoor work	1.15 %	1½ T	44	Gloucester: ¹¹			
Surfacing Machine Cutters.				Air tripod drill operators .	.64½	1½ T	40
Boston	7-	1½ T	40	Blacksmiths . . . . .	.72½	1½ T	40
Chester	1.00	1½ T	244	Hoisting engineers and crane operators . . . . .	.72	1½ T	40
Fitchburg	1.00	1½ T	40	Laborers . . . . .	.55	1½ T	40
Gloucester	1.03	1½ T	40	Lewis hole cutters .	.68½	1½ T	40
Holyoke	1.06¼	2 T	44	Locomotive crane at- tendants . . . . .	.68½	1½ T	40
Ipswich	1.00	1½ T	340	Quarrymen . . . . .	.62½	1½ T	40
Lawrence	1.16	1½ T	444	Steam drill operators .	.64½	1½ T	40
Lynn	1.00	1½ T	40	Milford:			
Milford	1.06¼	1½ T	40	Bedsetters' helpers .	.75	1½ T	40
New Bedford	1.05	2 T	544	Blacksmiths	1.00	1½ T	40
Quincy	1.00	1½ T	640	Blacksmith-helpers .	.75	1½ T	40
Springfield	1.06¼	2 T	40	Crane men . . . . .	.75	1½ T	40
Worcester	1.15 %	1½ T	44	Derrickmen . . . . .	.75	1½ T	40
Paving and Stone Cutters.				Engineers	12 33.00	1½ T	40
<i>Paving Cutters.⁸</i>				Gang saw helpers .	.65	1½ T	40
Boston	1.50	1½ T	40	Lewisers . . . . .	.75	1½ T	40
Chelmsford	1.00	-	40	Lumpers . . . . .	.60	1½ T	40
<i>Stone Cutters.</i>				Machinists . . . . .	.75	1½ T	40
Boston:				Machinists' helpers .	.65	1½ T	40
Stone carvers:				Powder men . . . . .	.75	1½ T	40
Outside work	1.61	-	40	Quarrymen . . . . .	.75	1½ T	40
In shops	1.44	-	40	Riggers . . . . .	.75	1½ T	40
Building stone cutters: .				Shed and quarry tool carriers . . . . .	.60	1½ T	40
Outside work	1.35	-	40	Steam drillers . . . . .	.75	1½ T	40
In shops	1.17	-	40	Steamfitters	1.00	1½ T	40
Cast stone patchers: .				Steamfitters' helpers .	.60	1½ T	40
Outside work	1.25	1½ T	40	Stone boxers . . . . .	.75	1½ T	40
In shops . . . . .	.87	1½ T	40	Quincy:			
Sand molders in cast stone . . . . .	.75	1½ T	40	Blacksmiths (big fires) .	.78	1½ T	40
Montague	1.00	1½ T	44	Blacksmiths (small fires) .	.70	1½ T	40
Rockport	1.00	1½ T	40	Derrickmen . . . . .	.58	1½ T	40
Springfield	⁹ {1.25} (1.50)	2 T	40	Drill runners . . . . .	.58	1½ T	40
Quarry Workers.				Quarrymen . . . . .	.58	1½ T	40
Chester:				Townsend:			
Blacksmiths . . . . .	.76½	1½ T	40	Engineers	12 {30.00 {36.00}	1½ T	44
				Quarrymen . . . . .	.58	1½ T	44

¹ From April 1 to June 30, work four hours on Saturday, 44 hours per week.² From November 15 to March 15, no work on Saturday, 40 hours a week; 2 T on Saturday if required to work.³ From March 1 to June 1, work an additional four hours on Saturday, 44 hours a week; 1½ T after 44 hours.⁴ From December 1 to March 1, no work on Saturday, 40 hours a week.⁵ From October 1 to April 1, no work on Saturday, 40 hours a week.⁶ From March 1 to April 1, work an additional four hours on Saturday, 44 hours a week; 2 T after 44 hours.⁷ Receive 50 cents a day over rate of \$1.00 an hour paid for inside work.⁸ Rates shown are for day work only; cutting is usually on a piece-work basis.⁹ Lower rate in shops of stone contractors; higher rate on jobs not under stone contractors.¹⁰ Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.¹¹ Same rates apply in Rockport.¹² Rate per week.

TABLE 10. TEAMING AND TRUCKING.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Boston:									
Bakery:					Route salesmen:				
Wholesale routes:					Experienced	\$39.00	Week	1 T	54
Salesmen	\$30.00	Week	-	48	Inexperienced:				
Drivers, trucks:					First 3 months	31.00	"	1 T	54
1 to 3 tons	33.00	"	1½ T	48	Next 3 months	34.00	"	1 T	54
Over 3 up to 5 tons	34.00	"	1½ T	48	Helpers on routes	25.00	"	1 T	54
5 tons or over	37.50	"	1½ T	48	Chauffeurs, trucks:				
Special delivery					Under 1 ton	36.00	"	1 T	48
drivers	27.50	"	1½ T	48	1 or 2 tons	38.00	"	1 T	48
Drivers' helpers	32.00	"	1½ T	48	Over 2 tons	39.00	"	1 T	48
Utility men and gar-					Stablemen	28.00	"	1 T	48
age helpers	20.00	"	1½ T	48	Wagon washers and				
Spare men who ride					harness cleaners	30.00	"	1 T	48
routes	{25.00	"	1½ T	48	Newspapers:				
	{4.17	Day			Route wagon drivers				
Retail routes:					and helpers	6.78	Day	\$1.07	7-
Salesmen	26.00	Week	1½ T	48	Automobile drivers				
Student drivers	22.00	"	1½ T	40	and helpers	6.78	"	1.07	7-
Brewery:					Canada points and				
Chauffeurs	37.00	"	1½ T	40	helpers	6.78	"	1.07	7-
Helpers on teams and					Car messengers and				
trucks	34.00	"	1½ T	40	helpers	6.78	"	1.07	7-
Building:					Mail and relay drivers				
Chauffeurs:					and helpers	6.28	"	1.07	7-
Building material					Carriers and helpers	6.28	"	1.07	7-
trucks	.75	Hour	1½ T	44	Pianos and furniture:				
Concrete in-transit					Drivers and chauff-				
mixers	{.70	"	1½ T	44	eurs	32.00	Week	1 T	48
	{.75}				Packers (china)	32.00	"	1 T	48
Dump trucks:					Helpers	27.00	"	1 T	48
Up to 1½ tons	.65	"	1½ T	44	Produce handlers:				
1½ tons or over	.75	"	1½ T	44	Drivers	30.00	"	\$0.75	48
Tractors	1.00	"	1½ T	44					
Lumber drivers					Brockton:				
and handlers	.65	"	1 T	44	General truck drivers:				
Helpers	.62½	"	1½ T	44	Local work	.55	Hour	1½ T	54
Coal and fuel:					Road freight	.65	"	1½ T	54
Chauffeurs	{36.00	Week	\$0.85	48	Chicopee:				
	{.75	Hour			Brewery:				
Wharfmen and help-					Chauffeurs	37.00	Week	1½ T	40
ers	{32.00	Week	.75	48	Helpers	33.00	"	1½ T	40
	{.66	Hour			Fall River:				
Extra or casual la-					Brewery:				
borers	.56	"	.84	48	Chauffeurs	35.00	"	1½ T	40
Employees engaged					Helpers	33.00	"	1½ T	40
as carmen or					General drivers,				
wheelers	.75	"	.85	-	trucks:				
General:					Under 5 tons	.55	Hour	1½ T	48
Teamsters, one-horse					5 tons or over	.60	"	1½ T	48
teams:					Tractors, semi-trail-				
Light wagons	31.00	Week	3 1½ T	48	ers, and third-axle				
Single caravans	32.00	"	3 1½ T	48	trucks	.65	"	1½ T	48
Teamsters, two-					Helpers	.50	"	1½ T	48
horse teams	34.00	"	3 1½ T	48	Haverhill:				
Chauffeurs, trucks:					Brewery:				
Under 3 tons	33.00	"	3 1½ T	48	Chauffeurs and team-				
3 to 5 tons	34.00	"	3 1½ T	48	sters	35.00	Week	1½ T	40
5 tons	37.00	"	3 1½ T	48	Helpers on trucks				
Lumpers	35.00	"	3 1½ T	48	and teams	32.00	"	1½ T	40
Riggers	37.00	"	3 1½ T	48	Express and transfer:				
Stablemen	34.00	"	3 1½ T	48	Chauffeurs, trucks:				
Helpers	32.00	"	3 1½ T	48	1 to 4 tons (local)	28.00	"	1½ T	48
Extra help	1.00	Hour	3 1½ T	48	1 to 4 tons (outside)	30.00	"	1½ T	48
Milk:					4½ to 6 tons	30.00	"	1½ T	48
Route foremen:					Over 6 tons	32.00	"	1½ T	48
Wholesale routes	44.00	Week	1 T	54	On New York trips	17.00	Trip	1½ T	-
Retail and mixed					Helpers	27.00	Week	1½ T	48
routes	44.00	"	1 T	54					

¹ Minimum.

² Weekly rate is based on 48-hour schedule in effect during four winter months. During other months are paid by the hour and receive graded extra compensation per day so that if full schedule of hours is worked (40 or 44, depending on month) receive full weekly rate.

³ Receive 85 cents per hour for first hour overtime, and then 1½ T.

⁴ Paid \$1.00 per week for each additional horse.

⁵ Also receive certain commissions on sales of butter and ice cream.

⁶ All men working Saturday nights shall receive \$8.53 for 8 hours work.

⁷ Rate per day of 8 hours or night of 7 hours.

⁸ Three dollars expenses allowed.

TABLE 10. TEAMING AND TRUCKING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	BASIS				Amount	BASIS		
Lawrence:					Retail automotive stores:				
Bakery:					Drivers	\$28.00	Week	5 -	48
Drivers, sales	\$30.00	Week	1½ T	48	Floor men	24.00	"	5 -	48
Helpers or spare men	25.00	"	1½ T	48	Section men in	21.60	"	5 -	48
who ride routes . .	4.17	Day	1½ T	48	charge	19.20	"	5 -	48
Drivers, hauling					Regular men	16.80	"	5 -	48
trucks:					Apprentices				
1 to 3 tons	30.00	Week	1½ T	48	Lynn:				
3 to 5 tons	32.50	"	1½ T	48	Coal:				
Over 5 tons	35.00	"	1½ T	48	Teamsters, one-horse				
Helpers	27.50	"	1½ T	48	teams	27.50	"	1½ T	240
Brewery:					Chauffeurs	30.80	"	1½ T	240
Chauffeurs	34.50	"	1½ T	40	Chauffeurs driving				
Chauffeurs' helpers	33.00	"	1½ T	40	trailers	33.80	"	1½ T	240
General:					Helpers	27.50	"	1½ T	240
Drivers, trucks,					Wharfmen	27.50	"	1½ T	240
trailers, or semi-					Carmen and runmen	.70	Hour	1½ T	-
trailers:					Trimmers . . . . .	.60	"	1½ T	-
1 to 2 tons	26.00	"	1½ T	48	General:				
1 to 2 tons (three	28.50	"	1½ T	48	Chauffeurs	34.56	Week	6 1½ T	48
axes)	33.00	"	1½ T	48	Helpers	32.16	"	6 1½ T	48
2 to 6 tons	33.00	"	1½ T	48	Ice:				
Helpers	25.00	"	1½ T	48	Drivers	7 {35.00}	"	1½ T	8 {40}
Liquor distribution:						30.00	"	1½ T	56
Drivers	34.50	"	1½ T	48	Helpers and strikers	29.00	"	1½ T	40
Helpers	30.00	"	1½ T	48	Lumber and building materials:				
Milk drivers	39.00	"	1½ T	48	Chauffeurs, trucks:				
Paper box chauffeurs	33.00	"	1½ T	48	1 ton or less	30.00	"	1½ T	40
Plumbing, heating,					Over 1 ton	32.00	"	1½ T	40
and hardware:					Tallymen or sales-				
Chauffeurs, trucks:					men	32.00	"	1½ T	40
Under 3 tons	26.00	"	1½ T	48	Yardmen or helpers	28.00	"	1½ T	40
3 to 6 tons	28.50	"	1½ T	48	Oil:				
6 tons or over	33.00	"	1½ T	48	Chauffeurs	30.80	"	1½ T	40
Helpers	21.00	"	1½ T	48	Chauffeurs driving				
Wholesale groceries:					trailers	33.80	"	1½ T	40
Chauffeurs, trucks					New Bedford:				
1 to 2 tons	25.00	"	1½ T	48	Brewery:				
2 to 4 tons	27.50	"	1½ T	48	Local hauls:				
4 to 6 tons	32.00	"	1½ T	48	Chauffeurs	35.00	"	1½ T	40
Helpers	22.00	"	1½ T	48	Helpers on teams				
Warehouse and plat-					and trucks	34.50	"	1½ T	40
form men	25.00	"	1½ T	48	Long distance drivers:				
Lowell:					Trucks and semi-				
Brewery:					trailers:				
Chauffeurs	35.00	"	1½ T	40	Under 5 tons . . . . .	.60	Hour	1½ T	54
Helpers	33.00	"	1½ T	40	5 to 10 tons . . . . .	.70	"	1½ T	54
Coal:					10 to 12½ tons . . . .	.80	"	1½ T	54
Drivers . . . . .	.65	Hour	1½ T	2 -	Helpers . . . . .	.70	"	1½ T	54
Helpers . . . . .	.55	"	1½ T	2 -	Department stores:				
General:					Furniture drivers . . .	24.00	Week	9 1½ T	48
Truck drivers:					Furniture drivers'				
Road freight or					helpers	21.00	"	9 1½ T	48
furniture	16.25	Trip	-	24	Parcel delivery driv-				
Trucks and semi-					ers	22.00	"	9 1½ T	48
trailers:					Service men	24.00	"	9 1½ T	48
3 to 6 tons	30.00	Week	1½ T	48	General:				
6 tons or over	32.50	"	1½ T	48	Drivers:				
Trucks 3 tons or					Tractors, semi-trail-				
under	27.50	"	1½ T	48	ers, and third axle				
All other employees	26.50	"	1½ T	48	units . . . . .	.65	Hour	10 1½ T	48
Ice:					Trucks, 5 tons or	.60	"	10 1½ T	48
Drivers	{24.00-}	"	1 T	{48}	over . . . . .	.55	"	10 1½ T	48
Helpers	29.00	Day	-	56	Trucks under 5 tons				

1 Minimum.

2 Work 40-hour week during summer months, 44 hours during certain spring and fall months, and 48 hours during winter months with no change in rate.

3 Per round trip, not to exceed 24 hours, with expense allowance.

4 Higher weekly schedule effective for 26 weeks beginning May 1; lower schedule for next 26 weeks.

5 Paid straight time up to tenth hour per day or 54th hour per week; then 1½ T.

6 After ninth hour.

7 Higher rate paid from May 12 to October 13.

8 Higher weekly schedule effective for 26 weeks beginning May 16; lower schedule for next 26 weeks.

9 Employees may be called upon to work 51 hours without extra compensation; overtime begins after 51 hours.

10 Straight time up to 54 hours, then 1½ T.

TABLE 10. TEAMING AND TRUCKING — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
New Bedford—Con.					Road freight	\$0.75	Hour	1½ T	48
General—Con.					Platform men and helpers	.55	"	1½ T	48
Helpers and platform men	\$0.55	Hour	1½ T	48					
Wholesale fruit and produce:					Worcester:				
Drivers:					Brewery:				
Over the road	25.00	Week	1½ T	54 60	Chauffeurs	37.00	Week	1½ T	40
Local, and inside floormen	20.00	"	1½ T	54 60	Helpers	34.50	"	1½ T	40
Helpers	.50	Hour	1½ T	54 60	General:				
Salesmen operating company trucks	20.00	Week	1½ T	54 60	Truck drivers, trucks:				
Wholesale groceries and provisions:					Up to 3 tons	28.52	"	1½ T	48
Road drivers	25.00	"	1½ T	50	3 to 5 tons	30.63	"	1½ T	48
Inside floormen	20.00	"	1½ T	50	5 to 8 tons	33.27	"	1½ T	48
Springfield:					Trucks and semi-trailers, 8 tons and over	35.38	"	1½ T	48
Brewery:					On New York trips	14.00 (16.50)	Trip	-	-
Chauffeurs	34.00	"	1½ T	40	Helpers and platform men	26.40	Week	1½ T	48
Helpers	30.00	"	1½ T	40	Night platform men	28.60	"	1½ T	48
Coal:					Dump trucks working under steam shovels	.70	Hour	-	-
Chauffeurs	.60	Hour	1½ T	48	City drivers of trucks:				
Helpers	.50	"	1½ T	48	Up to 8 tons	30.63	Week	1½ T	48
General:					8 tons and over	35.38	"	1½ T	48
Truck drivers:					Riggers' helpers	.60	Hour	1½ T	48
Local work	.66	"	1½ T	48					

TABLE 11. TEXTILE MANUFACTURING.⁵

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Adams (Cotton):					Cardroom workers	{ \$19.90— 24.50 }	Week	-	40
Bobbin strippers	\$14.00	Week	1 T	40	Drawers-in	22.00	"	-	40
Corders	20.00	"	1 T	40	Dresser tenders	29.50	"	-	40
Cleaners	12.00	"	1 T	40	Dye-house help	(22.00) (22.50)	"	-	40
Combers	16.00	"	1 T	40	Finishing room workers	21.50	"	-	40
Inspectors	16.00	"	1 T	40	Loomfixers	34.50	"	-	40
Loomfixers	.68	Hour	1 T	40	Mule fixers	35.00	"	-	40
Smash piecers	18.00	Week	1 T	40	Perchers	22.75	"	-	40
Speeder tenders	15.00	"	1 T	40	Picker house help	21.50	"	-	40
Spinners	16.00	"	1 T	40	Shipping room help	21.50	"	-	40
Weavers	17.00	"	1 T	40	Yarn carriers	21.50	"	-	40
Maintenance workers:					Yarn weighers	21.50	"	-	40
Blacksmiths	.55	Hour	1 T	40	Dudley:				
Carpenters	{ .50— .57 }	"	1 T	40	Burlers	.44	Hour	1½ T	40
Coal wheelers	.40	"	1 T	40	Card room:				
Electricians	.52	"	1 T	40	Fixers	.77	"	1½ T	40
Firemen	.43	"	1 T	40	Strippers	.63¼	"	1½ T	40
Mechanics	{ .50— .67 }	"	1 T	40	All others	.55	"	1½ T	40
Painters	.48	"	1 T	40	Drawers-in	.55	"	1½ T	40
Plumbers	.55	"	1 T	40	Dresser tenders	.82½	"	1½ T	40
Plumbers' helpers	.45	"	1 T	40	Dye house help	.55	"	1½ T	40
Charlton (Woolen):					Finishing room help	.55	"	1½ T	40
Bobbin boys	18.00	Week	-	40	Mechanical help	.55	"	1 T	45
Bobbin strippers	18.00	"	-	40	Picker room help	.55	"	1½ T	40
Burlers—speckers	17.50	"	-	40					

¹ Straight time up to 54 hours, then 1½ T.² Higher weekly schedule effective 5 months, May to September, inclusive.³ Overtime begins after 8 hours on any one day.⁴ Lower rate round trip to Albany, N. Y.; higher rate round trip to New York City.⁵ Rates shown are those which are duly established time rates and those rates per hour which apply only when workers are engaged on a time basis at operations, many of which in the past have been considered as piece-price work.

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Dudley—Con.					Spoolers and warpers	\$20.35	Week	—	40
Spinning room:					Winders	20.90	"	—	40
Fixers	\$0.82½	Hour	1½	T 40	Tie-in girls	18.15	"	—	40
Frame tenders	.55	"	1½	T 40	Twisting-in hands	29.04	"	—	40
Roving carriers	.55	"	1½	T 40	Warpers, rayon, high				
Yarn weighers	.55	"	1½	T 40	speed	24.20	"	—	40
Weave room:					Warpers, silk (Sipp)	24.20	"	—	40
Drop wire boys	.44	"	1½	T 40	Weavers:				
Filling carriers	.55	"	1½	T 40	Battery hands	15.73	"	—	40
Fixers	1.04½	"	1½	T 40	Dobby:				
Perchers	.55	"	1½	T 40	Automatic	22.99	"	—	40
Fall River—New Bedford:					Box	22.99	"	—	40
B. C. knotting machine operators	27.83	Week	—	40	Box automatic	25.10	"	—	40
B. C. knotting machine operators'					Non-automatic	22.39	"	—	40
helpers	19.97	"	—	40	Jacquard	24.51	"	—	40
Back boys	15.73	"	—	40	Plain automatic	21.78	"	—	40
Beamers, long chain	27.23	"	—	40	Plain non-automatic	19.97	"	—	40
Can boys	15.73	"	—	40	Winders, skein:				
Changers	27.83	"	—	40	Cotton	18.15	"	—	40
Clothroom inspectors	15.73	"	—	40	Rayon	19.36	"	—	40
Doffers:					Other mill employees:				
Mule	16.94	"	—	40	Blacksmiths	29.65	"	—	40
Ring twister	18.15	"	—	40	Carpenters	29.65	"	—	40
Roving	15.73	"	—	40	Coal wheelers	18.88	"	—	40
Spinning	20.90	"	—	40	Electricians	29.65	"	—	40
Drawing-in machine operators	27.83	"	—	40	Firemen	32.67	"	—	40
Drawing-in hands:					Firemen's helpers	26.14	"	—	40
Fancy	25.41	"	—	40	Machinists	29.65	"	—	40
Leno	25.41	"	—	40	Painters	29.65	"	—	40
Plain	20.33	"	—	40	Pipers	29.65	"	—	40
Grinders, card	22.99	"	—	40	Plumbers	29.65	"	—	40
Knot tiers	27.83	"	—	40	Helpers	19.36	"	—	40
Knot tiers' helpers	19.96	"	—	40	Grafton:				
Lap carriers	15.73	"	—	40	Drapery fabrics:				
Loom fixers	31.43	"	—	40	Beaming department:				
Quillers, long chain	27.23	"	—	40	Floor help	17.16	"	—	40
Ring twisters, wet and dry:					Re-beaming tenders	29.70	"	—	40
10 sides	20.57	"	—	40	Cloth room:				
12 sides	24.68	"	—	40	Auxiliary help	17.16	"	—	40
Smash piecers	20.57	"	—	40	Girls	15.40	"	—	40
Spinners, ring	18.15	"	—	40	Inspectors	{21.00}	"	—	40
Spinners, mule	30.46	"	—	40		{26.40}	"	—	40
Strippers, card	18.15	"	—	40	Trimmers	18.00	"	—	40
Tenders:					Warp twisting:				
Card	18.15	"	—	40	Drawers-in	27.00	"	—	40
Comber	19.36	"	—	40	Machine operators	28.80	"	—	40
Drawing	16.94	"	—	40	Smash piecing	27.00	"	—	40
Fine frame, speeder	20.57	"	—	40	Weaving department:				
Intermediate, speeder	21.78	"	—	40	Card changers	26.40	"	—	40
Jack frame, speeder	19.36	"	—	40	Card changers' helpers	{20.40—}	"	—	40
Picker	18.15	"	—	40		{24.00}	"	—	40
Ribbon lap	18.15	"	—	40	Floor help	17.16	"	—	40
Shearer	23.10	"	—	40	Harness builders	26.40	"	—	40
Slashers:					Harness builders' helpers	24.00	"	—	40
Colored	29.04	"	—	40	Loomfixers	36.30	"	—	40
Plain	26.62	"	—	40	Machinists	{22.00—}	"	—	44
Rayon	31.46	"	—	40		{24.00}	"	—	40
Slashers' helpers	19.36	"	—	40	Winding department:				
Sliver lap	18.15	"	—	40	Card cutting machine operators	30.49	"	—	40
Slubber	24.20	"	—	40	Yarn boys	{17.16—}	"	—	40
Spooler	18.15	"	—	40		{22.80}	"	—	40
Warper	19.36	"	—	40	Worsted goods:				
Third hands:					Drawing-in:				
Combers	23.10	"	—	40	Drawing-in blankets for narrow pattern looms	.66½	Hour	1½	T 40
Doublers	20.90	"	—	40	Drawing room:				
Drawings	20.90	"	—	40	Finishers	.49¾	"	1½	T 40
Slivers	20.90	"	—	40	Gill boxes, single or double	.48¾	"	1½	T 40
Speeders	23.10	"	—	40	Oilier men	.48¾	"	1½	T 40
Speeders and/or drawing and/or slubbers	23.10	"	—	40	Reducers	.50¼	"	1½	T 40
Spinning	23.10	"	—	40					

¹ See New Bedford for additional rates for that city.

TABLE 11. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Hours Over- time Rates	Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Hours Over- time Rates	Labor per Week
	Amount	Basis				Amount	Basis		
Grafton—Con.					Pump men . . .	\$22.55	Week	1½	T 40
Worsted goods—Con.					Soap machines . . .	23.00	"	1½	T 40
Drawing room—Con.					Washers . . .	23.00	"	1½	T 40
Rovers, cone . . .	\$0.47½	Hour	1½	T 40	Maintenance depart-				
Rovers, ring . . .	.43½	"	1½	T 40	ment:				
Roving men . . .	.46	"	1½	T 40	Carpenters, boss . . .	38.00	"	1½	T 44
Shearer hands . . .	.43½	"	1½	T 40	Carpenters . . .	31.45	"	1½	T 40
Spindle drawing . . .	.48½	"	1½	T 40	Electricians' help-				
Waste men . . .	.42½	"	1½	T 40	ers . . .	{23.23}	"	1½	T 44
Dry finishing:						{24.40}	"		
Booker on finish					Elevator men . . .	20.43	"	1½	T 44
cloth . . .	21.80	Week	1½	T 40	Machinists . . .	34.98	"	1½	T 44
Cloth roller . . .	19.44	"	1½	T 40	Millwrights . . .	{31.94}	"	1½	T 44
Finish perchers . . .	25.88	"	1½	T 40		{34.98}	"		
Dye house:					Oilers . . .	24.53	"	1½	T 44
Drug men . . .	26.64	"	1½	T 40	Oilers' helpers . . .	34.98	"	1½	T 44
Floor men . . .	23.55	"	1½	T 40	Painters, boss . . .	34.98	"	1½	T 44
Kettle men . . .	23.55	"	1½	T 40	Painters . . .	{23.28}	"	1½	T 44
Floormen:						{27.02}	"		
Piece, smashes and					Steamfitters . . .	34.98	"	1½	T 44
pick out . . .	31.04	"	1½	T 40	Steamfitters' help-				
Warp starters . . .	31.04	"	1½	T 40	ers . . .	23.28	"	1½	T 44
Loomfixers:					Sweepers . . .	20.43	"	1½	T 44
C & K looms . . .	41.47	"	1½	T 40	Water tenders . . .	24.40	"	1½	T 44
Draper looms . . .	39.00	"	1½	T 40	Power house:				
Shipping depart-					Engineers . . .	34.98	"	1½	T 48
ment:					Firemen-watchmen . . .	26.60	"	1½	T 48
Floor men . . .	19.44	"	1½	T 40	Pumpmen . . .	34.98	"	1½	T 48
Shippers . . .	21.80	"	1½	T 40	Other occupations				
Spinning depart-					(standard pay				
ment:					rates):				
Doffers . . .	.42½	Hour	1½	T 40	Back slashers . . .	.50¼	Hour	1½	T 40
Oilier and bobbin					Boss dressers . . .	.87½	"	1½	T 40
men . . .	.46	"	1½	T 40	Boss winders (Uni-				
Spinners:					versal)	.83½	"	1½	T 40
1 or 2 sides:					Dresser tenders . . .	.83½	"	1½	T 40
Plaited . . .	.50¼	"	1½	T 40		{.42½}	"		
Double worsted . . .	.50¼	"	1½	T 40	Floor help . . .	{.46}	"	1½	T 40
1 side ring single						{.57½}	"		
24" to 27" . . .	.48½	"	1½	T 40		{.62½}	"		
1 side ring double					Slashing . . .	.83½	"	1½	T 40
24" to 27" . . .	.49¼	"	1½	T 40	Spooling . . .	.46	"	1½	T 40
3 side single worst-					Spring winding . . .	.48½	"	1½	T 40
ed . . .	.48½	"	1½	T 40	Twisting . . .	.47¼	"	1½	T 40
2 side single worst-					Universal and Fos-				
ted or 1 side					ter winding . . .	.42½	"	1½	T 40
plaited, or dou-					Yarn carriers . . .	{.50¼}	"	1½	T 40
ble worsted . . .	.46	"	1½	T 40		{.56¼}	"		
Spare . . .	.46	"	1½	T 40	Holyoke:				
Winders on lifters . . .	.46	"	1½	T 40	Rayon:				
Yarn inspectors . . .	.48½	"	1½	T 40	Battery hands . . .	15.96	Week	1 T	40
Twister depart-					Drop wire girls . . .	15.96	"	1 T	40
ment:					Filling box . . .	15.96	"	1 T	40
Section hands . . .	23.00	Week	1½	T 40	Loom cleaners . . .	15.96	"	1 T	40
240 spindles, 1					Loomfixers . . .	31.86	"	1 T	40
frame per girl . . .	18.88	"	1½	T 40	Size makers . . .	21.80	"	1 T	40
Weave room:					Slasher tenders . . .	31.48	"	1 T	40
Battery boy, head	22.68	"	1½	T 40	Slasher helpers . . .	19.36	"	1 T	40
Battery boys . . .	19.05	"	1½	T 40	Smash piecing . . .	23.54	"	1 T	40
Booker on weave					Tying ends . . .	17.08	"	1 T	40
room perch . . .	21.80	"	1½	T 40	Warp changing . . .	26.70	"	1 T	40
Chain builders . . .	24.00	"	1½	T 40	Warping . . .	24.20	"	1 T	40
Drop wire boys . . .	19.05	"	1½	T 40	Winding . . .	18.15	"	1 T	40
Perchers . . .	29.52	"	1½	T 40	Thread workers:				
Sewer in weave					Card room:				
room . . .	19.05	"	1½	T 40	Hobbin men . . .	15.97	"	1 T	40
Sweeper-waste					Can boy . . .	15.97	"	1 T	40
sorter . . .	19.05	"	1½	T 40	Card tenders . . .	19.36	"	1 T	40
Warp carrier . . .	22.68	"	1½	T 40	Changers . . .	15.97	"	1 T	40
Wet finishing:					Check girls . . .	15.97	"	1 T	40
Blade shearers . . .	{23.00}	"	1½	T 40	Check pay roll . . .	18.39	"	1 T	40
	{25.40}	"			Comber boss . . .	31.46	"	1 T	40
Drying machines . . .	19.40	"	1½	T 40	Comber fixers . . .	21.78	"	1 T	40
Floor men—help					Comber tenders . . .	18.39	"	1 T	40
all round . . .	23.05	"	1½	T 40	Doffers . . .	15.97	"	1 T	40
Fulling mills . . .	23.00	"	1½	T 40	Doubler tenders . . .	18.39	"	1 T	40
Pressmen:					Drawing fixers . . .	21.78	"	1 T	40
Single press . . .	19.40	"	1½	T 40	Drawing helpers . . .	18.39	"	1 T	40
Samples . . .	20.50	"	1½	T 40					

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Holyoke—Con.					Drawing	\$19.36	Week	1 T	40
Threadworkers—Con.					Final inspection	{21.75}	"	1 T	40
Card room—Con.						{24.20}	"		
Drawing tenders	\$18.39	Week	1 T	40	Finishing	18.04	"	1 T	40
Jack tenders	19.36	"	1 T	40	Gilling	18.04	"	1 T	40
Oilers	18.63	"	1 T	40	Loomfixers	35.80	"	1 T	40
Oilers, drawing and					Loom girls	25.64	"	1 T	40
roving	18.39	"	1 T	40	Shearing	21.80	"	1 T	40
Overhaulers	21.78	"	1 T	40	Sorting	38.60	"	1 T	40
Roll oilers	15.97	"	1 T	40	Spinning	20.80	"	1 T	40
Roller varnishers	18.39	"	1 T	40	Warp changers	28.08	"	1 T	40
Roving machine					Weaving, 72" cloth	{25.41}	"	1 T	40
operators	15.97	"	1 T	40		{26.80}	"		
Roving markers	15.97	"	1 T	40	Winding	17.08	"	1 T	40
Roving men	16.94	"	1 T	40					
Roving packers	15.97	"	1 T	40	Lawrence:				
Slubber doffers	15.97	"	1 T	40	Loomfixers	1.12	Hour	—	40
Slubber tenders	21.78	"	1 T	40	Menders	.70	"	—	40
Speeder fixers	21.78	"	1 T	40	Perchers	.70	"	—	40
Sweepers and rov-					Spinners:				
ing men	15.97	"	1 T	40	Mule	.90	"	—	40
Tenders:					Frame	.55	"	—	40
1st int.	21.29	"	1 T	40	Weavers	.90	"	—	40
2d int.	19.84	"	1 T	40	Auxiliary help	.45	"	—	40
Waste men	15.97	"	1 T	40					
Helpers	16.94	"	1 T	40	Lowell¹				
Finishing depart-					Cotton goods:				
ment:					Card room workers	19.00	Week	—	40
Beam men	18.39	"	1 T	40	Curtain cutters	26.00	"	—	40
Boss doffers	16.94	"	1 T	40	Doffers	23.00	"	—	40
Boss warpers	28.07	"	1 T	40	Filling carriers	21.00	"	—	40
Boss winders	30.00	"	1 T	40	Loomfixers	31.46	"	—	40
Doffers	15.97	"	1 T	40	Sewers	19.00	"	—	40
Double winders	18.87	"	1 T	40	Slasher tenders	26.00	"	—	40
High speed warpers	17.42	"	1 T	40	Spinners	20.00	"	—	40
Hygr. tenders	16.94	"	1 T	40	Weavers	28.00	"	—	40
Quiller tenders	27.58	"	1 T	40	Narrow fabrics:				
Rail washers and					Filling carriers	22.00	"	—	40
cleaners	15.97	"	1 T	40	Fixers	29.00	"	—	40
Section men	21.78	"	1 T	40	Quillers	18.00	"	—	40
Skein winders	19.36	"	1 T	40	Rubber coverers	26.00	"	—	40
Tying-in girls	15.97	"	1 T	40	Weavers	27.00	"	—	40
Warper tenders	17.42	"	1 T	40	Winders	19.00	"	—	40
Wet twister tenders	20.81	"	1 T	40	Worsted goods:				
Winder fixers	21.78	"	1 T	40	Card room help	22.00	"	1¼ T	40
Winder tenders	18.87	"	1 T	40	Drawing (heavy and				
Yarn men	18.39	"	1 T	40	light)	19.00	"	1¼ T	40
Picker room:					Ring spinners	20.00	"	1¼ T	40
Bale breaker tend-					Twisters	19.00	"	1¼ T	40
ers	18.39	"	1 T	40	Winders	19.00	"	1¼ T	40
Bin men	15.97	"	1 T	40	Yarn boys	20.00	"	1¼ T	40
Card grinders	23.23	"	1 T	40					
Overhauler	23.23	"	1 T	40	Maynard:				
Picker boss	21.78	"	1 T	40	Automatic loom op-				
Picker tenders	18.39	"	1 T	40	erators	.67½	Hour	1½ T	40
Waste machine op-					Box or Marval loom				
erators	15.97	"	1 T	40	operators	.62	"	1½ T	40
Helpers	19.36	"	1 T	40	Loomfixers	1.10	"	1½ T	40
Spinning room:					Mulefixers	.87½	"	1½ T	40
Boss doffer	21.78	"	1 T	40	Spinners	.85	"	1½ T	40
Change-over girl	15.97	"	1 T	40	Spool strippers	.68	"	1½ T	40
Cleaners	15.97	"	1 T	40	Yarn weighers	.68	"	1½ T	40
Clerks	18.39	"	1 T	40					
Doffers	19.36	"	1 T	40	Millbury:				
Frame changers	21.78	"	1 T	40	Felt goods:				
Inspectors	15.97	"	1 T	40	Card room:				
Roving men	15.97	"	1 T	40	Brake tenders	.60	"	—	40
Section hands	21.78	"	1 T	40	Former tenders	.62½	"	—	40
Spare hands	15.97	"	1 T	40	Strippers	.66	"	—	40
Spindle setters	26.13	"	1 T	40	Dye house:				
Spinners	19.84	"	1 T	40	Floor help	.60	"	—	40
Sweepers	15.97	"	1 T	40	Washer operators	.66	"	—	40
Twister tender, dry	19.84	"	1 T	40	Finishing room:				
Waste men	15.97	"	1 T	40	Dryer operators	.73	"	—	40
Yarn boys	15.97	"	1 T	40	Floor help	.60	"	—	40
Helpers	18.39	"	1 T	40	Shear tenders	.66	"	—	40
Woolen and worsted:					Fulling room help	.62½	"	—	40
Battery hands	15.96	"	1 T	40	Hardening room:				
Cleaners	16.96	"	1 T	40	Helpers	.62½	"	—	40
Drop wire girls	15.96	"	1 T	40	Operators	.68	"	—	40
					Picker room help	.60	"	—	40

¹ See Table 13 for bobbin and shuttle workers.

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Millbury—Con.										
Thread workers:						Helpers . . .	\$0.48 ² / ₅	Hour	—	40
Bleach house general						Relief men . . .	.48 ² / ₅	"	—	40
hands	\$0.50	Hour	—	40		Titration man . . .	.48 ² / ₅	"	—	40
Braider tenders . . .	.40	"	—	40		Waste man . . .	.60 ¹ / ₂	"	—	40
Braiding . . .	.37 ¹ / ₂	"	—	40		Maintenance depart-				
Braiding, second fixer	.50	"	—	40		ment:				
Cleaning cotton . . .	.37 ¹ / ₂	"	—	40		Carpenters . . .	.78 ⁷ / ₁₀	"	—	40
Finishing fixer . . .	.41 ¹ / ₅	"	—	40		Carpenters' helpers	.54 ¹ / ₂	"	—	40
General utility						Electricians . . .	.84 ² / ₁₀	"	—	40
workers . . .	.37 ¹ / ₂	"	—	40		Electricians' help-				
Preparing hands . . .	.37 ¹ / ₂	"	—	40		ers . . .	{ .54 ¹ / ₂ }	"	—	40
Spinning doffer . . .	.37 ¹ / ₂	"	—	40			{ .58 ¹ / ₁₀ }	"	—	40
Spinning reeler . . .	.37 ¹ / ₂	"	—	40		Funnel boy . . .	.44	"	—	40
Splicers . . .	.37 ¹ / ₂	"	—	40		Janitor . . .	.40	"	—	40
Stamping tubes . . .	.37 ¹ / ₂	"	—	40		Laborers . . .	.48 ² / ₅	"	—	40
Twisted cord tubers	.37 ¹ / ₂	"	—	40		Lead burner helper	.50 ⁴ / ₅	"	—	40
Twister tenders . . .	.40	"	—	40		Machinists . . .	.78 ⁷ / ₁₀	"	—	40
Twisting oiler . . .	.37 ¹ / ₂	"	—	40		Machinists' helpers	{ .50 ⁴ / ₅ }	"	—	40
Wax bobbins . . .	.37 ¹ / ₂	"	—	40			{ .55 ⁷ / ₁₀ }	"	—	40
Wax papering . . .	.37 ¹ / ₂	"	—	40		Oiler . . .	.48 ² / ₅	"	—	40
Wax tuber . . .	.37 ¹ / ₂	"	—	40		Painters . . .	.72 ³ / ₅	"	—	40
Waxing machine . . .	.37 ¹ / ₂	"	—	40		Painters' helpers . . .	.58 ¹ / ₅	"	—	40
Weighing . . .	.37 ¹ / ₂	"	—	40		Pipers . . .	.72 ³ / ₅	"	—	40
						Pipers' helpers . . .	.55 ⁷ / ₁₀	"	—	40
New Bedford: ¹						Silk spinning: ²				
Changers-over . . .	27.83	Week	1 ¹ / ₂ T	40		Auxiliary help				
Loomfixers . . .	31.46	"	1 ¹ / ₂ T	40		(combing) . . .	.30	"	—	40
Shearers . . .	23.10	"	—	40		Boil off men . . .	.55	"	—	40
Slasher tenders:						Breakers . . .	.42	"	—	40
Color work . . .	29.05	"	1 ¹ / ₂ T	40		Carbonizers . . .	.49	"	—	40
Plain work . . .	26.36	"	1 ¹ / ₂ T	40		Carders . . .	.42 ² / ₅	"	—	40
Rayon work . . .	31.46	"	1 ¹ / ₂ T	40		Comber fixers . . .	.48	"	—	40
Sample work . . .	29.05	"	1 ¹ / ₂ T	40		Comber tenders . . .	.42 ² / ₅	"	—	40
Helpers . . .	17.60	"	1 ¹ / ₂ T	40		Doffer fixers . . .	23.00	Week	—	40
Synthetic yarn:						Doffer fixers' helpers	19.80	"	—	40
Viscose:						Doffers . . .	{ 21.00— }	"	—	40
Acid man . . .	.72 ⁴ / ₅	Hour	—	40			{ 22.00 }	"	—	40
Churn operator . . .	.72 ⁴ / ₅	"	—	40		Drawing frame tend-				
Churn helper . . .	.55 ² / ₅	"	—	40		ers . . .	17.44	"	—	40
Grinder man . . .	.68 ¹ / ₁₀	"	—	40		Dresser fixers . . .	.60	Hour	—	40
Grinder helper . . .	.45	"	—	40		Dressers:				
Mixer man . . .	.68 ¹ / ₁₀	"	—	40		1st draft . . .	{ 21.00— }	Week	—	40
Pressman . . .	.68 ¹ / ₁₀	"	—	40			{ 22.00 }	"	—	40
Press helper . . .	.55 ² / ₅	"	—	40		2d draft . . .	{ 17.00— }	"	—	40
Steeping room op-							{ 17.50 }	"	—	40
erator . . .	.72 ⁴ / ₅	"	—	40		3d draft . . .	15.00	"	—	40
Viscose cellar man . . .	.72 ⁴ / ₅	"	—	40		Dryer feeders . . .	14.50	"	—	40
Viscose cellar helper	.46 ¹ / ₅	"	—	40		Extractor men . . .	.49	Hour	—	40
Spinning:						Gill operators . . .	17.44	Week	—	40
Acid bath helper . . .	.49 ⁷ / ₁₀	"	—	40		Filler tenders:				
Cake trucker . . .	.52	"	—	40		1st and 2d draft . . .	18.90	"	—	40
Conveyor boy . . .	.42	"	—	40		3d draft . . .	15.00	"	—	40
Filter man . . .	.57 ⁴ / ₅	"	—	40		Hand twisters . . .	20.00	"	—	40
Guide changer . . .	.57 ⁴ / ₅	"	—	40		Lappers . . .	.42 ² / ₅	Hour	—	40
Janitor . . .	.52	"	—	40		Loomfixers . . .	35.00	Week	—	40
Jet boy . . .	.46 ¹ / ₅	"	—	40		Oilers (doffing) . . .	15.00	"	—	40
Mechanics:						Picker tenders . . .	.42 ² / ₅	Hour	—	40
Buckets . . .	.42	"	—	40		Picking department				
Helpers . . .	.53 ³ / ₅	"	—	40		girls . . .	{ 8.00— }	Week	—	40
Oilers . . .	.52	"	—	40			{ 12.00 }	"	—	40
Pumps . . .	.64 ⁷ / ₁₀	"	—	40		Roller tenders . . .	{ 19.00— }	"	—	40
Pump cleaner . . .	.52	"	—	40			{ 20.00 }	"	—	40
Pump tester . . .	.72 ⁴ / ₅	"	—	40		Roving boys (doffing)	15.00	"	—	40
Pump tester helper . . .	.52	"	—	40		Set box operators . . .	17.44	"	—	40
Spindle man . . .	.68 ¹ / ₁₀	"	—	40		Skein inspectors . . .				
Spinner (say work)	.75 ¹ / ₁₀	"	—	40		(winding) . . .	16.50	"	—	40
Wet reeling (skeins):						Speeder fixers . . .	23.00	"	—	40
Truckers . . .	.40 ² / ₅	"	—	40		Speeder fixers' help-				
Washing and bleach-						ers . . .	19.80	"	—	40
department:						Speeder operators . . .	17.44	"	—	40
Chemical attendant	.54 ¹ / ₂	"	—	40		Spinners . . .	19.36	"	—	40
Dryer operators:						Spreader fixers . . .	23.00	"	—	40
Male, part time						Spreader operators . . .	17.50	"	—	40
in wash room . . .	{ .51 ² / ₅ }	"	—	40		Sweepers (doffing) . . .	15.00	"	—	40
	{ .60 ¹ / ₂ }	"	—	40		Weavers:				
Female . . .	.40	"	—	40		3 looms on necktie	21.80	"	—	40
Main operators . . .	.60 ¹ / ₂	"	—	40		wear . . .	18.00	"	—	40
						10 looms on rayon . . .		"	—	40

¹ See Fall River for additional rates for New Bedford.² Rates given are standard for 40-hour week, and were effective August 11, 1937.

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
New Bedford—Con.					Ring spinners	\$16.00	Week	1 T	40
Silk spinning—Con.					Roving hands	16.00	"	1 T	40
Weavers—Con.					Section hands	18.21	"	1 T	40
12 looms on crepe and georgette	{ \$25.00— 27.00 }	Week	—	40	Slasher tenders	24.00	"	1 T	40
Winder fixers	23.00	"	—	40	Slubbers	19.00	"	1 T	40
Winders	{ 16.50 17.40 }	"	—	40	Smash piecers	20.00	"	1 T	40
Yarn boys	14.00	"	—	40	Speeder tenders	16.00	"	1 T	40
Tire fabrics (mill A): ¹					Spooler boys	16.00	"	1 T	40
Barber Coleman:					Sweepers	12.60	"	1 T	40
Spooling	21.00	"	—	40	Norton:				
Warping	21.00	"	—	40	Cloth folders (cotton piece goods)	32.80	"	—	40
Cable twister tend- ers	27.50	"	—	40	Oxford:				
Cabling doffers	21.20	"	—	40	Carpets:				
Card grinders	25.40	"	—	40	Dissections	.22	Hour	1½ T	40
Card strippers	21.47	"	—	40	Drawing up 172 to 216	1.92	"	1½ T	40
Card tenders	{ 20.20 20.64 }	"	—	40	Cutting down 216 to 172	1.36	"	1½ T	40
Cord winders	22.00	"	—	40	Fixing smashes	.44	"	1½ T	40
Creel men	17.96	"	—	40	Samples, and hour work	.49½	"	1½ T	40
Doffers	18.38	"	—	40	Winding room girls:				
Drawing tenders	19.05	"	—	40	Learners	11.80	Week	1½ T	40
Lap carriers	17.16	"	—	40	After six weeks	14.00	"	1½ T	40
Picker tenders	20.64	"	—	40	Peabody (bleachery):				
Ply spoolers	27.00	"	—	40	Baling and casing	21.36	"	—	40
Ply twister doffers	21.20	"	—	40	Bin piling	20.93	"	—	40
Ply twister tenders	27.50	"	—	40	Blacksmiths	27.05	"	—	44
Quillers	19.50	"	—	40	Book folders	21.78	"	—	40
Roving	25.00	"	—	40	Box makers	21.78	"	—	40
Roving doffers	16.50	"	—	40	Case finders	22.99	"	—	40
Spinners	20.90	"	—	40	Case nailers	21.36	"	—	40
Spinning doffers	22.15	"	—	40	Casing remnants	21.36	"	—	40
Third hands:					Chemic mixers	22.99	"	—	40
Card room	25.40	"	—	40	Color mixers	22.99	"	—	40
Spinning room	25.40	"	—	40	Doffing sheets and pillow cases from belts	16.04	"	—	40
Utility men	17.00	"	—	40	Dye house, general help	21.78	"	—	40
Warper tenders, as- sistant	17.96	"	—	40	Electricians	24.39	"	—	44
Weavers	24.00	"	—	40	Elevator men	19.36	"	—	40
Tire fabrics (mill B):					Folding	16.34	"	—	40
Card tenders	20.00	"	—	40	Gate men	21.78	"	—	40
Card tenders (strip- pers)	20.00	"	—	40	Hand doubling	21.78	"	—	40
Doffing	22.00	"	—	40	Hookers	16.34	"	—	40
Drawing tenders	18.70	"	—	40	Inspecting and pack- ing commission goods	22.99	"	—	40
Grinders, boss	22.50	"	—	40	Inspection machine girls	15.73	"	—	40
Grinders, assistant	20.75	"	—	40	Jiggers	21.78	"	—	40
Intermediate tenders	24.20	"	—	40	Kier boilers	25.41	"	—	40
Opener men	20.00	"	—	40	Kier piling	21.36	"	—	40
Picker men	20.00	"	—	40	Laying out and sew- ing grey goods	21.36	"	—	40
Ply spooling	20.90	"	—	40	Machine operators	21.78	"	—	40
Ply warping	20.90	"	—	40	Machinists	28.14	"	—	44
Ply warping tie-in	18.15	"	—	40	Men on horns	21.36	"	—	40
Roving doffers	{ 16.50 17.60 }	"	—	50	Mill truckers	20.93	"	—	40
Roving tenders	22.60	"	—	40	Millwrights	27.05	"	—	44
Slubber tenders	25.30	"	—	40	Oilers	20.93	"	—	44
Spinning	20.65	"	—	40	Oil men, power house	22.99	"	—	44
Splicing pieces	19.50	"	—	40	Paddlers	21.78	"	—	40
Spooling	19.25	"	—	40	Painters	20.93	"	—	40
Tie-in warpers	20.00	"	—	40	Pasting and winding	21.36	"	—	40
Twisting	25.00	"	—	40	Piece goods packers	22.99	"	—	40
Twisting doffers	22.00	"	—	40	Pillow case packers	22.99	"	—	40
Warping	20.90	"	—	40	Pillow case turning	15.73	"	—	40
Weaving	23.00	"	—	40	Plating and trucking:				
North Adams:					Back of mangles, dry cans and tender frames	21.36	"	—	40
Cotton workers:					Front of dry cans and tender frames	21.78	"	—	40
Battery hands	15.80	"	1 T	40	Power house cleaners	21.78	"	—	40
Card tenders	19.25	"	1 T	40	Rag sorters	21.36	"	—	40
Cleaners	12.34	"	1 T	40	Remnant sorters	15.73	"	—	40
Creelers	15.79	"	1 T	40					
Crooler machine	18.00	"	1 T	40					
Drawing-in machine	17.00	"	1 T	40					
Drop wire girls	15.80	"	1 T	40					
Loomfixers	27.82	"	1 T	40					
Oilers	16.00	"	1 T	40					
Ribbon machine	18.00	"	1 T	40					

¹ Rates given are base pay, effective July 21, 1937.² Higher rate for second and third shifts.

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Peabody (bleachery) —Con.					Oilers	\$19.12	Week	—	40
Room girls in stitch- ing room	\$15.73	Week	—	40	Opener hands	19.12	"	—	40
Sheet and pillow case put-up	16.04	"	—	40	Picker hands	19.12	"	—	40
Sheet packers	22.99	"	—	40	Railway and draw- ing tender	16.02	"	—	40
Shipping stencilers	22.99	"	—	40	Roving men	19.12	"	—	40
Soapers	21.78	"	—	40	Roving section hand	24.49	"	—	40
Special inspection for H. S. sheets	16.34	"	—	40	Scourer, head	22.00	"	—	40
Spot washing	15.73	"	—	40	Scourers	16.02	"	—	40
Squeezers	21.78	"	—	40	Scrubbers	16.94	"	—	40
Stamping and paper- ing	15.73	"	—	40	Second hands card- ing	36.78	"	—	40
Starch mixers	22.99	"	—	40	Shaft hands	18.15	"	—	40
Steamfitters	25.84	"	—	44	Spare hands	18.15	"	—	40
Steamfitters' helpers	24.39	"	—	44	Specialized cleansers	16.34	"	—	40
Stenciling cases and bales	21.36	"	—	40	Strippers	19.12	"	—	40
Sweepers	18.15	"	—	40	Third hands carding	30.25	"	—	40
Tearing room sorters	21.78	"	—	40		(18.76)			
Tearing sheets, pillow cases, and remnants	15.73	"	—	40	Truckers	(20.35)	"	—	40
Tubing folding	16.34	"	—	40		(21.18)			
Tying on wrapping machine	16.34	"	—	40	Wastemachine hands	19.12	"	—	40
Warehouse truckers	21.78	"	—	40	Waste men:				
White rack piling	21.36	"	—	40	Press men	18.76	"	—	40
Wiring	16.34	"	—	40	Waste men	18.15	"	—	40
Salem: ¹					Warp spinning:				
Filling spinning:					Bookkeeper	16.34	"	—	40
Bobbin reamers	18.15	"	—	40	Cleaners and spin- ners	15.73	"	—	40
Bookkeeper	18.15	"	—	40	Cleaners and sweep- ers	16.34	"	—	40
Cleaners and sweep- ers	16.34	"	—	40	Elevator men	18.15	"	—	40
Cleaner, oiler, and tape hands	18.15	"	—	40	Motor cleaners	18.76	"	—	40
Cork roll coverers	18.15	"	—	40	Oilers and tape men	(19.36)	"	—	40
Filling hands	18.76	"	—	40		(19.60)			
Motor oilers and cleaners	18.76	"	—	40	Roving hands	(18.15)	"	—	40
Oilers and tape hands	19.36	"	—	40		(18.76)			
	(18.15)				Roving truckers	18.15	"	—	40
Roving hands	(19.12)	"	—	40	Scrubbers	16.94	"	—	40
	(20.81)				Second hands	(33.86)	"	—	40
Scrubbers	16.94	"	—	40		(36.75)			
Second hands	36.78	"	—	40	Section hands	(24.20)	"	—	40
	(24.20)					(24.68)			
Section hands	(24.32)	"	—	40	Spindle setters	24.20	"	—	40
	(24.49)				Top cleaners	15.73	"	—	40
Spindle setters	24.20	"	—	40	Twister hands	16.34	"	—	40
Third hands	25.41	"	—	40	Third hands	25.78	"	—	40
Top cleaners	15.75	"	—	40	Yarn hands	(18.76)	"	—	40
Tower hands (filling and bobbins)	19.12	"	—	40		(18.93)			
Tractor men	21.18	"	—	40	Spooling and warping:				
Tractor men's help- ers	18.76	"	—	40	Bad yarn hands	15.73	"	—	40
Carding:					B. C. bobbin hands	15.73	"	—	40
Bad roving hands	16.02	"	—	40	B. C. creeling girls	16.34	"	—	40
Bobbin cleaning ma- chine hands	18.15	"	—	40	B. C. sweepers	16.34	"	—	40
Bobbin men	20.09	"	—	40	B. C. warper creel- ing men	18.15	"	—	40
Bookkeepers	(16.34)	"	—	40	B. C. warper tenders	22.51	"	—	40
	(18.15)				Beam, yarn, and spool hands	18.15	"	—	40
Boss grinder	30.86	"	—	40	Bobbin stripping	15.73	"	—	40
Boss picker	33.28	"	—	40	Mending bad cheeses	15.73	"	—	40
Card doffers	16.34	"	—	40	Oilers and cleaners	18.15	"	—	40
Cleaner (compounds)	18.15	"	—	40	Rewinding machines	15.73	"	—	40
Drawing hands	16.34	"	—	40	Scrubbers	16.94	"	—	40
Drawing section hands	24.20	"	—	40	Section hands	22.99	"	—	40
Elevator hands	(18.15)	"	—	40	Spooling bad yarn	15.73	"	—	40
	(18.76)				Stripping bobbins— B. C. machines	15.73	"	—	40
Grinders, head	26.62	"	—	40	Twister spoolers	15.73	"	—	40
Grinders	24.20	"	—	40	Vacuum cleaner hand	16.34	"	—	40
Laboratory hands	18.15	"	—	40	Dress room:				
Lap hands	18.15	"	—	40	Bookkeeper	18.15	"	—	40
Motor hands	18.76	"	—	40	Drawing-in machine:				
					Girls	16.34	"	—	40
					Tenders	24.20	"	—	40
					Elevator men	18.15	"	—	40
					Harness girls	16.34	"	—	40
					Scrubbers	16.94	"	—	40
					Second hands	36.30	"	—	40
					Size men	30.49	"	—	40
					Slasher tenders	28.44	"	—	40

¹ Rates shown are for first shift of 40 hours. On second shifts, a number of employees work at two occu-

TABLE 11. TEXTILE MANUFACTURING — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Salem—Con.					Trimming selvages	\$15.73	Week	—	40
Dress room—Con.					Washer-ironer-trucker	18.15	"	—	40
Slasher tenders' help- ers	\$18.76	Week	—	40	Repair shop:				
Third hands:					Atomizer men	20.09	"	—	40
Slasher	29.70	"	—	40	Belt men	26.38	"	—	40
Tying	25.30	"	—	40	Belt men's helpers	24.68	"	—	40
Truckers	{18.15}	"	—	40	Blacksmiths	26.86	"	—	40
	{18.76}	"	—	40	Blacksmiths' helpers	19.12	"	—	40
W. T. M. men	{24.20}	"	—	40	Carpenters	{26.38}	"	—	40
	{30.49}	"	—	40		{30.25}	"	—	40
W. T. M. men's help- ers	18.15	"	—	40	Clerks	24.20	"	—	40
Weaving:					Helpers	18.15	"	—	40
Battery hands	15.73	"	—	40	Humidifier men	22.51	"	—	40
Beam men	18.15	"	—	40		{21.06}	"	—	40
Bobbin cleaning ma- chine:					Machinists	{24.44}	"	—	40
Girls	16.34	"	—	40		{25.65}	"	—	40
Hands	18.15	"	—	40		{26.86}	"	—	40
Bobbin conveyer men	18.15	"	—	40	Painters	{23.60}	"	—	40
Bookkeepers	18.15	"	—	40		{21.78}	"	—	40
Cleaners	16.34	"	—	40	Pipers	{22.99}	"	—	40
Cloth men	19.60	"	—	40		{24.20}	"	—	40
Conditioning ma- chine hands	{18.76}	"	—	40	Stock clerks (Law- rence)	36.30	"	—	40
	{19.12}	"	—	40	Power plant:				
Filling men	19.60	"	—	40	Basement truckers	18.15	"	—	40
General second hand	43.68	"	—	40	Electricians	30.01	"	—	40
Jacquard fixers	30.98	"	—	40		{20.81}	"	—	40
Loomfixers	29.04	"	—	40	Electricians' helpers	{21.78}	"	—	40
Oilers	18.15	"	—	40		{24.20}	"	—	40
Room girls	18.15	"	—	40		{35.27}	"	—	40
Scrubbers	16.94	"	—	40	Firemen	{39.20}	"	—	40
Second hands	39.69	"	—	40		{45.06}	"	—	40
Supply man	18.15	"	—	40	Firemen's helpers	24.26	"	—	40
Third hands	30.25	"	—	40	Gate men (watching)	18.15	"	—	40
Tractor men	21.78	"	—	40	Office man	30.00	"	—	40
Tractor men's help- ers	18.15	"	—	40	Oil men	18.15	"	—	40
					Truck drivers	20.09	"	—	40
Cloth room:					Watchmen	24.81	"	—	40
Adding machine clerks	16.02	"	—	40	Yard hands	18.15	"	—	40
Balers	18.15	"	—	40					
Balers-shippers	25.05	"	—	40	Westford (Granite- ville):				
Bookfolder and fold- ing machine	20.81	"	—	40	Worsted workers:				
Bookkeepers	18.15	"	—	40	Drawing room help	17.00	"	1T	40
Booker-trucker	18.15	"	—	40	Spinners	17.00	"	1T	40
Cloth handlers:					Spoolers	17.00	"	1T	40
Narrow	18.15	"	—	40	Twisters	17.00	"	1T	40
Wide	{18.76}	"	—	40	Warpers	17.00	"	1T	40
	{20.81}	"	—	40	Winders	17.00	"	1T	40
On second shift	16.94	"	—	40					
Double doublers	18.15	"	—	40	Worcester:				
Double doublers' helpers	16.94	"	—	40	Carpet workers:				
Folders	18.15	"	—	40	Plant A:				
Folders' helpers, wide	16.94	"	—	40	Card boys	.54	Hour	1½ T	40
Inspectors:					Carpenters	.62	"	1½ T	40
Head (female)	16.94	"	—	40	Dyers	.54½	"	1½ T	40
Male	18.76	"	—	40	Fixers	1.08	"	1½ T	40
Wide and narrow machines	15.73	"	—	40	Machinists	.62	"	1½ T	40
Over-inspectors (male)	{18.76}	"	—	40	Plant B:				
	{22.51}	"	—	40	Cap winders (girls)	.35	"	1½ T	40
Paperers (male)	18.15	"	—	40	Creelers	.45	"	1½ T	40
Paperers (female)	15.73	"	—	40	Starchers	.50	"	1½ T	40
Rags and remnants	15.73	"	—	40	Warpers (girls)	.35	"	1½ T	40
Remnant and rolling machine	18.15	"	—	40	Woolen workers:				
Scrubbers	16.94	"	—	40	Bobbin boys	17.00	Week	1½ T	40
Rolling machine men	{18.15}	"	—	40	Burlers	18.00	"	1½ T	40
	{18.76}	"	—	40	Card room help	21.00	"	1½ T	40
Second hands	35.70	"	—	40	Finishing room help	18.00	"	1½ T	40
Ticketers (male)	18.76	"	—	40		{26.50}	"	—	40
Ticketers (female)	15.73	"	—	40		{28.25}	"	1½ T	40
Trimmers and folders	15.73	"	—	40		{30.50}	"	—	40
					Mule spinning	18.00	"	1½ T	40
					Picker house	18.00	"	1½ T	40
					Sewers	18.00	"	1½ T	40
					Shippers and pack- ers (girls)	15.00	"	1½ T	40
					Spare spinners	25.00	"	1½ T	40
					Spooling	17.80	"	1½ T	40
					Warping (dressing)	25.00	"	1½ T	40
					Winding	18.00	"	1½ T	40

TABLE 12. THEATRICAL EMPLOYMENT.
Moving Picture Machine Operators.¹

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS ²		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS ²		Over- time Rate per Hour
	Rates of Wages	Basis			Rates of Wages	Basis	
Amesbury . . .	\$55.10	7 days	\$1.80	Relief operators . .	\$15.00	10 hours per week	—
Amherst:				Class B theatres:			
First operators . .	60.00	7 days	1.50	First operators . .	58.00	7 days	\$1.75
Second operators . .	50.00	7 days	1.50	Second operators . .	46.50	7 days	1.75
Athol:				Relief operators . .	14.00	14 hours per week	—
First operators . .	47.50	7 days	1.25	Class C theatres:			
Second operators . .	45.00	7 days	1.25	Operators . . .	55.00	7 days	1.75
Attleboro:				Assistant operators	43.00	7 days	1.75
First operators . .	52.50	7 days	1.25	Lawrence:			
Second operators . .	37.50	7 days	1.00	Class A theatres . .	52.50	7 days	1.75
Boston:				Class B theatres . .	47.50	7 days	1.75
Sound productions:				Lexington . . .	55.00	6 days	—
Class A theatres . .	90.00	6 or 7 days	2 T	Lowell:			
Class B theatres . .	81.00	6 or 7 days	2 T	Class A theatres:			
Class C theatres . .	76.50	6 or 7 days	2 T	Chief operators . .	66.00	6 or 7 days	2.00
Class D theatres . .	65.60	6 days	2 T	Assistant chief op- erators . . .	63.00	6 or 7 days	2.00
Class E theatres . .	63.00	6 days	2 T	Operators . . .	61.00	6 or 7 days	2.00
Brockton ³ . . .	52.00	6 days	\$1.80	Class B theatres:			
Chicopee: ⁴				Chief operators . .	59.00	6 or 7 days	2.00
Class D theatres:				Assistant chief op- erators . . .	56.00	6 or 7 days	2.00
First operators . .	53.00	40 hours	1.50	Operators . . .	54.00	6 or 7 days	2.00
Second operators . .	43.00	40 hours	1.50	Lynn:			
Swing men . . .	1.10	Hour	—	First operators . .	70.00	7 days or less	⁵ 2.00 2.50
Danvers . . .	35.00	7 days or less	⁵ 2.00 2.50	Second operators . .	49.00	7 days or less	⁵ 2.00 2.50
Fall River:				Marlborough:			
Class A theatres:				First operators . .	50.00	7 days	—
First operators . .	54.00	7 days	2.50	Second operators . .	45.00	7 days	—
Second operators . .	38.00	7 days	1.25	Natick . . .	58.50	7 days	—
Class B theatres:				New Bedford:			
First operators . .	48.00	7 days	2.50	Sound productions:			
Second operators . .	32.00	7 days	1.25	Chief operators . .	54.00	7 days	2.00
Class C theatres:				Second men . . .	40.00 {35.00}	7 days	1.50
First operators . .	40.00	7 days	2.00	Apprentices . . .	25.00	7 days	1.50
Second operators . .	27.50	7 days	1.00	Silent pictures . .	51.00	7 days	1.50
Fitchburg: ⁶				Newburyport:			
Class A theatres:				Sound productions	55.10 {36.00 {30.60 {67.50	7 days 7 days 3 days 7 days	— 1.80
First operators . .	54.50	7 days	1.50	Newton . . .			
Second operators . .	37.00	7 days	1.50	North Adams:			
Class B theatres:				Chief operators . .	54.00	6 days	1.33 $\frac{1}{3}$
First operators . .	42.00	7 days	1.50	Operators . . .	48.00	6 days	1.33 $\frac{1}{3}$
Second operators . .	37.00	7 days	1.50	Northampton:			
Framingham . . .	55.00	7 days	—	Class A theatres:			
Gloucester:				First operators . .	68.00	7 days	1.50
First operators . .	61.00	7 days or less	⁵ 2.00 2.50	Second operators . .	56.00	7 days	1.50
Second operators . .	40.00	7 days or less	⁵ 2.00 2.50	Class B theatres:			
Greenfield:				First operators . .	⁸ 65.00 {62.00 {55.00 {51.00	7 days 7 days 7 days 7 days	1.37 1.32 1.15 $\frac{3}{4}$ 1.08 $\frac{1}{2}$
Class A theatres . .	48.00 {48.33	7 days 5 days	1.25 1.25	Second operators . .			
Class B theatres:							
First operators . .	39.00	7 days	1.00				
Second operators . .	34.00	7 days	1.00				
Haverhill . . .	59.27	7 days	1.80				
Holyoke:							
Class A theatres (continuous):							
First operators . .	60.00	7 days	1.75				
Second operators . .	45.00	7 days	1.75				

¹ Rates effective Labor Day, or at beginning of fall contract season.

² Operators are usually engaged on the basis of two and one-half or three hours per performance — five or six hours a day. Rates quoted are paid operators for full schedule of hours. All time over 40 hours per week is usually worked by spare operators.

³ Sundays, \$8.00 for four hours or less; overtime, \$2.70.

⁴ Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and Westfield.

⁵ Higher rate applies to Sunday overtime.

⁶ Same rates apply in Clinton and Leominster.

⁷ Lower rate, two performances a day; higher rate continuous performances, three-man shift.

⁸ Rates vary according to individual agreements.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Concluded.

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS ¹		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS ¹		Over- time Rate per Hour
	Rates of Wages	Basis			Rates of Wages	Basis	
Peabody	\$52.00	7 days	\$2.00	Worcester:			
Pittsfield:				Vaudeville and pic- tures:			
First operators . . .	66.00	6 days	2—	Chief operators . .	\$69.50	7 days	\$2.00
Second operators . .	48.00	6 days	2—	Assistant chief op- erators	67.50	7 days	2.00
Springfield:				Operators	65.50	7 days	2.00
Class A theatres . .	69.00	41 hours	2.00	Pictures only:			
Class B theatres:				Class A theatres:			
First operators . . .	69.00	41 hours	2.00	Chief operators . .	69.50	7 days	2.00
Second operators . .	59.00	41 hours	2.00	Assistant chief op- erators	67.50	7 days	2.00
Class C theatres:				Operators	65.50	7 days	2.00
First operators . . .	58.17	39 hours	1.75	Class B theatres:			
Second operators . .	47.33	39 hours	1.75	Chief operators . .	64.50	7 days	2.00
Swing men	1.35½	Hour	—	Assistant chief op- erators	62.50	7 days	2.00
Taunton	37.50	45 hours	1.50	Operators	60.50	7 days	2.00
	47.50	52 hours	1.50				
Waltham:							
First operators . . .	64.00	7 days	2.00				
Second operators . .	60.43	7 days	2.00				

*Musicians.*³

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS ⁴		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS ⁴		Over- time Rate per Hour
	Rates of Wages ⁵	Number of Per- formances ⁶			Rates of Wages ⁵	Number of Per- formances ⁶	
Athol:				Leaders	\$83.00	8 or less	\$3.60
Musicians	\$6.00	1 to 3	—	Musical shows . .			
Leaders	8.50	1 to 3	—	(second class):			
Attleboro:				Musicians	62.00	9 or less	2.40
Picture Theatres: ⁷				Leaders	77.00	9 or less	3.60
Musicians	40.00	12	\$1.00	Four musicians or less:			
	30.00	6 evenings		Dramatic shows:			
Leaders	45.00	12	1.00	Musicians	66.00	8 or less	2.40
	35.00	6 evenings		Leaders	90.00	8 or less	3.60
Solo pianists	45.00	12	1.00	Musical shows:			
	35.00	6 evenings		Musicians	80.00	8 or less	2.40
Organists	45.00	12	1.00	Leaders	100.00	8 or less	3.60
	35.00	6 evenings		Stock Theatres (Class A):			
Barnstable:				Five musicians or over:			
Musicians	40.00	8—	1.00	Musicians	52.00	9 or less	2.40
Leaders	60.00	8—	1.50	Leaders	81.00	9 or less	3.60
Boston: ⁹				Four musicians or less:			
Combination				Musicians	66.00	9 or less	2.40
Theatres:				Leaders	90.00	9 or less	3.60
Five musicians or over:				Stock Theatres (Class B):			
Dramatic shows:				Five musicians or over:			
Musicians	52.00	8 or less	2.40	Musicians	47.00	9 or less	2.40
Leaders	81.00	8 or less	3.60	Leaders	67.00	9 or less	3.60
Musical shows (first class):							
Musicians	66.00	8 or less	2.40				

¹ See note 2, page 41.

² Overtime pro rata.

³ Rates effective Labor Day, or at beginning of fall contract season.

⁴ Rates for fourteen performances weekly include two shows on Sunday; otherwise Sunday engagements are on a special basis.

⁵ Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.

⁶ A single performance usually covers 2¾ or 3 hours; matinee and evening performances, usually 5½ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.

⁷ With or without vaudeville.

⁸ Not over 30 hours, including rehearsals.

⁹ Rates paid in theatres not shown vary according to individual contracts, based on class of performance playing time, etc.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
Musicians—Continued.

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS ¹		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS ¹		Over- time Rate per Hour
	Rates of Wages ²	Number of Per- formances ³			Rates of Wages ²	Number of Per- formances ³	
Brockton:							
Picture Theatres:				Leaders . . .	{ \$46.00 14 } 40.00 12 } 34.00 6 }		\$1.50
Musicians . . .	\$45.00	12	1½ T	Solo organists . .	45.00	14	1.50
Leaders . . .	67.50	12	1½ T	Solo pianists . .	45.00	14	1.50
Organists . . .	65.00	12	1½ T				
Fairhaven:				Greenfield:			
Picture Theatres:				Theatres (All			
Pianists . . .	{ 35.20 14 } 16.80 46 }		5 —	Classes):			
Fall River:				Musicians . . .	{ 35.00 13 } 21.00 7 }		1.00
Stock Theatres:				Leaders . . .	45.00	13	1.00
Musicians . . .	38.00	12 or less	6 —				
Leaders . . .	48.00	12 or less	6 —	Haverhill:			
Vaudeville and Pic- ture Theatres (First Class):				Vaudeville and Pic- ture Theatres:			
Musicians . . .	45.00	12	6 —	Musicians . . .	60.00	14	1½ T
Leaders . . .	60.00	12	6 —	Leaders . . .	67.00	14	1½ T
Organists . . .	50.00	7 —	6 —	Organists . . .	70.00	14	1½ T
Vaudeville and Pic- ture Theatres (Second Class):				Relief organists . .	12 2.00	—	—
Musicians . . .	40.00	12	6 —	Relief pianists . .	13 2.00	—	—
Leaders . . .	45.00	12	6 —	Holyoke:			
Organists . . .	50.00	7 —	6 —	Musicians . . .	48.00	14	—
Picture Theatres:				Leaders . . .	58.00	14	—
Organists . . .	50.00	7 —	6 —				
Fitchburg:				Lowell:			
Musicians . . .	{ 4.00 } 5.00 } 6.00 }	2	\$1.25	Stock Theatres:			
Leaders . . .	{ 5.00 } 6.00 }	2	1.25	Musicians . . .	36.00	9	\$1.50
	{ 7.00 }			Leaders . . .	43.00	9	1.50
Frammingham:				Vaudeville Theatres:			
Picture Theatres:				Musicians . . .	56.00	21	14 —
Musicians . . .	{ 35.00 12 } 30.00 8 } 25.00 6 }		—	Leaders . . .	68.00	21	14 —
Leaders . . .	{ 40.00 12 } 35.00 8 } 30.00 6 }		—	Vaudeville and Pic- ture Theatres (Class B):			
Solo organists . .	{ 45.00 12 } 35.00 12 }		—	Musicians . . .	38.00	21	1.50
Solo pianists . .	{ 40.00 12 } 35.00 12 }		—	Leaders . . .	42.00	21	1.50
				Picture Theatres (Class A): ¹⁵			
Gloucester: ¹⁰				Head organists . .	50.00	14	1.50
Stock Theatres:				Relief organists or pianists . . .	35.00	16 7	1.50
Musicians . . .	{ 36.00 9 } 24.00 6 }		11 1.50	Picture Theatres (Class B): ¹⁵			
Leaders . . .	{ 41.00 9 } 29.00 6 }		11 1.50	Head organists . .	45.00	14	1.50
Vaudeville and Pic- ture Theatres:				Relief organists or pianists . . .	22.50	16 7	1.50
Musicians . . .	{ 36.00 14 } 30.00 12 } 24.00 6 }		1.50	Lynn:			
				Vaudeville and Pic- ture Theatres (Class A):			
				Musicians . . .	10.00	3	17 —
				Leaders . . .	14.00	3	17 —
				Vaudeville and Pic- ture Theatres (Class B):			
				Musicians . . .	8.00	3	17 —
				Leaders . . .	12.00	3	17 —

¹ See note 4, page 42.² See note 5, page 42.³ See note 6, page 42.⁴ Extra week-day performances pro rata.⁵ Overtime rate per ½ hour, 80 cents.⁶ Overtime pro rata; Sundays—musicians \$5.00 per performance, leaders \$7.00.⁷ Rate for 7 days.⁸ Rates vary according to admission fee.⁹ Higher rate paid in theatres seating 1,000 or over.¹⁰ Same rates apply in Manchester.¹¹ Rate for first hour; \$2 per hour thereafter.¹² Rate per hour.¹³ Rate for first hour; then \$1 for each hour or fraction thereof.¹⁴ Overtime rate per ¼ hour, 35 cents.¹⁵ No orchestra regularly employed. When extra musicians are required they are paid \$4 per performance.¹⁶ Performances of two hours or less.¹⁷ Overtime rate per ¼ hour, 50 cents for musicians and 75 cents for leaders: Sunday overtime rate, 75 cents per ¼ hour for musicians and \$1 for leaders.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Musicians — Concluded.

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS ¹		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS ¹		Over- time Rate per Hour
	Rates of Wages ²	Number of Per- formances ³			Rates of Wages ²	Number of Per- formances ³	
Milford:				Leaders . . .	\$7.50	1	9 —
Picture Theatres:				Musical shows:			
Musicians . . .	\$3.50	1	\$1.00	Musicians . . .	7.00	1	9 —
Solo pianists . .	4 { 30.00 }	—	1.00	Leaders . . .	9.50	1	9 —
Relief pianists .	6 { 6.00 }	—	1.00	Vaudeville and Pic- ture Theatres			
Organists . . .	60.00	14	1.00	(Class A):			
New Bedford:				Musicians . . .	62.50	27	9 —
Stock Theatres:				Leaders . . .	77.50	27	9 —
Musicians . . .	{ 6.00	1 }	—	Organists . . .	60.00	27	9 —
Leaders . . .	{ 10.00	2 }	—	Vaudeville and Pic- ture Theatres			
	{ 9.00	1 }	—	(Class B):			
	{ 15.00	2 }	—	Musicians . . .	10 45.00	21	9 —
Vaudeville and Pic- ture Theatres:				Leaders . . .	10 55.00	21	9 —
Musicians . . .	{ 51.00	12 or 14 }	—	Taunton:			
Leaders . . .	{ 29.00	6 }	—	Vaudeville and Pic- ture Theatres:			
Solo organists . .	{ 67.00	12 or 14 }	—		{ 42.00	21 or less }	
Relief organists .	{ 38.00	6 }	—	Musicians . . .	{ 36.00	18 or less }	
	{ 60.00	12 or 14 }	—		{ 24.50	14 or less }	—
	{ 35.00	6 }	—		—nights		
	42.00	7	—		21.00	12 or less	
Newburyport:					—nights		
Theatres (All					{ 49.00	21 or less }	
Classes):					42.00	18 or less	
Musicians . . .	42.00	12	2.00	Leaders . . .	{ 31.50	14 or less }	—
Leaders . . .	48.00	12	2.00		—nights		
North Adams:					27.00	12 or less	
Theatres (All					—nights		
Classes):					{ 49.00	21 or less }	—
Musicians . . .	{ 40.00	12 }	1.00		42.00	18 or less	
Leaders . . .	{ 8.00	— }	—		{ 31.50	14 or less }	—
Relief pianists .	{ 45.00	12 }	1.00		—nights		
	{ 10.00	— }	—		27.00	12 or less	
	7 1.50	—	—		—nights		
Norwood:				Solo pianists . . .	{ 49.00	21 or less }	—
Vaudeville and Pic- ture Theatres:					42.00	18 or less	
Musicians . . .	30.00	6	1.00	Solo organists . . .	{ 56.00	21 or less }	—
Picture Theatres:					48.00	18 or less	
Musicians . . .	32.00	18	—	Westfield:			
Pittsfield:				Vaudeville and Pic- ture Theatres:			
Stock Theatres				Musicians . . .	{ 45.00	14 }	—
(Dramatic):				Leaders . . .	{ 27.00	7 }	—
Musicians . . .	37.50	10	1.50		52.00	14	—
Leaders . . .	45.00	10	1.50	Worcester:			
Vaudeville Theatres:				Combination The- atres:			
Musicians . . .	{ 40.00	12 }	1.50	Musicians . . .	11 { 6.00 }	1	12 —
Leaders . . .	{ 22.50	6 }	1.50	Leaders . . .	11 { 7.50 }	1	13 —
Picture Theatres:					11 { 8.00 }		
Musicians . . .	{ 50.00	12 }	1.50		10.00 }		
Relief organists	{ 28.50	6 }	—	Stock Theatres:			
or pianists . .	{ 42.50 }	—	—	Musicians . . .	50.00	12	12 —
	{ 25.00 }			Leaders . . .	70.00	12	13 —
Springfield:				Burlesque Theatres:			
Combination The- atres:				Musicians . . .	52.00	12	12 —
Dramatic shows:				Leaders . . .	72.00	12	13 —
Musicians . . .	5.00	1	9 —	Vaudeville Theatres			
				(Class A):			
				Musicians . . .	70.00	14 —	12 —
				Leaders . . .	94.00	14 —	13 —
				Vaudeville Theatres			
				(Class B):			
				Musicians . . .	60.00	14 —	12 —
				Leaders . . .	80.00	14 —	13 —

¹ See note 4, page 42.² See note 5, page 42.³ See note 6, page 42.⁴ Lower rate for six days; higher rate for seven days of five hours.⁵ Sunday employment.⁶ Rate for one day of vaudeville.⁷ Rate per hour.⁸ Same rate for pianists employed alone.⁹ Broken time and overtime, pro rata.¹⁰ Extra performances, musicians \$2.50, leaders \$3.50.¹¹ Higher rate for musical shows; lower rate for dramatic shows.¹² Overtime rate per $\frac{1}{2}$ hour, \$1.¹³ Overtime rate per $\frac{1}{2}$ hour, \$1.25.¹⁴ Regular men are employed seven days a week, and weekly rate includes two performances on Sunday and any other extra performances.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
Stage Employees.¹

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Attleboro:						
Theatres (All Classes):						
Carpenters	\$2.50	\$45.00	—	—	—	\$5.00
Other employees	2.00	36.00	—	—	—	5.00
Extra stage hands	2.00	—	—	—	—	—
Beverly:						
Vaudeville and Picture Theatres:						
Carpenters and propertymen .	—	47.50	—	—	—	—
Boston:						
Combination Theatres:						
Heads of departments	—	67.50	\$1.55	—	\$2.00	10.00
Head flymen	6.50	—	1.30	—	1.75	8.00
Lamp operators:						
Front	6.50	—	1.30	—	1.75	8.00
Side bridge or fly floor .	7.50	—	1.30	—	1.75	8.00
Stage	6.25	—	1.30	—	1.75	8.00
Flymen and grips	6.25	—	1.30	—	1.75	8.00
Vaudeville and Picture Theatres (First Class): ⁵						
DeLuxe Theatres: ⁶						
Maintenance men	—	87.00	1.70	—	2.30	10.00
Master mechanics	—	93.45	1.70	—	2.30	10.00
Other employees	—	65.70	1.70	—	2.30	10.00
Picture Theatres (Class A): ⁷						
Maintenance men	—	71.25	1.70	—	2.30	10.00
Picture Theatres (Class B): ⁷						
Maintenance men	—	63.00	1.55	—	2.00	10.00
Burlesque Theatres:						
Heads of departments . . .	—	75.00	1.75	—	2.30	10.00
Head flymen	—	68.50	1.75	\$10.00	2.30	10.00
Maintenance men	—	65.00	1.45	8.00	2.00	8.00
Other employees	—	60.00	1.45	8.00	2.00	8.00
Grand and Light Opera and Ballet:						
Heads of departments . . .	—	98.50	2.50	15.00	3.00	13.50
Assistant heads of departments	—	82.00	1.95	14.00	2.50	11.50
Head flymen	7.50	—	1.95	14.00	2.50	11.50
Lamp operators:						
Aerial bridge	8.50	—	1.95	14.00	2.50	11.50
Front	8.00	—	1.95	14.00	2.50	11.50
Side bridge or fly floor .	7.25	—	1.95	14.00	2.50	11.50
Other employees	7.00	—	1.95	14.00	2.50	11.50
Wardrobe Attendants:						
Dressers	2.50	⁸ {20.00} {25.00}	—	—	—	⁹ 3.00
Hangers	¹⁰ 1.00	—	1.50	1.50	—	—
Maids	—	¹¹ {25.00} {20.00}	—	—	—	—
Sewers	¹⁰ 1.00	¹² 5.00	—	—	—	—
Brockton:						
Stock Theatres:						
Heads of departments	—	55.00	1.25	¹⁰ 2.00	—	—
Other employees	—	46.00	1.25	¹⁰ 2.00	—	—

¹ A minimum rate of \$100 per week has been established by the International Union for carpenters, electricians, and propertymen traveling with road shows; \$92.50 per week for all others. One day's work, one-sixth of weekly scale. Rates shown in table for heads of departments apply to carpenters, electricians, and propertymen who are regularly employed.

² Rates effective Labor Day, or at beginning of fall contract season.

³ Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

⁴ Rate per day on a three-show basis.

⁵ Under this heading are grouped theatres playing first-class vaudeville, with motion pictures.

⁶ Two crews of six men each; one crew works from 10.00 A.M. to 5.00 P.M., and one works from 5.00 P.M. until drop of curtain of last show.

⁷ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed 6 days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.

⁸ Lower rate for vaudeville dressing, six days of three performances or less; higher rate for seven days, or for four performances per day for six days.

⁹ Opera dressing.

¹⁰ Rate per hour.

¹¹ Rates vary according to service in theatre; higher rate for dressing two principals.

¹² Rate per day.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Brockton—Con.						
Vaudeville and Picture Theatres:						
Heads of departments	—	⁴ \$45.00	\$0.85	\$7.50	—	\$7.50
Flymen	—	42.50	.85	7.50	—	7.50
Other employees	—	40.00	.85	7.50	—	7.50
Picture Theatres:						
Maintenance men and carpenters	—	53.80	.85	—	—	7.50
Danvers:						
Vaudeville and Picture Theatres:						
Stage hands	—	⁵ 7.50	—	—	—	—
Fall River:						
Vaudeville Theatres:						
Carpenters	—	⁶ {50.00 } {40.00 }	—	—	—	⁷ 7.50
Electricians and propertymen	—	⁸ 8.00	—	—	—	⁷ 6.50
Other employees	—	⁸ 8.00	—	—	—	⁷ 6.00
Picture Theatres:						
Maintenance men	—	⁶ {45.00 } {36.00 }	—	—	—	—
Fitchburg:						
Combination Theatres:						
Carpenters	\$3.65	40.00	—	3.50	—	—
Electricians and propertymen	3.65	37.00	—	3.50	—	—
Flymen and grips	3.65	31.50	—	3.50	—	—
Framingham:						
Picture Theatres:						
Carpenters	—	⁹ 50.00	—	12.00	\$2.00	—
Gloucester:						
Stock Theatres:						
Carpenters	—	55.25	1.50	10.00	2.25	10.00
Electricians and propertymen	—	42.50	1.50	10.00	2.25	10.00
Flymen and grips	—	35.70	1.50	10.00	2.25	10.00
Vaudeville and Picture Theatres:						
Carpenters	—	42.50	1.50	10.00	2.25	10.00
Other employees	—	38.25	1.50	10.00	2.25	10.00
Picture Theatres:						
Electricians (maintenance men)	—	46.73	1.50	10.00	2.25	10.00
Greenfield:						
Theatres (Class A): ¹⁰						
Heads of departments	—	¹¹ 45.00	1.00	—	—	¹² 8.00
Other employees	—	40.00	1.00	—	—	¹² 8.00
Theatres (Class B): ¹⁰						
All employees	—	30.00	.75	—	—	¹² 8.00
Picture Theatres:						
Maintenance men	—	⁹ 45.00	—	—	—	¹² 8.00
Haverhill:						
Combination Theatres: ¹²						
Maintenance men	—	47.00	1.00	—	1½ T	—
Electricians	—	40.00	1.00	—	1½ T	—
Propertymen	—	45.00	1.00	—	1½ T	—
Other employees	3.00	—	—	—	1½ T	—
Vaudeville and Picture Theatres: ¹³						
Carpenters	—	¹⁴ 53.00	1.00	—	1½ T	¹⁵ 10.00
Propertymen	—	¹⁴ 48.00	1.00	—	1½ T	¹⁵ 10.00
Other employees	—	¹⁴ 46.00	1.00	—	1½ T	¹⁵ 10.00
Picture Theatres:						
Maintenance men	—	47.00	1.00	—	1½ T	—

¹ See note 1, page 45. ² See note 2, page 45. ³ See note 3, page 45.⁴ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.⁵ Rate per day on a three-show basis.⁶ For seven days.⁷ Midnight shows.⁸ Rate per day.⁹ For seven days or less.¹⁰ Sunday performances pro rata of weekly rate.¹¹ For six days.¹² All shows in excess of regular daily schedule paid for pro rata.¹³ Same rates apply to tabloid shows.¹⁴ Men are regularly employed seven days a week, and weekly rate includes three Sunday performances.¹⁵ Rate per day on a three-day basis.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Holyoke:						
Stock Theatres:						
Carpenters	—	\$60.00	—	\$12.00	2 T	—
Electricians and propertymen	—	55.00	—	10.00	2 T	—
Other employees	\$4.00	50.00	—	10.00	2 T	—
Vaudeville and Picture Theatres:						
Carpenters	—	50.00	\$1.00	12.00	—	⁵ \$5.00
Electricians and propertymen	—	40.00	1.00	10.00	—	⁵ 5.00
Flymen	3.50	40.00	1.00	10.00	—	⁵ 5.00
Picture Theatres:						
Maintenance men	—	50.00	1.00	—	—	⁵ 5.00
Lawrence:						
Combination Theatres:						
Carpenters	—	54.00	1.50	—	2.25	—
Electricians and propertymen	—	50.00	1.50	—	2.25	—
Flymen	4.75	—	1.50	8.37	2.25	—
Stock Theatres:						
Carpenters	—	54.00	1.50	—	2.25	—
Electricians and propertymen	—	50.00	1.50	—	2.25	—
Other employees	4.75	—	1.50	8.37	2.25	—
Vaudeville and Picture Theatres:						
Carpenters	—	54.00	1.50	—	2.25	13.00
Other heads of departments	—	50.00	1.50	—	2.25	13.00
Lamp operators	7.00	—	1.50	8.37	2.25	13.00
Flymen and grips	4.75	—	1.50	8.37	2.25	13.00
Lowell:						
Combination Theatres:						
Heads of departments	—	49.50	—	—	1½ T	1½ T
Other employees	4.05	—	—	—	1½ T	1½ T
Stock Theatres:						
Carpenters	—	45.00	—	—	1½ T	1½ T
Other heads of departments	—	40.50	—	—	1½ T	1½ T
Assistant carpenters	—	40.50	—	—	1½ T	1½ T
Flymen and grips	⁶ 4.50	34.20	—	—	1½ T	1½ T
Vaudeville and Picture Theatres						
(Class A):						
Carpenters	—	40.00	—	—	1½ T	1½ T
Propertymen	—	38.00	—	—	1½ T	1½ T
Flymen and grips	⁸ 3.17	38.00	—	—	1½ T	1½ T
(Class B):						
Carpenters	1.50	42.00	1½ T	—	1½ T	—
Electricians and propertymen	1.50	42.00	1½ T	—	1½ T	—
Grips	1.50	38.00	1½ T	—	1½ T	—
Picture Theatres:						
Carpenters	—	46.00	—	—	—	—
Stage hands	—	—	—	¹⁰ 7.70	—	—
Burlesque Theatres:						
Heads of departments	—	49.50	—	—	1½ T	1½ T
Other employees	4.05	—	—	—	1½ T	1½ T
Lynn:						
Class A Theatres:						
Carpenters	—	67.00	—	—	—	—
Class B Theatres:						
Carpenters	—	60.00	—	—	—	—
Class C Theatres:						
Carpenters	—	55.00	—	—	—	—
Natick:						
Picture Theatres:						
Carpenters	—	52.00	\$2.00	12.00	—	\$12.00

¹ See note 1, page 45. ² See note 2, page 45. ³ See note 3, page 45.⁴ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.⁵ Midnight shows.⁶ Rate per performance for extra men.⁷ For six days.⁸ For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.⁹ For seven days.¹⁰ When men are required to run props, they are paid time and one-half of carpenters' weekly wage and \$7.70 for Sunday.¹¹ If men are employed three days or less, receive \$13 per day; after three days receive weekly rate.¹² Rate for seven days or less of seven hours each.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

*Stage Employees*¹ — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
New Bedford:						
Combination Theatres:						
Carpenters	—	\$50.00	\$1.00	—	\$1.50	—
Other heads of departments	—	42.50	1.00	—	1.50	—
Head flymen	\$8.00	—	1.00	—	1.50	—
Other employees	4.50	—	1.00	—	1.50	—
Stock Theatres:						
Carpenters	—	55.00	1.00	—	1.50	—
Other heads of departments	—	50.00	1.00	—	1.50	—
Second hands	—	50.00	1.00	—	1.50	—
Assistant propertymen	—	35.00	1.00	—	1.50	—
Flymen and grips	—	45.00	1.00	—	1.50	—
Vaudeville and Picture Theatres:						
Carpenters	—	44.20	1.00	—	1.50	\$5.00
Other employees	—	44.20	1.00	—	1.50	5.00
Picture Theatres:						
Carpenters	—	44.20	1.00	—	1.50	5.00
Newton:						
Pictures:						
Carpenters	—	\$ 60.50	2.00	\$12.00	—	12.00
North Adams:						
Vaudeville and Picture Theatres:						
Carpenters	—	\$ 40.00	.75	9.00	—	5.00
Electricians and propertymen	—	\$ 35.00	.75	8.00	—	5.00
Lamp operators:						
Front	3.00	—	.75	8.00	—	5.00
Stage	2.50	—	.75	8.00	—	5.00
Flymen and grips	2.50	—	.75	8.00	—	5.00
Northampton:						
Stock Theatres:						
Carpenters	—	57.00	—	—	—	9.00
Other heads of departments	—	50.00	—	—	—	7.00
Assistant carpenters	—	50.00	7—	—	—	7.00
Assistant propertymen	—	40.00	7—	—	—	7.00
Other employees	4.00	—	7—	—	—	7.00
Vaudeville and Picture Theatres:						
Carpenters	—	52.50	—	⁸ 1.75	—	9.00
Other heads of departments	—	47.25	—	⁸ 1.50	—	7.00
Stage hands	—	42.00	7—	⁸ 1.50	—	7.00
Lamp operators	4.00	—	7—	⁸ 1.00	—	7.00
Vaudeville Houses:						
Carpenters	—	46.20	—	12.30	—	9.00
Other heads of departments	—	41.00	—	10.25	—	7.00
Stage hands	4.00	38.50	7—	4.00	—	7.00
Lamp operators	4.00	—	7—	4.00	—	7.00
All men for one-day shows	8.00	—	—	—	—	—
Picture Theatres:						
Maintenance men	—	⁹ 45.00	—	—	—	9.00
Peabody:						
Vaudeville and Picture Theatres:						
Stage hands	—	¹⁰ 7.50	—	—	—	—
Pittsfield:						
Combination Theatres:						
Heads of departments	—	60.00	1.50	—	2.00	—
Other employees	3.75	—	1.50	—	2.00	—
Stock Theatres:						
Carpenters	—	54.50	1.50	—	2.00	—
Electricians and propertymen	—	47.00	1.50	—	2.00	—
Assistant carpenters	—	44.50	1.50	—	2.00	—
Assistant propertymen	—	37.00	1.50	—	2.00	—
Other employees	3.75	—	1.50	—	2.00	—
Vaudeville and Picture Theatres:						
Electricians	—	¹¹ 32.50	1.50	—	—	10.00
Propertymen	—	¹¹ 31.00	1.50	—	—	8.00
Head flymen	—	¹¹ 31.00	1.50	—	2.00	8.00

¹ See note 1, page 45.² See note 2, page 45.³ See note 3, page 45.⁴ For 10 performances or less.⁵ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.⁶ If employed four days or less, carpenters receive \$9 per day, and electricians and propertymen \$8; after four days receive weekly rate.⁷ All men except department heads receive \$1 per hour for putting on production.⁸ Rate per hour.⁹ For seven days.¹⁰ Rate per day on a three-day basis.¹¹ When three days of vaudeville are run.

TABLE 12. THEATRICAL EMPLOYMENT—Concluded.

Stage Employees¹—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Pittsfield —Con. Vaudeville and Picture Theatres— Con.						
Flymen and grips	\$3.75	—	\$1.50	—	\$2.00	\$8.00
Picture Theatres:						
Carpenters	—	⁴ { \$45.75 44.50 }	1.50	—	—	10.00
Salem:						
Stock Theatres:						
Carpenters	—	65.00	1.50	⁵ \$12.00	2.25	12.00
Electricians and propertymen . .	—	50.00	1.50	⁵ \$10.00	2.25	10.00
Flymen and grips	—	42.00	1.50	⁵ \$10.00	2.25	10.00
Vaudeville and Picture Theatres:						
Carpenters	—	⁶ \$60.00	1.50	—	2.25	10.00
Other employees	—	⁶ \$54.00	1.50	—	2.25	10.00
Picture Theatres:						
Maintenance men:						
Class A theatres	—	⁶ \$60.00	1.50	—	2.25	10.00
Class B theatres	—	⁶ \$50.00	1.50	—	2.25	10.00
Springfield:						
Combination Theatres:						
Carpenters	—	64.00	1.50	—	2.25	10.00
Other heads of departments . .	—	60.00	1.50	—	2.25	10.00
Head flymen	5.00	—	1.25	—	2.25	10.00
Front lamp operators	5.00	—	1.25	—	2.25	10.00
Other employees	5.00	—	1.25	—	2.25	10.00
Picture Theatres:						
Maintenance men	—	⁷ { 58.00 48.00 }	3.00	—	3.00	—
Taunton:						
Combination Theatres:						
Carpenters	—	36.00	—	—	—	—
Other heads of departments . .	—	34.00	—	—	—	—
Lamp operators	3.00	—	—	—	—	—
Stage hands	⁸ 2.50	30.00	—	—	—	—
Stock Theatres:						
Carpenters	—	36.00	—	—	—	—
Other employees	—	34.00	—	—	—	—
Vaudeville and Picture Theatres:						
Carpenters	—	⁹ 36.00	—	—	—	—
Electricians and propertymen . .	—	⁹ 34.00	—	—	—	—
Stage hands	—	⁹ 30.00	—	—	—	—
Burlesque Theatres:						
Carpenters	—	36.00	—	—	—	—
Other heads of departments . .	—	34.00	—	—	—	—
Lamp operators	3.00	—	—	—	—	—
Stage hands	—	30.00	—	—	—	—
Waltham:						
Vaudeville and Picture Theatres: ¹⁰						
Carpenters	—	60.00	2.00	12.00	—	12.00
Picture Theatres: ¹⁰						
Carpenters	—	60.00	2.00	12.00	—	12.00
Worcester:						
Combination Theatres:						
Carpenters	—	48.00	2.00	—	2.00	—
Other heads of departments . .	—	43.00	2.00	—	2.00	—
Other employees	4.00	—	1.10	—	1.10	—
Stock Theatres:						
Carpenters	—	54.00	2.00	—	2.00	—
Electricians and propertymen . .	—	50.00	2.00	—	2.00	—
Assistant electricians	—	35.00	1.00	—	1.00	—
Lamp operators and grips	4.75	45.00	1.10	—	1.10	—
Flymen	4.75	47.00	1.00	—	1.00	—
Vaudeville and Picture Theatres: ¹¹						
Carpenters	—	65.00	2.00	—	2.00	—
Other heads of departments . .	—	60.00	2.00	—	2.00	—
Flymen and grips	—	55.00	2.00	—	2.00	—
Picture Theatres: ¹¹						
Carpenters	—	55.50	2.00	—	2.00	—
Electricians	—	53.50	2.00	—	2.00	—

¹ See note 1, page 45.² See note 2, page 45.³ See note 3, page 45.⁴ When three days of vaudeville are run.⁵ Rate for Sunday vaudeville shows given in stock theatres.⁶ For seven days.⁷ Rate paid depends upon seating capacity of theatre.⁸ Rate for performance for stage hands when road attractions are put on in picture theatres.⁹ When road attractions are put on in picture theatres, carpenters receive \$7 per day; other employees, \$6 per day.¹⁰ Theatres running sound productions only.¹¹ All shows in excess of regular daily schedule paid for pro rata.

TABLE 13. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Bill Posters.					Over 2 years				
Boston:					Errand boys . . . \$30.00 Week - 54				
Theatrical:					Shoe stores: . . . 20.00 " - 54				
Drivers . . .	\$40.00	Week	1½ T	44	Salesmen . . . 27.50 " - 48				
Helpers . . .	40.00	"	1½ T	44	Coopers.				
General:					Boston:				
Drivers . . .	7.00	Day	1½ T	44	Brewery coopers . . . 40.00 " 1½ T 40				
	33.50	Week	1½ T	44	Packing house trim-				
	35.00	"	1½ T	44	mers . . . 35.60 " 1½ T 40				
Helpers . . .	31.00	"	1½ T	44	Tight barrel coopers . . . 39.60 " 1½ T 44				
Haverhill:					Electrical Workers				
Commercial . . .	40.00	"	1½ T	45	(Outside Men)				
Theatrical . . .	35.00	"	1½ T	45	<i>Cable Splicers.</i>				
Lawrence . . .	35.00	"	1½ T	44	Boston (power				
Springfield . . .	7.50	Day	-	48	plants):				
Worcester . . .	5.50	"	\$1.25	48	Cable splicers . . . 55.00 " 2 T 40				
Bobbin and Shuttle					Cable splicers' help-				
Workers.					ers . . . 32.00 " 2 T 40				
Lowell:					<i>Linemen.</i>				
Bobbin workers:					Boston:				
Back borers . . .	\$17.50	Week	1½ T	40	Construction:				
Borers . . .	17.50	"	1½ T	40	Linemen . . . 1.10 Hour 1½ T 40				
Bushers . . .	17.50	"	1½ T	40	Foremen . . . 1.26 " 1½ T 40				
Finishers . . .	17.50	"	1½ T	40	Engineers, Coal				
Reamers . . .	17.50	"	1½ T	40	Hoisting.				
Ringers . . .	17.50	"	1½ T	40	Boston:				
Roughers . . .	17.50	"	1½ T	40	Hoisting and trolley				
Shellackers . . .	17.50	"	1½ T	40	engineers . . . 46.00 Week \$1.50 348				
Spooners . . .	17.50	"	1½ T	40	Assistant engineers . . . 43.00 " 1.50 348				
Shuttle makers:					Engineers operating				
Corner and square					two or more boilers . . . 43.00 " 1.50 348				
machinist . . .	17.50	"	1½ T	40	Engineers operating				
Drillers . . .	17.50	"	1½ T	40	one boiler . . . 41.00 " 1.50 348				
Eye makers . . .	19.00	"	1½ T	40	Transient men:				
	17.50	"	1½ T	40	Days . . . 11.50 Day 2.00 -				
Finishers . . .	20.00	"	1½ T	40	Nights . . . 13.00 " 2.00 -				
	25.00	"	1½ T	40	Engineers, Operat-				
Profilers . . .	17.50	"	1½ T	40	ing.				
Sawing lathe op-	17.50	"	1½ T	40	Boston:				
erators . . .	17.50	"	1½ T	40	Air conditioning:				
Smoothers . . .	17.50	"	1½ T	40	Chief engineers . . . 54.00 Week 1½ T 40				
Clerks, Retail.					Operating engineers . . . 42.00 " 1½ T 40				
Boston:					Breweries:				
Furniture stores:					Chief engineers . . . 60.00 " 1½ T 40				
Cabinet makers . . .	27.00	"	1½ T	48	Engineers . . . 50.00 " 1½ T 40				
Cashiers, female . . .	18.00	"	-	48	Oil distillers . . . 200.00 Month 1½ T 36				
Credit men . . .	26.50	"	-	48	Other plants:				
Finishers . . .	22.00	"	1½ T	48	First class engineers . . . 60.00 Week 1½ T 40				
Finishers' helpers . . .	20.00	"	1½ T	48	Second class en-				
Maintenance men . . .	35.00	"	1½ T	48	gineers . . . 50.00 " 1½ T 40				
Maintenance men's					Third class engi-				
helpers . . .	22.00	"	1½ T	48	neers . . . 41.90 " 1½ T 40				
Office help, female . . .	17.00	"	-	44	Brockton . . . 34.50 " 1½ T 40				
Pickers out . . .	26.00	"	1½ T	48	Fall River:				
Pickers out, helpers . . .	20.00	"	1½ T	48	Breweries:				
Receivers . . .	29.00	"	1½ T	48	Power house chief				
Receivers' helpers . . .	20.00	"	1½ T	48	Power house men . . . 34.50 " 1½ T 40				
Salesmen . . .	26.50	"	-	48	Haverhill:				
Service men . . .	28.00	"	1½ T	48	Breweries:				
Set-up and stripping . . .	22.00	"	1½ T	48	Chief engineer . . . 55.00 " 1½ T 40				
Shippers . . .	24.50	"	1½ T	48	Assistant chief en-				
Shippers, assistant . . .	20.00	"	1½ T	48	gineer . . . 40.00 " 1½ T 40				
Stock men . . .	24.50	"	1½ T	48	Holyoke:				
Stock men's help-					Breweries:				
ers . . .	20.00	"	1½ T	48	Chief engineers . . . 52.00 " 1½ T 40				
Watchmen . . .	24.00	"	1½ T	48	Assistant engineers . . . 42.00 " 1½ T 40				
Apprentices . . .	16.00	"	1½ T	48	Other plants:				
Grocery stores:					Chief engineers . . . 56.00 " - 48				
Males . . .	20.00	"	-	49	Second class engi-				
Females . . .	18.00	"	-	45	neers . . . 1.01½ Hour 1½ T 48				
Hardware stores:					Third class engi-				
Salesmen:					neers94½ " 1½ T 48				
First 6 months . . .	25.00	"	-	54					
Next 18 months . . .	27.50	"	-	54					

1 Receive 2% on sales in addition to weekly rate specified.

2 Receive 1% on sales in addition to weekly rate specified.

3 During six months. During four months work 40 hours per week; and during two months, 44 hours.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Engineers, Operat- ing—Con.					Firemen, Station- ary.				
Lowell:					Boston:				
Breweries:					Firemen:				
First class engi- neers	\$55.00	Week	1½ T	48	Beverage plants	40.00	Week	1½ T	40
Second class engi- neers	45.00	"	1½ T	48	Brick yards	34.00	"	1 T	48
Third class engi- neers	35.00	"	1½ T	48	Coal wharves and yards	37.00	"	\$1.20	44
New Bedford:					Mercantile estab- lishments				
Breweries:					Newspaper plants				
Chief engineers	60.50	"	1½ T	40	Power plants	.96	Hour	1½ T	40
Assistant engineers	44.00	"	1½ T	40	Power plant workers:				
Rayon plant:					Oilers	.92	"	1½ T	40
Chief engineers	47.14	"	1½ T	48	Watertenders	1.00	"	1½ T	40
Assistant engineers	44.35	"	1½ T	48	Brockton:				
Northampton	33.60	"	1 T	40	Shoe factories:				
Salem:					Firemen and oilers				
First class engineers	55.00	"	1½ T	40	Gas Company:				
Second class engi- neers	50.00	"	1½ T	40	Firemen	31.50	"	1½ T	40
Third class engi- neers	40.00	"	1½ T	40	Helpers	26.50	"	1½ T	40
Springfield:					Other factories	{30.00— 33.00}	"	1½ T	40— 48
Breweries:					Haverhill:				
Engineers in charge	55.00	"	1½ T	40	Breweries				
Operating engineers	42.00	"	1½ T	40	Holyoke:				
Distilleries:					Breweries				
Chief engineers	40.00	"	1½ T	40	Paper industry	.90	"	1 T	42
Operating engineers	35.00	"	1½ T	40	Textile industry	{.93— 1.03}	"	1 T	42
Dyeing and cleans- ing plants:					Lowell:				
Third class engi- neers	35.00	"	—	{50— 60}	Breweries:				
Laundries:					Firemen				
Second class engi- neers	45.00	"	—	{50— 60}	Oilers	36.00	Week	1½ T	40
Third class engi- neers	35.00	"	—	{50— 60}	Helpers	34.50	"	1½ T	40
Theatres:					Tanneries	30.00	"	1½ T	40
Chief engineers	42.75	"	1½ T	40	Textile mills:				
Operating engineers	37.10	"	1½ T	40	Firemen	32.67	"	1½ T	48
Other plants:					Helpers	26.14	"	1½ T	48
First class engineers	46.80	"	—	48	Oilers and coal passers	22.20	"	1½ T	48
Second class engi- neers	35.70	"	—	48	Northampton:				
Third class engi- neers	32.60	"	—	48	Firemen				
Worcester:					Helpers	32.65	"	1 T	40
Breweries:					Worcester:	25.62	"	1 T	40
Engineers in charge	55.00	"	1½ T	40	Salem	36.00	"	1½ T	40
Operating engineers	45.00	"	1½ T	40	Springfield	30.60	"	—	48
Textile plants:					Mercantile estab- lishments				
Engineers in charge	60.00	"	1½ T	40	Theatres	43.75	"	2 T	56
Operating engineers	40.00	"	1½ T	40	Fish Workers.				
Engineers and Fire- men, Marine.					Gloucester:				
Boston:					Ballast men				
Dry cargo and pas- senger ships:¹					Splitters and headers	.60	Hour	1 T	40
Coalpassers	60.00	Month	\$0.70	2—	Utility men	.55	"	1 T	40
Deck engineers	82.50	"	.70	2—	Wharf laborers	.50	"	1 T	40
Firemen (coal burn- ers)	75.00	"	.70	2—	Wheelers on salt	.60	"	1 T	40
Firemen (oil burn- ers)	72.50	"	.70	2—	Glass Workers				
Oilers	82.50	"	.70	2—	New Bedford (flint glass):				
Storekeepers	82.50	"	.70	2—	Caster place shops:				
Watertenders	82.50	"	.70	2—	Gaffers	10.72	Day	—	40
Wipers	60.00	"	.70	2—	Gatherers	7.12	"	—	40
Tankers: ¹					Servitors	8.72	"	—	40
Electricians	170.00	"	.70	2—					

¹ Rates shown include board.² At sea, all men work 8 hours daily, Sundays and holidays included, according to law.³ Seven-day week.⁴ Work regularly seven days a week, receiving 1½ T for Sunday work; holidays, straight time.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Seamen.									
Boston:					Journeyman up- holsterers . . .	\$1.15	Hour	1½ T	40
Dry cargo and pas- senger ships: ¹					Shade workers and hangers . . .	35.00	Week	1½ T	40
Deck department:					Journeywomen (sewers) . . .	.55	Hour	1½ T	40
Able seamen . . .	\$72.50	Month	—	2—	Apprentices, male:				
Boatswains . . .	85.00	"	—	2—	After 6 months . . .	18.00	Week	1½ T	40
Boatswains' mates . . .	75.00	"	—	2—	After 1 year . . .	22.00	"	1½ T	40
Carpenters . . .	85.00	"	—	2—	After 1½ years . . .	26.00	"	1½ T	40
Carpenters' mates . . .	75.00	"	—	2—	After 2 years . . .	30.00	"	1½ T	40
Ordinary seamen . . .	55.00	"	—	2—	After 2½ years . . .	34.00	"	1½ T	40
Quartermasters . . .	77.50	"	—	2—	After 3 years . . .	38.00	"	1½ T	40
Storekeepers . . .	77.50	"	—	2—	After 3½ years . . .	42.00	"	1½ T	40
Tankers: ¹					Apprentices, female:				
Able seamen . . .	77.50	"	—	2—	To start . . .	15.00	"	1½ T	40
Boatswains . . .	95.00	"	—	2—	After 3 months . . .	16.75	"	1½ T	40
Ordinary seamen . . .	60.00	"	—	2—	After 6 months . . .	18.50	"	1½ T	40
					After 9 months . . .	20.25	"	1½ T	40
Tobacco Workers, Cigar Factory.³									
Boston:					Gardner:				
Strippers (women)	16.00	Week	—	45	Upholsterers . . .	.80	Hour	4—	40
Springfield:					Frame shop . . .	{ .45— }	"	4—	40
Strippers and book- ers (machine) . . .	18.00	"	1½ T	48	Shippers . . .	.65	"	4—	40
Wrapper bookers . . .	18.00	"	1½ T	48	Sprayers . . .	.65	"	4—	40
Branders and stamp- ers . . .	17.00	"	1½ T	48	Stitchers . . .	{ .45— }	"	4—	40
Wrapper bookers and strippers . . .	17.00	"	1½ T	48		{ .50 }			
Booking and strip- ping fillers . . .	17.00	"	1½ T	48	Woodworking.				
All-round bookers and strippers . . .	17.00	"	1½ T	48	Boston:				
Selectors . . .	17.00	"	1½ T	48	Wood carvers . . .	⁵ { 1.10— 2.00 }	"	2 T	30
Wrapper strippers . . .	16.00	"	1½ T	48	Hardwood finishers (shop) . . .	1.00	"	2 T	40
Binder strippers . . .	16.00	"	1½ T	48	Mill carpenters . . .	1.00	"	2 T	40
Opening barreled fill- ers . . .	16.00	"	1½ T	48	Shop carpenters . . .	1.00	"	2 T	40
					Holyoke (shop men)	1.00	"	2 T	40
Upholsterers and Carpet Mechanics.									
Boston:					Lawrence:				
Carpet and linoleum layers:					Molders . . .	.90	"	1½ T	40
Journeyman . . .	1.37½	Hour	1½ T	40	Shop carpenters . . .	.90	"	1½ T	40
Apprentices:					Planers . . .	.90	"	1½ T	40
First year . . .	.62½	"	1½ T	40	Sawyers . . .	.90	"	1½ T	40
Second year . . .	.87½	"	1½ T	40	Lowell:				
Third year . . .	1.06¼	"	1½ T	40	Cabinet makers . . .	.82	"	1½ T	40
Journeywomen (car- pet sewers) . . .	.72	"	1½ T	40	Machine men . . .	.82	"	1½ T	40
Apprentices (fe- male) (one year)	.54½	"	1½ T	40	Millwrights . . .	.82	"	1½ T	40
Custom department:					Molders . . .	.82	"	1½ T	40
Cushion and matt- ress workers . . .	1.15	"	1½ T	40	Sash and blind mak- ers . . .	.82	"	1½ T	40
Drapery men . . .	1.15	"	1½ T	40	Shop carpenters . . .	.82	"	1½ T	40
					Salem:				
					Shop carpenters . . .	.90	"	2 T	40
					Millmen . . .	.90	"	2 T	40
					Millwrights . . .	.90	"	2 T	40
					Worcester:				
					Shop carpenters . . .	.90	"	1½ T	40
					Shop carpenters (foremen) . . .	.96½	"	1½ T	40

¹ Rates shown include board.² At sea, all men work 8 hours daily, Sundays and holidays included, according to law.³ Operations in the cigar-making industry are to a large extent on a piece-work basis; rates shown apply when employed on a time basis at the occupations named.⁴ Overtime, 15% additional.⁵ Graded into classes according to proficiency in workmanship.

TABLE 13. MISCELLANEOUS TRADES — Concluded.
Barbers.¹

MUNICIPALITIES	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEEDED	MUNICIPALITIES	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEEDED
Adams	\$14.00	—	Leominster	\$25.00	—
Athol	18.00	—	Lowell	25.00	\$33.00
Boston	25.00	\$33.00	Lynn	22.00	30.00
Brockton	3 —	—	Milford	20.00	—
Chelsea	25.00	31.00	New Bedford	7 —	—
Chicopee	25.00	35.00	Newburyport	18.00	24.00
Clinton	4 —	—	North Adams	3 —	—
Fall River	25.00	35.00	Northampton	20.00	28.00
Fitchburg	22.00	5 —	Pittsfield	23.00	30.00
Framingham	20.00	26.00	Rockland	24.00	30.00
Gardner	6 —	—	Salem	25.00	31.00
Gloucester	25.00	35.00	Springfield	20.00	29.00
Greenfield	6 —	—	Taunton	25.00	32.00
Haverhill	25.00	32.00	Waltham	22.00	30.00
Holyoke	16.00	22.00	Westfield	25.00	—
Lawrence	20.00	26.00	Worcester	22.00	9 —

¹ Opening and closing hours of barber shops are generally agreed upon locally, and barbers receive a fixed weekly rate plus a commission based on weekly receipts per chair. The commission usually consists of one half the receipts in excess of an amount named.

² Minimum rate per week.

³ No fixed weekly rate; men receive 75 per cent of what they take in.

⁴ No fixed weekly rate; men receive 60 per cent of what they take in.

⁵ Minimum rate per week; men receive 70 per cent of what they take in.

⁶ No fixed weekly rate; men receive 65 per cent of what they take in.

⁷ No fixed weekly rate; men receive 70 per cent of what they take in.

⁸ If men take in \$35 they get \$25 and 50 per cent over \$35.

⁹ The bonus usually paid only when receipts exceed \$35 or \$40 a week, depending upon the shop.

B. MUNICIPAL SERVICE

As in previous years, a questionnaire was sent to the mayors of cities and to the chairmen of the boards of selectmen of the towns in Massachusetts which have a population of over 10,000 according to the 1935 census. This questionnaire requests information regarding the rates of wages paid to "laborers, workmen, and mechanics" in municipal service as of July 1, 1937. Returns were received and are here presented for 75 municipalities (39 cities and 36 towns).

There are presented in the table the basic rates in effect in 1937 and notations of any wage cuts or plans of contributions which have been reported. In comparing rates for definite occupations in different cities care should be taken to ascertain the actual earnings.

The data in the table which follows are arranged alphabetically by municipalities and by occupations thereunder. Only those occupations are considered which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen, and mechanics." A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which can be performed more economically under such arrangements. The rates paid those on such contract work do not appear in this tabulation.

In each municipality, data with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics . . .') . . . is hereby restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for $8\frac{1}{2}$ hours for each of the first five days of the week and $4\frac{1}{2}$ hours on Saturdays. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The rearrangement of the

schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary "... in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that not more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 14. MUNICIPAL SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
ADAMS.			ARLINGTON—Con.		
<i>Highway Department.</i>			Compressor operators	\$5.00	Day
Asphalt mixers	\$0.40	Hour	Curb setters	6.00	"
Asphalt rakers and tampers . . . . .	.40	"	Garbage collectors	4.50	"
Automobile mechanics . . . . .	.65	"	Horseshoers	5.25	"
Chauffeurs . . . . .	.45	"		{4.00}	"
Concrete workers . . . . .	.40	"	Laborers, common	{4.25}	"
Foreman . . . . .	.65	"		{4.50}	"
Laborers, common . . . . .	.40	"	Laborers, skilled	4.75	"
Street sweepers . . . . .	.40	"		{5.00}	"
Sub-foremen . . . . .	.54½	"	Masons	6.00	"
Hours of Labor.			Meter installers	5.25	"
In general, Monday to Friday, 8 per day; Satur-			Meter readers	{5.00}	"
day, 4; 44 hours per week. Street sweepers work a				{5.50}	"
37½-hour week.			Meter repairers	5.00	"
				{5.50}	"
AMESBURY.			Painters	6.33	"
<i>Highway Department.</i>			Pavers	6.00	"
Chauffeurs	\$26.00	Week	Pipe calkers	5.25	"
Laborers, common	4.00	Day	Pipe fitters	5.25	"
Street sweepers	4.00	"	Pipe layers	5.25	"
Tree climbers	4.25	"	Plumbers	5.25	"
Tree men	4.00	"	Rammermen	5.25	"
Hours of Labor.			Stone cutters	6.00	"
Eight per day for six days—48 hours per week.			Street sweepers	4.50	"
ARLINGTON.			<i>Tree Warden and Gypsy Moth Department.</i>		
<i>Cemetery Department.</i>			Tree climbers	\$5.00	"
Chauffeurs	\$30.00	Week	Tree men	4.50	"
Foreman	35.00	"			
Gardeners	30.00	"	Hours of Labor.		
	{28.00}	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Laborers	{31.00}	"	hours per week.		
	{4.50}	Day	Note. Receive full daily wage for Saturday, pro-		
<i>Park Department.</i>			vided 32 hours have been worked during the first		
Chauffeur-laborers	4.50	"	five days, and four hours on Saturday.		
Foreman, assistant	5.20	"			
Laborers	4.50	"	ATHOL.		
<i>Public Works Department.</i>			<i>Cemetery Department.</i>		
Ash collectors	{ \$4.50 }	"	Foreman	\$35.00	Week
	{ 5.00 }	"	Laborers	4.00	Day
Automobile repairmen	{ 6.40 }	"			
	{ 6.67 }	"	<i>Highway Department.</i>		
Blacksmiths	5.25	"	Foreman	35.00	Week
Bricklayers	6.00	"	Laborers	{ 3.42 }	Day
Carpenters	5.50	"		{ 4.00 }	"
Chauffeurs	{ 5.00 }	"	<i>Parks Department.</i>		
	{ 5.50 }	"	Foreman	4.50	"
			Laborers	4.00	"

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
ATHOL—Con.					
<i>Sewer Department.</i>					
Foreman, assistant	\$5.50	Day	Chauffeurs	\$5.00	Day
Laborers	4.00	"	Labor foreman	7.00	"
			Laborers, common	{3.50}	"
				{4.75}	"
<i>Water Department.</i>					
Foreman	6.50	"	Laborers, foremen	5.50	"
Laborers	{3.80}	"	Pipe layers	4.75	"
	{4.00}	"			
Hours of Labor.					
Nine per day for six days—54 hours per week.					
ATTLEBORO.					
<i>Public Works Department.</i>					
Chauffeurs and teamsters:					
Chauffeurs	{4.00}	Day			
	{5.00}	"			
Road roller engineers	6.08 $\frac{1}{3}$	"			
Stablemen	4.00	"			
Teamsters	4.00	"			
	{32.00}				
Engineers, stationary	{35.00}	Week			
	{44.00}	"			
Laborers . . . . .	.50	Hour			
Mechanics:					
Cement finishers	4.40	Day			
Masons	6.40	"			
Meter inspectors	5.66 $\frac{2}{3}$	"			
Pipe callers	5.00	"			
Sub-foreman	5.00	"			
Hours of Labor.					
Eight per day for six days—48 hours per week.					
BELMONT					
<i>Electric Light Department.</i>					
Attendants	{4.00}	Day			
	{5.33 $\frac{1}{3}$ }	"			
Groundmen	4.25	"			
	4.75	"			
Linemen	4.50	"			
	5.25	"			
Linemen, first class	5.25	"			
	6.00	"			
Linemen, foreman	6.00	"			
	6.50	"			
Man in charge of sub-station .	5.00	"			
	6.00	"			
Man in charge of sub-station, assistant to	4.00	"			
	5.00	"			
Meter installers, removers, and chauffeurs	5.50	"			
	6.50	"			
Meter readers and clerks . .	3.00	"			
	5.00	"			
Night trouble and street patrol men	5.50	"			
	6.00	"			
Removers and testers, assistant .	3.50	"			
	4.75	"			
Stock clerks	4.25	"			
	6.00	"			
<i>Highway Department.</i>					
Blacksmiths	4.75	"			
Chauffeurs	5.00	"			
Laborers, common	{3.50}	"			
	{4.75}	"			
Laborers, foreman	7.00	"			
Mechanics	7.00	"			
Mechanics' helpers	4.00	"			
Road roller engineers	6.00	"			
Tree climbers	4.75	"			
<i>Playground Department.</i>					
Laborers . . . . .	.45	Hour			
BEVERLY.					
<i>Cemetery Department.</i>					
Chauffeurs	\$5.00	Day			
Laborers	5.00	"			
<i>Electrical Department.</i>					
Electrician and inspector . .	45.00	Week			
Linemen	35.00	"			
Wiremen and inspector . . .	37.50	"			
<i>Public Works Department.</i>					
Collection of Ashes Division:					
Ash collectors	5.00	Day			
Laborers	{5.00}	"			
	{5.50}	"			
Forestry Division:					
Treemen	5.00	"			
	5.50	"			
Highway Division:					
Chauffeurs and repairmen . .	5.00	"			
Foremen, working	5.50	"			
	5.00	"			
Laborers	{5.50}	"			
	{6.00}	"			
Masons . . . . .	.75	Hour			
	10.00	Day			
Stablemen	5.00	"			
Street sweepers	5.00	"			
Teamsters	5.00	"			
	5.50	"			
Park Division:					
Laborers	5.00	"			
	5.50	"			
Matrons . . . . .	.40	Hour			
Teamsters	5.00	Day			
Playgrounds Division:					
Laborers	5.50	"			
Sewer Division:					
Foreman, working	5.50	"			
	5.00	"			
Laborers	{5.50}	"			
	{6.00}	"			
Water Division:					
Chauffeurs	5.50	"			
Engineers, stationary	38.46	Week			
Foreman	42.14	"			
Inspectors	5.50	Day			
Laborers	5.00	"			
	6.00	"			
Meter readers	5.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Note. Paid half the daily wage for Saturday morning employment.					

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BOSTON.			BOSTON—Con.		
<i>Fire Department.</i>			<i>Park Department—Con.</i>		
Cable splicers	\$39.00	Week	Laborers	\$30.00	Week
Chauffeurs—automobile mechan- ics	36.00	"	Matrons, pianists, etc.	22.00	"
Cleaners	18.00	"	Mechanics	(33.00)	"
Engineers, high pressure	45.00	"	Stone mason—dynamiter	39.00	"
Firemen	48.30	"			
Laborers	35.00	"	<i>Printing Department.</i>		
Leading mechanic	39.00	"	Apprentices	(17.00—)	"
Leading repairers	39.00	"		(34.00)	"
Linemen	36.00	"	Casters	48.00	"
Machinists	(36.00)	"	Caster runners	(27.00)	"
	42.00	"		(29.00)	"
Masons	36.00	"	Chauffeurs	39.00	"
	42.00	"	Compositors	42.25	"
Mechanics, repairers	36.00	"		(45.00)	"
Mechanics' assistants	33.00	"	Copyholders	29.00	"
Repairers and linemen	37.50	"	Cutters	43.00	"
Wheelwrights	37.50	"	Firemen	41.50	"
Wiremen, inside	39.00	"	Helpers	(32.00)	"
				(34.00)	"
<i>Health Department.</i>			Keyboard operators	42.25	"
Caretakers	5.00	Day	Linotype operators	44.00	"
Chauffeurs and drivers, head	37.50	Week	Monotype caster operators	(32.00—)	"
Chauffeurs and drivers	36.00	"		(42.25)	"
Cleaners	(10.00)	"	Pressfeeders	37.00	"
	16.00	"		(40.00)	"
Laborers	5.00	Day	Pressmen, cylinder	43.50	"
Matrons	22.00	Week		(46.00)	"
			Pressmen, job	39.50	"
<i>Hospital Department.</i>				(42.00)	"
Ambulance drivers	(34.50)	"	Proofreader, head	47.00	"
	(36.00)	"	Proofreaders	42.25	"
Ambulance foreman	42.00	"	Sheet stockmen	43.00	"
Ambulance repairmen	38.00	"	Shippers	39.00	"
Apothecaries, assistant	35.50	"			
Bakers	34.00	"	<i>Public Buildings Department.</i>		
Chauffeur—mechanics	36.00	"	Carpenters	39.00	"
Chefs	(70.00)	"	Cleaners	18.00	"
	5.55	Day	Driver, chief	38.00	"
Druggists	33.50	Week	Drivers	35.00	"
Electrician, chief	48.00	"	Elevator operators	32.00	"
Electricians	42.00	"	Engineer, chief	52.00	"
Engineers:			Engineers	(42.00)	"
Chief	60.00	"		(45.00)	"
First assistant	51.00	"	Firemen and oilers	41.50	"
Stationary	48.00	"	Furniture polishers	36.00	"
Assistant	45.00	"		(39.00)	"
Boiler room	45.00	"		(10.00)	"
Firemen	41.50	"	Janitors and laborers	30.00	"
Foreman of grounds	36.00	"		(35.00)	"
Foreman, pipe shop	42.00	"	Janitresses	18.00	"
Foreman, working	5.50	Day		(22.00)	"
Helpers, boiler room	35.50	Week	Matrons	22.00	"
Hospital employees	(30.00—)	"			
	40.00	"	<i>Public Welfare Department.</i>		
Laborers	48.00	"	Cleaners	(17.00)	"
	5.00	Day		(18.00)	"
Laundry supervisor	45.00	Week	Engineers	42.00	"
Mechanics, head	40.00	"			
Mechanics	(5.50)	Day	<i>Public Works Department.</i>		
	6.00	"	Bridge service:		
Technicians	(16.00—)	Week	Bridge caretakers	15.00	"
	28.00	"	Chauffeurs	(5.50)	Day
				(6.00)	"
<i>Institutions Department.</i>			Electricians	7.00	"
Engineers	48.00	"	Janitors	5.00	"
Firemen	41.50	"	Mechanics	6.00	"
			Subforemen	40.00	Week
<i>Market Department.</i>			<i>Ferry service:</i>		
Laborers	5.00	Day	Captains	51.00	"
Matron	22.00	Week	Deckhands	5.25	Day
Watchmen	5.00	Day	Engineers	50.00	Week
			Janitors	5.00	Day
<i>Park Department.</i>			Laborers	5.00	"
Chauffeurs	31.50	Week	Marine machinists	7.00	"
Engineers	42.00	"	Matrons	22.00	Week
Engineers and firemen	(38.00—)	"	Mechanics	6.00	Day
	(41.50)	"	Oilers and firemen	41.50	Week
Gardener—firemen	36.00	"	Quartermaster—pilots	7.00	Day
Gardeners, tree-men, etc.	(33.00)	"	Tollmen and gatemen	5.50	"
	(36.00)	"			

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BOSTON—Con.			BRAINTREE—Con.		
<i>Public Works Department—Con.</i>			<i>Highway Department—Con.</i>		
<i>Paving service:</i>			Foremen	{ \$35.00 } 40.00	Week "
Chauffeurs and teamsters	{ \$5.00- } 5.50	Day	Gas shovel engineers	33.00	"
Engineers, steam	41.50	Week	Laborers, common . . . . .	.50	Hour
Feeders	5.00	Day	Road roller engineers	{ 25.00 } 33.00	Week
Laborers	5.00	"			
Mechanics	{ 5.00 } 6.00	"	<i>Sewer Department.</i>		
Mechanics' assistants	5.00	"	Compressor operators . . . . .	.62½	Hour
<i>Sanitary service:</i>			Foreman	35.00	Week
Chauffeurs and teamsters	{ 5.00- } 5.50	"	Laborers . . . . .	.50	Hour
Laborers	{ 5.00- } 5.50	"	<i>Water Department.</i>		
Masons	7.00	"	Engineers, stationary*	{ 37.00 } 40.00	Week
Mechanics	{ 5.50- } 6.00	"	Foreman	35.00	"
<i>Sewer service:</i>			Laborers, common	4.00	Day
Catch basin cleaning machine operators	6.00	"	Meter readers	32.25	Week
Chauffeur-laborers	{ 5.00 } 5.50	"	Meter repairers	35.00	"
Electricians	7.00	"	Hours of Labor.		
Engineers, steam	48.00	Week	Either eight per day for six days, 48 hours per week; or 8 per day for five days, 4 hours Saturday. All are paid for full 48 hours.		
Filth hoistmen	41.50	"	* Donate 7½ per cent of their salaries for welfare purposes for six months.		
Firemen and oilers	41.50	"	BROCKTON.		
Gatemen	41.50	"	<i>Building Department.</i>		
Laborers	5.00	Day	Carpenters	\$1.00	Hour
Machinists	7.00	"	Laborers, common . . . . .	.65	"
Masons	7.00	"	Metal workers	1.10	"
Mechanics	6.00	"	Plumbers' helpers . . . . .	.75	"
Sewer cleaners	{ 5.50 } 6.00	"	Steamfitters	1.20	"
Working foremen	6.00	"	<i>Cemetery Department.</i>		
Yardmen	5.00	"	Laborers . . . . .	.65	"
<i>Water service:</i>			<i>City Farm.</i>		
Chauffeurs	5.50	"	Laborers	{ 30.00 } .65	Week Hour
Emergency men	{ 5.00- } 6.00	"	Watchman	30.00	Week
Laborers	5.00	"	<i>Forestry Department.</i>		
Masons	5.75	"	Chauffeurs	32.38	"
Mechanics	{ 5.25- } 6.00	"	Laborers, special . . . . .	.72	Hour
<i>Summer Traffic Tunnel.</i>			Tree climbers . . . . .	.65	"
Chauffeur-laborers	5.25	"	Tree men . . . . .	.65	"
Electrician-operators	7.00	"	<i>Health Department.</i>		
Laborers	5.00	"	Ash collectors . . . . .	.68	"
Machinist-mechanics	7.00	"	Chauffeurs . . . . .	.72¾/n	"
Tollmen-guards	38.50	Week	Laborers . . . . .	.68	"
Hours of Labor.			<i>Scavenger Department.</i>		
Employees in all departments, with the exception of Fire, Police, Hospital, and Institutions Departments work a five and one-half day week of 8 hours per day.			Chauffeurs . . . . .	.71½	"
BRAINTREE.			Garbage collectors . . . . .	.68	"
<i>Electric Light Department.</i>			Laborers . . . . .	.68	"
Chauffeurs	\$27.50	Week	<i>Sewer Department.</i>		
Electricians	{ 30.00 } 36.00	"	Attendant . . . . .	.65	"
<i>Engineers:</i>			Boom men	{ .71 } .76	"
Chief	55.00	"	Bracers . . . . .	.71	"
Electrical	50.00	"	Chauffeurs and tractor men . . . . .	.68	"
Stationary	{ 45.00 } 50.00	"	Foremen	38.00	Week
Firemen, stationary	32.00	"	Laborers, common . . . . .	.65	Hour
Laborers	{ 35.00 } 32.00	"	Laborers, special	{ .71 } .76	"
Linemen	{ 22.00 } 25.08	"	Mechanics	{ .68 } .72½	"
Mechanics	44.00	"	Pipe layers . . . . .	.76 .78¾/s	"
Meter readers	{ 31.50 } 32.50	"	Pump operators and compressor men . . . . .	.86¾	"
<i>Highway Department.</i>			<i>Street Department.</i>		
Automobile mechanics	37.00	"	Automobile mechanics	{ .68 } .85	"
Barn caretakers	20.00	"		{ .89 }	"
Chauffeurs	30.00	"			

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BROCKTON—Con.			BROOKLINE—Con.		
<i>Street Department—Con.</i>			<i>Park Department.</i>		
Barrel sweeper	\$0.65	Hour	Carpenters	\$5.00	Day
Blacksmiths . . . . .	.70	"	Chauffeur-laborers	5.25	"
Equipment operator . . . . .	.69	"	Concrete finishers	5.00	"
Foremen	50.00	Week	Engineers	5.75	"
Gas roller engineers . . . . .	.84	Hour	Foreman, working	6.00	"
Laborers . . . . .	.65	"	Gardener-laborers	5.00	"
	{ .68 }	"	Laborers	5.00	"
	{ .72 }	"	Mowers	5.00	"
	{ .80 }	"	Playground attendants	5.25	"
Mechanics . . . . .	.65	"	Steamfitters	5.00	"
Stockroom clerk . . . . .	.80	"	Stone masons	5.25	"
Street sweepers . . . . .	.65	"	Tractor operators	35.00	Week
Timekeeper	31.50	Week			
Truckmen . . . . .	.69	Hour	<i>Water Department.</i>		
Wheelwright . . . . .	.80	"	Carpenters	5.00	Day
			Chauffeur-laborers	{ 5.33 }	"
				{ 5.83 }	"
<i>Water Department.</i>			Engineers, assistant	40.43	Week
Auto mechanics	29.00	Week	Engineers, chief:*		"
Caretaker	26.00	"	High pressure service	51.77	"
Calker chauffeurs	{ 30.30 }	"	Low pressure service	69.05	"
	{ 34.77 }	"	Engineers, civil	5.83	Day
Chauffeurs (mechanics)	{ 30.30 }	"	Firemen, stationary	34.50	Week
	{ 31.45 }	"		{ 5.00 }	"
Chauffeurs (caretaker)	26.00	"		{ 5.25 }	"
Emergency man	29.00	"		{ 5.33 }	Day
	{ 34.63 }	"	Laborers	{ 6.17 }	"
Engineers	{ 36.63 }	"		{ 6.58 }	"
	{ 37.00 }	"	Mechanics	{ 5.67 }	"
Engineer, chief	38.48	"		{ 6.17 }	"
Farmer	25.00	"	Meter inspector	5.67	"
	{ 25.80 }	"		{ 5.83 }	"
Firemen	{ 30.55 }	"	Meter readers	{ 6.00 }	"
	{ 30.80 }	"		{ 5.17 }	"
Fireman and machinist	32.38	"	Pipe calkers and layers	{ 5.42 }	"
Foreman	37.93	"		{ 5.83 }	"
Furnace man laborers	30.30	"			
Laborers, common . . . . .	.65	Hour	HOURS OF LABOR.		
Machinists	35.00	Week	Monday to Friday, 8 per day; Saturday, 4; 44		
Machinist laborer	26.00	"	hours per week, except that engineers and firemen		
Mechanics (meter)	31.45	"	work 8 hours per day for six days—48 hours per week.		
Meter inspectors	38.85	"	* Chief engineers are on a 24-hour basis.		
Meter reader	35.00	"	CAMBRIDGE.		
Meter repairers	30.30	"	<i>Park Department.</i>		
Night barn man	30.30	"	Caretakers and superintendents		
Pipelaborers	30.30	"	of fields	\$7.50	Day
			Chauffeurs	6.00	"
			Gardeners	{ 5.00 }	"
				{ 5.50 }	"
			Greenskeeper	42.00	Week
			Laborers, common	5.00	Day
			Life guards	4.75	"
			Manager, clubhouse	5.00	"
			Starter	5.00	"
				{ 5.00 }	"
			Tree climbers	{ 6.00 }	"
				{ 6.25 }	"
				35.00	Week
			<i>Sewer Department.</i>		
			Automobile mechanics	7.00	Day
				{ 6.00 }	"
			Chauffeurs	{ 6.50 }	"
				{ 7.00 }	"
			Laborers, common	5.00	"
			Laborers, skilled	{ 5.25 }	"
				{ 5.50 }	"
			Masons	8.00	"
			<i>Street Department.</i>		
			Ash collectors	{ 5.00 }	"
				{ 5.25 }	"
			Blacksmiths	6.58½	"
			Carpenters	6.33½	"
			Cement workers	5.00	"
			Chauffeurs	{ 6.00 }	"
				{ 6.50 }	"
			Concrete workers	5.00	"
			Curb setters	6.75	"

In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for six days—48 hours per week.

BROOKLINE.

<i>Highway and Sewer Department.</i>		
Ash collectors	\$5.00	Day
Automobile repairmen	6.05	"
Blacksmiths	{ 5.25 }	"
	{ 5.75 }	"
Carpenters	{ 5.50 }	"
	{ 5.75 }	"
Chauffeurs	{ 5.25 }	"
	{ 5.50 }	"
Garbage collectors	5.00	"
Laborers, common	5.00	"
Laborers, skilled	{ 5.16 }	"
	{ 6.16 }	"
Masons	5.25	"
	{ 5.50 }	"
Mechanics	6.23	"
Painters	5.00	"
Pavers	{ 5.25 }	"
	{ 5.50 }	"
Pipe calkers	5.84	"
Road roller engineers	{ 5.75 }	"
	{ 6.00 }	"
Sign painters	5.75	"
Stablemen	5.00	"
Street sweepers	5.00	"
Tree climbers	{ 5.00 }	"
	{ 5.16 }	"
Yardmen	5.00	"

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
CAMBRIDGE—Con.			CHELSEA—Con.		
<i>Street Department—Con.</i>			<i>Highway Department.</i>		
Garage and shop men . . .	{ \$5.50 5.75 6.00 }	Day	Automobile repairmen . . .	\$6.45	Day
Garbage collectors . . .	5.25	"	Blacksmiths . . .	7.00	"
Laborers, common . . .	5.00	"	Carpenters . . .	6.00	"
Laborers, skilled . . .	{ 5.33 $\frac{1}{3}$ 6.91 $\frac{2}{3}$ }	"	Cement finishers . . .	6.00	"
Mechanics . . .	{ 5.83 $\frac{1}{3}$ 7.41 $\frac{2}{3}$ }	"	Chauffeurs . . .	{ 5.00 5.25 5.50 6.00 }	"
Painters . . .	{ 5.83 $\frac{1}{3}$ 6.58 $\frac{1}{3}$ }	"	Foremen . . .	{ 5.50 5.75 6.00 }	"
Pavers . . .	6.75	"	Foremen, working . . .	{ 5.50 5.75 6.00 }	"
Rammermen . . .	5.00	"	Garage men . . .	5.00	"
Road roller engineers . . .	6.58 $\frac{1}{3}$	"	Laborers, common . . .	5.00	"
Stone cutters . . .	{ 5.50 5.75 }	"	Machinists . . .	{ 6.00 6.65 }	"
Street sweepers . . .	5.00	"	Mechanics . . .	{ 6.00 6.45 }	"
<i>Water Department.</i>			Pavers . . .	6.00	"
Automobile repairmen . . .	{ 5.00 5.50 }	"	Stablemen . . .	5.00	"
Carpenters . . .	{ 6.33 6.58 $\frac{1}{3}$ 5.58 $\frac{2}{3}$ }	"	Teamsters . . .	5.16 $\frac{2}{3}$	"
Chauffeurs . . .	{ 6.25 6.50 }	"	<i>Park Department.</i>		
Chauffeur-welder . . .	5.50	"	Foreman . . .	5.00	"
Electricians and filter operators . . .	6.71	"	Gardener and working foreman . . .	5.00	"
Engineers, assistant* . . .	{ 41.42 46.38 54.66 }	Week	Laborers . . .	5.00	"
Engineers, chief* . . .	71.35	"	Mechanics . . .	5.00	"
Firemen, stationary . . .	41.42	"	<i>Water Department.</i>		
Machinists . . .	6.50	Day	Chief inspector . . .	39.00	Week
Maintenance men . . .	{ 5.00 5.25 5.75 }	"	Inspectors . . .	37.00	"
Meter installers . . .	{ 5.25 5.50 6.50 }	"	Laborers . . .	5.00	Day
Meter readers . . .	{ 7.00 5.25 5.75 }	"	Meter emergency men . . .	7.50	"
Pipe calkers . . .	{ 5.75 6.00 5.25 }	"	Meter repairers . . .	40.00	Week
Pipe fitters . . .	{ 5.75 5.25 5.50 }	"	Meter repairers' assistants . . .	35.00	"
Pipe layers . . .	{ 5.50 5.75 6.00 }	"	Plumbers . . .	7.50	Day
			Plumbers' assistant . . .	37.00	Week
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
<i>Note.</i> Receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.			<i>Notes.</i> Employees on a daily basis receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.		
*The superintendent, chief engineer, and the lowest paid assistant are provided with living quarters, heat, and light.			Employees contribute ten per cent of weekly salary or wages for welfare purposes for six months.		
CHELSEA.			CHICOPPEE.		
<i>Building Department.</i>			<i>Electric Light Department.</i>		
Carpenters . . .	\$6.16 $\frac{2}{3}$	Day	Garagemen . . .	\$40.00	Week
Engineers . . .	42.00	Week	Laborers . . .	32.00	"
Firemen . . .	37.00	"	Line foreman . . .	52.00	"
Gardeners . . .	5.33 $\frac{1}{3}$	Day	Linemen . . .	{ 40.00 45.00 }	"
Janitors . . .	5.33 $\frac{1}{3}$	"	Linemen, junior . . .	38.00	"
Masons . . .	6.16 $\frac{2}{3}$	"	Meter men . . .	35.00	"
Masons' helpers . . .	5.33 $\frac{1}{3}$	"	Station operators . . .	36.00	"
Matrons . . .	22.00	Week	Trouble men . . .	33.00	"
Painters . . .	6.16 $\frac{2}{3}$	Day	Watchmen . . .	31.00	"
Plumbers . . .	6.16 $\frac{2}{3}$	"	<i>Highway Department.</i>		
Plumbers' helpers . . .	5.33 $\frac{1}{3}$	"	Concrete workers . . .	.68 $\frac{2}{11}$	Hour
Steamfitters . . .	6.16 $\frac{2}{3}$	"	Curb setters . . .	.68 $\frac{2}{11}$	"
<i>Electrical Department.</i>			Laborers . . .	.68 $\frac{2}{11}$	"
Helpers . . .	{ \$33.00 36.00 37.00 40.00 }	Week	Road roller engineers . . .	1.00	"
			Steam shovel engineers . . .	1.37 $\frac{1}{2}$	"
			Stone cutters . . .	.68 $\frac{2}{11}$	"
			Street sweepers . . .	.68 $\frac{2}{11}$	"
			<i>Water Department.</i>		
			Meter installers . . .	30.00	Week
			Meter readers . . .	36.44	"
			Meter repairers . . .	40.00	"
			<i>Other Departments.</i>		
			Ash collectors . . .	.68 $\frac{2}{11}$	Hour
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis
CLINTON.			
Chauffeurs	\$0.60	Hour	
Curb setters . . . . .	.60	"	
Laborers, common . . . . .	.60	"	
Pipe layers . . . . .	.60	"	
Road roller engineers . . . . .	.60	"	
Hours of Labor.			
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			
DANVERS.			
Light Department.			
Foreman	\$36.00	Week	
Linemen	{30.00}	"	
	{32.00}	"	
	{34.00}	"	
	{35.00}	"	
Meter readers	35.00	"	
Meter inspectors	32.00	"	
Station watchmen	{28.00}	"	
	{30.00}	"	
Stock room clerks	36.00	"	
Other Departments.			
Chauffeurs	30.00	"	
Laborers, common . . . . .	.56 $\frac{1}{4}$	Hour	
Meter readers . . . . .	.62 $\frac{1}{2}$	"	
Hours of Labor.			
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			
DEDHAM.			
Public Works Department.			
Cemetery Division:			
Foreman	\$40.00	Week	
Laborers	30.00	"	
Gypsy Moth Division:			
Tree climbers	33.50	"	
Tree warden	40.00	"	
Highway division:			
Automobile repairmen	45.00	"	
Chauffeurs	35.00	"	
Foreman	40.00	"	
Laborers	30.00	"	
Road roller engineers	40.50	"	
Street sweepers	30.00	"	
Hours of Labor.			
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			
EASTHAMPTON.			
Highway Department.			
Asphalt mixers	\$0.54 $\frac{1}{2}$	Hour	
Asphalt rakers . . . . .	.54 $\frac{1}{2}$	"	
Chauffeurs . . . . .	.63 $\frac{3}{4}$	"	
Concrete workers . . . . .	.54 $\frac{1}{2}$	"	
Curb setters . . . . .	.54 $\frac{1}{2}$	"	
Road roller engineers . . . . .	.75	"	
Street Sweepers . . . . .	.54 $\frac{1}{2}$	"	
Tree men . . . . .	.54 $\frac{1}{2}$	"	
Sewer Department.			
Caretaker, filter beds	25.00	Week	
Laborers . . . . .	.54 $\frac{1}{2}$	Hour	
Water Department.			
Engineers, stationary	33.60	Week	
Meter installers . . . . .	.65 $\frac{1}{2}$	Hour	
Meter readers . . . . .	.65 $\frac{1}{2}$	"	
Plumbers . . . . .	.73 $\frac{3}{4}$	"	
Hours of Labor.			
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for seven days—56 hours per week.			

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis
EVERETT.			
Board of Public Works.			
Ash collectors	\$5.00	Day	
Automobile mechanic	6.00	"	
Blacksmiths	6.50	"	
Bricklayers	6.00	"	
Carpenters	6.00	"	
Chauffeurs	6.00	"	
Concrete workers	6.50	"	
Curb setters	6.50	"	
Engineer, portable	6.50	"	
Foreman	6.50	"	
Horseshoers	6.50	"	
Laborers, common	5.00	"	
Laborers, skilled	6.00	"	
Masons	6.00	"	
Meter installers	5.75	"	
Pavers	6.00	"	
Pipe bracers (sewer)	6.00	"	
Pipe calkers	5.50	"	
Pipe fitters	5.75	"	
Pipe layers	5.00	"	
Pump operators and repairmen	6.00	"	
Rammermen	5.00	"	
Road roller engineers	6.00	"	
Stablemen	5.00	"	
Street sweepers	5.00	"	
Teamsters	{5.00}	"	
	{5.25}	"	
Inspector of Wires Department.			
Electricians	6.50	"	
Linemen	6.50	"	
Linemen's assistants	6.00	"	
Park Department.			
Tree climbers	6.00	"	
Tree men	5.00	"	
Hours of Labor.			
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians are not limited.			
Note. Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.			
FAIRHAVEN.			
Ash men	\$3.60	Day	
Chauffeurs	{3.50}	"	
	{4.00}	"	
Foreman	27.50	Week	
Laborers:			
Park	{.45}	Hour	
	{.50}	"	
Sewer . . . . .	.50	"	
Street	3.00	Day	
Road roller engineers . . . . .	.80	Hour	
Hours of Labor.			
Hours vary, but are based on an			

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
GARDNER—Con.			HAVERHILL—Con.		
<i>Highway Department—Con.</i>			<i>Highway Department.</i>		
Stone cutters	\$0.50	Hour	Asphalt mixers	\$5.50	Day
Street sweepers . . . . .	.45	"	Chauffeurs	5.50	"
Teamsters	$\left\{ \begin{array}{l} .50 \\ .62\frac{1}{2} \\ .72\frac{1}{12} \end{array} \right\}$	"	Engineers, stationary	5.75	"
			Laborers, common	5.00	"
			Pavers	6.75	"
			Road roller engineers	5.75	"
			Shovel operator	8.00	"
			Street sweepers	5.00	"
			Teamsters	5.25	"
<i>Water and Sewer Department.</i>			Hours of Labor.		
Engineers, stationary	42.50	Week	Carpenters, painters, and all plumbers—Monday to Friday, 8 per day; no Saturday work—40 hours per week. All other employees—8 hours per day for six days, 48 hours a week, paid for time actually worked, except that during three summer months work only 5 hours on Saturday, 45 hours per week, without loss of pay.		
Firemen, stationary	28.80	"			
Laborers, common . . . . .	.45	Hour			
Meter readers . . . . .	.55	"			
Pipe calkers . . . . .	.60	"			
Pipe layers . . . . .	.60	"			
Teamsters . . . . .	.50	"			
Hours of Labor.					
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.					
GLOUCESTER.			HOLYOKE.		
<i>Highway Department.</i>			<i>Board of Public Works.</i>		
Blacksmiths	\$0.66 $\frac{2}{3}$	Hour	Ash collectors	\$0.59 $\frac{1}{2}$	Hour
Carpenters . . . . .	.66 $\frac{2}{3}$	"	Bricklayers	1.50	"
Chauffeurs . . . . .	.66 $\frac{2}{3}$	"	Carpenters	1.12 $\frac{1}{2}$	"
Compressor operators . . . . .	.66 $\frac{2}{3}$	"	Chauffeurs . . . . .	.68 $\frac{1}{2}$	"
Concrete workers . . . . .	.66 $\frac{2}{3}$	"	Concrete workers (finishers) . . . . .	.68 $\frac{1}{2}$	"
Crusher feeders . . . . .	.66 $\frac{2}{3}$	"	Concrete graders . . . . .	.68 $\frac{1}{2}$	"
Curb setters . . . . .	.66 $\frac{2}{3}$	"	Gas and steam shovel engineer	1.25	"
Drillers . . . . .	.66 $\frac{2}{3}$	"	Laborers, common . . . . .	.50	"
Jack-hammer men . . . . .	.66 $\frac{2}{3}$	"	Laborers, skilled	$\left\{ \begin{array}{l} .59\frac{1}{2} \\ .68\frac{1}{2} \end{array} \right\}$	"
Laborers, common . . . . .	.60	"	Millwrights	1.00	"
Laborers, skilled . . . . .	.63 $\frac{1}{3}$	"	Painters	1.00	"
Masons . . . . .	.66 $\frac{2}{3}$	"	Pavers . . . . .	.68 $\frac{1}{2}$	"
Mechanics . . . . .	.75	"	Road roller engineers	1.00	"
Road roller engineers . . . . .	.75	"	Street sweepers . . . . .	.59 $\frac{1}{2}$	"
Street sweepers . . . . .	.60	"	Tree climbers . . . . .	.59 $\frac{1}{2}$	"
Timekeeper, foreman . . . . .	.70	"	Tree men . . . . .	.59 $\frac{1}{2}$	"
Tractor operator . . . . .	.66 $\frac{2}{3}$	"			
Tree climbers . . . . .	.63 $\frac{1}{3}$	"			
Hours of Labor.			<i>Gas and Electric Department.</i>		
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.			Electricians	7.41 $\frac{2}{3}$	Day
			Firemen, stationary	38.92	Week
			Machinists	5.50	Day
			Meter installers	5.83 $\frac{1}{3}$	"
			Meter readers	35.00	Week
			Oilers	5.50	Day
			Municipal Lighting Plant:		
			Engineers	47.00	Week
			Foremen	45.00	"
			Laborers, skilled	5.50	Day
			Laborers, unskilled	4.60	"
			Linemen	6.16 $\frac{2}{3}$	"
			Switchboard operator	40.00	Week
			Hours of Labor.		
			Board of Public Works work 8 hours per day for five days—40 hours per week. Gas and Electric Department work 8 hours per day for six days—48 hours per week.		
			LAWRENCE.		
			<i>Cemetery Department.</i>		
			Laborers	$\left\{ \begin{array}{l} \$5.00 \\ 5.50 \end{array} \right\}$	Day
			<i>Department of Engineering.</i>		
			Blacksmiths . . . . .	.86 $\frac{2}{11}$	Hour
			Bricklayers	1.50	"
			Carpenters	1.25	"
			Chauffeurs	5.50	Day
			Curb setters	5.50	"
			Engineers, highway:		
			Chief	60.70	Week
			Civil, assistant	$\left\{ \begin{array}{l} 33.00 \\ 42.00 \end{array} \right\}$	"
			Junior assistant	52.00	"
			Flagstone layers	5.50	Day
			Foreman, water division . . . . .	.93 $\frac{3}{4}$	Hour
			Laborers, common	5.50	Day
			Machinists . . . . .	.76 $\frac{1}{2}$	Hour
			Master mechanic	6.00	Day
HAVERHILL.					
<i>Public Property Department.</i>					
Carpenters	\$1.00	Hour			
Painters . . . . .	.75	"			
Plumbers	1.01	"			
Tree climbers	5.00	Day			

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
LAWRENCE—Con.			LEOMINSTER—Con.		
<i>Department of Engineering—Con.</i>			<i>Hours of Labor.</i>		
Meter readers	\$5.75	Day	Street and Sewer Department employees work a 40-hour week. All other departments work a 48-hour week.		
Meter repairers	.76½	Hour			
Painters	1.10	"			
Painters, foremen	1.16¼	"			
Pipe layers	5.50	Day			
Plumbers	1.20	Hour			
Pump operators	6.00	Day			
Rammermen	5.50	"			
<i>Department of Public Health.</i>			LOWELL.		
Chauffeurs	5.50	"	<i>Building Department.</i>		
Ash collectors	5.50	"	Caretakers	\$27.72	Week
Garbage collectors	5.50	"	Carpenters	6.74	Day
Laborers, common	5.50	"	Chauffeurs	5.98	"
Street sweepers	5.50	"	Laborers, common	.60½	Hour
<i>Department of Public Parks.</i>			Laborers, skilled	.73	"
Laborers, common	.68¾	Hour	Matrons	16.00	Week
Tree climbers	.68¾	"	Painters	5.51	Day
Tree men	.68¾	"	Plumbers and pipers	6.55	"
<i>Department of Public Property.</i>			Plumbers and pipers helpers	5.51	"
Brickmasons	1.50	"	<i>Health Department.</i>		
Carpenters	1.25	"	Ash collectors	{ 5.15 }	"
Carpenter, foreman	1.31¼	"		{ 6.00 }	"
Chauffeurs	5.50	Day	Blacksmiths	{ 6.23 }	"
Electricians	1.10	Hour		{ 6.73 }	"
Laborers, common	5.50	Day	Chauffeurs	6.00	"
Painters	1.10	Hour	Engineers, stationary	39.27	Week
Painter, foreman	1.16¼	"	Firemen, stationary	37.02	"
Plumbers	1.20	"	Garbage collectors	{ 5.15 }	Day
Stablemen	5.50	Day		{ 6.00 }	"
Steamfitters	1.20	Hour	Harness makers	6.27	"
<i>Hours of Labor.</i>			Stablemen	5.15	"
Standard schedule: in general, 48 hours per week, either 8¾ hours per day on Monday to Friday, and 4¾ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a six-day week of eight hours each. Temporary schedule: in general, 8¾ hours per day, Monday to Friday, no work on Saturday, 43¼ hours per week; or 8 hours per day for five days, 40 hours per week.			Teamsters	5.15	"
			Wheelwrights	5.69	"
			<i>Park Department.</i>		
			Gardeners	5.14	"
			Laborers, common	5.14	"
			Pipers	5.14	"
			Tree climbers and graders	5.14	"
			Tree men	5.14	"
			Working foreman	5.54	"
			<i>Public Service Department—</i>		
			<i>Streets and Highways Division.</i>		
			Automobile repairmen	5.98	"
			Blacksmiths	{ 6.60 }	"
				{ 7.12 }	"
			Bricklayers	13.20	"
			Carpenters	7.92	"
			Chauffeurs	5.98	"
			Curb setters	7.92	"
			Laborers, common	5.44	"
			Laborers, skilled	5.98	"
			Machinists	{ 5.72 }	"
				{ 5.98 }	"
			Painters	5.98	"
			Pavers	7.92	"
			Road roller engineers	7.21	"
			Sewer bracers	5.98	"
			Sewer layers	5.98	"
			Steam drill men	7.21	"
			Stone cutters	7.92	"
			Street sweepers	5.44	"
			<i>Water Department.</i>		
			Automobile repairmen	6.00	"
			Blacksmiths	5.80	"
			Carpenters	6.76	"
			Chauffeurs	5.62	"
			Compressor operator	5.96	"
			Engineers, chief	46.75	Week
			Engineers, stationary	7.04	Day
			Firemen, stationary	6.20	"
			Laborers, common	5.16	"
			Laborers, skilled	5.96	"
			Machinists	6.24	"
			Mechanics	6.24	"
			Meter installers	6.36	"
			Meter repairers	5.16	"
			Oilers	4.88	"
			Painters	5.52	"
			Pipe calkers	5.96	"
			Rigger	5.62	"

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis
LOWELL—Con.		
Hours of Labor.		
In the Buildings Department those on an hourly basis work 8 hours per day for five days—40 hours per week; those on a weekly basis work six 8-hour days—48 hours per week; except that matrons work 27½ hours per week. In the Health Department employees work 8 hours per day for five days, 4 hours on Saturday—44 hours per week, and are paid for 5½ days only; except that stationary engineers and firemen work a 6-day, 48-hour week.		
In the three remaining departments employees generally work 8 hours per day for five days—40 hours per week; automobile repairmen work a 5½-day, 44-hour week; and stationary engineers, firemen, and oilers work a 6-day, 48-hour week.		
LYNN.		
<i>Cemetery Department.</i>		
Blacksmiths	\$0.90 ¹ / ₂	Hour
Diggers . . . . .	.70	"
Foundation men	{ .71 ¹ / ₂ } .76 ¹ / ₂ }	"
Gardener . . . . .	.75	"
Grader . . . . .	.75	"
Laborers . . . . .	.75	"
<i>Highway Department.</i>		
Blacksmiths	{ .85 } { 50.82 }	Hour Week
Chauffeurs . . . . .	.75	Hour
Concrete workers and masons . . . . .	.70	"
Foreman	40.67	Week
Foreman, general	55.44	"
Granolithic finishers . . . . .	.90	Hour
Laborers, common . . . . .	.70	"
Laborers, skilled . . . . .	.75	"
Mechanics . . . . .	.90	"
Painters . . . . .	.75	"
Road roller engineers	37.27	Week
Street sweepers . . . . .	.70	Hour
Teamsters . . . . .	.70	"
Tool sharpeners . . . . .	.83	"
<i>Park Department.</i>		
Gardener	35.00	Week
Greenhouse florist	40.00	"
Laborer . . . . .	.70	Hour
Mechanic	35.00	Week
<i>Refuse and Garbage Department.</i>		
Ash collectors . . . . .	.70	Hour
Blacksmiths . . . . .	.84	"
Chauffeurs . . . . .	.75	"
Chauffeur-Laborers . . . . .	.75	"
Garage attendant . . . . .	.75	"
Garbage collectors . . . . .	.70	"
Horseshoers . . . . .	.77	"
Laborers	{ .70 } .75}	"
Laborer-horseshoer . . . . .	.70	"
Laborer-stablemen . . . . .	.70	"
Stablemen . . . . .	.75	"
Teamsters . . . . .	.70	"
Teamsters laborers	{ .70 } .73}	"
Teamster utility men . . . . .	.75 .70	"
<i>Sewer Department.</i>		
Automobile mechanic . . . . .	.75	"
Blacksmith . . . . .	.77	"
Chauffeurs . . . . .	.75	"
Chauffeur trench diggers	{ .70 } .75}	"
Electricians	36.30	Week
Engineers . . . . .	.77	Hour
Foreman	45.00	Week
Handy man . . . . .	.70	Hour
LYNN—Con.		
<i>Sewer Department—Con.</i>		
Laborers	\$0.70	Hour
Laborer-chauffeurs . . . . .	.75	"
Screen man . . . . .	.70	"
Sewer men . . . . .	.75	"
Steam driller . . . . .	.77	"
<i>Street Department.</i>		
Caretaker of ponds and brooks . . . . .	.77	"
Chauffeur-horseshoers . . . . .	.90	"
Engineers	37.27	Week
Grader and stone breakers . . . . .	.70	Hour
Motor cleaner . . . . .	.70	"
Stablemen . . . . .	.75	"
<i>Water Department.</i>		
Air tool operator . . . . .	.83	"
Automobile repairmen	36.33	Week
Chauffeurs . . . . .	.75	Hour
Chauffeurs and repairmen . . . . .	.75	"
Chief chauffeur and repairman	38.22	Week
Chief gateman . . . . .	.82	Hour
Emergency gateman . . . . .	.75	"
Engineers, stationary	{ .80 } { .95 }	"
Firemen, stationary . . . . .	.74	"
Foremen	{ 22.00 } { 35.00 } { 43.47 }	Week
Hostler . . . . .	.80	Hour
Inspectors	38.22	Week
Mechanics	{ .70 } { .77 }	Hour
Meter installers . . . . .	.75	"
Meter repairer, chief . . . . .	.87	"
Meter repairer	38.46	Week
Pipe calkers . . . . .	.75	Hour
Pipe fitters . . . . .	.75	"
Trench digger . . . . .	.70	"
Watchmen . . . . .	.70	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except for stationary engineers and firemen, who work 8 hours per day for 6 days—48 hours per week.		
MALDEN.		
<i>Street and Water Department.</i>		
Ash collectors	\$5.20	Day
Automobile repairmen	5.60	"
Blacksmiths	6.00	"
Bricklayers	5.20	"
Car washers	5.20	"
Carpenters	5.60	"
Cement finishers	6.00	"
Chauffeurs	5.20	"
Curb setters	5.20	"
Engineers, stationary	6.00	"
Firemen, stationary	5.60	"
Flagstone layers	5.20	"
Garbage collectors	5.20	"
Laborers, common	4.80	"
Laborers, skilled	{ 5.20 } { 5.50 }	"
Masons	6.00	"
Mechanics	5.50	"
Meter installers	5.75	"
Meter readers	{ 5.60 } { 6.00 }	"
Meter repairers	6.00	"
Painters	{ 5.20 } { 5.60 }	"
Pavers	5.20	"
Pipe bracers	5.20	"
Pipe calkers	5.20	"
Pipe layers	5.20	"
Rammermen	5.20	"

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
MALDEN—Con.			MEDFORD—Con.		
<i>Street and Water Department</i>			<i>Park Department.</i>		
—Con.			Caretakers	\$5.50	Day
Road roller engineers	\$5.60	Day	Chauffeur-laborers	5.76	"
Stablemen	5.20	"	Gardeners	5.50	"
Street sweepers	{ 5.20 }	"	Laborers, permanent	5.50	"
	{ 5.60 }	"	Laborers, temporary	5.00	"
Teamsters	5.20	"	Working foreman	6.25	"
<i>Forestry Department.</i>			<i>Water and Sewer Department.</i>		
Tree climbers	5.25	"	Plasters . . . . .	.68 $\frac{3}{4}$	Hour
Tree men	5.00	"	Bricklayers . . . . .	.78 $\frac{1}{8}$	"
Tree working-foremen	6.00	"	Chauffeurs . . . . .	.68 $\frac{3}{4}$	"
Hours of Labor.			Foreman . . . . .	.84 $\frac{3}{8}$	"
Monday to Friday, 8 per day—40 hours per week.			Laborers, common . . . . .	.68 $\frac{3}{4}$	"
Paid for 44 hours.			Machinist mechanic . . . . .	.90 $\frac{5}{8}$	"
MARLBOROUGH.			Meter readers . . . . .	.72 $\frac{11}{12}$	"
<i>Forestry Department.</i>			Service men . . . . .	.81 $\frac{1}{4}$	"
Tree climbers	\$0.56 $\frac{1}{4}$	Hour	Watchmen . . . . .	.68 $\frac{3}{4}$	"
Tree men . . . . .	.56 $\frac{1}{4}$	"	Water pipe layers and calkers . . . . .	.81 $\frac{1}{4}$	"
<i>Highway Department.</i>			Hours of Labor.		
Asphalt mixers . . . . .	.62 $\frac{1}{2}$	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Asphalt rakers and tampers . . . . .	.62 $\frac{1}{2}$	"	hours per week; paid for 48 hours.		
Concrete workers . . . . .	.62 $\frac{1}{2}$	"	MELROSE.		
Curb setters . . . . .	.62 $\frac{1}{2}$	"	<i>Public Works Department.</i>		
Laborers, common . . . . .	.62 $\frac{1}{2}$	"	Air compressor operator	\$0.71	Hour
Road roller engineers . . . . .	.81 $\frac{1}{4}$	"	Bricklayers . . . . .	.82	"
Street sweepers . . . . .	.62 $\frac{1}{2}$	"	Chauffeurs . . . . .	.71	"
<i>Water and Sewer Department.</i>			Foreman, sewer division . . . . .	.90 $\frac{0}{11}$	"
Chauffeurs . . . . .	.62 $\frac{1}{2}$	"	Foreman, water division . . . . .	.82	"
Engineers, stationary . . . . .	.81	"	Laborers, common . . . . .	.65 $\frac{1}{2}$	"
Firemen, stationary . . . . .	.62 $\frac{1}{2}$	"	Laborers, skilled	{ .68 $\frac{3}{4}$ }	"
Laborers, common . . . . .	.62 $\frac{1}{2}$	"		.71	"
Meter installers . . . . .	.69	"	Lamp lighters . . . . .	.65 $\frac{1}{2}$	"
Meter readers . . . . .	.75	"	Mechanic, automobile	1.02 $\frac{1}{4}$	"
Hours of Labor.			Meter readers	30.00	Week
In general, Monday to Friday, 8 $\frac{1}{2}$ per day;			Meter repairs . . . . .	.75	Hour
Saturday, 5 $\frac{1}{2}$; 48 hours per week. Highway De-			Pipe layers . . . . .	.68 $\frac{3}{4}$	"
partment employees work 8 hours per day for 6 days			Road roller engineers . . . . .	.88 $\frac{3}{4}$	"
—48 hours per week.			Stablemen . . . . .	.65 $\frac{1}{2}$	"
MEDFORD.			Teamsters . . . . .	.71	"
<i>Cemetery Department.</i>			Tree climbers . . . . .	.68 $\frac{3}{4}$	"
Gardeners	\$5.00	Day	Tree men . . . . .	.65 $\frac{1}{2}$	"
Grave diggers	5.50	"	Water foreman	1.02 $\frac{1}{4}$	"
Laborers	5.00	"	Hours of Labor.		
Working foremen	7.50	"	In general, Monday to Friday, 8 per day; Satur-		
<i>Forestry Department.</i>			day, 4; 44 hours per week.		
Tree climbers . . . . .	.68 $\frac{3}{4}$	Hour	METHUEN.		
<i>Highway Department.</i>			<i>Fire Department.</i>		
Ash collectors . . . . .	.68 $\frac{3}{4}$	"	Electricians	\$41.25	Week
Blacksmiths . . . . .	.71 $\frac{7}{8}$	"	<i>Forestry Department.</i>		
Chauffeur-laborers . . . . .	.68 $\frac{3}{4}$	"	Foreman	33.60	"
Chauffeur-mechanic . . . . .	.75	"	Moth superintendent	15.77	"
Engineer-laborer . . . . .	.75	"	Tree climbers	30.00	"
Foreman . . . . .	.77 $\frac{11}{12}$	"	Tree men	27.30	"
Laborers, common . . . . .	.68 $\frac{3}{4}$	"	<i>Health Department.</i>		
Machinist-mechanic . . . . .	.71 $\frac{7}{8}$	"	Garbage chauffeurs	30.00	"
Masons . . . . .	.93 $\frac{3}{4}$	"	Garbage collectors' helpers	27.30	"
Mechanics . . . . .	.71 $\frac{7}{8}$	"	<i>Park Department.</i>		
Pipe layers . . . . .	.68 $\frac{3}{4}$	"	Laborers, common	27.30	"
Rammermen . . . . .	.68 $\frac{3}{4}$	"	<i>Playstead Commission.</i>		
Road roller engineers . . . . .	.96 $\frac{7}{8}$	"	Instructors	9.00	"
Stablemen . . . . .	.68 $\frac{3}{4}$	"	Laborers, common	27.30	"
Street sweepers . . . . .	.68 $\frac{3}{4}$	"	Supervisor	12.00	"
Teamsters . . . . .	.68 $\frac{3}{4}$	"	<i>Street Department.</i>		
Watchmen . . . . .	.68 $\frac{3}{4}$	"	Ash collectors	27.30	"
Yardmen . . . . .	.68 $\frac{3}{4}$	"	Chauffeurs	30.00	"
			Curb setters	27.30	"
			Engineers	35.00	"
			Foremen	36.00	"

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
METHUEN—Con.			MILTON—Con.		
<i>Street Department—Con.</i>			<i>Hours of Labor.</i>		
Grader men	{ \$30.00	Week	Wire Department, a 7-day week; all others 8		
Laborers	{ 32.50	"	hours per day for 5 days, 4 hours on Saturday—44		
Road roller engineers	27.30	"	hours per week.		
Tractor men	35.00	"	NATICK.		
Yardmen	{ 30.00	"	<i>Public Works Department.</i>		
	{ 32.50	"	Chauffeurs	\$32.50	Week
	35.00	"	Engineers, stationary (water and		
<i>Water Department.</i>			sewer divisions)	40.00	"
Laborers, common	27.30	"	Firemen, stationary (water divi-		
Meter installers	33.60	"	sion)	32.50	"
Meter readers	33.60	"	Laborers	5.00	Day
Meter repairers	33.60	"	Mechanics	{ 35.00	Week
Pipe calkers	30.00	"		{ 40.00	"
Pipe fitters	33.60	"	Roller operator	39.00	"
Pipe layers	33.60	"			
Superintendent	50.00	"	<i>Hours of Labor.</i>		
<i>Hours of Labor.</i>			In general, Monday to Friday, 8 per day; Satur-		
Monday to Friday, 8½ per day; Saturday, 4½;			day, 4; 44 hours per week—except that engineers		
48 hours per week; playground instructors 24 hours			and firemen work 8 hours per day for 6 days (former		
per week during June, July, and August. Play-			are provided with living quarters).		
stead Commission supervisor works 12 hours per			NEEDHAM.		
MILFORD.			<i>Public Works Department—</i>		
<i>Cemetery Department.</i>			<i>Highway Division.</i>		
Laborers	\$0.50	Hour	Foremen	{ \$0.65	Hour
<i>Highway Department.</i>				{ .74	"
Chauffeurs . . . . .	.66½	"	Laborers, skilled . . . . .	.58	"
Foreman	35.00	Week	Mechanics . . . . .	.58	"
Laborers, common . . . . .	.50	Hour	Truck and tractor drivers	{ .58	"
Road roller engineers . . . . .	.68¾	"		{ .65	"
Street sweeper . . . . .	.50	"	<i>Sewer Division.</i>		
<i>Park Department.</i>			Foremen . . . . .	.65	"
Laborers . . . . .	.50	"	Laborers, skilled	{ .58	"
<i>Sewer Department.</i>				{ .65	"
Laborers . . . . .	.50	"	Laborers (welfare) . . . . .	.50	"
<i>Tree Department.</i>			Truck and tractor drivers . . . . .	.58	"
Tree climbers . . . . .	.50	"	<i>Water Division.</i>		
Tree men . . . . .	.50	"	Engineer, pumping station	30.80	Week
<i>Hours of Labor.</i>			Foreman . . . . .	.74	Hour
Eight hours per day, 48 hours per week.			Laborers, skilled	{ .58	"
MILTON.				{ .65	"
<i>Cemetery Department.</i>			Mechanics . . . . .	.65	"
Foreman	\$48.00	Week	Meter readers	{ .58	"
Laborers	5.00	Day		{ .70	"
<i>Forestry Department.</i>			Truck drivers	{ .58	"
Assistant superintendent	49.00	Week		{ .65	"
Sub-foreman	5.50	Day	<i>Hours of Labor.</i>		
Tree men	5.25	"	Eight hours per day for 5 days; Saturday, 4; 44		
<i>Highway Department.</i>			hours per week.		
Chauffeurs, large trucks	5.65	"	NEW BEDFORD.		
Chauffeurs, small trucks	5.40	"	<i>Cemetery Department.</i>		
Foreman	50.00	Week	Attendants, women	{ \$16.20	Week
Hostlers and laborers	5.10	Day		{ 18.00	"
Mechanic	40.00	Week	Chauffeurs	3.81	Day
Roller man	6.00	Day	Diggers	3.81	"
Stone spreaders	5.25	"	Foreman	4.81	"
Sub-foremen	5.65	"	Gardener	5.00	"
Teamsters	5.10	"	Laborers	3.81	"
<i>Water Department.</i>			Policemen	4.25	"
Chauffeurs	6.00	"	Sexton	27.99	Week
Foreman	7.07	"	Tool grinder	4.60	Day
Laborers	5.45	"	<i>Forestry Department.</i>		
Meter readers	5.04	"	Chauffeurs	4.20	"
Meter repairers	5.67	"	Foreman	5.63	"
Service installers	6.37	"	Laborers	4.00	"
Sub-foremen	6.37	"	Tree climbers	{ 4.39	"
<i>Wire Department.</i>				{ 4.60	"
Repair man	44.68	Week	<i>Park Department.</i>		
Repair men, assistant	35.00	"	Animal keeper and laborer	4.20	"
			Bowling green caretaker	3.81	"
			Carpenter	4.20	"
			Chauffeurs	4.20	"
			Curator	4.20	"
			Gardeners	{ 3.81	"
				{ 4.50	"

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NEW BEDFORD—Con.			NEWTON—Con.		
<i>Park Department—Con.</i>			<i>Playground Department—Con.</i>		
Gardeners and laborers . . .	\$4.50	Day	Gardeners . . .	\$5.04	Day
Keeper . . .	5.01	"	Laborers . . .	5.04	"
Laborers . . .	3.81	"	Laborer-gardener . . .	5.04	"
Policemen . . .	4.17	"			
Teamster and stableman . . .	3.81	"			
<i>Street Department.</i>			<i>Street Department.</i>		
Ash collectors . . .	4.88	"	Ash collectors . . .	5.04	"
Automobile repairmen . . .	4.88	"	Blacksmiths . . .	6.00	"
Blacksmiths . . .	6.00	"	Blacksmiths' helpers . . .	5.76	"
Carpenters . . .	4.60	"	Carpenters, assistant . . .	5.52	"
Chauffeurs . . .	4.39	"	Carpenters, wheelwrights . . .	6.24	"
	4.88	"	Chauffeurs . . .	5.52	"
	5.22	"		5.60	"
	5.46	"	Curb setters . . .	5.04	"
Foremen . . .	5.22	"		5.52	"
	5.46	"	Foreman . . .	6.00	"
Foremen, general . . .	47.57	Week		5.52	"
Laborers, common . . .	4.00	Day	Foremen, working . . .	5.68	"
	4.20	"		6.00	"
Laborers, skilled . . .	4.39	"	Horseshoers . . .	5.76	"
	4.60	"	Laborers, common . . .	5.04	"
Painters . . .	4.60	"	Laborers, forestry . . .	5.04	"
Road roller engineers . . .	5.22	"	Laborers, sewer . . .	5.20	"
Shovel operators . . .	4.88	"	Masons . . .	5.52	"
Sweepers . . .	4.88	"		5.52	"
Tool fixer . . .	4.00	"		5.52	"
				5.68	"
<i>Water Department.</i>			Mechanics . . .	6.00	"
Blacksmith . . .	4.60	"	Painters . . .	5.76	"
Calkers . . .	4.39	"	Pipe bracers . . .	5.36	"
Chauffeurs . . .	4.39	"	Pipe calkers . . .	5.36	"
	4.88	"		5.52	"
Engineers, stationary:			Pipe layers . . .	5.36	"
Chief . . .	49.50	Week		5.52	"
Assistant chief . . .	41.58	"	Pump operators . . .	5.52	"
Assistant . . .	30.06	"	Road roller engineers . . .	6.00	"
	37.44	"	Sewer flushers . . .	5.52	"
Firemen . . .	25.20	"		5.60	"
Foremen, general . . .	57.15	"	Stablemen . . .	5.04	"
	6.00	Day	Street sweepers . . .	5.04	"
	4.81	"	Teamsters . . .	5.04	"
	5.22	"	Tree climbers . . .	5.68	"
Inspectors, piping . . .	25.00	Week	Watchmen . . .	5.04	"
Keeper of reservoir . . .	21.56	"		5.20	"
	3.60	"	Working stable foreman . . .	5.20	"
Laborers . . .	4.00	Day	Yardmen . . .	5.04	"
	4.20	"		5.20	"
	5.00	"			
Mechanics . . .	23.18	Week	<i>Water Department.</i>		
Meter readers . . .	4.20	Day	Calkers . . .	5.44	"
Meter repairers . . .	4.67	"		5.52	"
	5.09	"	Chauffeurs . . .	5.52	"
Meter repairer and inspector, foreman . . .	5.49	"	Foremen . . .	51.50	Week
Steam and gas shovel engineer . . .	5.00	"		6.88	Day
			Foreman, working . . .	.75	Hour
			Inspectors . . .	6.40	Day
			Inspector, chief . . .	.85	Hour
			Laborer-carpenter . . .	5.80	Day
			Laborer machinists . . .	5.20	"
				5.20	"
			Laborer mechanics . . .	5.52	"
				6.00	"
NEWBURYPORT.			Hours of Labor.		
Air compressor operator . . .	\$0.50	Hour	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Grader operator . . .	.50	"	Note. Receive full daily wage for Saturday morning employment provided 28 hours have been worked during the first five days.		
Laborers, common . . .	.50	"			
Road roller men . . .	1.00	"			
Street sweepers . . .	.50	"			
Tree climbers . . .	.75	"			
Tree men . . .	.50	"			
Truck drivers . . .	.50	"			
Hours of Labor.			NORTH ADAMS.		
Eight per day for 6 days—48 hours per week.			<i>Public Works Department.</i>		
NEWTON.			Asphalt rakers . . .	\$0.55	Hour
<i>Playground Department.</i>			Blacksmiths . . .	.73	"
Carpenters . . .	\$5.52	Day	Chauffeurs . . .	.62	"
Chauffeurs . . .	5.52	"	Concrete workers . . .	.55	"
Chauffeur-laborers . . .	5.52	"	Curb setters . . .	.55	"
Foreman . . .	6.64	"	Engineers, stationary . . .	.62	"
Foreman, assistant . . .	6.08	"	Flagstone layers . . .	.55	"
			Laborers, common . . .	.55	"
			Pavers . . .	.55	"
			Pipe calkers . . .	.55	"
			Pipe layers . . .	.55	"

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NORTH ADAMS—Con.			NORTHBRIDGE—Con.		
<i>Public Works Department—Con.</i>			<i>Highway Department—Con.</i>		
Road roller engineers	\$0.72	Hour	Foreman	\$0.75	Hour
Stablemen . . . . .	.55	"	Laborers . . . . .	.50	"
Street sweepers . . . . .	.55	"	Truck drivers . . . . .	.60	"
Teamsters . . . . .	.55	"			
<i>Water Works Department</i>			<i>Sewer Department.</i>		
Chauffeurs . . . . .	.62	"	Foreman	40.00	Week
Meter installers . . . . .	.62	"	Laborers . . . . .	.50	Hour
Meter readers . . . . .	.65½	"			
Meter repairers . . . . .	.62	"			
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day, 40 hours per week.			Cemetery and Sewer Departments work 48 hours per week; Highway Department works 40 hours per week.		
NORTHAMPTON.			NORWOOD.		
<i>Board of Public Works.</i>			Blacksmiths	\$0.85	Hour
Asphalt mixers	\$22.50	Week	Blacksmiths' helpers . . . . .	.75	"
Asphalt rakers and tampers	4.00	Day	Chauffeurs . . . . .	.65	"
Chauffeurs	27.00	Week	Compressor men . . . . .	.75	"
Concrete workers	4.00	Day	Electric groundmen	4.80	Day
Curb setters	4.00	"	Electric linemen	6.00	"
Laborers, common	4.00	"	Electric station men	7.00	"
Pavers	4.00	"	Engineers, stationary . . . . .	.87½	Hour
Road roller engineers	25.00	Week	Firemen, stationary . . . . .	.70	"
Street sweepers	22.00	"	Foremen	{ .75	"
Tree men	4.00	Day		{ .82	"
Watchmen	22.50	Week	Laborers . . . . .	.60	"
<i>Sewer Department.</i>			Meter reader and inspector, water . . . . .	.82	"
Laborers, common	4.00	Day	Meter reader, electric	4.80	Day
Masons	10.00	"	Plumbers . . . . .	.75	Hour
Pipe layers	22.50	Week	Road roller engineers	{ .90	"
<i>Water Department.</i>			Street sweepers . . . . .	.60	"
Meter installers	{ 20.00	"	Tree climbers . . . . .	.65	"
	{ 30.83	"	Tree men . . . . .	.60	"
Meter readers	{ 25.00	"	Utility men	{ .65	"
	{ 27.50	"		{ .70	"
Meter repairers	{ 20.00	"			
	{ 30.83	"			
Pipe calkers	22.50	"	Hours of Labor.		
Pipe layers	30.83	"	Monday to Friday, 8 per day; 40 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
Hours of Labor.			PEABODY.		
Temporary schedule: 8 hours per day for five days—40 hours per week.			<i>Cemetery Department.</i>		
NORTH ATTLEBORO.			Foreman	\$32.50	Week
<i>Highway Department.</i>			Laborers	30.00	"
Chauffeurs	\$0.60	Hour	<i>Electric Light Department.</i>		
Foremen . . . . .	.62½	"	Coal passers	36.00	"
Laborers . . . . .	.50	"	Engineers	50.00	"
<i>Light and Water Department.</i>			Firemen, stationary	36.00	"
Engineer	35.00	Week	Groundmen	35.00	"
Firemen	32.00	"	Laborers	30.00	"
Foreman, water	33.00	"	Line foreman	50.00	"
Foremen, electrical	50.00	"	Line sub-foremen	47.00	"
Laborers	24.00	"	Linemen	40.00	"
Linemen	39.50	"	Meter readers	30.00	"
Meter readers	{ 24.00	"	Meter repairers and inspectors	37.00	"
	{ 32.00	"			
<i>Sewer Department.</i>			<i>Park Department.</i>		
Filter bed men . . . . .	.62½	Hour	Laborers . . . . .	.66½	Hour
Hours of Labor.			<i>Public Works Department.</i>		
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.			<i>Street and Sewer Division:</i>		
<i>Note.</i> Are paid rates quoted for first three months of year, then are paid five per cent less for remainder of year.			Laborers	30.00	Week
NORTHBRIDGE.			Sewer inspector	30.77	"
<i>Cemetery Department.</i>			<i>Water Division:</i>		
Foreman	\$0.60	Hour	Engineers	36.00	"
Laborers . . . . .	.50	"	Engineers, chief	45.00	"
<i>Highway Department.</i>			Firemen	33.00	"
Engineer, road roller . . . . .	.75	"	Foremen	41.66	"
			Laborers . . . . .	.66½	Hour
			Meter inspector	30.00	Week
			Meter readers	30.00	"
			<i>Tree Department.</i>		
			Tree climbers	6.25	Day
			Tree men	5.00	"

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
PEABODY—Con.			QUINCY—Con.		
Hours of Labor.			<i>Department of Public Works—Con.</i>		
All in "Engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8½ hours per day for five days, 4½ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.			<i>Sanitary Division—Con.</i>		
			Garbage plant disposal oper-		
			ator	\$6.00	Day
			Laborers	5.00	"
			<i>Sewer Division:</i>		
			Bracers	5.00	"
			Foremen	7.50	"
			Pipe layers	5.00	"
			<i>Water Division:</i>		
			Foremen	7.50	"
			Inspectors	{34.61}	Week
				{42.30}	
			Meter mechanics	{5.00}	Day
				{6.00}	
			Meter readers	30.00	Week
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
			<i>Note.</i> Employees on a daily basis receive the full daily wage for Saturday morning.		
PITTSFIELD.			REVERE.		
<i>Department of Public Works.</i>			<i>Public Works Department.</i>		
Caretakers, watershed	\$0.68¾	Hour	Ash collectors	\$4.50	Day
Carpenters . . . . .	.80	"	Blacksmiths	5.25	"
Chauffeurs . . . . .	.67½	"	Car washers	4.50	"
Laborers . . . . .	.60	"	Chauffeurs	4.50	"
Mechanics, skilled . . . . .	.67½	"	Foreman	6.00	"
Pump engineer	6.86	Day	Laborers, common	4.50	"
Pump engineer, assistant	5.40	"	Laborers, skilled	5.25	"
			Mechanics	{5.25}	"
				{6.00}	
			Meter installers	4.50	"
			Meter readers	4.50	"
			Pipe callers	4.95	"
			Road roller engineers	6.00	"
			Street sweepers	4.50	"
			Teamsters	4.50	"
			Tree climbers	4.50	"
			Tree men	4.50	"
			Yardmen	4.50	"
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
			<i>Note.</i> Employees receive full daily wage for Saturday morning employment, provided 36 hours have been worked during first five days. During summer months, men work Monday to Thursday, 9 hours per day, and Friday, 8 hours.		
PLYMOUTH.			SALEM.		
			<i>Cemetery Department.</i>		
Chauffeurs	\$0.70	Hour	Florist	\$33.50	Week
Laborers, common . . . . .	.50	"	Foreman	5.50	Day
Laborers, skilled . . . . .	.60	"	Laborers	5.00	"
Meter readers . . . . .	.60	"	<i>Electric Light Department.</i>		
Meter repairers . . . . .	.75	"	Linemen		
Tree climbers . . . . .	.75	"		5.50	"
Tree men . . . . .	.60	"	<i>Park Department.</i>		
			Attendant, female		
				25.00	Week
			Florist	33.50	"
			Foremen	5.25	Day
			Laborers	5.00	"
			Truck drivers	5.50	"
			<i>Public Buildings Department.</i>		
			Caretaker	30.07	Week
			Carpenters	1.10	Hour
			Cleaners . . . . .	.50	"
			Laborers . . . . .	.50	"
			<i>Shade Trees Department.</i>		
			Tree climbers	5.75	Day
			Tree men	5.00	"
QUINCY.					
<i>Department of Public Works.</i>					
Auto mechanic	\$6.00	Day			
Auto mechanic, head	7.00	"			
Blacksmiths	6.00	"			
Carpenters	6.50	"			
Carpenters, head	7.50	"			
Carpenters' helpers	6.00	"			
Chauffeurs	5.00	"			
Chauffeurs, special	5.50	"			
Foreman	7.50	"			
Foreman, working	5.50	"			
Laborers, common	5.00	"			
Masons	{5.50}	"			
	{6.00}				
Painters	{5.00}	"			
	{5.50}				
Painters, head	6.50	"			
Pavers	5.50	"			
Road roller engineers	{5.50}	"			
	{6.00}				
Stablemen	30.00	Week			
Teamsters	5.00	Day			
<i>Cemetery Division:</i>					
Chauffeurs	5.00	"			
Foreman	7.50	"			
Foreman, working	6.00	"			
Laborers	5.00	"			
Laborer gardener	5.00	"			
Laborer watchman	5.00	"			
<i>Moth Division:</i>					
Foreman	7.00	"			
Superintendent	7.50	"			
Tree climbers	5.00	"			
	{5.00}				
Tree men	{5.25}	"			
	{5.50}				
<i>Park Division:</i>					
Foreman	42.00	Week			
Gardener and greenskeeper	5.00	Day			
Laborers	5.00	"			
<i>Sanitary Division:</i>					
Chauffeurs	5.00	"			
Foreman	7.50	"			

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SALEM—Con.			SOMERVILLE—Con.		
<i>Street Department.</i>			<i>Electrical Department.*</i>		
Ash collectors	\$5.50	Day	Cable splicer	\$4.80	Day
Blacksmiths	5.50	"	Fire box repairmen	4.80	"
Carpenters	5.50	"	Inspectors, assistant	{40.00}	Week
Chauffeurs	5.50	"		{48.00}	
Draw tender	29.25	Week	Linemen	{5.50}	Day
Draw tender, assistant	27.25	"		{6.00}	
Foreman, general	6.00	Day	Maintenance men	4.80	"
Foreman, working	5.25	"	Operators	6.00	"
Garbage collectors	5.00	"	Operators, assistant	{4.30}	"
Grader	5.25	"		{5.00}	
Laborers, common	5.00	"	Radio operators	{3.60}	"
Mechanic, general	39.62	Week		{4.32}	
Mechanic, nights	6.00	Day	Radio repair men	4.80	"
Painters	6.40	"	Traffic men	5.50	"
Pavers	5.50	"	<i>Highway Department.</i>		
Road roller engineers	5.50	"	Asphalt makers	4.88	"
Street sweepers	5.00	"	Blacksmiths	5.60	"
<i>Water Department.</i>			Carpenters	5.60	"
Engineer, assistant	6.66	"	Chauffeurs	5.04	"
Firemen, stationary	6.00	"	Foremen, working	5.84	"
Foremen, general	6.00	"	Graders	5.04	"
Foreman, working	5.25	"	Harness makers	{5.60}	"
Inspector, meter	5.25	"		{6.24}	
Laborers	5.00	"	Horseshoers	5.60	"
Machinists	6.00	"	Laborers, common	4.88	"
Meter installers	5.25	"	Mixer	5.04	"
Meter readers	5.25	"	Moth man	5.04	"
Meter repairers	5.25	"	Painters	{5.04}	"
Pipe calkers	5.50	"		{6.24}	
Pipe layers	5.00	"	Pavers	5.04	"
Hours of Labor.			Riggers	5.04	"
Monday to Friday, 8 per day; Saturday, 4; 44			Road roller engineers	5.60	"
hours per week; except that stationary engineers and			Stablemen**	5.04	"
firemen work 8 hours per day for six days—48 hours			Sub-foremen	5.84	"
per week.			Teamsters	5.04	"
Note. Receive full daily wage for Saturday			Tree climbers	5.04	"
morning employment, provided 4 full days have been			Watchmen	4.88	"
worked that week.			Welder	5.60	"
SAUGUS.			<i>Sanitary Department.</i>		
<i>Cemetery Department.</i>			Chauffeurs	5.04	"
Foremen	\$30.00	Week	Foreman	8.00	"
Laborers . . . . .	.60	Hour	Foremen, working	5.84	"
Power machine men . . . . .	.60	"	Laborers, common	4.88	"
<i>Gypsy Moth Department.</i>			Teamsters	5.04	"
Superintendent	29.90	Week	<i>Sewer Department.</i>		
Laborers . . . . .	.60	Hour	Catch basin operator	{5.50}	"
<i>Department of Public Works.</i>				{6.00}	
Carpenters	1.10	"	Chauffeurs	4.88	"
Foreman	35.00	Week	Foremen	45.00	Week
Laborers, common . . . . .	.60	Hour	Foremen, working	{5.86}	Day
Mechanics, auto	30.00	Week		{6.50}	
Meter installers	32.00	"	Laborers, common	4.88	"
Meter readers	32.00	"	Machine operators	6.00	"
Meter repairers	32.00	"	Masons	6.00	"
Stock clerk	25.00	"	<i>Water Department.</i>		
Hours of Labor.			Apprentice	3.36	"
Monday to Friday, 8 per day; Saturday, 4; 44			Foreman, master	48.00	Week
hours per week.			Foremen, working	6.00	Day
SOMERVILLE.			Cement workers	5.60	"
<i>Building Department.</i>			Hydrant repairers	5.60	"
Cabinet makers	{5.68}	Day	Laborers, common	4.88	"
	{6.16}		Mechanics	5.84	"
Carpenters	{5.36}	"	Meter mechanic, master	6.72	"
	{6.16}		Meter readers	{5.60}	"
Glazier	5.68	"		{6.32}	
Laborers, common	4.88	"	Meter repairers	5.60	"
Masons	6.16	"	Molders	5.36	"
Painters	5.68	"	Pipe calkers	5.36	"
Painters, foreman	6.82	"	Pipe fitter	5.36	"
Plasterers	6.16	"	Pipe layers	5.36	"
Plumbers	6.48	"	Pipe setter	5.36	"
Steamfitters	6.48	"	Sub-foremen, working	5.84	"
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44			Monday to Friday, 8 per day; Saturday, 4; 44		
hours per week.			hours per week.		
Note. Receive full daily wage for Saturday			Note. Receive full daily wage for Saturday		
morning employment.			morning employment.		
*Work six days, paid on a 7-day basis.			*Work six days, paid on a 7-day basis.		
**Stablemen work six full days in seven.			**Stablemen work six full days in seven.		

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SOUTHBRIDGE.			SPRINGFIELD—Con.		
Concrete workers	\$0.50	Hour	<i>Public Buildings Department—Con.</i>		
Curb setters . . . . .	.50	"	Sheet metal workers	\$1.25	Hour
Flagstone layers . . . . .	.50	"	Sheet metal workers' helpers . . . . .	.55	"
Laborers, common . . . . .	.50	"	Steamfitters	1.20	"
Pavers . . . . .	.50	"	Steamfitters' helpers . . . . .	.78	"
Street sweepers . . . . .	.50	"	Watchmen	25.00	Week
Hours of Labor.			<i>Water Department.</i>		
Work 8 hours per day Monday to Friday; Saturday, 4; 44 hours per week.			Chauffeurs	{ .55 .69 .88½ } Hour	
SPRINGFIELD.			Laborers, common . . . . .	.40 .50	"
<i>Street, Engineering, and Sewer Departments.</i>			Laborers, skilled . . . . .	.55 .58	"
Ash collectors	{ \$0.56- .59 } Hour		Meter installers . . . . .	.75 .80	"
Asphalt rakers and tampers . . . . .	.56 .66 .60	"	Meter readers	{ 35.00 40.00 } Week	
Automobile repairmen . . . . .	.65 .86	"	Pipe layers . . . . .	.55 .75	Hour
Barnmen . . . . .	.60 .65	"	Steam engineers	42.00	Week
Blacksmiths . . . . .	.75	"	Hours of Labor.		
Boilermakers . . . . .	.64	"	In general, 48 hours per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 9 hours per day, Monday to Thursday, 8 hours on Friday, and 4 hours Saturday—48 hours per week.		
Bricklayers	1.37½	"	STONEHAM.		
Car washers . . . . .	.56 .60	"	<i>Park Department.</i>		
Carpenter . . . . .	.75	"	Cemetery men	\$4.75	Day
Chauffeurs . . . . .	.56 .86	"	Foreman	5.00	"
Concrete workers . . . . .	.63	"	Laborers	4.75	"
Curb setters . . . . .	.61 .63	"	Tree climbers	4.75	"
Firemen . . . . .	.64 .65 .76	"	<i>Public Works Department.</i>		
Garbage collectors . . . . .	.56 .59	"	Chauffeurs	5.00	"
Horseshoers . . . . .	.75	"	Foremen	5.00	"
Laborers, common . . . . .	.54 .70	"	Handy man	6.00	"
Laborers, skilled . . . . .	.66 .94	"	Laborers	4.75	"
Machinists . . . . .	.76 .80	"	Road roller man	7.00	"
Pavers . . . . .	.63	"	Hours of Labor.		
Road roller engineers . . . . .	.76	"	Eight per day for five days—40 hours per week; paid for 5½ days.		
Shop men . . . . .	.64 .80	"	SWAMPSCOTT.		
Steam shovel engineers . . . . .	.86	"	Blacksmith	\$5.00	Day
Stone cutters . . . . .	.60 .70	"	Chauffeurs	5.00	"
Street sweepers . . . . .	.54 .56	"	Engineers	5.00	"
Teamsters . . . . .	.59	"	Laborers	5.00	"
Wheelwright . . . . .	.90	"	Meter readers (unemployed)	5.00	"
Woodworker . . . . .	.84	"	Pavers	6.00	"
<i>Public Buildings Department.</i>			Watchman	5.00	"
Attendants, male	22.00	Week	Hours of Labor.		
Attendants, female	20.00	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Carpenters	1.00	Hour	Note. Receive full daily wage for Saturday morning employment.		
Chauffeurs . . . . .	.63	"	TAUNTON.		
Cleaners, female	15.00	Week	<i>Electric Light Department.</i>		
Custodian	52.00	"	Carpenters	{ \$0.72½ 1.08 } Hour	
Custodian, assistant	34.00	"	Engineers, chief	60.00	Week
Electricians	1.12½	Hour	Engineers, stationary	1.10	Hour
Electricians' helpers . . . . .	.71	"	Firemen, stationary . . . . .	.85	"
Elevator operators	26.00	Week	Garagemen . . . . .	.70	"
Engineers:			Groundmen	{ .65 .70 } "	
Chief	48.00	"	Helpers	{ .62½ .65 .70 .75 } "	
Assistant	40.00	"			
Stationary	35.00	"			
Janitors	30.00	"			
Laborers, common . . . . .	.50 .55 .67	Hour			
Plumbers	1.20	"			
Plumbers' helpers . . . . .	.71 .74	"			

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
TAUNTON—Con.			WAKEFIELD—Con.		
<i>Electric Light Department—Con.</i>			Hours of Labor.		
Linemen	{ \$0.95 1.10 }	Hour	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Machinists	1.08	"	<i>Note.</i> Receive full daily wage for Saturday morning employment.		
Meter foremen	42.00	Week			
Meter inspectors	1.02½	Hour			
	{ 27.00 29.00 }	Week			
Meter readers	30.00	Week	WALTHAM.		
Meter repairers	{ .70 .75 }	Hour	<i>Public Works Department.</i>		
Oilers . . . . .	.75	"	Ash collectors	\$5.25	Day
Operators . . . . .	.82	"	Blacksmiths	6.00	"
Service men . . . . .	.95	"	Chauffeurs	5.25	"
Steamfitters	{ .87 .96 }	"	Curb setters	5.00	"
Tree trimmers . . . . .	.77½	"	Engineers and firemen (pumping station)*		
Truck drivers	{ .72 .75 }	"	Engineers, stationary	{ 5.25 5.50 }	"
<i>Sewer Department.</i>			Firemen, stationary	{ 4.50 5.00 }	"
Chauffeurs . . . . .	.53⅓	"	Garbage collectors	5.25	"
Laborers, common . . . . .	.53⅓	"	Gardeners	5.25	"
<i>Street Department.</i>			Laborers, common	5.00	"
Chauffeurs . . . . .	.58⅓	"	Laborers, skilled	5.25	"
Concrete workers	{ .53 .57 }	"	Laborers and truck drivers	5.25	"
Curb setters . . . . .	.57	"	Machinists	{ 5.00 6.66⅔ }	"
Foreman	35.00	Week	Meter inspectors	5.00	"
Laborers, common . . . . .	.50	Hour	Meter readers	{ 5.00 5.50 }	"
Laborers, skilled	{ .53 .62½ }	"	Meter repairers	5.00	"
Painters	{ .50 .60 }	"	Moth destroyers	{ 5.00 5.25 }	"
Rammermen	{ .53 .62½ }	"	Painters, automobile	7.00	"
Road roller engineers . . . . .	.73	"	Pipe layers	5.50	"
Street sweepers	{ .50 .53 }	"	Road roller engineers	5.75	"
Tractor operator . . . . .	.62½	"	Stablmen	{ 5.00 5.25 }	"
Weigher at stone crushers . . . . .	.58⅓	"	Steam drill men	5.25	"
<i>Water Department.</i>			Street sweepers	5.00	"
Engineers, chief	{ 38.00 40.00 }	Week	Teamsters	{ 5.00 5.25 }	"
Engineers, stationary	32.00	"	Timekeeper	5.50	"
Firemen, stationary	26.00	"	Watchmen	5.00	"
Laborers, common . . . . .	.50	Hour	<i>Wire Department.</i>		
Laborers, skilled	{ .52½ .53 .60 }	"	Clerks and operators	36.00	Week
Meter readers	4.30	Day	Linemen	{ 38.00 42.00 }	"
<i>Welfare Department.</i>			Hours of Labor.		
City Farm:			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Farm laborers	4.00	"	<i>Notes.</i> Receive the full daily wage for Saturday morning employment, provided 36 hours have been worked during the first five days.		
Hours of Labor.			During fiscal year employees had fourteen days vacation with pay.		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Certain mechanics, and stationary engineers, firemen, and oilers, work 8 hours per day for six days—48 hours per week.			*House and fuel furnished to two assistant engineers and one fireman.		
WAKEFIELD.			WARE.		
Asphalt mixers	\$4.27½	Day	<i>Highway Department.</i>		
Asphalt rakers and tampers	4.50	"	Laborers	\$0.55	Hour
Carpenters	4.50	"	Hours of Labor.		
Concrete workers	4.50	"	Work 48 hours per week.		
Curb setters	4.50	"	WATERTOWN.		
Foremen, street	{ 31.05 34.50 }	Week	<i>Cemetery Department.</i>		
Foreman, water	4.95	Day	Laborers	\$0.68½	Hour
Laborers, common	4.27½	"	<i>Highway Department.</i>		
Laborers, skilled (water division)	{ 4.50 4.73 }	"	Ash collectors . . . . .	.68½	"
Mechanic, automobile	5.18	"	Asphalt mixers . . . . .	.68½	"
Road roller engineers	5.40	"	Asphalt rakers and tampers . . . . .	.68½	"
Time keeper	30.00	Week	Blacksmiths . . . . .	.79½	"
Tree clibbers	4.27½	Day	Carpenters . . . . .	.79½	"
Truck drivers	{ 4.27½ 4.95 }	Day	Chauffeurs . . . . .	.68½	"
			Concrete workers . . . . .	.68½	"
			Curb setters . . . . .	.72½	"
			Firemen, stationary . . . . .	.79½	"
			Garbage collectors . . . . .	.68½	"

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis

WATERTOWN—Con.			WELLESLEY—Con.		
<i>Highway Department—Con.</i>			<i>Highway Department—Con.</i>		
Gasoline rollers	\$0.72 ¹¹ / ₁₁	Hour	Laborers, skilled	\$5.42	Day
Laborers, common . . . . .	.68 ¹¹ / ₁₁	"	Stablenen	5.00	"
Mechanics	{ .75 }	"	Steam roller engineer	1.00	Hour
	{ .86 ³ / ₁₁ }	"	Superintendent, assistant	7.50	Day
Pipe layers . . . . .	.68 ¹¹ / ₁₁	"	<i>Moth Department.</i>		
Road roller engineers . . . . .	.79 ¹¹ / ₁₁	"	Foreman	5.50	"
Stablenen* . . . . .	.68 ¹¹ / ₁₁	"	Moth men	5.00	"
Steam shovel engineers . . . . .	.79 ¹¹ / ₁₁	"	Tree men	5.00	"
Street sweepers . . . . .	.68 ¹¹ / ₁₁	"	<i>Park Department.</i>		
Teamsters . . . . .	.68 ¹¹ / ₁₁	"	Foremen	5.83	"
<i>Park Department.</i>			Laborers	{ 5.00 }	"
Laborers . . . . .	.56 ¹¹ / ₁₁	"		{ 5.25 }	"
Superintendent** . . . . .	.69 ¹¹ / ₁₁	"	Sub-foremen	5.41	"
<i>Poles and Wires Department.</i>			<i>Water and Sewer Departments.</i>		
Linemen	6.66 ² / ₃	Day	Engineers	{ 42.00 }	Week
Linemen's helpers	4.00	"		{ 45.00 }	"
<i>Tree Warden's Department.</i>			Foremen	6.00	Day
Tree climbers . . . . .	.70 ¹¹ / ₁₁	Hour		{ 5.00 }	"
Tree climbers, foreman . . . . .	.75	"	Laborers	{ 5.25 }	"
Tree men . . . . .	.50	"		{ 5.50 }	"
<i>Water Department.</i>			Hours of Labor.		
Meter installers . . . . .	.68 ¹¹ / ₁₁	"	Eight per day for 6 days—48 hours per week		
Meter readers . . . . .	.68 ¹¹ / ₁₁	"	except laborers and foreman in Water and Sewer		
Meter repairers	{ .68 ¹¹ / ₁₁ }	"	Department who work 8 hours per day for 5 days,		
	{ .79 ¹¹ / ₁₁ }	"	Saturday 5, and are paid for 48 hours provided they		
Pipe calkers . . . . .	.68 ¹¹ / ₁₁	"	have worked 4 full days in week.		
Hours of Labor.			WESTFIELD.		
Hours employed vary from 36 per week in High-			<i>Board of Public Works.</i>		
way Department to 44 per week in other departments.			Brick mason	\$1.37 ¹ / ₂	Hour
*Schedules arranged so that two men work each			Carpenters	1.00	"
Sunday.			Chauffeurs . . . . .	.62 ¹ / ₂	"
**Receive \$500 a year extra.			Concrete workers . . . . .	.56 ¹ / ₄	"
WEBSTER.			Curb setters . . . . .	.56 ¹ / ₄	"
Carpenters	\$1.00	Hour	Laborers, common . . . . .	.50	"
Concrete workers . . . . .	.50	"	Laborers, skilled . . . . .	.56 ¹ / ₄	"
Laborers, common . . . . .	.50	"	Meter installers	30.00	Week
Laborers, skilled . . . . .	.60	"	Meter readers	30.00	"
Masons	1.00	"	Road roller engineers . . . . .	.75	Hour
Meter readers . . . . .	.60	"	Street sweepers . . . . .	.56 ¹ / ₄	"
Meter installers . . . . .	.60	"	Hours of Labor.		
Meter repairers . . . . .	.60	"	Eight per day for 6 days, 48 hours per week.		
Road roller engineers . . . . .	.62 ¹ / ₂	"	WEST SPRINGFIELD.		
Steam shovel engineers . . . . .	.82 ¹ / ₂	"	<i>Highway Department.</i>		
Street sweepers . . . . .	.45	"	Automobile repairmen	\$0.75	Hour
Teamsters . . . . .	.45	"	Chauffeurs . . . . .	.62 ¹ / ₂	"
	{ *1.50 }	"	Laborers, common . . . . .	.45	"
Tree climbers . . . . .	.50	"	Masons . . . . .	.57	"
Tree men . . . . .	.50	"	Road roller engineers . . . . .	.52	"
Hours of Labor.			Steam shovel engineers . . . . .	.79	"
In general, 8 per day, Monday to Friday—40			<i>Water Department.</i>		
hours per week.			Chauffeurs	28.00	Week
*Rate for drivers if teams are furnished by them.			Laborers, common . . . . .	.45	Hour
WELLESLEY.			Meter installers	37.00	Week
<i>Electric Light Department.</i>			Meter readers	35.00	"
Cable splicer	\$45.00	Week	Pipe layers . . . . .	.55	Hour
Chief meter reader	42.00	"	Skilled workmen . . . . .	.65 ¹ / ₅	"
Electrician	50.00	"	Hours of Labor.		
Groundmen	{ 32.50 }	"	Highway Department employees work 9 hours per		
	{ 35.00 }	"	day Monday to Thursday; 8 hours on Friday; 4 on		
Linemen	{ 37.50 }	"	Saturday—48 hours per week. Water Department		
	{ 42.50 }	"	employees work 8 hours per day, Monday to Friday;		
Line foreman	47.50	"	Saturday, 4 ¹ / ₂ ; 44 ¹ / ₂ hours per week.		
Meter readers	{ 27.50 }	"	WEYMOUTH.		
	{ 30.50 }	"	<i>Street Department.</i>		
Meter reader and cable splicer	32.50	"	Chauffeurs	{ \$30.00—	Week
Sub-station attendants	{ 35.00 }	"		{ 38.00 }	"
	{ 40.00 }	"	Laborers	5.00	Day
Utility man	27.00	"	Road roller engineers	{ 33.50 }	Week
<i>Highway Department.</i>				{ 40.00 }	"
Chauffeurs	5.42	Day			
Laborers	{ 5.00 }	"			
	{ 5.25 }	"			

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WEYMOUTH—Con.			WINTHROP.		
<i>Tree Warden's Department.</i>			<i>Highway Department.</i>		
Tree climbers	\$5.00	Day	Chauffeurs	\$0.55	Hour
<i>Water Department.</i>			Foremen . . . . .	.73½	"
Chauffeurs	5.25	"	Laborers . . . . .	.50	"
Foremen	5.50	"	Moth men	4.50	Day
Laborers	{ 4.75 }	"	Tree men	4.50	"
	{ 5.00 }	"	<i>Sewer Department.</i>		
Meter readers	4.00	"	Foreman	6.00	"
Meter repairers	4.75	"	Laborers, common	4.00	"
			Masons	1.50	Hour
Hours of Labor.			<i>Water Department.</i>		
Work 9 hours on Monday; 8½ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water Department regular employees work 40 and 48 hours alternate weeks. Extra laborers work 5 days per week.			Foremen	40.00	Week
			Laborers, common . . . . .	.50	Hour
			Laborers, skilled . . . . .	.60	"
			Meter readers	26.00	Week
			Meter repairers	33.00	"
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
WINCHESTER.			WOBURN.		
<i>Cemetery Department.</i>			<i>Highway Department.</i>		
Foreman	\$40.00	Week	Chauffeurs	\$4.50	Day
Laborers	{ .43¾ }	Hour	Laborers, common	{ 3.50 }	"
	{ .56¼ }	"		{ 4.50 }	"
<i>Health Department.</i>			Laborers, skilled	4.50	"
Dump men	27.00	Week	Road roller engineers	7.20	"
Foreman	30.90	"	<i>Water Department.</i>		
Garbage collectors	28.40	"	Chauffeurs	4.50	"
<i>Highway Department.</i>			Engineers, stationary	6.67	"
Asphalt mixers	4.80	Day	Firemen, stationary	5.83	"
Automobile repairman	5.20	"	Laborers, skilled	4.50	"
Blacksmiths	6.00	"	Meter readers	5.00	"
Bricklayers	6.00	"	Hours of Labor.		
Carpenters	5.60	"	In general, Monday to Friday 8 per day; Saturday, 4½; 44½ hours per week. Stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
Cement finishers . . . . .	.75	Hour	WORCESTER.		
Chauffeurs	{ 4.80 }	Day	<i>Park Department.</i>		
	{ 5.20 }	"	Caretakers	{ \$23.00 }	Week
Concrete workers	{ 4.56 }	"		{ 37.44 }	"
	{ 4.80 }	"		{ 38.44 }	"
Curb setters	5.60	"	Carpenters	34.08	"
Garage and stable caretaker	4.80	"	Chauffeurs	{ 22.00 }	"
Jack hammer men	4.80	"		{ 30.00 }	"
Laborers, common	4.80	"		{ 16.50 }	"
Masons	6.00	"		{ 30.00 }	"
Mechanic	5.20	"	Gardeners	24.00	"
Pavers	5.40	"	Greenhouse workers	30.00	"
Road roller engineers	{ 1.00 }	Hour	Green keepers (golf links)	25.00	"
	{ 6.00 }	Day	Laborers, common	{ 19.20 }	"
	{ 4.56 }	"		{ 35.84 }	"
Street sweepers	{ .70 }	"	Swimming instructor	24.00	"
	{ .75 }	Hour	Teamsters	{ 26.00 }	"
	{ .82 }	"		{ 30.84 }	"
Teamsters	{ .60 }	"		{ 24.00 }	"
	{ .65 }	"		{ 31.00 }	"
<i>Park Department.</i>			Tractor operator-mechanics	{ 26.00 }	"
Chauffeurs	4.80	Day		{ 33.00 }	"
Foremen	6.66½	"	<i>Sewer Department.</i>		
Laborers . . . . .	.55	Hour	Blacksmiths	1.05	Hour
<i>Sewer and Water Department.</i>			Blacksmiths' helpers . . . . .	.78	"
Foremen	{ .65 }	"	Bricklayers	{ .68 }	"
	{ .75 }	"		{ 1.00 }	"
Laborers, common . . . . .	.60	"	Carpenters	1.05	"
Laborers, skilled . . . . .	.65	"	Chauffeurs	{ .68 }	"
Meter readers . . . . .	.60	"		{ .95 }	"
Pipe callers . . . . .	.60	"	Engineers, stationary	1.05	"
<i>Tree Warden's Department.</i>			Laborers, common	{ .64 }	"
Foreman	6.08	Day		{ .68 }	"
Tree climbers	4.56	"	Hours of Labor.		
Hours of Labor.			Work 8 hours per day for five days, 4 hours Saturday—44 hours per week. Park Department works 8 per day, 5 Saturday—45 hours per week.		

TABLE 14. MUNICIPAL SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WORCESTER—Con.			WORCESTER—Con.		
<i>Sewer Department—Con.</i>			<i>Street Department—Con.</i>		
Laborers, skilled	{ \$0.70- .95 }	Hour	Road roller engineers	\$1.10	Hour
Machinists	1.00	"	Sign painters	{ .50 .90 }	"
Pipe bracers . . . . .	.75	"	Sign painters, foreman	1.10	"
Steam shovel engineers	1.05	"	Steam shovel engineers	{ 1.00 1.10 }	"
Teamsters . . . . .	.72	"	Stone cutters	{ .73 .80 }	"
<i>Street Department.</i>			Street sweepers	{ .60 .70 }	"
Asphalt mixers . . . . .	.64	"	<i>Water Department.</i>		
Asphalt rakers and tampers . . . . .	.69	"	Blacksmiths . . . . .	.95	"
Automobile repairmen . . . . .	.75	"	Car washers . . . . .	.70	"
Blacksmiths	{ .95 1.10 }	"	Carpenters . . . . .	.80	"
Car washers . . . . .	.65	"	Laborers, common	{ .50 .65 .68 .75 .77 .80 }	"
Carpenters	1.25	"	Laborers, skilled	{ .65 .70 .77 .80 }	"
Chauffeurs	{ .68- .98 }	"	Machinists . . . . .	.80	"
Concrete workers . . . . .	.65	"	Mechanics . . . . .	.90	"
Curb setters . . . . .	.71	"	Meter installers	{ .75 .80 }	"
Engineers, stationary	{ .85 .95 1.10 }	"	Meter readers	42.00	Week
Firemen, stationary . . . . .	.65	"	Meter repairers . . . . .	.83	Hour
Horseshoers . . . . .	.80	"	Painter and laborer . . . . .	.70	"
Laborers, common	{ .60- .67 .70 .73 .83 }	"	Pipe bracers . . . . .	.70	"
Laborers, skilled	{ .67 .70 .90 .93 }	"	Pipe calkers . . . . .	.80	"
Masons . . . . .	.73	"	Pipe layers . . . . .	.80	"
Painters . . . . .	.90	"	Trucking machine operator . . . . .	.95	"
Pavers . . . . .	.85	"	Hours of Labor.		
Pavers' helpers . . . . .	.67	"	Forty-eight hours per week, arranged to provide		
Pipe bracers . . . . .	.60	"	for a Saturday half-holiday.		
Rammermen	{ .73 .75 }	"			

C. PUBLIC UTILITIES.

Introductory Note. The data set forth in connection with Public Utilities are presented in four sections. The information in Section I has reference to those occupations which are peculiar to the operation and maintenance of street railway lines; in Section II are presented data with reference to passenger bus lines, which are now an important factor in transportation; in Section III are given data with respect to gas and electric companies; and in Section IV, telephone service.

I

STREET AND ELECTRIC RAILWAY SERVICE.

The employees of street and electric railway companies are divided, broadly, into two classes — those in the passenger service, or “blue uniform” men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are, in most instances, the result of formal agreement between the street railway line and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour “peak” loads. Seniority governs the selection of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

The information with reference to operators of passenger busses maintained by street and electric railway companies has been enlarged upon because of the growing importance of this means of transportation.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE.
Passenger Service.

OCCUPATIONS AND RAILWAYS	YEARS OF SERVICE AND RATES PER HOUR		HOURS OF LABOR PER DAY
	First Year	There- after	
Rapid Transit Lines.			
<i>Motormen and Guards.</i>			
Boston Elevated Ry. Co.:			
Train service: ¹			
Motormen	\$0.83 Entire year	\$0.83	8 in 11
Guards . . . . .	.58 First 3 months	.78	8 in 11
	.64 Next 9 months		
Train yards: ²			
Motormen . . . . .	.86½ Entire year	.86½	8 in 11
Guards . . . . .	.83 Entire year	.83	8 in 11
Boston, Revere Beach, and Lynn Railroad:			
Train service:			
Motormen . . . . .	.69½ Entire year	.69½	8 in 11
Guards . . . . .	.65¾ Entire year	.65¾	8 in 11
Surface Lines.			
<i>Motormen and Conductors.</i>			
Boston Elevated Ry. Co.			
	.58 First 3 months	.78	8
	.64 Next 9 months		
Eastern Massachusetts St. Ry. Co. . . . .	.72½ First 3 months	.78	8
	.75½ Next 9 months		
Fitchburg & Leominster St. Ry. Co. . . . .	.53 First 6 months	.63	9 in 11
	.58 Next 6 months		
Holyoke St. Ry. Co. . . . .	.45 First 3 months	.55	8
	.50 Next 9 months		
Union St. Ry. Co. . . . .	.53½ First 6 months	.55½	9 in 11
	.54½ Next 6 months		

¹ Motormen in train service must first have served as guards for at least one year.

² Guards and motormen in train yards are selected from experienced men in train service.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Passenger Service—Concluded.

OCCUPATIONS AND RAILWAYS	YEARS OF SERVICE AND RATES PER HOUR		HOURS OF LABOR PER DAY
	First Year	There- after	
Surface Lines—Con. <i>Operators—One-Man Cars, or Passenger Busses.</i>			
Boston Elevated Ry. Co.	\$0.68 First 3 months .71 Next 9 months	\$0.88	8
Eastern Massachusetts St. Ry. Co. . . . .	.72½ First 3 months .75½ Next 9 months	.78	8
Fitchburg & Leominster St. Ry. Co. . . . .	.60 First 6 months .65 Next 6 months	.70	9 in 11
Holyoke St. Ry. Co. . . . .	.53 First 3 months .58 Next 9 months	.63	8
Springfield St. Ry. Co. . . . .	.62 First 3 months .67 Next 9 months	.71	8 in 11
Union St. Ry. Co. . . . .	.53½ First 6 months .54½ Next 6 months	.55½	9 in 11
Worcester St. Ry. Co. . . . .	.62 First 3 months .67 Next 9 months	.72	8 in 11

Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Boston Elevated Ry. Co.				Cablemen . . .	\$0.93	Hour	40
Craft employees:				Groundmen . . .	.78	"	40
Asbestos workers . . .	\$1.37½	Hour	32	*Head linemen . . .	1.13	"	40
Blacksmiths . . .	1.07	"	36	Line foremen . . .	1.21	"	40
			40	Line inspectors . . .	1.21	"	40
			32	*Linemen . . .	1.05	"	40
Blacksmiths' helpers . . .	.77½	"	36	*Maintenance electricians . . .	1.13	"	40
			40	Operators, automatic sub-stations . . .	1.18	"	40
Brass workers . . .	.90	"	36	Special cablemen . . .	1.00	"	40
Bricklayers . . .	1.40	"	32	Special groundmen . . .	.83½	"	40
Bridgemen . . .	1.32½	"	40	*Sub-station operators . . .	1.03	"	40
Carpenters . . .	1.25	"	36		1.06	"	
Carpenters, mill . . .	1.00	"	36	*Switchboard men . . .	1.03	"	40
			40		1.09	"	
Cement finishers . . .	1.32½	"	32	Electric workers (wiremen):			
Chauffeur-repairmen . . .	.85	"	40				
Electrical workers:				*Wiremen . . .	1.37½	"	36
Armature banders . . .	.92	"	40				40
Armature winders . . .	1.00	"	40				32
Commutator men . . .	1.00	"	40	Wiremen's helpers . . .	.80	"	36
Control workers . . .	1.00	"	40				40
Crane operators . . .	.89	"	40	Engineers, coal hoisting	46.00	Week	40
Dipping room attendants . . .	.92	"	40	Engineers, hoisting and portable:			
Electrical helpers . . .	.73	"	40	Crane operators . . .	66.00	"	44
Electrical specialists . . .	1.00	"	40	Engineers, other . . .	55.00	"	44
Field coil repairmen and insulators . . .	1.00	"	40	Hoisting engineers . . .	66.00	"	44
Field coil winders . . .	1.00	"	40	Thew shovel men . . .	66.00	"	44
Grid resistance assemblers . . .	.92	"	40		(45.00)	"	
Hydraulic press operators . . .	.92	"	40	*Engineers, watch . . .	50.00	"	40
Insulators (female) . . .	.73	"	40		52.00	"	
Lathe hands . . .	.92	"	40	Firemen, stationary:			
Motor assemblers . . .	.89	"	40	*Boiler room foremen . . .	\$1.05	Hour	40
Power station generator men . . .	1.07	"	40	*Coal and ash handlers . . .	.82	"	40
S. A. & C. winders and assemblers (male) . . .	.77	"	40	*Firemen . . .	.94	"	40
Electrical workers (linemen): ²				*Oilers . . .	.92	"	40
Cable splicers . . .	1.21	"	40	*Water tenders . . .	1.00	"	40
				Garage helpers . . .	.73½	"	40
				Laborers . . .	.82½	"	36
							40

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

² Rates shown are paid commercial electrical workers employed by the company.

* Shift workers—those who work Sunday being off some other day in the week.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service—Continued.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Boston Elevated Ry. Co.							
Con.				*Repairmen, car house .	{ \$0.78 } Hour	48	
Craft employees—Con.				Repairmen, garage .	.83	"	48
Machinists:				Repairmen, switch .	.90½	"	48
First class .	\$0.96	Hour	40		.79	"	48
Repairmen, garage .	.96	"	40	*Sand plant operators .	{ .72 } " 48		
Specialists .	.85	"	40		.75	"	48
Helpers .	.69	"	40	Service car men .	.81½	"	48
Masons' tenders .	.82½	"	32	*Station receivers .	40.00	Week	48
Molders .	1.00	"	32	*Station repairmen .	{ .93 } Hour	48	
Painters .	1.12½	"	36		.95	"	48
			40	Stock men .	{ 31.67 } Week	48	
Pattern makers .	{ .87 } " 36				34.37	"	48
Roofers .	1.25	"	32	Switchmen .	.69	Hour	48
Roofers' helpers .	.72½	"	32	Timekeepers .	{ .65½ } " 48		
Sheet metal workers .	1.25	"	32		.67½	"	48
			36	Track cleaners .	.72	"	48
Steamfitters .	1.37½	"	36	Track repairmen .	.76	"	48
			32	Trackmen, surface .	.69½	"	48
*Towermen .	{ 46.54 } Week 48			Trackmen, R. T. O. .	.71½	"	48
	48.94	"	48	Train clerks .	.60½	"	48
Upholsterers .	1.15	Hour	36	Truck drivers and tractor operators .	.76½	"	48
Operating Service employees:				*Warders .	.65	"	48
Arc repairmen .	.89½	"	48	*Watchmen .	.71	"	48
*Attendants .	.71	"	48	*Weighers .	.71	"	48
Blacksmiths—first class repairmen .	.85	"	48	Yardmen .	.62½	"	48
Bookkeepers (female) .	25.14	Week	40				
*Car cleaners .	.67	Hour	48	Boston, Revere Beach, and Lynn Railroad.			
*Car cleaners, boss .	.73	"	48	Train Service:			
*Car shifters .	.72	"	48	Blacksmiths .	\$0.60⅔	"	48
Cash counters (male) .	36.09	Week	40	Blacksmiths' helpers .	.47⅓	"	48
Cash counters (female) .	28.23	"	40	Car inspectors .	.56⅔	"	48
Cash machine operators (female) .	25.14	"	40	Carpenter foremen .	38.50	Week	48
Center plate repairmen .	.73½	Hour	48	Carpenters .	{ .50⅓ } Hour	48	
Change distributors .	41.44	Week	48		.52½	"	48
Chauffeur-repairmen .	.81½	Hour	48	Carpenters' helpers .	.40⅔	"	48
Cleaners (women) .	.52½	"	48	Car repairmen .	{ .56⅔ } " 48		
Clerks, general store-room .	{ 31.76 } Week 45				.60⅔	"	48
	33.95	"	45	Car repairmen, helpers .	{ .43⅓ } " 48		
Clerks (Power Dept.) .	31.76	"	45		.49⅓	"	48
	26.23	"	45	Electricians .	.56⅔	"	48
Clerks, surface carhouse .	{ 28.31 } " 45			Laborers .	.37½	"	48
	30.38	"	45	Linemen, foreman .	35.00	Week	48
*Collectors .	.60½	Hours	48	Linemen .	{ .58⅔ } Hour	48	
*Collectors, receiving department .	40.00	Week	48		.61	"	48
Compressor men .	.88	Hour	48	Machinists .	{ .60⅔ } " 48		
Compressor men, portable .	.69½	"	48		.66⅓	"	48
Cresote men .	.69	"	48	Machinists' helpers .	.53½	"	48
*Crossing tenders .	.62	"	48	Maintainer .	.59	"	48
*Drawbridge operators .	.86	"	48	Maintainer, assistant .	.49⅓	"	48
*Drawtenders .	.76	"	48	Painter foremen .	.61⅓	"	48
Elevator men (R. S. & S. yard crew) .	.64½	"	48	Painters .	.57⅓	"	48
*Elevator men (trans.) .	.67	"	48	Tinsmiths .	.52⅓	"	48
*Gatemen .	.70	"	48	Towermen .	{ .57⅓ } " 48		
Helpers, garage .	.71½	"	48		.63½	"	48
Helpers, general .	{ .62½ } " 44			Track section foreman .	.49⅓	"	48
	.68	"	44	Trackmen .	.37½	"	48
Helpers, service cars .	.64½	"	48	Watchmen .	{ .37½ } " 48		
*Indicator operators .	.69	"	48		.41⅓	"	48
*Janitors .	.71	"	48	Welder .	.64⅓	"	48
Laborers .	.62½	"	48	Welder, helper .	.49⅓	"	48
Mechanics .	{ .78½ } " 44			Station and Ferry Service:			
	.86	"	44	Collectors, men .	{ .38⅓ } " 48		
Pavers .	.90½	"	48		.55	"	48
Plumbers .	1.03	"	48	Collectors, women .	.37½	"	48
Plumbers' helpers .	.63	"	48	Crossing tenders and gatemen .	{ .34⅓ } " 48		
*Porters, head .	.69	"	48		.37	"	48
*Porters .	.65	"	48	Deck hands .	{ .37½ } " 48		
Rail car men .	.88	"	48		.40⅓	"	48
Rail grinders .	{ .69½ } " 48				.66	"	48
	.80½	"	48	Drawbridge tenders .	.37½	"	48
				Drop tenders .	.45⅓	"	48
				Ferry pilots .	.84⅓	"	48
				Marine engineers .	.80⅓	"	48
				Marine firemen .	.53½	"	48
				Matrons .	.43⅓	"	48
				Oilers .	.37½	"	48

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

* Shift workers—those who work Sunday being the same as those who work Monday.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service—Continued.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Eastern Massachusetts St. Ry. Co.:²				Fitchburg & Leominster St. Ry. Co.:			
Armature winders	\$0.74	Hour	44½	Attendants, sub-station	\$22.00	Week	48
Babblers . . . . .	.71	"	40	Blacksmiths . . . . .	.67	Hour	3—
Blacksmiths . . . . .	.73	"	44½	Carpenters . . . . .	.67	"	3—
Bonders . . . . .	.74½	"	40	Cleaners . . . . .	.57	"	48
Bus mechanics . . . . .	.72	"	44½	Electricians . . . . .	.67	"	48
Bus mechanics' helpers . . . . .	.69½	"	40	Foremen, barn . . . . .	.71½	"	56
Bus service employees . . . . .	.69½	"	44½	Foremen, line	35.00	Week	3—
Car cleaners . . . . .	.69½	"	40	Foremen, other . . . . .	.61	Hour	3—
Carpenters . . . . .	.73	"	48	Laborers . . . . .	.45	"	48
Electricians . . . . .	.73	"	40	Linemen . . . . .	.58½	"	48
Engineers, hoisting . . . . .	.78	"	44½	Holyoke St. Ry. Co.			
Engineers, assistant (steam and operating) . . . . .	.85	"	40	Armature winders . . . . .	.63	"	36
Firemen (power plant) . . . . .	.76½	"	48	Auto repairmen . . . . .	.63	"	45
Firemen's helpers (power plant) . . . . .	.73	"	40	Brake adjusters . . . . .	.56	"	48
Firemen (repair shops) . . . . .	.73	"	44½	Car inspectors . . . . .	.63	"	48
Foremen of helpers . . . . .	.76½	"	40	Carpenters . . . . .	.63	"	36
Grinders . . . . .	.74½	"	40	Chauffeurs . . . . .	.60	"	45
Helpers (general) . . . . .	.69½	"	48	Cleaners . . . . .	.48	"	44
Helpers to mechanics . . . . .	.69½	Hour	40	Electricians . . . . .	.63	"	36
Laborers . . . . .	.50	"	44½	General utility man . . . . .	.50	"	44
Letterers . . . . .	.56	"	40	Linemen . . . . .	.55	"	40
Linemen . . . . .	.77½	"	44½	Machinists . . . . .	.63	"	36
Linemen's helpers . . . . .	.70½	"	40	Night oiler . . . . .	.53	"	48
Machinists . . . . .	.73	"	48	Painter . . . . .	.64	"	36
Oilers . . . . .	.73	"	40	Pitmen . . . . .	.63	"	36
Painters . . . . .	.73	"	44½	Pitmen's helpers . . . . .	.48	"	36
Pattern makers . . . . .	.73	"	40	Track greasers . . . . .	.49½	"	45
Pavers . . . . .	.74½	"	44½	Welder . . . . .	.63	"	36
Pipe coverers . . . . .	.76½	"	40	Springfield St. Ry. Co.:			
Pipers . . . . .	.73	"	44½	Air compressor operators . . . . .	.70½	"	4—
Pitmen . . . . .	.72	"	40	Armature winders . . . . .	.71½	"	4—
Repairmen . . . . .	.74½	"	44½	Blacksmiths . . . . .	.76½	"	4—
Sub-station operators . . . . .	.73	"	40	Car repairmen . . . . .	.66½	"	4—
Switchboard operators . . . . .	.75½	"	48	Car repairmen's helpers . . . . .	.57½	"	4—
Trackmen . . . . .	.69½	"	40	Carhouse inspectors . . . . .	.66½	"	4—
Truckmen . . . . .	.74	"	44½	Carpenters . . . . .	.71½	"	4—
Upholsterers . . . . .	.72	"	40	Cleaners . . . . .	.75	"	4—
Watchmen . . . . .	.69½	"	44½	Foremen: . . . . .	.53½	"	4—
Welders . . . . .	.74½	"	40	Carhouse . . . . .	.55½	"	4—
Wiremen . . . . .	.73	"	44½	Carhouse, night	43.52	Week	56
			40	Garage, day	52.50	"	56
				Garage, night	38.80	"	56
				Line	42.42	"	56
				Sub shop	47.25	"	48
				Track	52.50	"	48
				Linemen	35.00	"	48
				Mechanics, garage . . . . .	.86½	Hour	4—
				Mechanics, garage, help- ers . . . . .	.81½	"	4—
				Sweepers, garage . . . . .	.89½	"	4—
				Track greaser . . . . .	.80½	"	4—
				Trackmen . . . . .	.82½	"	4—
				Truck driver, track . . . . .	.79½	"	4—
				Upholsterer . . . . .	.61½	"	4—
				Watchmen, shop . . . . .	.71½	"	4—
				Welder, shop . . . . .	.65½	"	4—
					.71	"	4—

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

² Mechanical and miscellaneous employees receive 9 hours pay for 8 hours work on Sunday.

³ No regular schedule of hours.

⁴ Paid for actual hours of service; 1½ T paid for hours in excess of 8 per day.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.
Construction, Maintenance, and Repair Service — Concluded.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Union St. Ry. Co.:				Traffic inspectors	\$31.65	Week	54
Armature winders	{ \$0.43	Hour	45	Wiremen	.65½	Hour	48
	.55½						
Carpenters	{ .43	"	48	Worcester St. Ry. Co.:			
	.36			Armature winders	.71	Hour	48
Cleaners	{ .40	"	48	Blacksmiths	.71	"	48
	.42			Carpenters	{ .71	"	48
Electricians	.55½	"	48		.75		
Engineers, steam and op-	.72	"	48	Cleaners	.54	"	48
erating	.80½	"	48	Electricians, garage	{ .71	"	48
Firemen, stationary	.57	"	48		.75		
	.60			Firemen, stationary	.63½	"	48
Foremen:				Foremen:			
Barn	35.50	Week	2-	Barn	{ 41.80	Week	56
Line	.58½	Hour	48		.45.55		
Track	38.00	Week	2-	Line	.81½	Hour	56
Other	.68½	Hour	45	Track	.39.20	Week	48
Garage employees:					.42.35	Week	56
Foreman	.71	"	54		.44.45	"	48
	.55			Foremen, other			
Mechanics	{ .60	"	48	Helpers (mechanical de-	.58	Hour	48
	.70			partment)	.78½	"	48
Washers and cleaners	{ .42	"	48	Linemen, emergency	.78½	"	40
	.53			Linemen	{ .79½	"	
Inspectors	.65	"	48		.71	"	48
Laborers	.42	"	40	Machinists, welders	.66½	"	48
	.47			Mechanics	{ .71	"	
Linemen	.50	"	40		.54	"	48
	.54			Oilers, track	.66½	"	48
Oilers	.45½	"	48	Painters	{ .71	"	
	.42½				.66½	"	48
Painters	.45½	"	45	Pitmen	.71	"	48
	.51½				.58	"	40
Pitmen	.43	"	48	Trackmen	.66½	"	48
	.63			Truckmen	{ .71	"	
Repairmen	.47	"	45		.66½	"	48
Trackmen	.53	"	45	Upholsterers	.71	"	48
				Welders, track	.68	"	40

II.

PASSENGER BUS SERVICE.

During recent years there has been a rapid increase in automobile bus service rendered in conjunction with or superseding street railway lines, and there are also a number of bus lines directly competing with certain railroad branch and through lines. In addition, passenger busses operate over routes not heretofore traversed by any of the former means of transportation.

As of July 1, 1937, such companies as operated in Massachusetts were requested to furnish this office with information concerning the rates of pay and scheduled hours of labor of their employees.³ The returns were sufficiently comprehensive to enable the Department to present in Table 16 data for thirty-three passenger bus companies which operate on definite schedules over stated routes. Of the thirty-three, nine were formerly street and electric railways which now operate busses exclusively. No information is presented for the "tourist" or "sight-seeing" bus companies.

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

² No regular schedule of hours.

³ Rates for bus operators employed by street and electric railways which operate electric cars are presented in Table 15 under the "Passenger Service" section.

TABLE 16. PASSENGER BUS SERVICE.¹*Bus Operators and Mechanics.*

COMPANIES AND OCCUPATIONS	RATES OF WAGES ²		COMPANIES AND OCCUPATIONS	RATES OF WAGES ²	
	Amount	Basis		Amount	Basis
Berkshire St. Ry. Co., Pittsfield:			Canton & Blue Hill Bus Line, Canton:		
Operators:			Operator-mechanics	\$30.00	Week
First year	\$0.54	Hour	Operators	21.00	"
Second year . . . . .	.57	"			
Thereafter . . . . .	.60	"	Foxboro-Mansfield Bus Co., Foxboro:		
Other employees:			Operators . . . . .	.35	Hour
Garage foreman	{ 40.30 }	Week	Mechanics	{ 18.00-35.00 }	Week
	{ 46.67 }				
Inspectors, equipment . . . . .	.59	Hour			
Janitors . . . . .	.43	"	Gardner and Templeton St. Ry. Co., East Templeton:		
Mechanics, garage	{ .59 }	"	Operators . . . . .	.45	Hour
	{ .64 }				
Mechanics' helpers . . . . .	.49	"	Gateway Bus Line, Wareham:		
Painters . . . . .	.59	"	Operators	{ .53 }	"
Utility men and cleaners . . . . .	.49	"		{ .55 }	
			Foremen repairmen	33.00	Week
Boston & Maine Transportation Co., Boston:			Repairmen . . . . .	.53	Hour
Bus operators:		Weekly			
		Miles	Gloucester Auto Bus Co., Gloucester:		
Regular	{ 19.00 }	500-600	Operators . . . . .	.50	"
	{ 22.00 }	600-700	Mechanics	{ .46 ³ / ₁₆ }	"
	{ 25.50 }	700-800		{ .50 }	
	{ 29.00 }	800-900	Night mechanic . . . . .	.50	"
	{ 32.00 }	900-1000	Night watchmen . . . . .	.31 ¹ / ₂	"
	{ 35.00 }	1000-1100			
	{ 38.00 }	1100-1200	Greenfield & Montague Transportation Area, Greenfield:		
	{ 41.00 }	1200-1300	Operators:		
Spare:			First year . . . . .	.53	"
First year . . . . .	.50	Hour	Second year . . . . .	.56	"
Second year . . . . .	.55	"	Thereafter . . . . .	.60	"
Thereafter . . . . .	.60	"			
Sedan operators:			Hart Bus Lines, Inc., Saugus:		
Regular . . . . .	.50	"	Operators . . . . .	.57 ¹ / ₂	Hour
Spare, first year . . . . .	.45	"	Mechanics	45.00	Week
Deadheading:			Mechanics' helpers . . . . .	.51	Hour
Bus operators . . . . .	.50	"	Night foreman	36.00	Week
Sedan operators . . . . .	.45	"			
Mechanics:			Hemeon Motor Coach Service, Beverly:		
Body man . . . . .	.70	"	Operators	26.00	"
Cleaners	{ .35 }	"			
	{ .40 }		Interstate Busses Corp., Springfield:		
Foreman, assistant	42.00	Week	Operators . . . . .	.72	Hour
Helpers . . . . .	.45	Hour	Mechanics . . . . .	.78	"
Janitor . . . . .	.40	"			
Mechanics:			Interstate Transit Corp., Attleboro:		
First class	{ .65 }	"	Operators . . . . .	.55	"
	{ .68 }		Mechanic, head	35.00	Week
	{ .75 }		Mechanics	29.25	"
Second class . . . . .	.60	"	Helpers . . . . .	.47	Hour
Welders . . . . .	.78	"	Janitors . . . . .	.43	"
Messengers	20.00	Week			
Painters . . . . .	.78	Hour	Johnson Bus Lines, Inc., Milford:		
Painters' helpers . . . . .	.70	"	Operators . . . . .	.60	"
Stock clerks	27.00	Week		{ 26.40 }	
			Mechanics	{ 34.50 }	Week
Boston, Worcester and New York St. Ry. Co., Framingham:				{ 38.50 }	
Operators (local services):			Night men	25.30	"
First three months . . . . .	.58	Hour		{ 38.50 }	
Next nine months . . . . .	.62	"	Washers	{ 17.60 }	"
Thereafter . . . . .	.68	"		{ 26.40 }	
Operators (interstate service): ⁴					
One-way trip	8.00	—			
Round trip	16.00	—			
Other employees:					
Carpenters . . . . .	.71	Hour			
Cleaners . . . . .	.58	"			
Electricians . . . . .	.68	"			
Foremen	42.00	Week			
Helpers . . . . .	.63	Hour			
Janitors	16.00	Week			
Mechanics . . . . .	.68	Hour			
Painters . . . . .	.68	"			

¹ For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 15.

² Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

³ Paid on weekly mileage basis, or \$0.62¹/₂ per hour if this figures to a larger amount weekly.

⁴ Two and one-half round trips per week for two weeks, then two round trips the third week.

TABLE 16. PASSENGER BUS SERVICE — Continued.
Bus Operators and Mechanics — Continued.

COMPANIES AND OCCUPATIONS	RATES OF WAGES ¹		COMPANIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Lovell Bus Lines, Inc., Maynard:			Modern Bus Lines, Needham:		
Operators	\$0.50	Hour	Operators:		
Mechanics	{ 30.00 35.00 45.00	Week	First six months	² \$24.00	Week
Cleaners	{ 3.00 18.00 20.00 30.00	Day	Next six months	² 25.00	"
Foremen	{ 25.00 30.00 35.00	Week	Thereafter	² 28.00	"
			Mechanics:		
Lynnfield Community, Inc., Lynnfield:			First six months	³ 30.00	"
Operators . . . . .	.45	Hour	Thereafter	³ 32.00	"
Repairmen	6.00	Day	Floormen	³ 21.00	"
Massachusetts Northeastern Transportation Co., Merrimac:			New England Transportation Co., Boston:		
Operators:			Operators:		
First six months . . . . .	.51	Hour	First six months	⁴ 4.75	Day
Next six months . . . . .	.54	"	Next six months	⁵ 5.00	"
Second year . . . . .	.57	"	Second year	⁶ 5.25	"
Thereafter . . . . .	.60	"	Thereafter	⁷ 5.50	"
Other employees:			Sedan operators:		
Foremen, garage . . . . .	.69	"	First six months	⁸ 4.60	"
Garage employees	{ .56 .67½ .56	"	Next six months	⁹ 4.80	"
Night men		"	Thereafter	10 5.00	"
Michaud's Bus Line, Salem:			Truck drivers: ¹¹		
Operators	{ 4.00 5.00	Day	First six months . . . . .	.53	Hour
Repairmen . . . . .	.70	Hour	Next six months . . . . .	.56	"
			Second year . . . . .	.60	"
Middlesex and Boston St. Ry. Co., Newtonville:			Thereafter . . . . .	.62½	"
Operators:			Truck helpers ¹¹ . . . . .	.47½	"
First three months . . . . .	.59½	"	Garage mechanics: ³		
Next nine months . . . . .	.64	"	First class mechanics	{ .62 .74 .55 .63 .45 .53 .45 .53	"
Thereafter . . . . .	.68	"	Second class mechanics	{ .55 .63 .45 .53 .45 .53	"
Other employees:			Mechanics' helpers	{ .45 .53 .45 .53	"
Blacksmiths . . . . .	.75	"	Car washers and cleaners	{ .45 .53	"
Bus mechanics	{ .63 .82 .68 .77 .60 .60½	"	Body workers:		
Carpenters	{ .82 .68 .77 .60 .60½	"	Master	41.00	Week
Cleaners	{ .60 .60½	"	First class	{ .60 .67 .56 .60	Hour
Foremen, barn	{ 38.50 43.50	Week	Second class	{ .60 .70 .69 .62 .65 .69	"
Machinists . . . . .	.70	Hour	Canvas makers . . . . .	.70	"
Painters	{ .60 .65 .71½	"	Carpenters . . . . .	.69	"
Welders, electric		"	Electricians, first class	{ .62 .65 .69	"
Milford, Framingham & Uxbridge Coach Co., Milford:			Greasers, cleaners, washers	{ .45 .50 .62 .68	"
Operators . . . . .	.52	"	Machinists	{ .62 .68	"
Mechanics	34.50	Week	Master engine builder	41.00	Week
Mechanics' helpers . . . . .	.48	Hour	Mechanics' helpers . . . . .	.50	Hour
Night watchman	4.19	Day	Painters:		
			Master	39.00	Week
Northampton St. Ry. Co., Northampton:			First class	{ .58 .62 .51 .55	Hour
Operators:			Second class	{ .51 .55	"
First three months . . . . .	.50	"	Upholsterers . . . . .	.70	"
Next nine months . . . . .	.55	"	Welders . . . . .	.70	"
Thereafter . . . . .	.60	"			

¹ Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

² Overtime 6¼ cents per mile.

³ Overtime 1½ T.

⁴ Overtime 3½ cents a mile after 150 miles or 52½ cents per hour after 9 hours.

⁵ Overtime, 3¼ cents a mile after 150 miles or 51½ cents per hour after 9 hours.

⁶ Overtime 3½ cents a mile after 150 miles or 58½ cents per hour after 9 hours.

⁷ Overtime 3½ cents a mile after 150 miles or 61¼ cents per hour after 9 hours.

⁸ Overtime 2.05 cents a mile after 200 miles, or 51¼ cents per hour after 9 hours.

⁹ Overtime 2.14 cents a mile after 200 miles, or 53¼ cents per hour after 9 hours.

¹⁰ Overtime 2.23 cents a mile after 200 miles, or 55½ cents per hour after 9 hours.

¹¹ Overtime 1½ T after 48 hours.

TABLE 16. PASSENGER BUS SERVICE — Concluded.
Bus Operators and Mechanics — Concluded.

COMPANIES AND OCCUPATIONS	RATES OF WAGES ¹		COMPANIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Oakdale Community Garage and Bus Line, Dedham:					
Operators	\$0.40	Hour	Repairmen	{ \$0.55 .63 .70 }	Hour
Utility operators . . . . .	.35	"	Car cleaners . . . . .	.35	"
Mechanics . . . . .	.70	"			
Mechanics' helpers . . . . .	.50	"	Short Line, Inc., of Massa- chusetts, Worcester:		
Pierce Bus Lines, Inc., Wal- pole:			Operators . . . . .	.63	"
Operators	19.10	Week	Mechanics	{ .56 ⁷ / ₁₀ .63 }	"
Repairmen . . . . .	.50	Hour	Mechanics' helpers and greasers	.56 ⁷ / ₁₀	"
Repairmen's helpers	16.00	Week			
Plymouth and Brockton St. Ry. Co., Plymouth:			Suburban Bus Lines, Inc., Fitchburg:		
Operators . . . . .	.50	Hour	Operators	18.00	Week
			Mechanics	18.00	"
Prescott Bus Lines, Rut- land:			Mechanics' helpers	18.00	"
Operators	{ 27.00 } { 32.00 }	Week			
Rawding Bus Lines, Inc., Boston:			Victoria Coach Line, Inc., Boston:		
Operators	{ 25.00— } { 30.00 }	"	Operators:		
Foreman	35.00	"	First six months	2 4.75	Day
Mechanics	{ 30.00— } { 35.00 }	"	Next six months	3 5.00	"
Helpers	25.00	"	Second year	4 5.25	"
			Thereafter	5 5.50	"
Service Bus Lines, Inc., Revere:			Warwick Coach Lines, Inc., Malden:		
Operators	{ .56 } { .60 } { .66 }	Hour	Operators	{ 20.00— } { 31.86 } { 30.00 } { 38.00 }	Week
			Mechanics	18.00	"
			Mechanics' helpers	25.00	"
			Night watchmen	22.50	"
			Inspectors	40.00	"

¹ Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

² Overtime 3¹/₆ cents a mile after 150 miles or 52⁴/₅ cents per hour after 9 hours.

³ Overtime 3¹/₂ cents a mile after 150 miles or 55¹/₂ cents per hour after 9 hours.

⁴ Overtime 3¹/₂ cents a mile after 150 miles or 58³/₁₀ cents per hour after 9 hours.

⁵ Overtime 3³/₄ cents a mile after 150 miles or 61¹/₁₀ cents per hour after 9 hours.

III.

GAS AND ELECTRIC SERVICE.

During the past year agreements have been reached between certain of the gas and electric companies and union employees, and as a result the rates of wages set forth in this section of the report were established and were in effect as of July 1, 1937.

TABLE 17. GAS AND ELECTRIC SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Gas and Coke			Everett:		
Company Employees.			Benzol:		
Brockton:			Agitators	\$0.73	Hour
Gas workers:			Janitors . . . . .	.63	"
Chauffeurs, delivery	\$26.70	Week	Pumpmen . . . . .	.73	"
Chauffeurs, yard	24.70	"	Spellmen . . . . .	.82	"
Coal gas makers	30.30	"	By-products:		
Conveyor operators	26.00	"	Cranemen . . . . .	.70	"
Electricians	25.20	"	Engineers . . . . .	.86	"
Fire cleaners and scurfmen	27.90	"	Pumpmen . . . . .	.73	"
Janitors	21.20	"	Saturator . . . . .	.69	"
Laborers	21.30	"	Spellman . . . . .	.86	"
Machinists	27.90	"	Stillman . . . . .	.80	"
Masons	27.90	"	Cable road:		
Oilers	23.10	"	Carpenters . . . . .	.80	"
Residual operators	25.20	"	Foreman, assistant . . . . .	.76	"
Riggers	25.20	"	Foreman, spell . . . . .	.88	"
Steamfitters	27.90	"	Laborers . . . . .	.66	"
Watchmen	21.30	"	Coal crushing:		
Water gas makers	25.20	"	Engineers . . . . .	.76	"
Welders	23.50	"	Foreman, assistant . . . . .	.77	"
	25.20	"	Foreman, spell . . . . .	.88	"
Distribution workers:			Laborers . . . . .	.66	"
Appliance repairmen	23.50	"	Coal handling:		
	33.00	"	Hoisting engineer, day	44.00	Week
Jobbers	23.10	"	Hoisting engineer, night	47.00	"
	27.90	"	Janitor . . . . .	.63	Hour
Laborers	24.54	"	Oiler . . . . .	.73	"
	28.38	"	Trimmers:		
Meter repairmen	30.54	"	Permanent . . . . .	.66	"
Meter setters and repairmen	21.66	"	Casual, day . . . . .	.55	"
	30.30	"	Casual, night . . . . .	.66	"
Welders	30.30	"	Coke crushing:		
	31.10	"	Hoppers . . . . .	.63	"
Cambridge:				.66	"
Blacksmiths	36.00	"	Laborers . . . . .	.63	"
Blacksmiths' helpers	24.00	"	Loaders . . . . .	.67	"
Chauffeurs	27.00	"		.69	"
	30.00	"	Screen runners . . . . .	.73	"
Electric welders	36.00	"	Spell foreman . . . . .	.82	"
	24.00	"	Coke handling:		
Electricians	27.00	"	Boom operators . . . . .	.67	"
	36.00	"		.69	"
Engineers	33.00	"	Other operators . . . . .	.66	"
	36.00	"	Hoppers . . . . .	.66	"
Exhauster men	28.50	"	Laborers . . . . .	.63	"
Firemen	34.50	"	Spell foreman . . . . .	.82	"
Hoist operators	30.00	"	Commercial coal:		
	36.00	"	Laborer . . . . .	.63	"
Laborers	24.00	"	Spell foreman . . . . .	.82	"
Machinists	30.00	"	Crane service:		
	36.00	"	Fireman . . . . .	.69	"
Mechanics	30.00	"	Operators:		
Mechanics' helpers	27.00	"	1st class . . . . .	.94	"
Oilers	24.00	"	2d class . . . . .	.88	"
	28.50	"	Electric light and power:		
	30.00	"	Engineers:		
Retort men	33.00	"	1st class . . . . .	.92	"
	36.00	"	2d class . . . . .	.84	"
Service men	27.00	"	Mechanical . . . . .	.88	"
	30.00	"	Firemen . . . . .	.70	"
Stock clerks	24.00	"	Mechanic . . . . .	.94	"
	30.00	"	Pump man . . . . .	.76	"
Water gas operators	36.00	"	Pump mechanic . . . . .	.84	"
Water gas helpers	30.00	"			

¹ Working schedule, 40 hours per week; overtime 1½ T.

TABLE 17. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Gas and Coke Company Employees—Con.			Water tender	\$0.76	Hour
Everett—Con.			Producer:		
Garage:			Charger	.73	"
Repairmen:			Engineer	.86	"
1st class	\$0.82	Hour	Hoistman	.73	"
2d class	.76	"	Spellman	.88	"
3d class	.69	"	Track:		
Truck driver	.88	"	Acting foreman	.88	"
Janitor	.63	"	Laborers	.63	"
Locomotive service:			Pushers	.76	"
Acting yardmaster	1.30	"	Yard:		
Assistant acting yardmas- ter	1.17	"	Laborers	.63	"
Boilermakers' helpers:			Pushers	.69	"
1st class	.76	"	Other plant employees:		
2d class	.69	"	Riggers:		
Brakeman	.80	"	Acting foreman	1.00	"
Conductor	.86	"	Pushers	.88	"
Engineer	.96	"	Riggers:		
Firemen	.69	"	1st class	.84	"
General utility man	.80	"	2d class	.77	"
Hostler	.86	"	3d class	.69	"
Janitor	.63	"	Boilermakers:		
Machinist	.94	"	Acting foreman, shop	1.10	"
Machinist's helper	.73	"	Acting foreman, outside	1.03	"
Sand man	.63	"	Apprentice, 2d year	.63	"
Machine shop:			Assistant foreman	1.00	"
Acting foreman	1.06	"	Blacksmiths:		
Apprentices	.55	"	1st class	.94	"
Clerks	.82	"	2d class	.88	"
Janitors	.63	"	Helpers	.69	"
Machinists	.94	"	Boilermakers:		
Machinists' helpers:			1st class	.88	"
1st class	.77	"	2d class	.82	"
2d class	.69	"	Helpers	.69	"
3d class	.63	"	Clerks	.55	"
Moulders	.88	"	Layout men:		
Moulders' helpers	.69	"	1st class	.94	"
Pattern makers:			2d class	.88	"
1st class	.94	"	Pushers	.94	"
2d class	.88	"	Welders:		
Tinsmith and lead burner	.94	"	1st class	.94	"
Tinsmith's helpers	.73	"	3d class	.82	"
Tool makers	.94	"	Apprentices	.69	"
Tool room helper	.69	"	Steamfitters:		
Wharf millwright	.94	"	Acting foreman	1.00	"
Oven operations:			Assistant foreman and pusher	.88	"
Heaters	.88	"	Steamfitters:		
Heaters' helpers	.73	"	1st class	.84	"
Janitor	.63	"	2d class	.82	"
Millwright	.88	"	Helpers	.69	"
Millwright foreman	.94	"	Painters:		
Mud mill man	.69	"	Acting foreman	1.00	"
Oilers	.76	"	Painters:		
Operators	.73	"	1st class	.70	"
Patcher foreman	.88	"	2d class	.66	"
Patchers	.73	"	Pushers	.88	"
Pipefitters	.88	"	Carpenters:		
Pipefitters' helpers	.73	"	Acting foreman	.88	"
Pusher motorman	.82	"	Carpenters	.80	"
Spell battery foreman	1.00	"	Car repairers:		
Overhead:			Blacksmiths	.80	"
Oil house man	.63	"	Car inspectors	.94	"
Route watchman, night	.69	"	Car repairers:		
Storehouse man	.88	"	1st class	.80	"
Watchman, day	.63	"	2d class	.76	"
Power house:			Masons	.88	"
Breezeman	.73	"	Pushers	.94	"
Crane fireman	.69	"	Lawrence:		
Crane operator	.88	"	Gas works:		
Electricians	.88	"	Ammonia plant operators	.80	"
Electricians' helpers	.69	"	Blacksmiths	.80	"
Firemen	.76	"	Blacksmiths' helpers	.70	"
Firemen's helpers	.67	"	Boiler foremen	.90	"
Laborers	.63	"	Carpenters	.80	"
Masons	.88	"	Chauffeurs	.70	"
Mechanics:			Chemists' assistants	.60	"
1st class	.88	"	Clerks	.60	"
2d class	.86	"	Coal conveyor operators	.75	"
Helpers	.69	"	Coal crane operators	.95	"
Oilers	.82	"	Engineers	1.00	"
Tractor operator	.84	"			

¹ Working schedule, 40 hours per week; overtime 1½ T.

TABLE 17. GAS AND ELECTRIC SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Gas and Coke Company					
Employees—Con.			Special laborers . . .	\$0.65	Hour
Lawrence—Con.			Steamfitters . . .	.92	"
Gas Works—Con.			Steamfitters' helpers . . .	.80	"
Exhauster men . . .	\$0.80	Hour	Tar ammonia operator . . .	.70	"
Janitors . . .	.60	"	Truck drivers . . .	.70	"
Laborers . . .	.60	"	Water gas makers . . .	.77	"
Machine men . . .	.85	"	Utility men . . .	.65	"
Painters . . .	.80	"			
Repairmen . . .	.80	"	Electric Company Em-		
Retort firemen . . .	.80	"	ployees.		
Retort house stokers . . .	.80	"	Lawrence:²		
Stock clerks . . .	.70	"	Power plant:		
Telephone operators . . .	.85	"	Crane operators . . .	.97	"
Valve house men . . .	.80	"	Crane operators, assistant . . .	.82	"
Watchmen . . .	.65	"	Engineers . . .	1.02	"
Water gas operators . . .	.85	"	Firemen:		
Water gas operators' help-	.60	"	First class . . .	.92	"
ers			Second class . . .	.87	"
Gas shop:			Assistant . . .	.82	"
Chauffeurs . . .	.75	"	Machinists . . .	.97	"
Clerks . . .	.75	"	Machinists' helpers . . .	.72	"
Fitters . . .	.80	"	Operators . . .	.97	"
Jobbers . . .	.80	"	Operators, assistant . . .	.92	"
Helpers . . .	.70	"	Repairmen . . .	.77	"
Gas mains:			Meter department:		
Chauffeurs . . .	.70	"	Meter setters . . .	.82	"
Fitters . . .	.80	"	Polyphase testers . . .	.97	"
Gang foremen . . .	.75	"	Shop men . . .	.97	"
Holder operators . . .	.70	"	Singlephase testers . . .	.87	"
Garage:			Distribution:		
Greasers . . .	.65	"	Chauffeurs . . .	.82	"
Repairmen . . .	.75	"	Complaint men . . .	.92	"
Washers . . .	.65	"	Foremen:		
Watchmen . . .	.65	"	Line . . .	1.15	"
Stores:			Splicer . . .	1.22	"
Clerks . . .	.60	"	Groundmen . . .	.72	"
Clerks, senior . . .	.70	"	Linemen . . .	.97	"
Janitors . . .	.60	"	Patrolmen . . .	1.07	"
Salem:			Patrol and complaint men . . .	1.07	"
Salaried workers:			Shop machinists . . .	.97	"
Clerks . . .	(19.00)	Week	Shop machinists, assistant . . .	.82	"
	(21.00)		Splicers . . .	1.07	"
	(26.00)		Trimmers . . .	.77	"
Coke salesmen . . .	27.00	"	Utility men . . .	.92	"
Draftsmen . . .	27.00	"	Underground:		
Engineers:			Carpenters . . .	.77	"
Second class . . .	38.00	"	Chauffeurs . . .	.73	"
Third class . . .	33.00	"	Foremen of laborers . . .	.97	"
Firemen, second class . . .	31.00	"	Laborers . . .	.62	"
Garage foreman . . .	37.00	"			
Janitor . . .	25.00	"	Lowell:		
Meter readers . . .	25.00	"	Distribution:		
Retort firemen . . .	32.40	"	Cable splicers:		
Retort house machine men . . .	34.00	"	First class . . .	1.05	"
Rigger foremen . . .	34.00	"	Second class . . .	.95	"
Stokers . . .	32.80	"	Foremen . . .	1.20	"
Sub-foremen . . .	34.00	"	Helpers . . .	.70	"
Utility relief man . . .	32.40	"	Construction foremen . . .	.95	"
Watch engineers . . .	32.00	"	Groundmen . . .	.70	"
Watchmen . . .	25.00	"	Laborers . . .	.65	"
Yard foreman . . .	35.00	"	Line foremen . . .	1.20	"
Day workers:			Linemen . . .	1.05	"
Blacksmiths . . .	.80	Hour	Linemen, second class . . .	.90	"
Blacksmiths' helpers . . .	.60	"	Patrolmen . . .	1.05	"
Carpenters . . .	.70	"	Stock clerks . . .	.70	"
Coal shed operators . . .	.72	"	Substation electric me-		
Coke plant operators . . .	.72	"	chanics . . .	1.05	"
Fitters:			Trimmer patrolmen . . .	.75	"
First class . . .	.85	"	Trouble men . . .	1.05	"
Second class . . .	.75	"	Utility shop men . . .	.75	"
Helpers . . .	.65	"	Meter department:		
Garage mechanics' helpers . . .	.70	"	Meter setters . . .	.80	"
Laborers . . .	.60	"	Polyphase testers . . .	.95	"
Loader operators . . .	.70	"	Singlephase testers . . .	.85	"
Mechanics:			Shopmen . . .	.95	"
First class . . .	.92	"			
Second class . . .	.85	"	Malden:³		
Helpers . . .	.75	"	Meter department:		
Meter testers . . .	.70	"	Meter installers . . .	30.00	Week
Relief stokers . . .	.82	"	Meter readers . . .	26.50	"
Rigger, assistant . . .	.62	"	Meter setters . . .	30.00	"
			Polyphase testers . . .	34.50	"
			Singlephase testers . . .	32.50	"
			Shopmen (laboratory) . . .	32.50	"

¹ Working schedule, 40 hours per week; overtime 1½ T.² Rates and conditions apply in Haverhill, Clinton, Gardner, Athol, and Winchendon.³ No overtime allowed.

IV.

TELEPHONE SERVICE.

The data presented in this section were furnished by the New England Telephone and Telegraph Company and were in effect as of July 1, 1937. The rates shown apply to switchboard operators and to clerks in the exchanges within the jurisdiction of the Boston headquarters. Care should be used in comparing these rates with rates in private employment because of the fact that much of the work is of a nature peculiar to telephone service.

TABLE 18. TELEPHONE SERVICE.

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES ¹ —DAY ASSIGNMENTS				
	SCHEDULE I		SCHEDULE II		SCHEDULE III
	Groups A and B	Group C	Group A	Group B	
Operators.					
Learners, on employment	\$13.00	\$13.00	\$13.00	\$12.00	\$11.00
At end of:					
3 months	14.00	14.00	14.00	13.00	12.00
6 "	15.00	15.00	14.50	14.25	13.00
1 year	16.00	16.00	15.50	15.50	13.75
2 years	17.00	16.50	16.50	16.50	14.75
3 "	18.00	17.00	17.50	17.50	15.50
4 "	19.00	18.00	18.25	18.25	16.50
5 "	20.00	19.00	19.25	19.25	17.50
6 "	21.00	20.00	20.25	20.25	18.50
7 "	22.00	21.00	21.25	21.25	19.50
8 "	23.00	22.00	22.00	22.00	20.50
Senior operators at end of:					
10 years	24.00	23.00	23.00	23.00	21.50
15 "	25.00	24.00	24.00	24.00	22.50
Supervisors ³	{27.00—}	{26.00—}	{26.00—}	{26.00—}	{24.50—}
	{30.00}	{29.00}	{29.00}	{29.00}	{27.50}
Clerical Service	4—	4—	4—	4—	4—

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES ¹ —DAY ASSIGNMENTS			
	SCHEDULE IV	SCHEDULE V	SCHEDULE VI	SCHEDULE VII
Operators.				
Learners, on employment	\$11.00	\$11.00	\$10.00	\$10.00
At end of:				
3 months	12.00	11.50	11.00	11.00
6 "	13.00	12.00	12.00	12.00
1 year	13.75	12.75	12.50	12.50
2 years	14.50	13.75	13.25	13.00
3 "	15.25	14.25	14.00	13.50
4 "	16.25	15.00	14.75	14.00
5 "	17.00	16.00	15.25	14.75
6 "	18.00	16.75	16.00	15.50
7 "	18.75	17.75	16.75	—
8 "	19.50	18.50	17.75	16.25
Senior operators at end of:				
10 years	20.50	19.50	18.50	17.00
15 "	21.50	20.50	19.50	18.00
Supervisors ³	{23.50—}	{22.50—}	{21.50—}	{20.00—}
	{26.50}	{25.50}	{24.50}	{23.00}
Clerical Service	4—	4—	4—	4—

¹ The rates appearing on the schedules become effective upon completion of the specified periods of actual length of service. The hours of labor to which the weekly rates of wages apply range from 30 to 40 hours per week, varying according to the nature of the tour assigned. In comparison with those on day assignments, Operators, Junior Supervisors and Supervisors assigned to forenoon-evening, afternoon-evening, evening, night first half, and all night tricks receive a differential either in a reduced number of hours of work, or additional compensation, or both, depending upon the type of assignment.

² These rates were made effective on May 16, 1937, for senior operators who had 13 years' service or more on that date, or were in the group having between 12 and 13 years' service on August 30, 1936.

³ Junior Supervisors are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

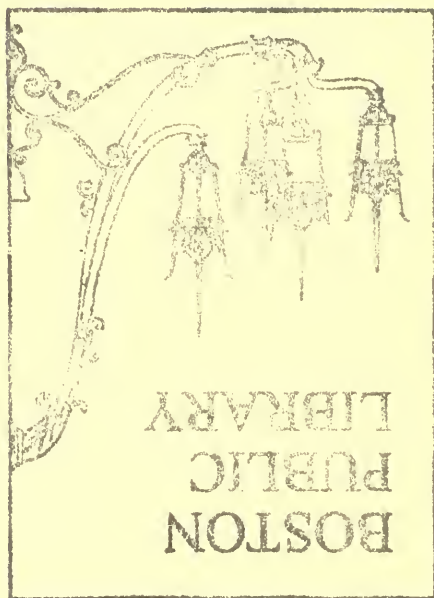
⁴ Chief Clerks are not paid in accordance with a definite wage schedule but their rates of pay are at least \$1.00 more per week than the rates of Supervisors of corresponding service. Senior Clerks are paid at a rate of \$2.00 more per week than operators or senior operators of corresponding service. Clerks are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

TABLE 18. TELEPHONE SERVICE — Concluded.

CLASSIFICATION OF OFFICES BY WAGE SCHEDULES.

SCHEDULE I Groups A and B}	SCHEDULE II Group B	SCHEDULE V	SCHEDULE VII
All exchanges in the Metropolitan Division except the 17 Border offices shown under Schedule I, Group C	Brockton Fall River Haverhill Holyoke Lawrence Lowell Lynn New Bedford Pittsfield Salem	Amesbury Amherst Andover Athol Ayer Beverly Farms Buzzards Bay Chicopee Clinton Concord Easthampton Falmouth Franklin Gardner Great Barrington Hudson Hyannis Mansfield Middleboro Milford Plymouth Stoughton Walpole Wareham Webster Whitman	Acton Barnstable Bryantville Chatham Dalton Dover Duxbury Easton Foxboro Georgetown Grafton Groton Hanover Harwich Lenox Ludlow Marshfield Maynard Medfield Medway Northfield Orleans Pepperell Provincetown Sagamore Shrewsbury South Deerfield Stockbridge Townsend Turners Falls Uxbridge Wayland
SCHEDULE I Group C	SCHEDULE III	SCHEDULE VI	
Braintree Canton Cohasset Crystal Dedham Hingham Hull Lexington Lincoln Needham Norwood Randolph Reading Stonham Weymouth Wellesley Woburn	Fitchburg Taunton	Adams Edgartown Hamilton Ipswich Lee Manchester Nantucket North Brookfield Orange Palmer Scituate Vineyard Haven Ware Westboro Williamstown Winchendon	
SCHEDULE II Group A	SCHEDULE IV		
Springfield Worcester	Attleboro Beverly Danvers Frammingham Gloucester Greenfield Leominster Marblehead Marlboro Nahant Natick Newburyport North Adams Northampton North Attleboro Peabody Rockland Saugus Southbridge Westfield		





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